



56,426

TUESDAY FEBRUARY 2 1999

<http://www.the-times.co.uk>



I was on
Prozac for
ten years



Save £1000
on a Fabulous
holiday

FANTASY LEAGUE: how did your team score? Pages 22-23



'I was misconstrued' says England soccer coach as support continues to ebb away

FA to decide Hoddle's fate today

BY MICHAEL HARVEY AND ALEX O'CONNELL

ENN HODDLE faces dismissal as England's football coach today, in spite of launching a desperate counter-offer yesterday over his rights about the disabled. Hoddle will meet senior football Association officials this morning and an announcement about his future is expected around lunchtime. But support for Hoddle was going away yesterday, and in the Prime Minister added his voice to those saying it he should go. Tony Blair led in a interview on ITV's *Morning* programme at it would be very difficult for him to stay, adding: "If he did what he is reported to have said it then I think that was very wrong". The Nationwide, which gave a £3 million deal to sponsor the England team, also pressed for the matter to be resolved. Mike Lazenby, the society's marketing director, said: "Glenn Hoddle has to understand that as a personality he can't escape the fact that he has a responsibility to ensure that his personal views shouldn't be confused with those of the England team, the FA or its sponsors."

Hoddle had earlier tried to salvage his job with a series of interviews with selected news organisations in which he apologised for the hurt the row had caused, while repeatedly saying that his remarks had been "misconstrued". He rejected the headline that appeared in *The Times* on Saturday — "Hoddle says disabled are paying price of sin" — but did not dispute the key passage of the interview when he said: "You and I have been physically given two hands and two legs and half-decent brains. Some people have not been born like that for a reason. The karma is



"Last night Hoddle's agent, Dennis Roach, said the England coach was considering issuing a writ against *The Times* and would be meeting lawyers today. Mr Roach said that Hoddle was blaming himself for "dropping his guard", but insisted: "What was stated in *The Times* was rubbish. He in no way mentioned the word punishment or disabled people being punished."

In one of his interviews yesterday, Hoddle told ITN: "I'm not going to resign over this because at the end of the day I

writing from another life-time." Peter Stothard, Editor of *The Times*, said that he was completely satisfied Hoddle had been quoted correctly and in context. He said: "The *Times* stands by its interview with Glenn Hoddle published in our Saturday edition. The remarks made by Glenn Hoddle to our reporter, Matt Dickinson, are clearly recorded in his notebook and they reflect comments made by Glenn Hoddle in other circumstances. I am amazed and appalled at Mr

He also said that he had received messages of support from some England players and added: "It might even pull us together even stronger." Asked if he would still be coach for England's friendly match against France next week, Hoddle replied: "I certainly hope so."

However, that will depend on what the FA decides today. Geoff Thompson, the acting chairman, saw Hoddle yesterday and promised that there would be no whitewash. "It is a serious matter," he said. "We will take into consideration the public opinion about Glenn. I want to know what happened and why."

David Davies, the acting chief executive, said later: "Glenn Hoddle has given his version of events in a couple of TV interviews and those matters are being considered. Glenn will take the chance to say those things tomorrow."

But many people — not only the disabled — were unimpressed with Hoddle's statements. His name was jeered by at a conference discussing discrimination against the disabled in Sweden and 68 per cent of the 13,000 people who took part in a telephone poll run by thought that he should step down.

□ Matt Dickinson writes: Glenn Hoddle has changed his story so many times that I have lost track. Instead of issuing a proper denial, he is in denial. The only certainty is that he has yet to refute a single

quote that appeared in my original interview. He has disputed the meaning of a headline and nothing more. How could he do anything else when he said every bit of it?

He claims he has been misrepresented and, in the same breath, admits every word by saying it was off-the-record

and that he made a mistake by letting down his guard.

This is not the first time he has spoken out without thinking and tried to blame it on the messenger. The truth is that I was giving Hoddle the chance to distance himself from previous allegations that he thought the disabled were be-

ing punished for sins in a former life. Instead, he not only confirmed that view but expanded it.

Matthew Parris, page 2
Selective memory, page 6
Michael Gove, page 16
Leading article, page 17
FA weights options, page 48



Hoddle leaves his Finchampstead home, near Wokingham, yesterday. Photo: Austin Hargrave

Interview with Matt Dickinson - January 30
You and I have been physically given two hands and two legs and half-decent brains. Some people have not been born like that for a reason. The karma is working from another lifetime. I have nothing to hide about that. It is not only people with disabilities. What you sow, you have to reap.

Interview on BBC Radio Five - May 17 1998
I have got an inner belief and an inner faith with God. I do believe spiritually we have to progress because we've been here before. The physical body is just an overcoat for your spirit. At death you take the overcoat off and your spirit will go on to another life in a spirit dimension. I think we make mistakes when we are down here and our spirit has to come back and learn. That's why there is an injustice in the world. Why there's certain people born into the world with terrible physical problems and why there's a family who has got everything right, physically and mentally.

What hoddle said yesterday
Interview with ITN - February 1
The only reason people are saying I should resign is that they are saying I have come out and said that people disabled and handicapped have been paying for their sins and I have never ever said that. I don't believe that. At this moment in time, if that changes in years to come I don't know, but what happens here today and changes as we go along that is part of life's learning and part of your inner beliefs. But at this moment in time I did not say them things and at the end of the day I want to put that on record because it has hurt people.

GLOBAL CHARITY CHALLENGE IN AID OF THE NATIONAL DEAF CHILDREN'S SOCIETY

Cycle Cuba®

The Original Charity
Challenge in the
Caribbean and still
the best!

500 UK challengers in the last 12 months have cycled Cuba on our fully supported 250m bike rides across this most amazing of islands.

Nobody does Cuba like us. No one does it better! Whole towns turn out to greet you as our police escort close the roads ahead.

We're big news in Cuba - be a part of it!

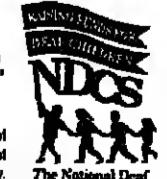
**Support deaf kids
in the UK**
**Support deaf kids
in Cuba**

CHALLENGE YOURSELF NOW!

**SEND FOR YOUR BROCHURE
CALL: 0870 129 0111 (24 Hrs)**

OR FAX: 0171 251 5020

E-MAIL: ndcs@ndcs.org.uk
**NDCS, 15 DUFFERIN STREET,
LONDON EC1V 8UR.**



All riders must be over 18, pay an initial deposit of £250 and pledge to raise the minimum amount of sponsorship for the National Deaf Children's Society.

Registered Charity No. 1016532
Globe Charity Challenge is promoted by NDCS Ltd

Noye protests his innocence

Kenneth Noye protested his innocence of the "road rage" murder of Stephen Cameron and claimed in a Madrid court that the police had identified him illegally..... Page 7

Public pay awards to outstrip inflation

BY JILL SHERMAN, CHIEF POLITICAL CORRESPONDENT

THE Prime Minister last night announced inflation-busting pay awards of more than 4 per cent for 1.3 million public sector workers and 12 per cent for junior nurses.

In a clear sign that the Chancellor has relaxed his tight grip on public sector pay, the Government agreed to honour in full the recommendations of the pay review body for nurses, doctors, the Armed Forces, teachers and top civil servants.

Tony Blair also announced that all the awards would be paid from April 1 apart from increases to primary and secondary school heads, which would be introduced in two weeks.

Mr Blair said the settlements were "fair and affordable" and consistent with improving public services. But his decision to go ahead with the awards with almost no reservations will give the impression to others in the public and the private sectors that above-inflation awards are now acceptable.

The first signs of dissent over pay will come today when 1,000 Unison meat inspectors, offered 4 per cent, are due to strike for 24 hours in support of a 5 per cent claim.

The unions reacted angrily to Mr Blair's confirmation that the settlements averaging

4.1 per cent and costing £1.5 billion would be met entirely from within existing budgets.

Teaching unions threatened industrial action over their "low" awards while health service unions gave warning that the money would have to come from front-line services.

Nurses

will get an average

pay rise of 5.4 per cent,

with junior nurses

seeing their pay

jump to £14,400 — a 12 per cent rise — in an attempt to solve the recruitment crisis in the NHS.

Ward nurses will receive an 8.2 per cent rise but nursing unions complained that the 4.7 per cent increase for other nursing staff was not high enough to solve recruitment problems, which were the subject of a £5 million recruitment campaign launched by the Government last night.

However, Doug McAvoy,

general secretary of the National Union of Teachers, said that the Government "seems determined to push teachers towards industrial action" with the latest pay awards.

John Monks, the TUC General Secretary, added: "Despite these awards, it's still hard to discern a coherent and long-term strategy for public sector pay."

Teacher targets, page 8

Libby Purves, page 16

Leading article, page 17

Tighter cloning control on way

BY PHILIP WEBSTER AND PETER RIDDELL

THE Government is preparing radical measures to rebuild the confidence of the public in Britain's scientists after the BSE crisis.

Tighter controls and the reorganisation of the mass of regulatory bodies are expected to be proposed after a cross-Whitehall study. A Cabinet committee headed by Jack Cunningham, the Cabinet "enforcer", is preparing recommendations. Known as Misic 6, the committee is looking at biotechnology and "in particular, issues arising from genetic modification".

The moves are disclosed today by Stephen Byers, Secretary of State for Trade and Industry, in an interview with *The Times*.

They come after clear signs of serious public concern, particularly among younger working-class women, about cloning, genetically modified food — "Frankenstein food" — and other scientific developments.

Mr Byers said he would publish the findings of internal polling and a forthcoming poll by MORI for the regular "People's Panel" survey of public attitudes to government.

He added that regulation should not be introduced in a way that prevented beneficial advances.

He said that although science was important in keeping

Britain at the leading edge of technology, it had to be done in a way "that takes the public with the scientists". He said that there had to be far more openness about what the scientists were up to. "We do know that scientists can do things that are unacceptable. There has to be a degree of regulation," Mr Byers said.

He made clear that the Government's main concerns were genetically modified food, cloning and biotechnology — the use of genetic engineering to produce drugs and crops. "We know from what happened with BSE that scientists and the politicians have to be far more open about what they are doing and why they are doing it. The public does not trust us because of BSE. They say that the Government had all the information and it was covered up and that ministers were not honest about what the impact was."

The moves are disclosed today by Stephen Byers, Secretary of State for Trade and Industry, in an interview with *The Times*.

They come after clear signs of serious public concern, particularly among younger working-class women, about cloning, genetically modified food — "Frankenstein food" — and other scientific developments.

Mr Byers said he would publish the findings of internal polling and a forthcoming poll by MORI for the regular "People's Panel" survey of public attitudes to government.

He added that regulation should not be introduced in a way that prevented beneficial advances.

Blair's vision, page 9

Buying The Times overseas
Australia Sch 92, Belgium B 199, Canada \$3.50, Denmark 40c, France C1.20, Germany 1.20, Greece Dr 700, Netherlands fl 6.50, Italy L 5.000, Luxembourg L1.00, Malta Esc 50c, Malta Esc 50c, Monaco Dr 30.00, Norway Kr 20.00, Portugal Esc 200, Spain 100, Switzerland S Frs 4.00, United States \$1.50.
Periodicals Postage Paid at Rahway NJ Postmaster: Send address corrections to: The Times c/o Mercury International, 365 Blair Road Avenue NJ 07001.



9 770140 046220

05

If Hoddle is right, Margaret Hodge should be a warthog

I stening yesterday to Dennis MacShane (Lab, Rotherham) musing on about his town's wonderful rugby union team at Culture, Media & Sport Questions, I wrestled with the problem of reincarnation. What had MacShane done in a previous life to deserve this indignity? Wrong question! What have we done, to be punished by having to listen to him?

Who would raise the Hoddle Question — and how would Tony Banks answer it? The Sports Minister went straight over the wire within

minutes, when Ivor Caplin (Lab, Hove), said he thought Glenn Hoddle's views on reincarnation "outrageous". So, from the "hear-hear" which greeted him, did most MPs.

"One damn thing after another," spluttered Banks. "There have been times I wondered what dreadful things I had done in a previous life — to end up as Sports Minister. I must have been Vlad the Impaler. And I feel all my impaled instincts coming back to me now."

Impaled, Hoddle was despatched from the House's con-

sideration. Until MPs started attacking him, your sketch-writer had felt about Hoddle rather as Banks seemed to. But hold on. Consider for a moment the insulting views to which some of our own politicians' differing faiths lead them.

Has anyone read the First Commandment? Exodus amplifies God is a jealous God, "visiting the iniquities of the fathers upon the children unto the third and fourth generation".

For Roman Catholic MPs the Communion wafer and

wine are literally converted into the body and blood of Christ. Strange — if inoffensive but the belief that people who use contraception, women who have abortions, couples who divorce, and all practising homosexuals, may burn in Hell for their sins, is arguably quite insulting to a fairly large number of citizens.

At least Hoddle was not imputing wickedness to any living person, or proposing to hurt them. Ann Widdecombe has said she could not countenance abortion clinics, were she given the Health post she shadows.

Some Ulster Protestants believe the Pope is an agent of the Devil. To Scottish Calvinists we are all predestined and the Elect have already been

chosen by God. Anglicans believe the British Queen rules by Divine Authority. Many Jews subscribe to the harshest of views about certain minorities — upon Divine Authority. All practising Jews should believe that they alone are God's chosen race.

And to Muslims (whose votes hundreds of MPs assiduously seek), Islam assigns to the whole of womankind a status millions of British women would consider profoundly insulting.

Examine the faiths of MPs and you may conclude that

town hall — and left the council unformed, neglectful. No say the least of its children's homes, heedless of its responsibilities to residents and close to bankruptcy.

Now she has been reincarnated in her new life she is new Labour, and Minister for the Disabled. Very cushy. If there were even a grain of truth in Mr Hoddle's philosophy, Mrs Hodge would be a warthog.

Tarnished talent, page 6
Michael Gove, page 16
Sport, page 48

Prescott under fire for £3,000 helicopter trip

By DOMINIC KENNEDY



JOHN PRESCOTT was accused of living like a king yesterday after admitting that he chartered a private helicopter to Nottingham instead of taking a train for £60. The estimated cost is up to £3,000.

The Deputy Prime Minister, who has two Jaguars, flew back to the Commons in time to hear Gordon Brown announce to MPs a £2 billion package to find alternatives to the private car.

Mr Prescott is already under attack for spending about £30,000 flying at public expense for commitments including switching on the Blackpool illuminations and presenting a rugby cup at Wembley.

The disclosure threatens to reignite the row over ministerial spending after it was disclosed that Jack Cunningham used private chartered flights seven times around Europe. He is also alleged to have unnecessarily used Concorde.

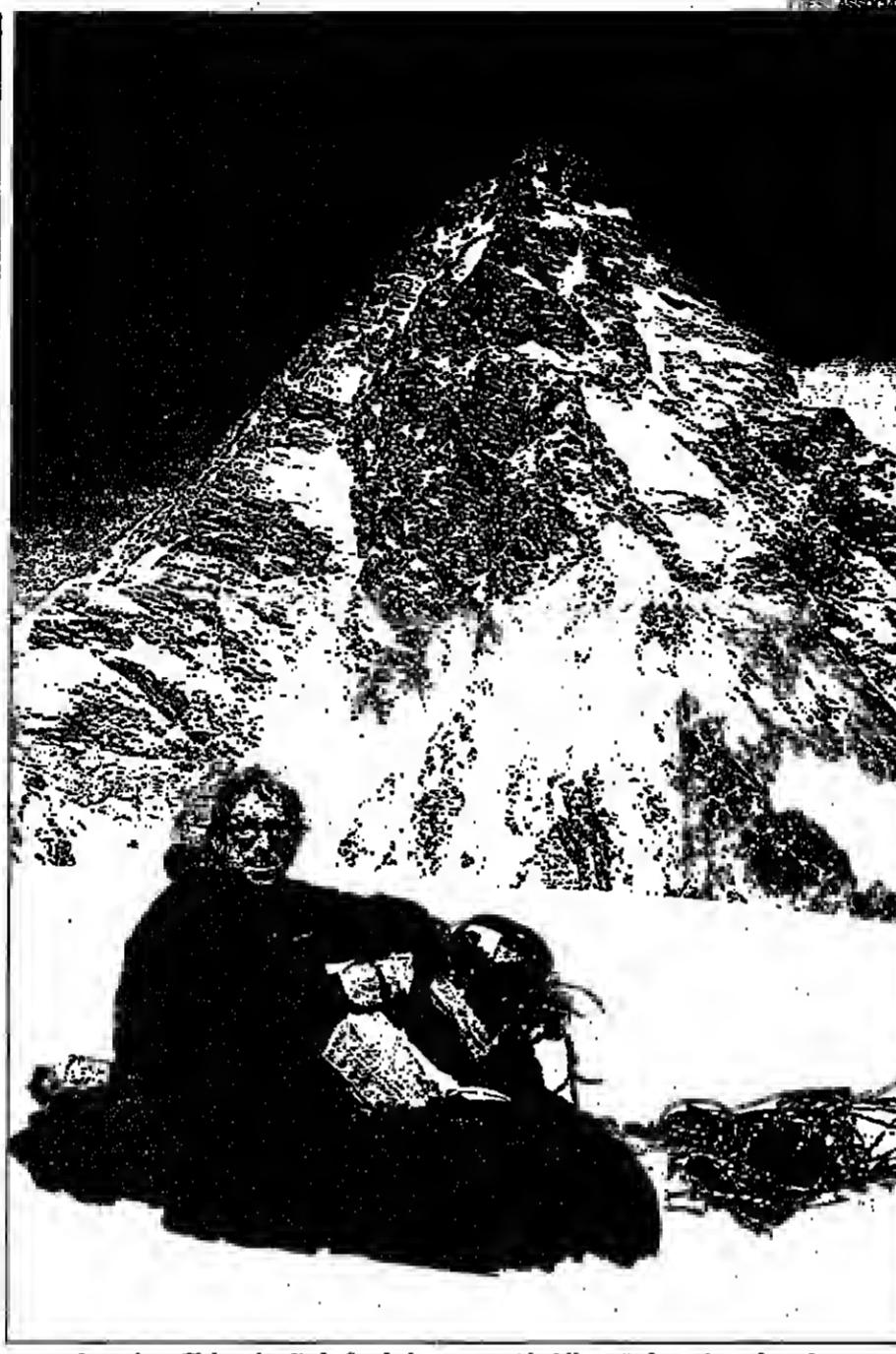
Mr Prescott flew by helicopter to Nottingham on July 14 last year to open the Capital One Bank's European headquarters. He returned to the Commons to listen to Gordon Brown's spending review — which acknowledged how difficult it has become to get anywhere in Britain by land.

The Chancellor told MPs:

"Any one who travels on our roads and railways knows that after years of neglect and under-investment Britain suffers from an overcrowded, under-financed, under-planned and under-maintained transport system."

Mr Prescott, who has a Jaguar XJS for official duties and another at home, has repeatedly preferred his car to public transport. He once caught the train from Scarborough after opening a party office, then jumped into one of his Jaguars three miles down the track. Yet he has exhorted Britons to cut back on car use. He made a much-publicised attack on the school run which causes a fifth of rush-hour journeys.

Mr Prescott has travelled by



Jenkinson Fisher: he died after being trapped in blizzards for at least four days

Climber knew the risk, says mother

By SHIRLEY ENGLISH

THE mother of a climber who froze to death on a French mountain said yesterday that her son knew the risks and died doing what he loved.

Jenkinson Fisher, 28, from Edinburgh, died on a ridge in the Mont Blanc range after at least four days trapped in 80mph blizzards and temperatures of -30C. His companion, Jamie Andrew, 29, also from Edinburgh, is in intensive care in Chamonix, where he is expected to remain for at least a week.

Pam Fisher, speaking from her home in Oxford, said: "We are completely devastated, but we are very clear he was doing what he loved doing and it was something which lit up his life. We talked a lot in the family of the risks and dangers and he was prepared to accept those risks. He always said if anything happened to him, those who were left behind were not to grieve — easier said than done."

Mr Fisher and Mr Andrew were well known in Scottish climbing circles for finding new routes up Scottish peaks.

Kevin Howett, of the Mountaineering Council for Scotland, said: "These two lads would have become one of the country's most famous climbing teams. They were dedicated, talented climbers."

The two men were very aware of safety issues and did not have a reputation for taking any sort of risks, he said.

A family of four were found dead at their home yesterday from carbon monoxide poisoning. The bodies of Beverly and Jeffrey Cheetham, both 36, and their sons Christopher, 10, and Carl, 8, were discovered in Brimington, Derbyshire.

Neighbours called police after noticing that the curtains had remained drawn since Sunday. Officers broke down the door and several were overcome by gas and were later taken to hospital for tests.

The body of Gladys Stevens, 79, was also found, next door. Police initially said her death was being investigated in connection with those of the family, but later doubted that she was killed by poisonous gas.

Derbyshire police said yesterday: "At this stage we are not treating any of the deaths as suspicious."

Smear payout

A woman found to be suffering from cervical cancer after a GP allegedly failed to advise her to have a smear test accepted £65,000 in settlement of her High Court damages claim. Helen Barthorp, 39, of Bath, was suing Susan Ball, of Herne Hill, southeast London, who denied negligence.

Teenage thugs

Four teenagers were detained for a total of eight years by Lewes Crown Court, East Sussex, for a gang attack. Two girls aged 13 and 14 and two boys aged 13 and 16 struck a boy of 15 with a metal chain, a plank of wood, fists, fingernails and platform shoes. He spent five days in hospital.

Jagger 'fraud'

Jerry Hall is considering suing Mick Jagger for fraud and false pretences if he continues to claim that the couple were not legally married. She is discussing the option with her divorce lawyers after the singer's claim that their Hindu wedding ceremony in 1990 has no legitimacy in British courts.

Fears over boy

An Exeter schoolboy is feared to have been killed after agreeing to meet two men. Police are searching for George Mortimer, 16, who was last seen on Friday. The rugby captain had just won a scholarship to a public school and his parents say there was no reason for him to have disappeared.

Killed by feathers

A woman who spent 20 years working at home making feather files for sea anglers died from "Pigeon Fanciers' Lung", a Liverpool inquest was told. Pat O'Brien, 66, was a victim of the respiratory disease caused by an allergic reaction to feathers. Verdict: death by industrial disease.

Privacy row

Plans for a register of personal relationships between staff at Bradford University have outraged lecturers, who say it is intrusive and impugns their integrity. Managers insist the idea is only at the consultation stage. The university said one of the code's intentions was to avoid claims of unfair bias.

Fair Banking

When things are tight, we're not. No arrangement or monthly fees on our authorised overdrafts.

And what's more, if you switch your account from another bank you'll receive a four month interest-free overdraft, so there's no danger of upsetting your cash flow.

To apply for an Abbey National Bank Account or to find out more, call us Monday to Friday 8am to 9pm, or Saturday 8am to 4pm, or drop into your local branch.

0800 731 7774

ABBEY NATIONAL®

Because life's complicated enough.

Fair Banking

www.abbeynational.co.uk

Abbey National, the Umbrella Couple symbol and Because life's complicated enough are trademarks of Abbey National plc. Abbey House, Baker Street, London NW1 1XL, United Kingdom.
P189

'Blair United' comes unstuck

By ROLAND WATSON
POLITICAL CORRESPONDENT

THE new government media strategy designed to sidestep gossip and trivia saw Tony Blair sinking into a lime-green sofa and talking about his old rock band, his family holiday snapshots and Humphrey the cat.

This morning, the Granada show hosted by Richard Madeley and Judy Finnigan, was the forum chosen for the Prime Minister to leave the title-tattle of Westminster behind and address his public directly. Downing Street has devised the new policy to stop government policies being eclipsed by ministerial

Concorde flights or the schooling of the Blair children.

But the first outing of *Blair United* was of questionable success. Mr Blair dealt with public-sector pay announcements, Northern Ireland, Kosovo and Glenn Hoddle, but then discovered, to his apparent unease, that voters are interested in gossip.

One caller wanted to know if, as Baroness Thatcher recently asserted, he was bossy. Mr Blair replied that he was much more likely to lose his temper with the children than with a minister. That appeared to breach No 10's own decree that the children are out of bounds and sparked Tory charges of

"gross hypocrisy". It was less than a week since the Blairs complained to the Press Complaints Commission about reports of their daughter's schooling.

An increasingly edgy-looking Mr Blair had to go with the flow as he was asked: How were the children coping? Do they take the mick out of you? Do their friends make feel nervous of you? To which he replied "Very well", "Mercilessly", "Yes", and "No, they are very easy about it."

The outing will be followed by a greater concentration of the Downing Street media efforts on the regional, ethnic, women's and foreign press.

Mother distraught at nanny's dreams

Evidence of a carer's fondness for the baby she killed proved deeply distressing, reports Richard Duce

A MOTHER whose baby was shaken to death by the Australian nanny Louise Sullivan screamed in court yesterday after hearing evidence that the killer still dreamt fondly about the child.

Muriel Jongen's distress shocked the Old Bailey hearing as a doctor giving evidence on Sullivan's behalf said that the nanny still grieved for the six-month-old girl.

Mrs Jongen, who is French, had initially sat quietly through the hearing at which Sullivan, 27, faced sentence for the manslaughter of Caroline Jongen in April last year. Then came the evidence of Henry Kennedy, a consultant psychiatrist, who was asked by Nadine Radford, QC, Sullivan's barrister, for a current appraisal of the nanny's feelings about the death.

Dr Kennedy replied: "She tells me there isn't a day that goes by that she doesn't remember baby Caroline. She thinks what she would be doing now if she were still there. She dreams about the baby, she describes dreams in a sense which is emotionally comforting.

"This is a common phenomenon in someone working through the loss of someone of

whom they were very fond." By now Mrs Jongen was clearly in distress and, when Dr Kennedy said that Sullivan, who has an IQ of only 81, was under stress from the court proceedings, the mother began to scream.

Mrs Jongen, who had been sitting behind Nigel Sweeney, the prosecution barrister, was led from the court by her Dutch-born husband, Marcel, a banker. Sullivan, dressed in a brown suit, appeared bemused by the outbreak of emotion and was led passively from the dock.

The case was halted tempor-

rarily but, as it became clear that Mrs Jongen was in no condition to return quickly, the court adjourned early for lunch. When she recovered, Mr and Mrs Jongen, of Cricklewood, northwest London, were back in their seats.

At an earlier hearing last month, Sullivan, from Fairlight, Sydney, admitted manslaughter, but denied shaking the baby hard after the child appeared to have a fit.

While accepting her plea because there was no evidence of premeditation, the prosecution said that there was evidence of "severe force" and that the fatal injuries to the



Muriel Jongen: led from court by her husband

cause, while she understood the consequences of her actions, their impact had still to hit home.

"I think she has still to fully understand what has happened. She seems to accept she must not be in charge of babies or others who are dependent on her," Dr Henley said. He believed that Sullivan had probably reverted to an established medical practice known as "shake and shout" in trying to revive Caroline.

Dr Kennedy said he believed that Sullivan's thyroid condition meant she would have a tendency towards depression and anxiety. Her parents had separated when she was eight and, while most children would prove resilient, Sullivan would "lack the ability to bounce back and cope in difficult situations".

The court has heard that Sullivan had many references and an impressive CV when she was appointed to the £140-a-week job.

The Jongens left Sullivan at home with their daughter on April 17 before going to work. At 11am an ambulance was called and Sullivan telephoned a neighbour, who described her as sounding "panicky". The child was taken to Great Ormond Street hospital, where she died on April 21.

The judge said he would need time to consider the medical evidence produced on Sullivan's behalf and would pass sentence today.



Louise Sullivan yesterday: the court was told she needed treatment, not imprisonment

Woman tells of sea rescue by seals

By PAUL WILKINSON

A WOMAN rescued after struggling vainly for an hour against strong currents in an icy sea claimed yesterday that she had been saved by a group of seals.

Charlene Camburn, 30, got into difficulties as she tried to swim for help when she, her six-year-old son and her boyfriend were caught by the rising tide on a sandbank. But instead of reaching the shore she found herself being swept out to sea. Then, she says, six seals surrounded her and stopped her drifting farther from land until a lifeboat crew spotted her and the seals.

The drama began at 5.30 on Sunday night after she and Chris Tomlinson, 36, had taken her son, Brogan, to the Dona Nook sandbanks on the Lincolnshire coast, near Cleethorpes, to watch the seals.

Brian Bevan, coxswain of the Humber lifeboat, eventually spotted Ms Camburn swimming among the seals. "I don't think she would have lasted very much longer. She could easily have been completely missed and carried out to sea in the darkness."

Back at home after recovering from hypothermia, Ms Camburn said: "I haven't the slightest doubt the seals helped to save me. There were about half a dozen, big and noisy. They were barking loudly and I was so near them I could touch them. They seemed to stop me where I was."



One of the group ejected from the Airtours flight

'Air rage' group stranded

By ARTHUR LEATHLEY
AND JAMES BONE

TWELVE British holidaymakers were stranded in the United States last night, 24 hours after being ordered off a charter aircraft following a drunken dispute.

The six men and six women were forced to abandon their holiday after the Jamaican-bound Airtours jet made an unscheduled stop in Norfolk, Virginia, to eject them. Last night the group was still unable to arrange flights home and did not have their luggage, which was flown to Jamaica.

The extended family group, most of whom are from Lewisham, southeast London, also face the threat of a £20,000 claim from Airtours to cover the cost of diverting the plane.

Miles Connor, 35, one of those ejected, said that they had been enjoying an "Irish sing-along" when another passenger threw a drink over him. "I feel guilty because now the rest of them have been punished."

Airlines yesterday met government officials to discuss ways of improving the reporting of disruptive passengers.

Britons try to boycott terror trial

FROM DANIEL McGRORY IN ADEN

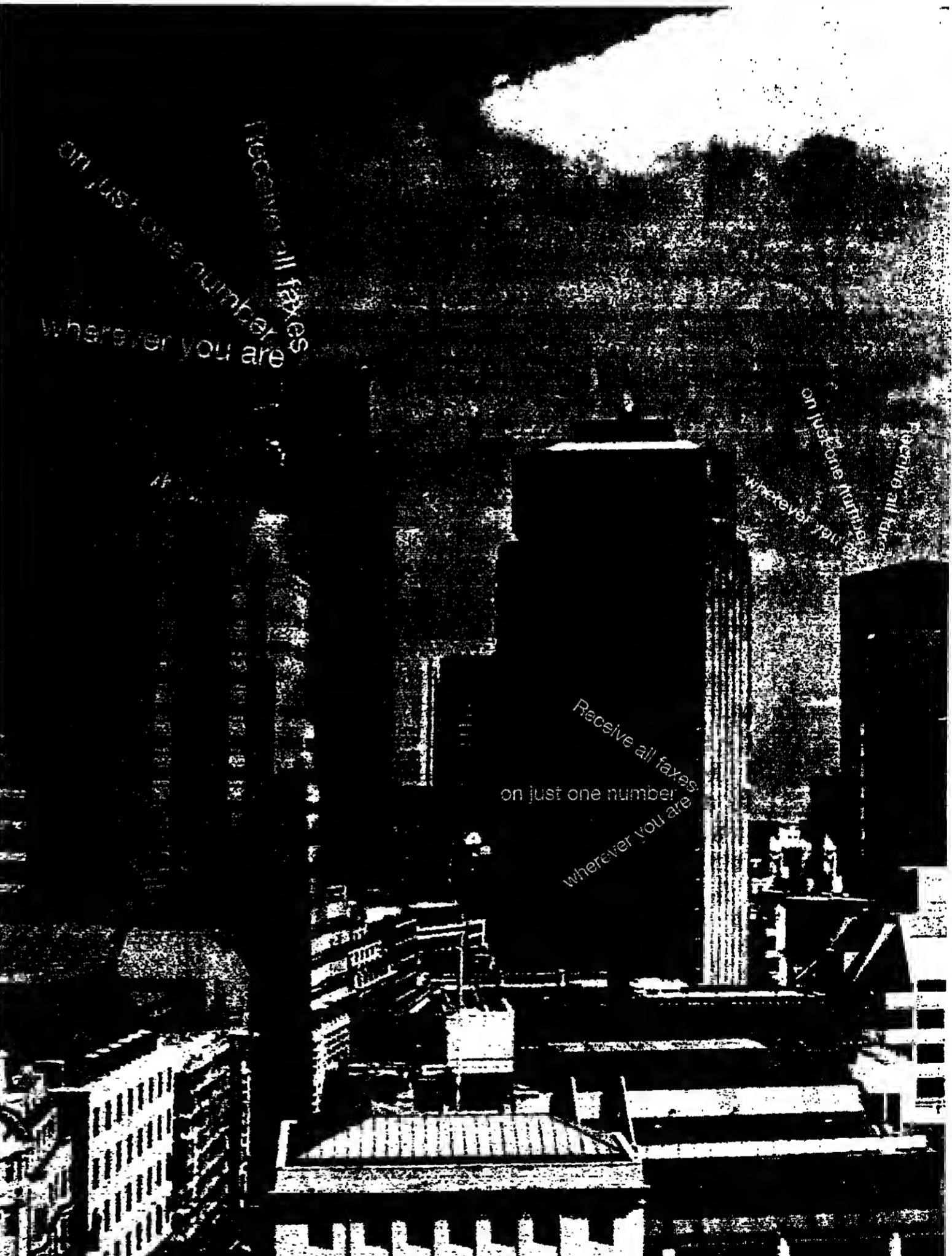
GUARDS jabbed rifle butts into the backs of five Britons yesterday to force them back into court after they tried to boycott their trial in Yemen on terrorism charges. For several minutes, they struggled with about 15 guards at the foot of the narrow stairs leading up to the dock, complaining of "a kangaroo court".

As lawyers on both sides harangued the judge about this latest interruption, sounds of struggle could be heard clearly as soldiers hauled the men into No 1 Court. It took three guards to manhandle 31-year-old Shahid Butt, 33, a student from Birmingham. One of the visiting friends from Britain who tried to reach the men was shoved away by a guard who shouted: "Get out, you dog."

As the mette in the dock threatened to spill into the public gallery, several more officers clambered over the wooden benches and hurled themselves at the accused, while Judge Gamal Ahmed Omar tried to restore order.

The threatened boycott had come after another refusal by the judge to let the Britons speak to their lawyers. When the prosecutors gestured for the defence team to make their clients return, Sheikh Tariq Abdullah, their senior counsel, sharply replied: "I will do no such thing."

Security chiefs are infuriated at newspaper reports of the men's claims that they had been tortured out of them and that some were sexually abused. Prosecutors feel that the torture claims are diverted



At Orange we believe that no matter where you are in the world you should never be out of reach. Orange Answer Fax is your own personal fax service. It allows you to receive all faxes on one number, and then collect them on the nearest fax machine whenever it's convenient for you. For more information on Answer Fax or other Orange innovations call 0800 323 000. The future's bright. The future's Orange.

www.orange.co.uk/innovation

Duck cull prompts call of ruddy racism

By NIGEL HAWKES
SCIENCE EDITOR

SOME ducks must die so that others may live, the Environment Minister has decided.

Michael Meacher has authorised a controversial cull of the ruddy duck, a species originally introduced from the United States by the ornithologist Sir Peter Scott.

Ruddy ducks have since escaped, multiplied and spread to Europe, interbreeding with the rare white-headed duck. This threatens the future of the white-headed duck, now down to 1,000 birds, all of which breed in Spain.

Yesterday Mr Meacher announced a trial cull in the West Midlands, Anglesey and Fife to see if it is feasible to control the numbers



Ruddy duck guns will start firing in the spring

of ruddy ducks. He has accepted advice from the White-Headed Duck Task Force which recommends trying to exterminate the ruddy duck in Britain within ten years.

The guns will start firing in the spring, with the aim of killing as many ruddy ducks as possible. Where shooting is not feasible, humane trapping will be

tried. Andrew Tyler, director of the Animal Aid pressure group, denounced the cull, saying: "The bird-watching morals won't tolerate this mixing of blood. They object not only because they are offended by the idea of genetic impurity but because it makes it more difficult to compile the lists of birds seen through their binoculars."

Mr Meacher said that that was nonsense: if the white-headed duck were a distinct species, it would not interbreed with the ruddy duck, he said. The cull amounted to "species racism".

OSI 2000



It covers everything.

Pure Intel technology. Great value.

Whether you're buying a PC for the first time or want an additional PC, the Intel® Celeron™ processor is ideal for today's applications. It gives you the power to handle everything from the Internet to educational programs, to interactive games. And you'll get all the compatibility and reliability you expect from Intel. So see your local PC retailer or dealer for more information, or visit us on the Web.

intel.
The Computer Inside.™



Spain urged to extradite M25 suspect

Kenneth Noye claims he will not get a fair trial in Britain, report Stephen Farrell and Giles Tremlett

KENNETH NOYE yesterday protested his innocence of the "road rage" murder of Stephen Cameron and claimed police had identified him illegally.

Mr Noye, 51, told three judges at the Audiencia Nacional in Madrid that he had been picked out by a woman in a restaurant in southern Spain where he was the only Briton. He insisted that he could not get a fair hearing in Britain because he had already been tried by the media.

Sitting in the dock behind bulletproof glass, Mr Noye was denied permission to question detectives from Kent police who were in court with a representative from the Crown Prosecution Service. Asked

there and they identified me. So the girl is here for one week with the police officers. Una se-mana. What are they doing with this woman?" he asked.

After Mr Noye was traced to southern Spain, detectives flew Mr Cameron's girlfriend, Danielle Cable, out to identify him.

He claimed the identification was illegal under Spanish and British law, insisting he was merely asking the court to be fair and reasonable. He asked the judges to put themselves in his position as an English person sitting in a restaurant full of Spanish people and, pointing to his grey hair, claimed the original suspect identified had been "a man with dark hair and much younger".

The chief state prosecutor, Eduardo Fungairino, said the court's job was not to determine innocence or guilt, but to allow the extradition because all the papers had been correctly submitted by Britain.

He argued that, because Britain had signed the European convention on extradition, it did not need to establish that there was a prima facie case to answer, and the court had no alternative but to accept the decision by the Kent magistrate to issue a warrant. He claimed it was up to the British courts to determine if the identification was valid and argued that British law matched Spanish law in relation to the alleged offence and sentence.

Manuel Murillo, acting for Mr Noye, said the prosecution had put forward insufficient grounds. He said the killer originally described by police was in his twenties, whereas Mr Noye was in his fifties, and pointed out that his client's picture had appeared throughout the British press, showing cuttings to the judges.

Indirectly referring to the Pinochet extradition being sought in Britain by Spain, Señor Murillo said the British authorities were demanding a "huge quantity" of evidence and documents. The Spanish judges in this case had the powers to request similar details, and should do so, he said. The written judgment is expected within a few days. If he loses, Mr Noye has three days to lodge an appeal.

At the request of defence lawyers, the court adjourned until March 1 to allow the Spanish authorities to consider the arguments.

Why he opposed extradition, he told the court: "Because I am innocent and I have had a trial by media. It is impossible for me to get a fair trial."

Wearing spectacles and reading from note papers, he told the court he had been in Spain for two years before his arrest, but that no warrant had been issued until police located him near Barbató, on the coast, last August, more than two years after Mr Cameron died on an M25 slip road near Swanley, Kent, in May 1996.

He claimed Kent police flew out the woman on August 21, but did not use her to identify him until a week later, and questioned what had happened in the intervening period. "They fly the girl out on August 21, believe, and on August 28 they come to a restaurant with the girl and I am sitting

with the request of defence lawyers, the court adjourned until March 1 to allow the Spanish authorities to consider the arguments.

At the request of defence lawyers, the court adjourned until March 1 to allow the Spanish authorities to consider the arguments.



Cameron: extradition is sought over his killing



A friend of Kenneth Noye lashes out at a British cameraman after the extradition hearing in Madrid. Mr Noye said he was innocent of the M25 murder

Cleaning up: Stephen Reynolds collects another token

Taking a shine to book tokens

BY HANNAH BETTS

A SHOESHINE service is using its position at people's feet as a way of collecting as many Free Books for Schools tokens as possible.

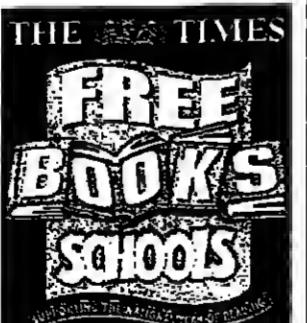
Stephen Reynolds, who runs Steve's Shoeshine Service, at City Airport, East London, said that many of his 50 daily customers were Times readers.

He asks them to donate the token from their newspaper, as they read it while they get their shoes cleaned.

Mr Reynolds said: "I'm fairly blunt and to the point, but I always ask politely. I like to think I'm spreading the word."

His idea has proved popular with customers, who applaud his public-spiritedness. Mr Reynolds' campaign has also made the airport tidier: he makes a daily dash round to gather up abandoned newspapers.

More than 26,000 schools have registered to collect tokens to put towards the various free books on offer. Mr Reynolds has yet to decide which local school is to benefit from his work; he is seeking a small one where his contribution will make a real difference.



His main motivation stems from having been a reluctant reader himself when he was at school.

"I'd like to be able to give children an opportunity I never had. If, like me, you don't start the habit of reading as a child, it's much more difficult to pick it up later in life. The scheme is a brilliant idea," he said.

Is your school or business doing something exciting for the Free Books for Schools scheme? Call our hotline on 0171-895 9018 and tell us about it and you may be entered for our Free Books for Schools Honours List, to be published at the end of the year.

Token, page 20

Call 0800 21 4000

TELECOM SECURICOR CELLULAR RADIO LIMITED.



05/12/99 IT&P

8 PUBLIC SECTOR PAY

Teachers must meet targets to get more cash

By JOHN O'LEARY
EDUCATION EDITOR

TEACHERS will receive a 3.5 per cent pay rise from April under the public sector pay awards announced yesterday. But they will have to meet targets for improvement in pupils' results to qualify for bigger increases over the next two years.

Head teachers are to be given the same initial rise as their classroom staff but a restructuring of their salary scales in September will bring the average up to 6.5 per cent. Heads of the smallest primary schools will receive a 9.5 per cent increase.

The differential, which will see salaries of some secondary heads reach £70,000 a year, was attacked by classroom unions. But head teachers and government sources said the rises were necessary to tackle recruitment shortages.

As the recommendations of the School Teachers' Review Body for the coming year were adopted in full, ministers published detailed proposals for performance-related pay to be introduced in 2000. Every

SCHOOLS

teacher will face an annual appraisal, which will be used by governors to set pay levels at the start of the school year.

Only those who can demonstrate that they meet "threshold standards", including consistent high achievement by their pupils, will have access to higher pay scales. Estelle Morris, the School Standards Minister, outlining the proposals, confirmed that a majority of teachers were expected to qualify eventually.

The linking of pupils' results to teachers' pay remains highly controversial. The government guidance said targets for improvement in results should be "realistic but challenging". Those who chose sufficiently ambitious targets might pass their appraisal even if their pupils' results fell short.

Even before the classroom teachers' scheme comes into effect, heads will be able to boost their salaries if they meet targets for the performance of their schools. The full cost of the package during the coming financial year will be £409

million, with £1 billion spread over the next two years.

Yesterday's award brought calls from local education authorities for an extra £120 million to prevent cuts in other services. The Local Government Association said it could afford no more than a 3 per cent rise, but David Blunkett, the Education and Employment Secretary, insisted that an extra £1.1 billion allocated to education should be enough to cover the award.

The award was the first for three years not to be phased by the Government. Ministers hoped that payment in full and the prospect of large rises for many teachers from performance-related pay would make the heads' increases acceptable.

But the leader of the biggest teaching union responded to the announcement with a threat of industrial action. Doug McAvoy, general secretary of the National Union of Teachers — which is adamantly opposed to the performance-related pay proposals — said: "The Government seems determined to push teachers towards industrial action. This award represents a net increase of 1 per cent after teachers are compensated for the accrued loss caused by staging. Teachers were disappointed last year that their increase was staged."

Nigel de Gruchy, general secretary of the National Association of Schoolmasters and Union of Women Teachers, accused the Government of "making a pig's ear" of teachers' pay. "Last year we had staging, this year we have discrimination. The shortages go all the way through the system."

But David Hart, general secretary of the National Association of Head Teachers, welcomed the announcement. "Those who criticise the pay award to heads are disingenuous, because all concerned knew that head teachers were being dealt with separately this year."

Libby Purves, page 16
Leading article, page 17



John Ridgley, the head teacher at Marion Richardson primary school, with staff. He said that performance-related pay would be divisive

Performance pay 'will cause resentment'

BY HANNAH BETTS

ALL the teachers at Marion Richardson primary school in Tower Hamlets, East London, are classed by the head as "superteachers" but not one would yesterday give their backing to performance-related pay.

Marion Richardson defies the stereotype of the inner-city school, with a full staff of permanent teachers and Ofsted's top grade for school ethos (level 1). However, John Ridgley, head teacher for 20 years, is as dubious about the benefits of the new scheme, as he is

THE STAFFROOM

about his own role as evaluator. "I'd rather see teachers rewarded across the board. It's going to be divisive. Who am I to say who's a good teacher? If I put everyone here on performance-related pay I'd bust the bank. I'm not looking forward to administering this one."

Staff were equally sceptical. Alison Wright, who is in her second year of teaching, said: "It's too competitive when we should all be working together."

er. It'll only cause resentment." Bob Webb, a colleague, agreed: "We'll need two staffrooms — one for the superstars and one for everyone else. To find a realistic way of assessing performance we would need to take into account children's emotional needs and social needs, as well as academic requirements. But the Government will only look at the things that are easy to assess."

Although the staff felt they could trust their head to make assessments, they were less confident about the way the policy would work in other

schools. But the principal concern was morale. Staff were unanimous that teaching has lost its prestige. Mr Webb said: "A pay rise is not the answer to recruitment problems. The problem is the de-professionalisation of teaching. No graduate wants to train for four years to have their working lives totally prescribed for them."

Rachel Heron, 27, issued the final riposte: "I don't see Chris Woodhead getting only a 3.6 per cent rise. Who does his appraisal?" Amongst staff at Marion Richardson there would be plenty of volunteers.

£10,000 for Irvine

Lord Irvine of Laird, the Lord Chancellor will receive a rise of nearly £10,000, or close to six per cent, because of an anomaly which ensures he must be paid more than the Lord Chief Justice. His salary rises to £160,001 — making him not only the highest paid judge, but the highest paid Cabinet minister. Other Cabinet ministers are expected to be told of their rise again.

Libby Purves, page 16
Leading article, page 17

'We can begin to pay off our loans'

BY IAN MURRAY
MEDICAL CORRESPONDENT

LISA PHILLIPS, 24, is one of the 27,000 newly qualified nurses who will be taking home an extra £100 a month thanks to their 12 per cent rise.

She spent three years at Sheffield University studying for a diploma in nursing and works at the Radcliffe Infirmary in Oxford. She met and married her husband Andrew while they were both studying and he works in Oxford at the Nuffield Orthopaedic Centre. They both earn £12,800 a year and take home between £800 and £900 a month depending on overtime.

"We will have £200 a month more in our pockets so we will begin to be able to pay off our student loans," she said. "Having the extra money makes me feel a bit more valued but if any of my friends said they were going into nursing I would tell them to think twice about it. After three years of training you still don't earn any more than a dustman."

"Even with this pay rise we won't be well off. We aren't thinking of starting a family because we just can't afford it. We've got a cat and it's hard enough feeding that. My ward-

robe is shabby and our car is falling apart."

"Not only is the money poor but working conditions are bad because we are so short-staffed. It is quite distressing on the ward. We are supposed to be a caring profession but there is no time to care."

"I am always considering other careers. People who were at school with me are earning a lot more and if I had known what I know now I might never have gone into nursing."



Phillips: money "makes me feel more valued"

'Nothing to stay in health service for'

BY IAN MURRAY
MEDICAL CORRESPONDENT

HEATHER DENNIS, 38, fulfilled her schoolgirl ambition when she was accepted for training as a nurse 20 years ago. She worked her way up to become a ward sister but after yesterday's pay deal, which will give her an extra 4.7 per cent, she can scarcely wait to leave the profession.

"The extra money won't be enough to pay for the increase in my childcare costs or for half a pack of nappies," she said. "Marks & Spencer is calling to me very loudly now to come and work one of their tills. They look after their staff well, give you reductions on food and don't make you work nights."

Ms Dennis still has great loyalty to St George's Hospital, South London, where she trained and has always worked. "It's a nice feeling of belonging and the job has a pension with it, but that is not everything," she said.

"On the money they pay me I can't see myself wanting to stay on. My little girl just cannot understand why I have to work on Christmas Day and after 20 years I am beginning to think the same thing." It is

THE WARD SISTER

only because of the hospital crèche for her children — Andrew, 2½, and Chloe, 5 — that she is staying on working three days a week as a senior staff nurse for a take-home pay of around £750 a month. The crèche, however, costs her £306 a month and she has to work as an agency nurse to make ends meet. "Once my youngest is going to school I shall leave. If this is the only pay rise we can expect after 20 years of loyalty there is nothing to stay in the NHS for."



Dennis: intends to leave and work a shop till

FLAT RATE CALLS

24 HOURS A DAY, 7 DAYS A WEEK

One.Tel offers low cost international calls from your home or business phone, 24 hours a day, seven days a week. There is no pre-payment required and you don't even have to change telephone companies. Call us now to register on 0800 092 8988 between 8am-10pm, Mon. to Fri. or 9am-5pm Sat. and 10am-4pm Sun. Once you are registered simply dial 1878 from your touch tone phone in front of the national or international number you wish to call. It couldn't be easier.

HOW TO DIAL 1878 'N' SAVE

00 COUNTRY CODE AREA CODE LOCAL NUMBER

PHONE 0800 092 8988

Not applicable to calls made to or from mobile phones.

All rates are correct at time of publication and can change at any time. All prices include VAT.

NO PRE-PAYMENT
NO SWITCHING PHONE COMPANIES
JUST DIAL 1878 FIRST
MAP OF NEW ZEALAND

One.Tel 100% Telephone Co.

MEMBERS OF PARLIAMENT

Member of Parliament	Current pay	Pay from September 1
£46,065	£47,008	
Parliamentary Under Secretary	£69,339	£72,327
Minister of State	£77,047	£80,367

JUDGES

	Current pay	Pay from April 1
Lord Chancellor	£151,002	£160,011
Lord Chief Justice	£148,502	£157,511
Law lords	£136,889	£147,214
Court of Appeal judges	£132,017	£139,931
High Court judges	£117,752	£123,787
Senior circuit judges	£95,214	£100,209
Circuit judges, sheriffs	£88,077	£92,810
Industrial tribunal chairmen	£84,752	£89,306
District judges	£70,820	£74,464

ARMED FORCES

	Current pay	Pay from April 1
Chief of Defence Staff	£134,500	£140,000
General	£111,000	£107,000-£120,000
Lieutenant-General	£78,000	£77,625-£82,994
Major-General	£71,000	£68,600-£71,740
Brigadier	£65,291	£67,444
Lieutenant-Colonel	£45,767-£50,885	£47,386-£52,359
Major	£32,441-£38,865	£33,687-£40,215
Captain	£23,583-£29,744	£26,539-£30,932
Lieutenant	£20,068-£22,170	£20,805-£22,996
Sergeant	£19,115-£23,032	£19,719-£23,831
Corporal	£15,959-£20,911	£18,520-£21,448
Lance Corporal	£13,031-£18,714	£13,505-£18,982
Private	£10,720-£18,873	£11,111-£17,279

SENIOR CIVIL SERVANTS

APRIL 1 1998	April 1 1999
Permanent Secretaries	£98,720-£164,310
Pay band 4	£54,730-£90,400
Pay band 3	£40,420-£63,490
	£41,950-£68,270

NURSES

Grade	Current pay	Pay from April 1
Audiologists	£31,315-£40,170	£34,705-£40,650
Staff nurses	£14,185-£14,705	£14,440-£15,905
Senior staff nurses	£14,705-£17,030	£15,395-£17,830
Junior sisters	£15,310-£19,988	£17,075-£20,925
Senior sisters	£20,369-£21,115	£21,215-£22,105
Ward managers	£19,240-£22,255	£20,145-£23,300
Specialist nurses	£27,360-£28,180	£26,645-£29,485

Byers sells Blair's vision of industrial harmony

STEPHEN BYERS has been in his Victoria Street office overlooking Westminster Abbey for more than a month now — "quite a long time for a Secretary of State for Trade and Industry". He is the twelfth holder of the post in less than 16 years, nearly half of whom have been forced to resign or left office under a cloud, like Peter Mandelson, his immediate predecessor. The gallery of photographs stretches along the corridor outside his office and, he acknowledges, soon have to be extended.

He seems relaxed about comparisons with Mr Mandelson, who built a high reputation during his five months as Trade and Industry Secretary, both with leading industrialists, who felt he talked their language, and among civil servants, by raising the department's profile.

"There is only one Peter Mandelson and I am not Peter Mandelson. Peter did a great job. He gave the department a sense of purpose and direction," Mr Byers says. And, he

"I don't believe that being pro-business is incompatible with social justice and fairness"

carefully adds, "Margaret Beckett [in the post for 1997-98] also gave the department a good sense of cohesion." But then Mr Byers is a very careful politician, as befits the fastest rising member of the Cabinet. He has an open, engaging style, but is always cautious, never taking too many risks, whether over the single currency or by not spending money changing the modernist office decor he inherited.

He presents himself as a team player, emphasising his close links with Gordon Brown (unlike the sometimes abrasive relationship that Mr Mandelson had). He is often seen as the leading younger Blairite. "Whether I have the ear of the Prime Minister or not is for other people to judge. I am accused of being an ultra-Blairite. I don't have a problem with people saying those things."

A former councillor on Tyneside, who entered the Commons in 1992, Mr Byers says: "I cannot say there was a day on which I became a Blairite. I found myself meeting Tony when he became an MP for the North East, and began working with him when he was Shadow Home Secretary

New Trade and Industry Secretary outlines belief in wealth creation to Peter Riddell and Philip Webster

and I was chairman of the Labour backbench home affairs committee. Instinctively, we mutually agreed on much of what he was saying."

His background had been on the mainstream Left, fighting both the old Right and Militant. As Labour was the party of the establishment in the North East, he found that he often worked closely with business and chambers of commerce "in a positive way".

He claims to have been an early moderniser on education by introducing testing and beginning to devolve budgets to head teachers. "My first big confrontation with the public sector unions was when I decided to allow up to £50 to head teachers to repair broken windows. The three labour organisations got very agitated when they used to take six weeks."

Mr Byers will this evening take the first steps to establishing his distinctive identity when he addresses the Lord Mayor's trade and industry dinner at Mansion House. Don't expect dramatic changes. Indeed, he is at pains to stress the continuity with his predecessors, taking forward both the proposals on trade union law and the comprehensive White Paper of Mr Mandelson.

"We will be publishing an implementation plan in the middle of March so that people can see how we are carrying forward the details. There will be time commitments as well. This is the year of delivery and implementation."

Mr Byers will also be consulting on proposals to remove ministers from many competition and merger decisions. This, he accepted, was more complicated than just devolving responsibility for setting interest rates to the Bank of England. The Secretary of State would also have to remain involved in the defence and media sectors.

His main aim tonight will be to spell out what the new Labour approach to industry means. "I do not believe that being pro-business is incompatible with social justice and fairness." In the 1997 election we won by getting together a unique coalition of support in all regions. I want to represent a coalition of different interests. We can be pro-business and we can have minimum standards in the workplace for the individual. We can ensure individuals do not get exploited by ensuring they have rights as consumers.

The big political message is that the real challenge for Labour is to recognise that we need to be about wealth crea-

tion rather than wealth redistribution. It is only by having businesses that prosper and grow that we can employ more people and ensure that we have strong and sound public finances so that we can have money to invest in essential public services like health and education. You can create a virtuous circle."

Mr Byers is sensitive to suggestions — of the kind made yesterday by the Labour peer Lord Paul of the engineering group Caparo — that the Government is neglecting manufacturing. "I was disappointed. The thrust of his argument is that we are making mistakes of the past. I hope implementation will convince him it is forward looking."

He points to a visit he made last Friday to a Rotherham factory that makes seals for mechanical pumps, a traditional activity but which uses computer design facilities. It has staff

who speak French, German and Japanese and can talk to customers sending out seals around the world in 48 hours.

Before the election, Mr Byers was outspoken about ending the union link with Labour. But, now, he is more circumspect. The new trade union Bill, published last week, will be "the last word on employment relations during the whole of this Parliament". That, he stressed, had been discussed with Mr Blair.

Talk of changing the union-Labour link had, he claims, "gone totally off the agenda. We have got this new system in the party of decision-making at national and local policy forums which is working well."

Mr Byers is equally cautious about the single currency. The National Changeover Plan, due in a few weeks, will help to clarify government thinking. "The policy remains

the same, to prepare and decide. We have laid down five economic tests. They will have to be met before the Government takes a view."

"As we sit here looking at where we are in the economic cycle, there is no doubt that the five economic tests will not be met in 1999. I doubt they will be met before the election."

He disagrees with demands from business that the Government should set a target date since there is no guarantee about when Britain will have met the tests.

Some Labour MPs have speculated that Mr Byers could be the next Labour leader but one, or even the next leader. He adopts a taciturn tone of embarrassed modesty. "I don't know who is coming up with these tips. I am privileged to be in the Cabinet and am very fortunate to be Secretary of State for Trade and Industry." And he knows that making his mark in the DTI is critical to advancing his suitably hidden ambitions.

Final say, page 26



Stephen Byers: he has an engaging and open style, but he is always cautious

Emergency Services don't have policies about giving up after a breakdown

That's why AA breakdown services are the best in the business. AA mechanics to tow the car, AA recovery and AA repairers mean repairing the car, not the driver. AA we are dedicated to giving motorists the best roads, AA further labour costs. All AA breakdown services are available to you and get you back on the road again as quickly as possible.

CALL FREE
0800 444 999

LINES OPEN 24 HRS
OR JOIN ONLINE AT
www.theaa.co.uk

JOIN NOW
AND A PARTNER
JOINS FREE

AVAILABLE FOR A
LIMITED PERIOD ONLY.
CERTAIN CONDITIONS APPLY.
CALL FOR DETAILS.



To our members we're not just a breakdown service, we're the 4th Emergency Service.

HOW MUCH WOULD YOU PAY TO CLEAR THIS PILE OF RUBBISH?

Hopefully you will never be asked this question.

But our soldiers are frequently involved in these dangerous operations and sometimes they are injured or even pay with their lives. The debt we owe them is beyond measure.

This is your chance to help those soldiers and ex-soldiers and their families, who now find themselves in need.

Don't you think that a donation, a covenant or a legacy to the Army Benevolent Fund is an appropriate way of saying to our soldiers — thank you for being there when you were needed?

THE ARMY BENEVOLENT FUND

To: The Army Benevolent Fund, Dept. T1 02/02,
41 Queen's Gate, London SW7 5HR.

I would like to make a donation
 I would like information on covenants and legacies

Signature _____

Name _____

Address _____

Postcode _____

I enclose a cheque/P&O or debit my credit card Visa/Mastercard/Amex card number _____

Expiry date _____ Amount _____

Data Protection Act: We may occasionally wish to contact you about our work.
If you would prefer that we do not, please tick the box Reg. Charity No. 211645

05/12/99 MAF

Village mourns death of an innocent

THERE is a story of an innocent man who walked out to work one morning and never came home. It is very simple.

He was 37 years old and an elementary school teacher. His name was Gasper Karaqi, although the history of the war in Kosovo will never recall it. He was born in the village of Ujez, but once I close my notebook that name too will be forgotten.

Last Friday he kissed his wife goodbye just after dawn. They had been married for 18 years and they had no children. They were Catholic Albanians and so their childless state could have been a stigma in the remote rural communities of the South, but everyone in Ujez remarks only that he and his wife were very close. It is unusual for recently enclosed people to remark on a couple's relationship to foreigners, so I can imagine only that they must indeed love one another.

He left to teach at the school in Bistratzni, another unremarkable hill village near Ujez. I saw him yesterday lying in an open coffin in the room in which he was born. The women of the village sat around him, his wife at one end with her hands on his forehead. He had the lean, ascetic face of an academic. Above him was a candle flanked by pictures of Christ wearing the crown of thorns and Mic Sokoli, a legendary Kosovar hero. Such is the tradition of death for Catholics here.



Anthony Loyd reports from the village of Ujez on the murder of a schoolteacher in Kosovo's bloody civil war

Unusually, the women did not weep until the coffin was carried out for burial. They had agreed among themselves that as a demonstration of love and pride for their teacher and religion they should contain their tears, so the atmosphere in that silent room was charged as if by electricity.

Nobody knows who killed him. When he did not return

'Whatever happens in Paris, he is lost to us and shall not be returned'

from work that day his wife became frantic with worry. On Saturday some children on their way to school noticed the trail of blood leading away from the edge of a track.

The villagers followed it up a hillside and found Karaqi there. Someone had shot him once in the upper leg. He had crawled away into the snow and bled to death alone in a

field below an Orthodox church. Serb police officers were mounting a follow-up operation after a gunbattle with KLA guerrillas in the area at the time, but the teacher could have been shot by either side.

The gravediggers toiled from dawn until midday to dig his grave. It was -15°C (5°F) yesterday, even before the wind chill, and beneath the snow the ground was like rock.

There were no uniforms among the mourners, no volleys, no guns, no glory. There was a column of sobbing children, much humility and much dignity.

In a clumsy and contrived way I asked the teacher's nephew what his expectations were of the peace talks at Rambouillet this week. He truthfully gave me his name, but asked me not to use it; he explained that everyone was frightened.

"This person who you see dead," he said slowly, "was a peace-loving man who contributed only to peace and goodness in our village. He was killed. Whatever happens in Paris, he is lost to us and shall not be returned."

As a story of the war this incident could mean nothing. But because it involves simple

people, in some ways it means everything.

□ Airstrikes threat: Nato is ready for airstrikes against the Serbs for any further massacres of ethnic Albanian civilians in Kosovo, even if the pro-

posed peace talks get under way at Rambouillet, alliance diplomatic sources said yesterday (Michael Evans writes)

Robin Cook, the Foreign Secretary, said yesterday that there were serious differences

to settle before the warring sides in Kosovo could be brought to talk with any chance of success.

He added that no action would be taken against President Milosevic of Yugoslavia



Schoolchildren lead the funeral procession for Gasper Karaqi in Ujez, Kosovo yesterday. One of them carries a photograph of her teacher

YANNIS BEHRAKIS / REUTERS

is knowing which of the KLA delegates truly represents the different factions of the organisation. Yesterday Yugoslavia called on the UN Security Council to try to prevent the threatened airstrikes.

Bonn faces general strike threat

FROM ROGER BOYES IN BONN

THE Ford factory in Cologne ground to a halt yesterday as thousands of workers laid down their tools in the first strike of what promises to be a cold industrial winter.

Germany's engineering workers are pressing for a 6.5 per cent wage increase and the employers — car manufacturers, steel founders and ship-builders — are ready to offer 2 per cent at most.

"This time too many people have lost spending power," Jörg Baczynski, of the IG Metall union, which has a membership of more than three million, said. "We expect to bring a quarter of a million workers out this week."

So far the protests are "warning strikes" — day-long walkouts confined to chosen factories — aimed at putting pressure on the employer. But if there is no breakthrough in negotiations by next week, the union says it will call a national strike. That would hurt the country's flagging economic recovery but, more important perhaps, it would derail the Government's attempts to put together an "alliance for jobs", an across-the-board deal between employers, unions and the Government.

The workers are digging in for a long fight. Union leaders have already announced the end of the "age" of wage restraint" and have made clear that they expect the Social Democrats-led Government to be on their side.

They were encouraged initially when Oskar Lafontaine, the Finance Minister, said that economic growth should come from a boost in the domestic demand. The Government, however, is proving to be as nervous as the employers about large wage increases this year.

"We rolled up our sleeves and have held back for years — now we expect a fair share in this economic recovery," said Harald Schartau, the main union negotiator for North Rhine Westphalia. He

was speaking outside the Ford works where the assembled fitters and shop-floor workers blew whistles, waved red banners and chanted: "6.5 per cent — and not a pfennig less."

Some 700 factories are likely to be drawn into the protests this week. More disturbing for the Government is the threat of the main public service unions to join the private sector in a national strike if there is no satisfactory deal.

Economists say wage deals of up to 5 per cent will be the best outcome. The mood in Cologne yesterday suggested, however, that workers would be unhappy with anything less than 5 per cent.



Boris Yeltsin at his 68th birthday celebration

Leaders toast Yeltsin on his birthday

MOSCOW: President Yeltsin celebrated his 68th birthday yesterday with champagne and cake two days after leaving hospital where he was treated for a bleeding ulcer (Alice Lagard writes).

He was joined at a health resort by Yevgeny Primakov, the Prime Minister, Patriarch Aleksei II, head of the Russian Orthodox Church, and Nikolai Bordyuzha, the Kremlin chief of staff.

Olympics chief tries to parry sword gift claim

FROM JOHN GOODBODY, SPORTS NEWS CORRESPONDENT, IN LAUSANNE

THE beleaguered head of the International Olympic Committee, Juan Antonio Samaranch, yesterday denied having received an \$18,000 (£11,000) samurai sword from the Governor of Nagano one month before it was awarded the right to host the 1998 Winter Olympics.

In an attempt to play down the allegations of widespread corruption within the IOC, which are threatening to force him from office, Señor Samaranch insisted that there was no official record of the sword, and that he had no recollection of the alleged gift.

A statement that was issued yesterday in Lausanne said: "The IOC has checked all of its records, conferred with the IOC president, his translator and others who were with him on the trip in question, and thoroughly checked the archives and the records of the Olympic Museum."

Goro Yoshimura, the Governor of Nagano, and the former head of the city's bidding committee, has insisted that the sword was given to Señor Samaranch by a businessman. The newspaper *Asahi* last week said that the Nagano bidding committee gave Señor Samaranch the sword and a kimono in May 1991, because they wanted him to know more about Japanese culture.

Señor Samaranch rejected accusations yesterday that he had lived luxuriously and benefited personally during his 19 years as IOC president.

In his first official statement on the allegations since the "votes for favours" scandal broke last month, Señor Samaranch said that he had asked several years ago that people should stop referring to him as "Excellency", a title he was given when he was Spain's Ambassador to Mongolia and the Soviet Union during the 1970s.

The IOC issued what it described as a 12-point "correction of media inaccuracies" to try to limit the damage caused by worldwide calls for Señor Samaranch to step down. This follows four IOC members resigning and five being recommended for expulsion because they accepted inducements

from Salt Lake City before the Americans won the vote to stage the 2002 Winter Olympics. The IOC, which today will start hosting a three-day conference on doping in sport, pointed out that its president does not draw a salary.

It also stated that he accepts gifts on behalf of the organisation. These are either displayed in the Olympic museum or placed into storage. "The president also presents many gifts to dignitaries and others as an international gesture of goodwill on behalf of the IOC."

The alleged gift of the sword is the centre of an investigation into whether money or favours were given to any IOC members in an effort to persuade them to vote for the city as host. Crucial records detailing some of the finances have been destroyed.

The IOC executive board said yesterday that it had asked all national Olympic committees, including Britain's, for "candid and complete" details of recent bids for the Games.

Get a better deal on private healthcare

from
50p a day

Come to Prime Health to discover health insurance with a difference. With a full range of plans to meet every need, you can be certain we'll have exactly the cover to suit you.

And because we're part of Standard Life, Europe's largest mutual life assurance company, you can be confident Prime Health set out to deliver the best value health insurance available.

Just compare the cost of Prime Health's leading plan, Primatecare, with those of other insurers:

Monthly premium for a single person, aged 35	£35.54
Primatecare	£35.54
BUPACare	£43.48
PPP Extensive	£53.91
Norwich Union Express Care	£55.80

YOURS FREE

Find out how much you could be saving on quality health insurance by phoning now for a no-obligation quote. We'll even send you a FREE £25 Marks & Spencer voucher if you join Prime Health before 31st March 1999.

Quoting ref:
M16301GV
0800 7799 55

Prime Health

A member of the Standard Life Group

In our opinion the table above shows a realistic and unbiased comparison between us and our competitors. All prices quoted are based on a single person aged 35. Prices are correct at time of going to press. Gift voucher terms and conditions: 1. Allow 28 days from the date of receipt by Prime Health of the purchaser's first premium payment for delivery of vouchers. 2. The gift will be withdrawn if the purchaser cancels the policy within 15 days of the policy start date. 3. This offer does not apply to existing policyholders, adding people to an existing policy or to company schemes.

Cinema is blessed by 'Pope's Oscars'

FROM RICHARD OWEN IN ROME

THE Pope, who returned at the weekend from a strenuous trip to Mexico and the United States, has a secret source of relaxation: the Vatican's collection of more than 6,000 films, which he can enjoy in his private cinema.

John Paul II has approved a list of films deemed suitable for viewing by the faithful, including Kubrick's 2001: A Space Odyssey, Richard Attenborough's Gandhi, and Spielberg's Schindler's List, as well as films with a biblical theme such as Pasolini's *The Gospel According to St Matthew*.

In his youth in Poland, the Pope, 78, was an actor and playwright as well as a priest. The disclosure that he is also a film buff follows the publicity given to the private screening last month of Roberto Benigni's *Life is Beautiful* (La Vita è Bella) in the Vatican cinema.

According to Benigni, the Pope was "both moved and amused" by the film, in which Benigni plays an Italian Jewish concentration camp inmate who tries to protect his small son from the horrors of the Nazi gas chambers by presenting it as "all a game".

The Vatican cinema has been created in a deconsecrated church in the Palazzo San Carlo, the headquarters of the Pontifical Council for Social Communications, led by Archbishop John Foley of the United States, which oversees Vatican policy on the mass media. The Pope "is often shown

to frowned on for its depiction of Jesus as a quasi-Marxist revolutionary: William Wyler's Ben Hur, and Fred Zinnemann's A Man for All Seasons.

Eyebrows were also raised by the inclusion under "general" in the 2001, in which astronauts encounter the divine in the form of a black monolith: Fellini's 8½, La Strada and Amarcord; Bergman's Wild Strawberries; W.F. Murnau's Nosferatu; and Visconti's The Leopard.



8.9% APR

For Balance Transfers
Guaranteed for 12 months



Get the credit card that's designed to save you money. A balance transfer rate of 8.9% APR. A standard rate of 16.9% APR. No annual fee. A promise to stay consistently competitive. And much more. Call now on 0800 783 14 14 for your application pack.

Card	Annual Fee	APR	Scotwid Widows First Year Saving*
Scotwid Widows MasterCard	No	8.9%	16.9%
Lloyds Classic Reserve MasterCard	£10	22.9%	£231.36
Barclays Standard Visa	£10	21.9%	£217.60
Sainsbury's Classic Visa	No	20.9%	£211.20
FraserCard	No	30.4%	£364.80

SCOTTISH WIDOWS

www.scottishwidows.co.uk

Call now for more information on

0800 783 14 14

Open Monday-Friday

*The savings calculated assume the Creditholder transfers a balance of £2,000 and maintains the balance for twelve months. Savings calculated take account of the annual fee and the interest rate charged on the balance. All other reward cards feature their standard interest rates and exclude any short term or annual rates. Credit offices APR variable. Subject to status. The Creditholder is required to make monthly repayments over 12 days of the £5,000 balance. The minimum payment is £50. The full amount of £5,000 is repayable at the end of the 12 months. Minimum payment is £50. Current rates as at 01/02/99. APR variable. RIBS Scottish Widows Card Ltd, Registered Office: 42 St Andrew Square, Edinburgh, EH2 2YE. Registered in Scotland no. 149855.

US plans force to beat germ terrorists

FROM JAMES BONE
IN NEW YORK

THE Pentagon is seeking controversial new powers for the American military on US soil in the event of a biological or chemical attack by terrorists.

William Cohen, the Defence Secretary, is asking for presidential approval for a task force, under a two-star general or admiral, to meet the growing terrorist threat in what he has called a "grave new world." The plan has alarmed civil libertarians by giving the military a role in the US in spite of the Posse Comitatus Act, passed after the Civil War, to bar federal troops from domestic policing.

John Hamre, the Deputy Defence Secretary, said that the military would not get involved in law enforcement, and that ultimate authority would remain in civilian hands.

The Pentagon plans to spend \$250 million (£152 million) over six years to train ten 14-person National Guard units, called Rapid Assistance and Initial Detection System Teams (Raids), to react to a biological or chemical attack anywhere in the country in less than four hours.

Hotel besieged by Monica fan club

The Naked Cowboy joins media in pilgrimage to the Mayflower, Damian Whitworth writes

RAY BALKMAN loves the Monica Lewinsky scandal. He is obsessed with it. More to the point, one suspects, he is obsessed with Monica Lewinsky. There he was yesterday outside the Mayflower Hotel where Ms Lewinsky's version of the story of sex and lies was being videotaped for the gratification of senators. "I just came to see Monica," he said. "She's going to be one of the most famous women in our history."

That might be true, but Ms Lewinsky was nowhere in sight yesterday. She had been encased in the hotel since the previous day.

It emerged that Mr Balkman had been there to see her enter the hotel — hair pulled down, carrying two shopping bags — on Sunday. And he had been outside the hotel last week when she came to meet prosecutors.

"Oh, I've seen her a dozen times," he said proudly. One might be tempted to label Mr Balkman a pervert — if one had not been there oneself, straining for a glimpse of the former White House trainee across 100 yards of car park. The siege of the Mayflower Hotel on Connecticut Avenue, a stone's throw from the White House, does not have the same carnival atmosphere that had defined Monica Beach, as the strip of Pennsylvania Avenue outside the courthouse became known during Ms Lewinsky's grand jury testimony last year. In the hot summer, there was a permanent encampment there waiting for witnesses called to testify before Kenneth Starr's grand jury. There were hordes of tourists, several dozen television trucks and news anchors developing dark tans.

The cameramen gathered this time are less jolly. They have several entrances to watch and wear ski coats against the cold. The only cabaret yesterday was a man from Cincinnati who called himself "The Naked Cowboy" and strode up and down the street wearing nothing but a pair of tight briefs, cowboy boots and hat, playing the guitar.

Inside, Ms Lewinsky was being questioned in a suite by Ed

Bryant, one of the House of Representatives' prosecutors, and Nicole Seligman and Cheryl Mills, the two women lawyers representing Mr Clinton. Other members of both teams were in attendance and Mike DeWine, a Republican senator, and his Democratic colleague, Patrick Leahy, referred. Security in the hotel was tight amid reports that one news organisation had tried to hire the room next door.

Last week it was a lot more lax. When *The Times* called the hotel to ask if Ms Lewinsky had left, the receptionist had said cheerfully: "No, I'll put you through to the room." The phone rang once, which was long enough for the heart to beat like a drum and all the questions one might want to ask Ms Lewinsky to race through the mind.

"Er, actually, I'm sorry," said the receptionist, coming back on line after realising her mistake. "She's not here. Goodbye."

The overwhelming feeling yesterday — of Mr Balkman, his fellow fans and the massed ranks of the media — was that the end is finally near. If Ms Lewinsky is not called to testify in person it would surprise no one if she never set foot in Washington again.

"This could be the last time," said Mr Balkman, mournfully.

Washington: Monica Lewinsky spent yesterday shut in a hotel room with a video camera rolling as she answered questions from prosecutors and defence lawyers in the impeachment trial of President Clinton (Damian Whitworth writes).

The deposition will be played to senators in private today before they decide if portions should be played publicly at the trial or if Ms Lewinsky should be called to give live testimony. The questioning at Washington's Mayflower Hotel was set to last eight hours.



Lewinsky: a deposition given on video camera



Cheryl Mills and Nicole Seligman, White House lawyers, arrive at the Mayflower Hotel in Washington yesterday with David Kendall, President Clinton's lawyer

WORLD IN BRIEF

Mir to shed new light on Europe

Moscow: The crew of the Russian Mir space station will conduct a spectacular experiment this week with a space mirror that will send a beam of reflected sunlight flashing over Earth. The *Znamya* (Banner) experiment, which is scheduled for Thursday, envisages unfolding a space mirror made of a membrane covered by a metal layer. In theory, the 83 ft diameter mirror would work like the moon, reflecting sunlight on to Europe and North America, said Valeri Lyndin, a Mission Control spokesman. The mirror would serve as a prototype for even larger models that may be used to illuminate sun-starved northern cities. (AP)

Army to combat Mafia

Rome: The Italian Army is returning to Sicily to help fight the Mafia less than a year after being withdrawn. Massimo D'Alema, the Prime Minister, said he had asked that 500 troops be deployed on the island to guard public buildings, thus freeing police to pursue criminals. He was speaking at a ceremony in Vitriola, Sicily, where five people were murdered last month. (AP)

Lions kill four refugees

Mogadishu: At least four people were killed and an undetermined number were wounded when several lions attacked a camp for people displaced by famine in western Somalia. The attack, in which a woman, her daughter and two elderly men died, occurred on Sunday in the village of El-Bardhe near the border with Ethiopia. (AP)

Teachers' hard lesson

Shanghai: Confidence tricksters lured leaders from more than 40 Chinese universities to a bogus education conference in Guangzhou and disappeared with at least £8,900 of their cash, the *Shanghai Express* reported. A man and two female assistants collected money for hotel rooms and air fares from each participant. But the next morning the "organisers" had vanished. (AFP)

Gibraltar 'disgrace'

Madrid: Abel Matutes, Spain's Foreign Minister, right, has called British rule of Gibraltar out of date, an "anachronism" and a "disgrace". Madrid has taken measures to "lay the groundwork for the disappearance of the last colony in Europe", he said, and for this reason Spain was refusing to enter the current debate over fishing rights claimed by Gibraltar. (AP)

French pianist dies at 93

Paris: The French musician Jeanne-Marie Darre, once hailed by American music critics as "the grande dame" of the piano, has died aged 93 at her home at Port Marly, the Conservatory of Paris said. At her first professional concert, aged 21, she performed all five of Saint-Saëns' piano concertos — a psychologically and physically demanding feat. (AP)

Dramatic Photographs of Mount Everest The First Flight Over Everest



Virgin Samoa - Aircraft approaching the summit of Everest for the first time April 1933

A fine art limited edition of 20 photographic prints from the Houston Mount Everest expedition 1933, including the first photographs of the summit of Mount Everest.

Call or fax today for a FREE CATALOGUE

Tel: 0181 543 4238 Fax: 0181 543 4545

The Discovery Gallery • Jubilee House • 10-12 Lansdown Road • London SW19 3TJ

SALE

SAVE £100

Advent Intel® Pentium® II Processor 350MHz

- 64Mb (Fast 100MHz) SDRAM
- 8.6Gb Seagate Hard Disk
- 512k Cache Memory
- 56k v.90 Modem
- Panasonic 2x DVD-ROM Drive
- 15" Monitor

PC WORLD SALE PRICE £799 EX VAT

£938.83 INC VAT

HURRY! LIMITED STOCKS

8.6Gb HARD DISK

56k v.90 MODEM

8Mb 3D AGP ATI RAGE PRO GRAPHICS

FREE 1 YEAR ON-SITE SERVICING

PC WORLD SALE PRICE £799 EX VAT

£938.83 INC VAT

Advent Intel® Celeron™ Processor 400MHz

NEW

PC WORLD PRICE £799 EX VAT

£938.83 INC VAT

Advent Intel® Pentium® II Processor 400MHz

NEW

PC WORLD PRICE £899 EX VAT

£1056.53 INC VAT

SAVE £50

PC WORLD SALE PRICE £899 EX VAT

£1049 INC VAT

£1232.50 INC VAT

8Gb HARD DISK

56k v.90 MODEM

FREE 1 YEAR ON-SITE SERVICING

free serve

for free unlimited internet access

We won't be beaten on price

PC WORLD

THE COMPUTER SUPERSTORE

APR 19.9%

Israel accuses Syria of threat to Jordan

FROM CHRISTOPHER WALKER
IN AMMAN

ISRAEL has accused the radical regime in Syria of seeking to destabilise neighbouring Jordan whose ailing ruler, King Hussein, may undergo a decisive marrow transplant the doctors say has only a 15 per cent chance of saving his life.

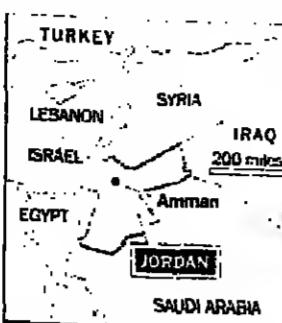
"Syria and others are trying to exploit the situation in Jordan following the appointment of Prince Abdullah as Crown Prince a bid to harm the unity of the country," David Bar-Ilan, a communications director for the Israeli Prime Minister, Benjamin Netanyahu, told Israel radio.

The warning coincided with intelligence assessments that have been given up by Western embassies in Amman. The assessments conclude that Syria is the inside force most likely to foment trouble inside Jordan, whose population is dying precariously between Palestinians and East Bank Arabists mainly tribal background.

Syria's underlying ambition is thought to be to transform Jordan, a country of only 4.6 million people, into a client state like Lebanon, where Syrian troops originally entered at the end of one civil war in the mid-1970s and have never left.

"Israel following the situation in Jordan closely, particularly anything concerning the activities of Syria in the country," adds Mr Bar-Ilan. "History in the region has shown that Syria has all sorts of territorial ambitions against Jordan."

It is widely believed that there are hundreds, if not thousands, of Syrian agents operating in Jordan. The Damascus regime of President Assad is the Arab Government of note to have given at least tacit backing to Prince



Abdullah's appointment to replace Prince Hassan as heir apparent.

In 1970, during the Black September Palestinian uprising in Jordan in which troops loyal to King Hussein fought fierce battles with Palestinian guerrillas under the leadership of Yasser Arafat, Syrian forces moved to the Jordanian border.

The Syrian forces were then only kept at bay by manoeuvres.

'There is no possible third result for the operation; either it saves the King or it does not'

by the Israeli defence forces, although Israel and Jordan were technically at war, a situation that existed until 1994.

Following the 1970 crisis involving Syria, Mr Bar-Ilan said: "We hope that there will be no such manifestation at this time, but we are obviously concerned with the integrity of Jordan."

Jordanian officials attribute at least two of the dozen foiled assassination attempts made against King Hussein to Syria.

an intelligence, one with a missile fired at his plane and the other a car bomb.

Officials have been reluctant to speak openly about any new threat to the politically untried Crown Prince, but internal security since his appointment a week ago has been considerably tightened.

In the past, Palestinian opposition groups based in Damascus, often with Iranian backing, have attempted to attack Israeli tourists in Jordan. The Jordanians also believe there have been hundreds of incidents of arms smuggling from Syria into Jordan in recent years whose purpose is not clear.

Doctors following King Hussein's recurrence of lymphatic cancer, which forced him to return urgently to the Mayo Clinic in the US last week, claimed that today's transplant of bone marrow from his sister, Princess Bassima, will be decisive in deciding his fate.

The international Arabic daily *Al-Hayat* quoted medical sources as saying that the 63-year-old monarch's chances for recovery are no more than 15 per cent.

"There is no possible third result for the operation; either it saves the King or it does not," he said.

However, Marwan Moasher, the Jordanian Ambassador to the US, said yesterday that the King's health had improved in the days leading up to the transplant operation.

"The King is medically much better and his morale is very high," he said.

Meanwhile, two London newspapers, *The Sunday Times* and *The Sunday Telegraph*, which both contained in-depth articles about the bitter feuding inside the Royal Family, were banned from entering the country yesterday. A similar ban was imposed on *The Times* last Wednesday.

Two Israeli intelligence agents are led from a Cyprus court yesterday after being jailed for three years each for approaching a prohibited military zone (Michael Theodoulou writes). Espionage charges were dropped in a plea-bargain deal. The sentence came despite pressure from Israel for their release.

Udi Argov, 37, above left, and Igal Damary, 49, right, were also jailed for six months concurrently for possessing

radio scanning equipment without a licence. Binyamin Netanyahu, the Israeli Prime Minister, said Israel would do everything to bring them home "in accordance with the

laws of Cyprus". The men's lawyers had said they were not spying on Cyprus at the time of their arrest in November, but were on the island as lookouts during a secret meet-

ing of informants who had collected intelligence about international terrorism plotting attacks in Israel. But Judge George Aresti said in the Larnaca court that the defence had not been prepared to offer any evidence to support that explanation.

Saddam offers bounty for allied pilots

FROM MICHAEL THEODOULOU
IN NICOSIA

A BOUNTY has been put on the heads of British and American pilots enforcing the no-fly zones over Iraq.

The move by President Saddam Hussein echoes an offer made during the Gulf War when captured allied airmen were paraded on state television.

Five million dinars (£1,700) are offered to anyone who arrests an allied pilot, £9,000 to anyone who shoots down an enemy aircraft and £3,000 to

anyone who destroys a missile. The sums represent a fortune in a country where a soldier earns £3 a month.

However, Iraq's air defence system, weakened by years of sanctions and weeks of clashes with allied forces, is a shadow of the threat it was during the Gulf War when several British and American pilots and crew members were arrested. They were shown, battered and bruised, on television in footages that caused revulsion outside Iraq.

The no-fly zones were established after the Gulf War, ostensibly to shield

the Kurdish and Shia communities from Saddam's forces, but they have assumed a new importance in containing the Iraqi leader after the departure of United Nations weapons inspectors. Saddam insists that the no-fly restrictions violate Iraqi sovereignty and flout international law.

Baghdad has also scoffed at Washington's attempts to overthrow Saddam by offering £60 million in military and other aid to Iraqi opposition groups. "These people, who are failures, are talking with other people who

are failures. We feel that we are strong because of the support of our people," Hameed Saeed, an Information Ministry official, said.

He was referring to tours of the Gulf by senior American officials who have been rallying opposition to Saddam. State-run Iraqi newspapers scorned their "mission impossible". American-backed dissidents were nothing more than "stuffed horses and old mules, only good enough to stand outside entrances of embassies in Western capitals", said *Al-Thawra* newspaper.

Dutch deny asylum to Kurdish fugitive

BY MICHAEL BINOVY
DIPLOMATIC EDITOR

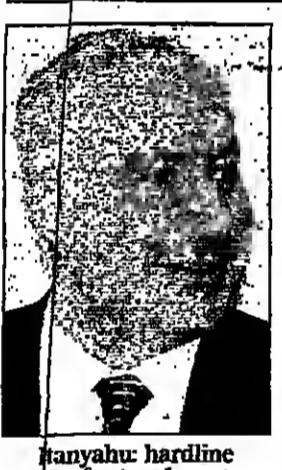
ABDULLAH OCALAN, the Kurdish rebel leader, is believed to have flown to Athens yesterday in a desperate attempt to find refuge after being refused permission to land at Rotterdam.

Greece denied that the leader of the terrorist Kurdish Workers Party (PKK) was at

the airport, but Turkey insisted that he flew there in a private plane. Last month he fled from Italy to an unknown destination amid rumours that he was seeking refuge in Russia.

The Dutch turned away Mr Ocalan yesterday morning as an "undesirable". Despite Ankara's insistence that the plane arrived in Athens, a Greek spokesman categorically denied he was on Greek soil.

Netanyahu condemned for 'fascist' slogan

FROM ROSS DUNN
IN JERUSALEM

Netanyahu: hardline slogan for tough party

slogan and insulted Holocaust survivors and their families.

"The sound of a strong leader, a strong people" is coming directly from the conceptual framework of the Third Reich of 50 to 60 years ago," he said.

Shlomo Ben-Ami, another Labour personality, accused Mr Netanyahu of raising the "spectre of fascism". Dan Meridor, who quit Mr Netanyahu's Cabinet to join a new centrist party, said the Likud slogan for the May 17 election had a little more shame and spoke only of a "large and strong Spain" without accounting for his own merits. The same thing was done by dictators in Eastern Europe in the 1950s. Professor Zeev Sternhell,

of Jerusalem's Hebrew University, said: "It has no place in the free world. It is used only in dictatorships."

"The things that Likud is saying now, Franco's Spaniards, and Mussolini's Italians said in the past. Only Franco had a little more shame and spoke only of a 'large and strong Spain' without accounting for his own merits. The same thing was done by dictators in Eastern Europe in the 1950s." Professor Zeev Sternhell,

Likud's hardline approach in dealing with the Palestinians, Labour, he said, would cave into their demands.

Mr Rafah: Three fugitives from Hamas, the Islamic Resistance Movement, were arrested after two gunfights in the Gaza Strip. In the first incident they killed a Palestinian security agent before fleeing in a car which ran over an eight-year-old girl who died of her injuries. The three were held hours later after another battle with security forces. (AP)

Loggers 'risk spreading African killer viruses'

BY SAM KILEY
AFRICA CORRESPONDENT

Dustin Hoffman and Cuba Gooding Jr. in a scene from *Outbreak*, which tells of a deadly virus epidemic.

bosses to find their own food while working in West Africa.

"It's a lot easier to give the employee a shotgun and tell him to go and shoot his own dinner than it is to organise food for him deep inside the rainforest," said Simon Counsell, a bio-diversity expert at the Rainforest Foundation.

"In many cases it is foreign aid to African countries which is used to build roads through the forests which are then used by the loggers and the poachers. Then the meat is brought back into the cities, where it is considered a delicacy and sold by the tonne," he said.

In Kinshasa and Brazzaville, chimpanzees are sold live, or crucified and smoked. Other ape meats include the endangered lowland and silver-backed gorillas which are poached at a rate of 600 a year, while 300 chimpanzees, numbering only 250,000 around the world, are killed each year in West Africa.

Monkey meat has been a source of protein for hunter-gatherer communities living alongside the forests for decades. But, in the last few years, logging company employees have been encouraged by their

bosses to find their own food while working in West Africa. This discovery shows how we are increasing the chances of exposure to similar diseases. With the widespread destruction of the forests, however, we have less and less chance of finding cures," said Sarah Tyack, the forests campaign officer for Friends of the Earth.

Poor African countries unable to sell agricultural products in Europe have little choice but to allow the exploitation of their forests, even those officially protected as national parks.

"How will the richer countries of the world, who buy African timber, compensate the producer for protecting this massive resource of medicinal plants, and dangerous diseases?" Mr Counsell said.

"We have, as yet, no idea of the potential benefits to mankind in those forests, and the potential dangers. We should surely then protect them," he added.

Pro-Jakarta gangs seek weapons

FROM DAVID WATTS
ASIA EDITOR

HUNDREDS of demonstrators seeking independence for East Timor marched yesterday on the capital, Dili, to protest against the arming of pro-Indonesian gangs accused of killing young men who refuse to join them.

The protesters wheeled through the town on motorbikes and lorries shouting "Viva Timor Leste", reinforcing the fears of integrationist militiamen. The pro-Jakarta activists will fly to the Indonesian capital today to appeal to General Wiranto, the armed forces' commander, for weaponry to defend themselves as the situation worsens.

The sudden Indonesian announcement that it is ready to abandon a 23-year stand and consider independence for the territory has led to clashes between rival groups and at least six people have been killed in the past week alone.

Even Xanana Gusmão, the guerrilla leader held in Jakarta's Cipinang jail for rebellion, wants a gradual process through autonomy to independence, but he admits that the majority of East Timorese want instant freedom. The Government has confirmed it will put Gusmão under house arrest to serve the balance of his 20-year sentence.

The softening of Jakarta's stance on East Timor seems to be based on two factors: firstly, the recognition that retention of the territory in the face of international opposition has brought no benefits; and secondly, annoyance among Muslims that a largely Roman Catholic territory is receiving disproportionate funding.

The Open University

Start learning, keep earning.

The world is changing around us. To stay ahead we need to keep learning. In many cases our careers depend on it. But who has time to take a break from work or family commitments in order to study?

Open University courses are designed with this in mind - a fact that is increasingly recognised by business and industry. The Open University has become a leading provider of learning for people who need to develop their careers. Employers (including IBM, Hewlett Packard, Abbey National and Lucas) often sponsor their staff to take OU courses.

You get a personal tutor and the chance to meet your fellow students. The OU's unique method of study - OU supported open learning - has proved successful and thoroughly enjoyable for the thousands of students who join us each year. It's real value for money, and you can pay by instalments.

- The OU is in the top 15% of all UK universities for teaching quality
- 25% of all British MBAs come from the OU
- Over 30,000 employers send their staff on OU courses
- 40,000 OU students are online from home
- There are 9 month courses and diplomas as well as degrees

Send for your free prospectus now.

Send to: The Open University, PO Box 625, Milton Keynes MK7 6AA. U9980

Please send me a copy of the Courses, Diplomas and BA/BSC Degrees prospectus

Please send me a copy of the postgraduate prospectus

Tick here if you have contacted the OU in the past.

Title Initials Surname

Address Postcode

Tel Date of Birth / /

OU Hotline (24 hours) 0870 9000 301

Website: www.open.ac.uk/advert/

THERE'S NO SUBSTITUTE FOR THE OU EXPERIENCE

You'll love your phone bill!

Genuinely low-cost calls to Europe and beyond, all day, every day.

Routine clock rates, ANYWHERE, ANYTIME.

JSA 5p
A minute 24 hours a day

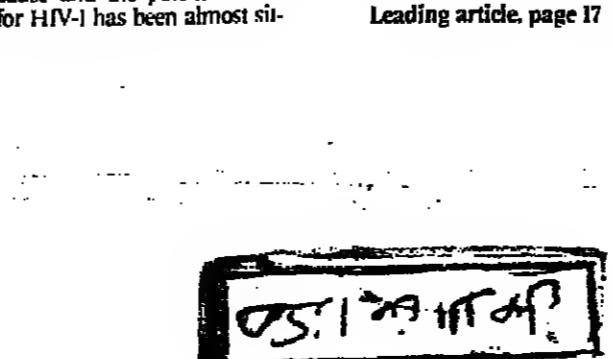
Country	AXS	BT	Savings
Australia	8p	49p	84%
Canada	8p	24p	67%
France	8p	28p	71%
Germany	8p	28p	71%
Japan	14p	67p	79%
SA	5p	24p	79%

and many other destinations!

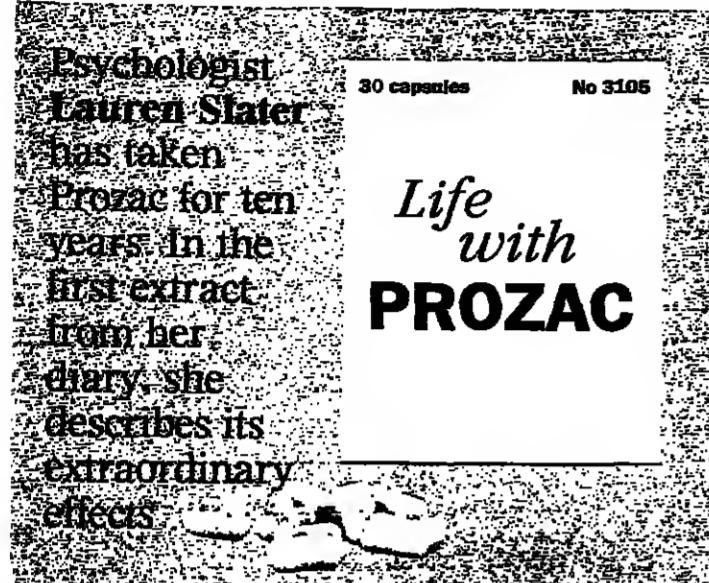
Call free to find out more on 0800 358 2223

www.axs.com

AXS TELECOM



'I don't feel like me. I'm scared'



Life with PROZAC

I had never heard of Prozac. It was 1983, the drug had just been released. I was one of the first to take it and, though I didn't know it, one of the first to stay on it for ten years.

Even then the Prozac doctor was busy, seeing 30, 40, 50 patients a day. "What is this stuff?" I asked. I heard my voice repeat itself in my ears, as so many sounds seemed to do: the screech of brakes, birdsong nipping at my brain.

"Fluoxetine hydrochloride." He said its chemical structure was similar to that of other medications I'd tried, but its action on the brain chemical serotonin made it a finer drug. He told me about serotonin's role in obsessive-compulsive disorder (OCD), the most recent of my many ills — a need to touch, count, check and tap over and over.

The doctor had my chart before him, thick as a phonebook: a diagnosis of borderline personality disorder since 19; hospitalisations in 1977, 1979, 1983, 1984; 1985 for depression and anxiety-related problems; poor response to medication.

I was six or so when I first felt the dwindling that is depression. I was on the porch; it was summer. From inside the house I heard my mother's heels tapping on the wood of our foyer floor. I was unable to reach her: maybe she moved too fast, or was too sad. She was stiff, a lacquered lady. Because I couldn't feel her, I couldn't feel myself.

People want to know about big things. Did she pierce you, did dishes crash down? But these are not the

events memory always makes as its markers. We never got along. What I recall most is the day I saw her ironing my clothes. Why, when we had three housekeepers and a butler, she was ironing my clothes I do not know. She lowered the hot block and moved with fast, angry strokes, and I felt, for the first time, not only how intensely but how erotically she wanted to erase me.

Later that day I bought a chocolate baby. I placed it on my tongue, I felt it move down my throat, into my stomach. When it mixed, at last, with my blood, the baby turned blue. At night, while on the floor below me my mother paced, I heard the baby turn and sometimes cry. I talked to it, and it could talk to me. Later I populated my innards with more figurative people, but this was the first.

At first I didn't think much of Prozac. I was still obsessive: touching, tapping, counting my way through the day. But I was sleeping better, although my dreams were filled with images of tidal pools and the sound of shouts.

Then, five days after I'd started Prozac, I opened my eyes at 8am. For the first time in months I had had a seamless eight hours' sleep. I looked at my hand. It was the same. The sink still dripped. The grass moved against my window. All the same, all different. What was it?

A piano tuner used to come to our house when I was young. The piano never looked any different after he'd worked on it, but when I pressed a C key or F minor, the note sprang out richer. This was



"Prozac didn't start out as a dangerous drug, but over the months it sometimes became one"

what was different. It was as though I'd been visited by a piano tuner who had crept into my flat at night and tweaked the ivory bones of my body. Now the same notes, but mellower, fuller, sprang out. Tempo, tone were different. Doctors say psychotropic drugs don't get a patient high; rather, they return the patient to a normal state of functioning. But what if a patient — myself, say — has rarely, if ever, experienced a normal state of functioning? What if "regular life" has meant cutting one's arms? If this is the case, then the "normal state" Prozac ushered in is an experience in the surreal.

wanted something richer, something whipped and frozen.

I had a lot of books, mostly fiction, because I'd always felt that in psychology, philosophy and theology I might find clues about how to live my life. Now I stood by my bookshelves a little lost. They were full of death and anxiety. Everything was less relevant — my menus, the narratives that had had so much meaning for me. And in their place? Ice-cream. I went to get it.

I reckon that the initial effects of Prozac are in direct proportion to the subjective distress of the consumer. I had experienced my various psychiatric conditions as deva-

stating: I was five and roses were red claws. I was ten and terrified to go outside. I was 12 and so thin that the bones turned to blades in my neck. In secret I cut myself. I knew nothing of pleasure. At 15 my life was the size of a hard, dark dot.

Now there was so much I wanted to try. I, a long-term mental patient in my twenties, had never been to a rock concert, had rarely left New England, had not in years eaten meal without anxiety, taken a walk for no reason, let myself sleep late, dated a man in short, just played.

Prozac did not start out as a dangerous drug, but over the months it sometimes became one. I began to range further, getting reckless, hungry from all the time I'd lost to illness. I began going out late at night, prowling around until 2 or 3am, standing by the edge of the river. I felt invulnerable. I was 26, with the judgment of an early adolescent.

My skin had browned from the summer sun. My eyes were as clear as newly washed windows. I was the picture of health, as though I had finally come into the body meant for me, the body that had been with me even before birth. I felt at home in this body. This must be what people mean when they say "Prozac helped me to become the person I was meant to be".

But it wasn't so simple. My personality had always consisted of suppressed energies and curiosities, but also depressions, intensities, drivelines that tipped into pain. Except for the courting and touching obsessions, I missed these things, or parts of them.

I had always recorded images in my journal. When I wrote, it was not from "me" but from eight people I pictured living inside me. While I knew they were not real, I still experienced them as flesh, heard them, felt them: three men who taunted me, three nine-year-olds, a girl trapped in a glass case and a blue baby, dead or dying. These feelings comprised my core.

Now I picked up my pen and opened my journal. I closed my eyes and waited. I said "yes" to myself, which in the past had been the signal for Blue Baby to speak to me. Now I heard silence.

"I don't feel like me," I told the Prozac doctor. "I'm scared." I was a different person now, both more and less like me, fulfilling one possibility while swerving from another. There is loss in that swerving.

Prozac, irony case, did not eliminate worry; rather, it shortened its life span: many bouts of fretting over the drudgery rapidly replaced by longer bobs of cheer. And confidence. I sent CV to schools — I thought I might like to try teaching — in which I signed phantom jobs in distant stars.

Then one evening, just before accepting a job at a literacy centre, I went to my first concert. The man next to me took my hand and made me move it, now right, now out of the aisle, up close to the stage, the misquoting.

"My name is Yehuda," he said, his accent Israeli. "Yehuda." I thought, swooning stupidly. "I'd like to go swimming." I didn't think he would hurt me. After all, he was from Israel and had been in the Army. To a girl raised by Zionist parents, that must seem safe.

Later, he dropped me off at my apartment building.

Once I was inside I realised I was shaking. What was this? A narrow escape? The peak of pleasure? A potential trap? Love?

5 months have gone by since I started this drug and this is not as wild or tipsy as they were before. No more late-night feasts or rendezvous with Mediterranean men. Prozac and are growing up together and it is a blessing and a pain. Sometimes I'm more fearful than longing. Today I told the Prozac doctor that I wanted off: "Life is too good, I feel so damn relaxed. I can get anything creative done."

"So go off," he said. "No prescription today." Inside I felt something seize and recoil and reach. "You are misusing yr power," I said, suddenly furious. "I'll stay on this stuff for another 6 months, but then, I swear it, I'll throw it."

● Extracted from *Przac Diary*, published by Hamish Hamilton this month at £9.99. To readers can buy a copy for £8.50 by calling The Times Bookshop, 01345 459

TOMORROW
What happened when the Przac stopped working

Feeling SAD and can't go to Barbados? Switch on

AT this time of the year

publishers' editors are taking to drink as deadlines come and go and manuscripts are not delivered. Most books are produced in the autumn in time for the Christmas market but others are published in May for which material has to be submitted in January. It couldn't be a more unfavourable time for authors who have depressive symptoms as, according to different experts, between 10 and 33 per cent of appreciably depressed patients suffer from seasonal affective disorder, SAD. In the three bleakest, darkest months of winter, they are cast down by a loss of energy and feelings of hopelessness and self-doubt.

One 50-year-old author found that each November he developed writer's block and became seriously depressed. His publishers decided always to publish his books in October so that the final spurt could coincide with a hypomanic phase of vernal exuberance in April or May. Frequently, when spring arrives patients with SAD, who have been showing signs and symptoms of depression in the winter months, become over-eaten, over-excited — and, if writers, their computers patter away endlessly as they rush to meet their autumn deadline.

Before the diagnosis of SAD, a change in mood must have occurred in three different, but not necessarily consecutive, years, must last for at least two months and must show a complete remission once mornings become lighter and evenings draw out. Although, by definition, SAD involves serious depression, minor degrees of it known as the "winter blues" affect a sizeable proportion of those living in northern climates who feel tired and depressed during the winter. They may attribute their mood to recurrent colds and flu, or they may blame the wet weather, but the essential factor is lack of light. Ninety per cent of the population have less *joule de vivre* in the winter.

SAD has characteristics which may separate it from

MEDICINE CHEST

DR THOMAS STUTTAFFORD

other depressive illnesses. In particular, SAD is thought to be associated with over-eating, especially with a craving for carbohydrates. Sleep patterns, as in most cases of depression, are altered. However, hypersomnia, the dormouse effect, whereby the patient likes to spend a large portion of the winter in bed, hibernating and hiding from the world, is found more frequently in SAD than in other types of depressive illness in which insomnia predominates.

Patients with SAD suffer from standard symptoms of depression such as a lack of self-worth, irritability, guilt, sense of hopelessness and lethargy, but although everything becomes an effort, depression lifts as the day goes on. Not all patients will show hypersomnia or an over-fondness for chocolate, but many have insomnia, loss of appetite and diminished libido.

Since we can't all go to Barbados, the medicine chest will have to become an old-fashioned capacious cabin trunk large enough to contain a special bright light. The light has to produce at least 2,500 lux (Lx), which will give a light five times brighter than that of

a well-lit office. Many sitting rooms have light as low as 100 Lx. Exposure to an artificially bright light fools the pineal gland at the base of the brain into thinking it is summertime so that it secretes less melatonin. During the night, melatonin is produced which not only makes us drowsy but, in heavy doses, affects mood. On long, dark, dull days, melatonin is produced in greater quantity.

Melatonin levels also seem to bear a relationship to those of serotonin, a neurotransmitter also known as 5HTT. With too little serotonin the jolliest become depressed. The stronger the light, the shorter the patient needs to be exposed to it. With 10,000 lux, 30 minutes is enough, with 2,500 lux, one to two hours will be needed. The light must be faced but it is not necessary to look into it, so that even the

most depressed slob can work by its illumination and have his book published in May. The light does emit UV rays and sunglasses are not needed. Each lap will last 10,000 hours, if ed just in the winter months about 85 years — a lifetime sum.

A study published in the *Archives of General Psychiatry* showed that 60 per cent of SAD sufferers improved with light alone. Others will need antidepressants, SSRIs, such as Prozac, are frequently prescribed, as are older monoamine oxidase inhibitors (MAOIs) such as Parnate. It would therefore be reasonable to assume that Mirtazapine (mirtazapine), a recently introduced reversible MAOI inhibitor, should be used.

● Philips Bright Light (0171 636 3942; Outlets in Cambridge Ltd, 01954 2055)

HERNIA

- Mesh Hernia Repair
- Safe Effective Technique
- Specialist Hernia Surgeon
- Day Case or Overnight Stay
- Rapid Return to Normal
- Health Authority Registered

For more information contact

LONDON HERNIA CENTRE
0171 328 1228

LASER HAIR REMOVAL FOR MEN AND WOMEN

Our laser treatment removes unwanted body and facial hair gently, quickly and effectively. Problem areas treated include face, under-arms, bikini line, legs, body, male chest and back.

For a confidential consultation, without charge, please telephone our national number below to get instantly connected to your nearest clinic.

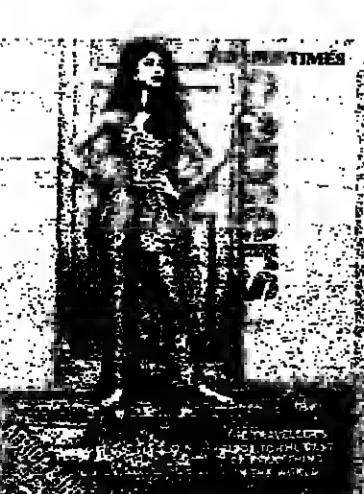
TELEPHONE: 0870 603 4444

THE HARLEY MEDICAL GROUP

6 Harley Street, London W1N 1AA

CLINICS THROUGHOUT THE UK • ESTABLISHED 1983

BE A TRAVELLER, NOT A TOURIST.



Fear Gathers.
The four-part travel guide to the places tourists don't go to.
Collect part one, free in The Times on Saturday.



CHANGING TIMES

The People's Ref awards a death penalty

The real offence in this absurd Hoddle affair is Tony Blair's

Henry VIII would have been proud of Tony Blair. The bearded Tudor tyrant would be delighted that the tonsured People's Premier is maintaining the right of the executive to make religious appointments. The Prime Minister has already exerted himself over the selection of minor clerics, rejecting both the Church's nominees for the bishopric of Liverpool, and preferring his own favourite. But now Mr Blair has intervened to place the black spot next to the name of an altogether more elevated spiritual figure, Glenn Hoddle has been found guilty of heresy.

Just as all the most important matters of Roman Catholic doctrine are promulgated from the papal throne, or *cathedra*, so the Prime Minister chose a platform consonant with the dignity of his position, and used *This Morning*, with Richard and Judy, to pronounce ex *confi sofa*. Mr Blair declared that it will be "very difficult" for the England football team coach to stay in post as a consequence of remarks he made in *The Times* on Saturday.

Has the blood of Charlie Whelan been cleansed from Alastair Campbell's axe? Is Cardinal Irvine ready to administer extreme unction? Then, off with this Hoddle!

Hoddle should be flattered. He now joins an elite group, which includes Deirdre Radich of *Coronation Street* and a Danish tourist. In the Seychelles, in whose fate Mr Blair has taken a very personal interest, The Downing Street press machine has been assiduous in informing the nation of the Prime Minister's efforts on behalf of the drowning Dane and dreary Deirdre. But those were charitable acts, and goodly Mr Blair was happy to hide his light under a Campbell. When it comes, however, to the grim business of letting a football manager know he has to go, then Mr Blair reluctantly shuffles into the arc-lights to pronounce sentence.

We were witnessing another wave of constitutional innovation from the Great Moderniser. The nationalisation of the Football Association and the execution of its coach were given the Blairite assent from our new Upper House — the *This Morning* studio, where the powerful are traditionally held so rigorously to account.

The views on reincarnation and personal belief which have placed Mr Hoddle in the dock are perhaps not those one expects from a football manager, let alone the England coach. But the real conduct unbecoming is not Hoddle's; it is the Government's. The manner, and the substance, of its reaction is the graver offence.

Government by chisel show is bad enough, but it is deeply unsettling that the Prime Minister should feel he can now pronounce on the public acceptability of religious opinions, and decide the suitability of individuals for employment by independent bodies.

Mr Blair's appearance was not a stray exercise in slumming, no moment of madness. It was part of a calculated strategy revealed at the week-



Michael Gove

Quangos are now usurping the role once played by

the beadle in the workhouse, and are deciding what goes on our plates

Tony Gilland

with ingredients which have not been genetically modified.

State bodies, equally fearful of what they believe public reaction to be, are calling for yet further regulation. Quangos are now usurping the role once played by the beadle in the workhouse, and are deciding what goes on our plates.

It is certainly true that the more these campaigners spread scares about GM foods the less likely stores are to stock them.

After a year of high-profile criticism by a range of environmental interest groups, major supermarkets are shrinking from the new. They are following the example set by the Iceland chain and asking to be supplied

by an coalition of green interest groups.

A survey conducted by NOP for the Food and Drink Federation in 1995 found that only 22 per cent of respondents were likely to buy products resulting from biotechnology. The same survey, however, found that only 23 per cent were likely to avoid such products. Forty-five per cent wanted more information.

And they got it, but all from the anti-GM campaigners. By June 1998, when MORI conducted a survey for Greenwatch, 61 per cent of respondents said that they would not be happy to eat genetically modified food. Clearly opinion had been influenced by a fear of the unknown.

Survey questions are shamelessly framed in a way likely to produce the scariest results. A

survey conducted by Gallup for Iceland used a definition of genetic modification, approved by an anti-GM foods campaigner, which clearly sought to heighten the respondents' concerns. It describes the transfer of genes "from a human to a pig to make it grow faster and leaner". But no product manufactured like this is on the market.

Other polls do show that people are more likely to purchase GM tomatoes or potatoes once they realise that the GM varieties required "fewer pesticide applications". But while the only thing which polls really prove is that survey data need to be treated with caution, those results which fit in with the prevailing mood of superstition are hyped. The efforts of green interest groups, timorous retailers and regulation-addicted governments conspire to reinforce

phantom fears. It is no surprise that the public becomes more suspicious of technology.

Public opinion is being shaped by those who, for ideological reasons, advocate a return to small-scale localised farming. These few medievalists would deny the public the actual and potential benefits of modern technology that can deliver cheaper, better-tasting foods, with extra nutrients where desired. Genetic modification brings the dream of real progresses nearer, better food at lower prices. Why make the expensive journey backwards to "organic" agriculture? Cheap food has been the progressives' call in Britain since the time of the Corn Laws. It should be so again.

The author is a director of Open Dialogue Limited.

comment@the-times.co.uk



Can't boss, won't boss

The pay award to heads throws into focus the real qualities of leadership

A public sector pay round does not, as a rule, set me rambling down philosophical alleys. Generally, we embittered old lefties merely mark the event by snarling "pay the nurses, pay the teachers, use the taxes, you know it makes sense", and then stamping off to the pub in disgust when it doesn't happen.

This time, though, one well-leaked detail has haunted me for days, tuning through one station after another to phone-ins and interviews and soundbites. This is the proposal to increase the salary of primary head teachers by up to 10 per cent, while their staffs get only 2 or 3.

The aim, it appears, is to encourage application for headships in small primary schools. Not enough teachers want to be bosses. In the last academic year, 25 per cent of vacancies were not filled; in London boroughs 60 per cent. Statistically and anecdotally, there is plenty of proof that happy classroom teachers shrink from taking on the burden of leadership, and who can blame them? But for the system to work, one in seven primary teachers eventually has to be either a head or a deputy: it is not a world where it is easy to hide happily in the ranks.

Yet the rumbplings on the radio suggested disaffection. "Why," asked one young teacher, "should heads be offered 10 per cent? They are only first among equals." "We are a team," said another. "It is insulting to set them apart as something special." A strangely 1960s tone prevailed, as it distressingly often does when you listen to teachers. There was a Utopian, hippy feeling there: a subtext that the times are a-changing, that we ain't gonna work on Maggie's Farm no more, that the first shall be last and that the giving and accepting of orders is, frankly, man, an affront to human dignity.

Well, you see where the philosophising is leading me. You see why the question ricochets into every corner of national life. What is leadership worth? What does it deserve? Is it something to splash out on, and once you have bought it, how much can you ask in return?

I can speak with some authority on the nature of leadership, for the shaming reason that I do not have a flicker of the stuff. Never wanted to be chairman or colonel or MD or editor: the very thought appals. I suspect that there are a good few of us out here, quietly recognising that

we are Indians not Chiefs. We will be dedicated and inventive, creatives, sloggers, team players, lieutenants, mentors to the young — anything and everything, but spare us the top job. Can't boss, won't boss. If I were a teacher I would lock myself in the stationery cupboard when they came trawling for Heads.

This has nothing at all to do with being female. There are plenty of men who feel the same (though it is harder for them to admit it) and one

rises in commerce (and in the fake commerce of privatised utilities). In the case of schools we find it hard to shake off the Sixties attitude that all are equal. In the commercial world we allow the equally erroneous Eighties attitude that, if you pay a ludicrous sum to your chief executive, the sheer might of money will make him or her effective. The Victor Rice case — £17 million for closing his outfit down — is only the latest example of fat-catism, and at least it is a proper risk-taking outfit.

More disturbing is the crazy habit of hunting vast salaries at the chiefs of monopoly privatised utilities — who take no personal risk whatever, and get large payoffs when they fall.

Both are distortions of the idea of leadership. Exactly where the top salary should be set relative to the lowest is always up for discussion: the idealistic American company Ben & Jerry's once tried to restrict it to a 7:1 ratio, and failed because no chief executive would work for so little. Note that in our schools it is

barely 3:1 at the extremes.

This wavering attitude to money and perks is not the only evidence that we are confused about leadership. The other oddity is that — with honourable exceptions — prominent people fail to grasp that when they let the office down they have to go. The most startling aspect of the MEP Tom Spencer's troubles at the weekend was the interview he gave while he was still trying to hang on to his seat. Despite the drugs and porn, he really seemed to think that because he had said "sorry", admitted to stupidity and been forgiven by his nice wife and daughters, everything was all right and he should be allowed to stay in the European Parliament. Likewise, the weird thing about Glenn Hoddle's amazingly crypto-Buddhist theological

comment@the-times.co.uk

Libby Purves

outburst is his conviction that having upset so many people (on top of blowing the World Cup) he is as good as new.

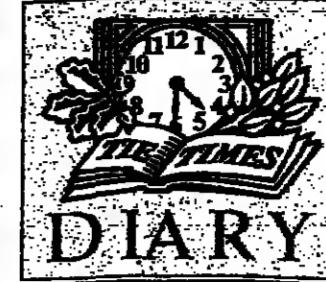
Had either of these men been a proper leader, he would have grasped long ago that once you put on a mantle of office you forfeit small luxuries, like expressing your private theory of cosmic punishment for disabled babies, or accepting illicit substances from louche contacts in Amsterdam. Admittedly it must be a hard life, being above suspicion: I had a wonderful letter once from a former headmaster who in his retirement moved two hundred miles and resumed his boyhood pursuit of poaching. "It isn't the free pheasants," he wrote, "it's the joy of not setting a good example any more."

In short, we grudge money to some leaders while asking too much of them, filing mad-money at others, and fail to make it clear to any of them what we expect. It needs thinking through.

While we do so, and before we jib at the idea of village head teachers being worth a few extra quid, we might meditate on what this idyllic job can be like. I refer you to a hair-raising account in last Friday's *Times Educational Supplement* of Mrs Julie Murray, headmistress in a run-down former mining village in West Yorkshire. She has written to the Prime Minister about it. On a typical day, one six-year-old's family possessions have been burnt by an irate landlord, including his reading folder: snap decision — must his mother pay? Another child brings in a form unsigned because her home does not own a pen. The school needs new fencing and a panic button because a known paedophile is haunting it — and oops, a man has just broken in to the nursery. Two small girls arrive distressed and breakfastless after walking around all night because the mother's violent boyfriend is back.

In the midst of this the school must be administered and improved, and children and parents cheered and given heart. Clearly, all the staff are heroic; equally clearly, the woman who leads and enables them and answers the hard questions quickly deserves even more. Why? Because it all hangs on her. She's the leader.

comment@the-times.co.uk



Cherie picker

BUT FOR Cherie Booth, British politics might have been rather different. When Tony Blair was first elected, Michael Howard and Norman Lamont were so charmed by his friendly manner that they considered him a possible convert.

Soon after the 1997 election, Howard suggested to Lamont that they throw a dinner for the Blairs. The three couples met at the Howards' in Piccadilly. Blair was delighted, but Cherie was surprised. After the Blairs left, the Tories concluded over cigars that the only reason it new MP had not joined their party was his wife — whom they both found terrifying.

● **A GLAMOROUS pre-wedding job for Sophie Rhys-Jones:** "JCB clothing." The construction firm, of mucky digger fat, is to design "fashionable casual wear" for rugged sorts. Sophie says she is looking forward to "a long and rewarding relationship" with "e-trucks. I hope she models the 'exclusive' available in Debenhams" at her little party this summer.

Out of focus

IT'S dingos at dawn at the National Portrait Gallery have lured Nicole Kidman from an exhibition, so famous Australian actress Sophie Rhys-Jones is looking forward to "a long and rewarding relationship" with "e-trucks. I hope she models the 'exclusive' available in Debenhams" at her little party this summer.

Humphries (above, with Nicole), "I wanted her," says Bond. "The NPG says she has to live here. But she does own a house he and has been on the London stage."

The NPG is unmoved. "People like Nicole Kidman are very interesting, but we're not sure they fulfil the criteria exactly." Howlly: few Aussies are interesting but Ms Kidman is at least photogenic.

● **LIONEL BART,** the Orléans musical impresario, is recovering from smoke inhalation after a house caught fire. A bouquet "Diary flowers have started the ring and perilous journey to Acton."

Nuff Said

OXFORD'S nose still lots skywards in the company of Wafic Said, despite his millions. The Arab tycoon intends charging students £15,000 a year at his business school linked to the university.

But Said must first obtain government approval via Oxford which discouraged Said from building his £20 million pad. "We have plans to ask for permission," a spokesman says.

COME OVER HERE IF YOU THINK YOU'RE HARD ENOUGH!

me. "We won't be considering any such proposal." Goodie Wafic?

● **A BIOGRAPHY** of Nancy Astor has upset the agent of our first female MP. The Langstrath Sisters is by Astor's grandson James Fox. "You would think that she wasn't a kind person," says Freddie Knox. "Once she had four elderly ladies to stay. She was called 'President Kennedy' asking to see her, but she said no because she had constituents with her." Knox demanded that Fox take out any references to him in the paperbacks. "I will continue to defend her until the day I die," he declares.

Hacked off

LORD SHAWCROSS, prosecutor at Nuremberg, was so desperate to become Chancellor of Sussex University that he tried to get his chum Harold Macmillan to intervene. A barrage of his letters, list unearthed, to Viscountess Astor, show that Shawcross felt his chance had been blighted by bitchy gossip from a silly hack who for one often odd emotional reason hates me. Macmillan was not interested.

JASPER GEAR



GAME OVER

Hoddle hangs on by half-truth, half-sense and dishonour

Not for the first time Tony Blair has demonstrated his ability to articulate the most decent popular instincts of the country. Although the management of England's football team is some distance from his usual brief, the Prime Minister was right to give a reply when asked about the comments made by Glenn Hoddle and reported in *The Times* on Saturday, and correct in his assertion that those remarks, if accurate, were "very offensive" and made it "very difficult for him to stay" in his present, exceptionally public, position.

Mr Blair, again properly, cautioned that no final decision should be made until Mr Hoddle had been offered the chance to put forward an explanation. A few hours later Mr Hoddle took that opportunity in a set of television interviews which, taken together, constituted a degrading farce of half-truth and evasion, the incoherent and inconsistent combined.

At one moment he claimed that he had never said "them things" with the clear implication that the reporter must have invented them. In another setting he qualified his words somewhat, denying only that he had never said directly that disabled and handicapped people are paying now for past failings. Within seconds he then hinted that the quotes concerned may have been accurate but had been misinterpreted. To add further conclusion both Mr Hoddle and his agent, Dennis Roach, later left the impression that whatever he did or did not say he had thought it was off the record.

PROFESSIONAL PAY

Blunkett offers common sense in the classroom

Evaluating performance and rewarding success in education has long been a subject of heated debate. Testing children offended many progressive theorists, who attacked it as "divisive". The same argument is now being used against the Government's plans to pay teachers according to performance. When the Education Secretary, David Blunkett, announced yesterday that classroom teachers' salaries would increase by an above inflation level of 3.5 per cent, some head teachers' pay would rise by up to 9.5 per cent, and that teachers' pay will be linked to their performance, the teaching unions accused him of unfairness. There were warnings that industrial action is closer than "for many, many years". Such an approach reflects the unions' outdated outlook. Mr Blunkett is simply trying to make the profession like any other: one where hard work, dedication and motivation are rewarded with promotion and remuneration. Classroom teachers do deserve higher pay, but increases should be linked to performance.

Mr Blunkett is right to award primary school head teachers a larger pay rise than their colleagues in secondary schools. His strategy to raise standards in numeracy and literacy largely depends on the primary sector, which is suffering from a chronic shortage of head teachers. Last year more than a quarter of the vacancies for heads and deputies had to be readvertised. Higher pay might attract new recruits, and should help to retain existing heads. Head teachers in secondary schools have little reason to complain, as they now have the potential to earn up to £70,000 a year.

The means from the teaching unions about classroom teachers' pay have less to do with this year's settlement than Mr Blunkett's plans for performance-related pay. Their members should be thankful that, for the first time in four years, their pay rise will not be staged. Furthermore, by September up to 250,000 teachers will be eligible to apply for appraisal under

Mr Hoddle seems determined to compound his original offence. No amount of waffle can alter the exact words that the English coach chose to put forward to Matt Dickinson on Thursday: "You and I have been physically given two hands and two legs and half-decent brains. Some other people (have) not been born with that for a reason. There is a karma working off from another lifetime." In case of any confusion, he reiterated his thoughts with the phrase "What you sow you have to reap, good and bad, not just disabilities". Mr Hoddle offered his thoughts freely and at length. He was not, as he seemed to suggest yesterday, deceived into outlining a ill-developed thoughts.

While Mr Hoddle continues with the claim that others have conspired to do him down, his apparent apology to those whom he has undoubtedly offended lacks all credibility. His latest words serve only to reinforce the already substantial doubts that exist about his judgment. An outright admission that he had said something that he has subsequently come to regret would have been more honest and allowed him to preserve some personal honour.

The Football Association cannot content itself with extracting a pledge from Mr Hoddle that he will in future confine his words to football rather than expand on his personal philosophy. The English coach manufactured yet more reasons yesterday why he should now submit his resignation — and why, if that resignation does not come, he should be removed from his post.

PROFESSIONAL PAY

Blunkett offers common sense in the classroom

The Government's new pay scheme. Those who pass the assessment should receive an immediate pay rise of up to 10 per cent. The fact that union leaders are not rejoicing at this prospect, but condemning the principles on which the new system is based, reflects their antiquated approach to teaching.

To any other professional, Mr Blunkett's mechanism for judging teachers' performance is commonsense. He has resolutely stuck to the principle that evaluations will be based on what can be measured objectively. To enter the new system, teachers will be expected to demonstrate (among other attributes) that their pupils have a "consistent pattern of high achievement". If teachers pass this assessment, future pay rises will depend on their meeting three objectives — one of which "should involve target-setting for expected pupil performance or progress". Mr Blunkett must withstand any attempt to break this link. Diluting it and biasing evaluation in favour of subjective criteria, would risk rewarding mediocrity, not excellence.

The Education Secretary proposes that the new system will be policed by external assessors. Although schools are groaning under the weight of circulars, this new army of officials is a necessary evil. Up to £1 billion will be spent implementing the pay and performance proposals. An alien culture in most schools, their enforcement will require a watchful eye. Mr Blunkett should instruct these consultants to adopt a light touch, intervening in the assessments by head teachers and governors only when absolutely necessary.

The sooner these changes are in place, the better. Most parents will ignore teaching unions' complaints that the new system is bad because it is divisive. Slowly but steadily, the classroom egalitarianism, which dictates that every teacher should be treated in the same way, will disappear. At last, those who teach their pupils better than others will be given the pay that they undoubtedly deserve.

THE SIMIAN LINK

Developing an Aids vaccine may still take years

The discovery that the human Aids virus originated in chimpanzees has raised hopes that scientists may be nearer the goal that has eluded them for years — the development of a vaccine. The disease has infected 35 million people and still has no cure. Anything that illuminates its mysterious origins is a significant step in the research needed to understand the structure and behaviour of the virus.

It is particularly welcome that scientists have laboured on, despite the taboos that have burdened Aids with political and social controversy, pursuing the lead that appeared most promising almost a decade ago when it was widely supposed that Aids originated in Africa. They have not been deterred by the uproar of those who claimed this was a slur on Africans or denounced supposed links to simian immuno-deficiency virus (SIV) as degrading. But it would be wrong to raise false hopes. For despite intense political pressure to move to human trials of prototype vaccines, scientists are now reluctantly concluding that all such tests are premature. It could be a decade before an effective vaccine can be developed.

The importance of the latest discovery is that the primate species has a 98 per cent genetic correspondence to human beings. But it is not affected by the virus. Could the reason why humans sicken but not chimpanzees lie in the small genetic differences between the two? The spread

from ape to man also appears to be linked to the killing of chimpanzees for food. This reinforces two urgent campaigns: to preserve the apes that may prove vital for research; and to stop the hunting and eating of this endangered species.

President Clinton has set 2007 as the target by which a vaccine should be available. But politics, once a barrier to Aids research, may now be setting unrealistic deadlines. Aids experts told the recent meeting of the American Association for the Advancement of Science that the attempt to develop a vaccine that relies on stimulating an antibody response has been a failure. And the SIV vaccine tested on macaque monkeys actually gave some of them full-blown Aids. Laboratory strains of HIV are also different from those found in the wild. An entirely new approach, depending instead on stimulating killer T-cells, may now be needed.

This is depressing news for countries such as Thailand, straining under an avalanche of cases, which are desperate to begin trials. Unfortunately, only a few drug companies are showing interest, for only a vaccine that is cheap to make can find a market in Africa and Asia. Research will continue and new discoveries may result from the chimpanzee connection. But for the foreseeable future the fight against Aids must be fought with social weapons: prevention, education and responsible personal behaviour.

LETTERS TO THE EDITOR

1 Pennington Street, London E1 9XN Telephone 0171-782 5000

Path for Lib Dems after Ashdown

From Mr V. N. Bingham

Sir, Simon Jenkins ("Turn left for No 10", January 27) is unfair to the Ashdown legacy — but realistic about the future path for the Liberal Democrats.

He is unfair to Paddy Ashdown's efforts to change from a radical viewpoint the Government's turches into Blatherism. Increased expenditure on health, education and crime prevention; greater participation in the European Union; more ethical foreign policies — these have been the meat of constructive opposition. The involvement in Cabinet committee has been to push ahead the long-standing Liberal commitment to devolution and fairer voting systems.

Paddy's approach, while leading to a more disciplined parliamentary party, has not inhibited the progress being made in London and the northern cities in particular — in firstly extinguishing Tory representation and then eroding Labour monopolies in city, county and town halls.

In Liverpool, Sheffield, Stockport, Islington and many other places, we have proved time and time again that Liberal principles, policies and practical solutions can be well understood and supported. The result is seen in the ballot boxes of run-down, high-unemployment, crime-ridden council estates.

Now we can see that some of the aspirant middle-class meritocracy are also rethinking their support for a Government which has bombed Iraq without UN authority, been ambivalent about the East Timor invasion and is still hesitant about monetary union.

If our new leader has the courage to confirm and develop the separate identity of the Liberal Democrats, I believe that he or she will not only consolidate the unity and relevance which Paddy created, but also fill the need for a popular political movement of the Left.

Yours faithfully,
V. N. BINGHAM
(Chair, North West
Liberal Democrats, 1992-95,
34 Ashton Avenue, West Didsbury,
Manchester M20 2ZB,
January 27.)

From Mr Tom Miers

Sir, As a Conservative candidate in the last election in Scotland, I was well versed in the various debates about devolution and its implications.

I distinctly remember the Liberal Democrats sharing our belief that Scots MPs should have no say on English matters after the Scottish parliament had been set up to run Scottish affairs. They advocated a series of English regional parliaments to counterbalance the Scottish one as a solution, to this problem, the so-called "West Lothian question".

Yet we now see three prominent Liberal Democrat Westminster MPs from Scotland in the race to become leader of the UK party. Although Malcolm Bruce and Menzies Campbell are outsiders, Charles Kennedy appears to be favourite for the job. May I ask what authority Kennedy (or either of the others, for that matter) would have to speak on most domestic issues? As Westminster MPs none of them has any power in Scotland, or as Scots MPs any legitimacy in England.

Surely it would be a bit like having a party leader in the House of Lords — theoretically possible but lacking any credibility in practice.

This will not worry the politicians

Verdict on the loss of legal Latin

From Mr Paul L. Maggiore

Sir, Apropos for should I say "With reference to?" the outlawing of legal Latin *pro bono* *publico* (report, January 29), it is a pity, in my opinion, that the modernisation process should be limited to legal language and traditions.

The office of Lord Chancellor itself should go, to be replaced by a Ministry for Justice, with the incumbent minister democratically elected and accountable for his actions to the House of Commons.

At the same time the process of appointment of judges should cease to be made exclusively on the recommendation of other judges or lawyers, and their ranks should not be confined to lawyers.

Yours faithfully,
PAUL L. MAGGIORE
(Solicitor,
14 West Lawn, Ashbrooke,
Sunderland SR2 7HW,
January 29.)

From Mr Peter Wade

Sir, Latin may be out, but all is not plain English. According to *The Law Society Gazette*, "third party proceedings" is to be replaced by "part 20 claim", and "payment into court" by "part 36 payment".

I am glad we have cleared that up. Come back, Julius Caesar, all is forgiven.

Yours faithfully,
PETER WADE (solicitor),
12 Bell Close,
Colchester, Essex CO2 8EP,
January 29.

From Mr M. D. Hughes

Sir, In the context of the new CPRs, the Government has seen fit — perhaps with justification — to legislate as to the language we lawyers use for civil procedure rules, for instance.

Do you think it might also be persuaded to legislate against the use of acronyms, so that we can understand everyone else?

Yours sincerely,
M. D. HUGHES,
Middle & Hughes (solicitors),
1a Princes Street,
Yeovil, Somerset BA20 1EN,
January 30.

From Mr Keith Hayday

Sir, I was interested to read that the court system will be using common everyday language in its proceedings from now on.

How nice it would be if computer program writers were to adopt the same convention.

Yours faithfully,
KEITH HAYDAY,
5 Longleaf Crescent,
Chilwell, Nottingham NG9 5ET,
January 29.

Legal aid reforms

From Professor Christie Davies

Sir, The Lord Chancellor (letter, January 29) says that about 40 per cent of solicitors' firms now doing civil legal aid work are not "quality-assured". He proposes to eliminate this group and thus considerably reduce the numbers working in this field. He assures us that this will provide a better service, even though there will be a much narrower choice. I do not agree.

Systems introduced by the State to provide quality-assurance usually provide lower standards of service than those that prevailed before, because they tend to concentrate attention on bureaucratic trivia, such as the state of the files and whether an inspector can find his way through them, often at the expense of more important aspects of the practitioner's task. Vigorous and independent-minded people will, sooner or later, quite rightly work under these conditions.

This will not worry the politicians

MEP's departure

From Mr John E. Strafford

Sir, The decision by Tory MEP Tom Spencer to withdraw from this year's European Parliament elections report, February 1) is clearly right. However, the situation has highlighted the inequity of the way in which the European elections will be fought.

If Tom Spencer had stood for election the Conservative vote would have been reduced and yet, as he was No 2 on the Conservatives' list, he would not have been affected. Other Conservative candidates further down the list would have had their chances diminished.

This undemocratic method of proportional representation with closed party lists, brought in by a Labour Government whose democratic credentials are suspect, must be exposed so that it is never again used in elections in the United Kingdom.

Yours faithfully,
JOHN E. STRAFFORD

(Chairman, Campaign for
Conservative Democracy,
Perama, Fulmer Road,
Gerrards Cross SL9 7EG,
January 27.)

From Mrs Magda Aelvoet

President of the European
Parliamentary Green Group

Sir, I must express the European Parliamentary Green Group's sincere disappointment at the departure of Toni Spencer, MEP. Mr Spencer has been an honourable and worthy opponent, and on more than one occasion has worked with our group to achieve more power for the Parliament.

We wish him well and hope he may be given the necessary space to rebuild his life and plan his future.

Yours sincerely,

MAGDA AELVOET,
President, European Parliamentary
Green Group,

European Parliament,
Rue Wiertz, B-1047 Brussels.
maelvoet@europarl.eu.int
January 27.

Letters should carry a daytime
telephone number. They may be
faxed to 0171-782 5046.

e-mail to: letters@the-times.co.uk

Letters to the editor

Call to 'embrace' nuclear power

From Sir Christopher Harding
and Sir Bernard Ingham

Sir, As chairman and secretary of a newly formed body of individuals, Supporters of Nuclear Energy (SONE), we are trying to encourage the Government to adopt a more realistic approach to the threat of global warming and climate change.

The Government has set itself exceedingly demanding targets for reducing British greenhouse gas production under the Kyoto agreement. It has committed itself to cut the output of six greenhouse gases by 12.5 per cent on 1990 levels by between 2008 and 2012. It has also a domestic objective of reducing carbon dioxide production to 80 per cent of its 1990 level by 2010.

SONE agrees that substantial reductions in energy use could be achieved if energy conservation were taken seriously and that renewable sources of energy have a part to play (although our Government, like others, grossly overestimates their potential); but the Government's successive writing-off of nuclear power in recent reports and consultative documents seems to us a failure to face up to the implications of the problem.

Nuclear power is the only known, tried and tested and non-polluting means of generating the large amounts of electricity which modern, growing economies require.

We are confident that it is safe, reliable and economic as well as essential to the world's continued development, and we believe that the Government should embrace it as part of a serious, practical response to the economic/environmental challenge of our times.

Yours faithfully,
CHRISTOPHER HARDING,
BERNARD INGHAM,
Supporters of Nuclear
Energy (SONE),
1 Great George Street,
PO Box 25124, London SW1P 3ZS.
February 1.

Decimal time

From Mr John Chambers

Sir, Eur Ing Michael Pinder (letter, January 28) suggests that we commence a decimal time and date system at the new millennium. In 1792 the French tried using decimal time — with ten hours of 100 minutes of 100 seconds — for two or three years; and a decimal calendar — with a ten-day week — until 1805.

A decimal time system is in everyday scientific use by astronomers and time metrologists. Midnight at the start of January 1, 2000, is Modified Julian Date (MJD) 51544.000 — not very exciting. Our problems will come on August 31, 2132, when the MJD is 99999, followed the next day by 00000.

Yours faithfully,
JOHN CHAMBERS
(Research scientist)
Centre for Time Metrology,
National Physical Laboratory,
Teddington, Middlesex TW11 0LW.
January 29.

SOCIAL NEWS

Today's royal engagements

The Duke of Edinburgh, will visit Burrell, Wisbech, at 10.00; as Founder and Chairman of the International Trustees of The Duke of Edinburgh's Award International Association, will visit St John's Innovation Centre, at 11.55; and St John's College, at 12.40; and will visit the Oast House and St Faith's, Cambridge, at 2.50.

The Queen will open the Cavendish Suite in the Human-Genetics Unit at Chesterfield and North Derbyshire Royal Hospital, Calow, Chesterfield, Derbyshire, at 10.20.

The Duke of Kent, as president, Wellington College, will visit an art exhibition followed by dinner at the college at 6.30.

Birthdays today

Mr Roger Brooke, chairman, Cadover Investments, 68; Mr Ken Bruce, barrister, 48; Sir Gordon Bryce, former Cj of Justice of the Bahamas, 86; Mr Denis Cassidy, former chairman, Liberty, 66; the Earl of Clarendon, 66; Sir Andrew Davis, conductor, 55; the Rev Dr Victor de Waal, former Dean of Canterbury, 70; Lord Eatwell, 54; Mr Abba Eban, Israeli politician, 84; Dr Tony Flory, a senior Fellow, Institute of Community Studies, 48; Sir Norman Fowler, MP, 61; Sir Ian Gibson, former president, Nissan Manufacturing Europe, 52; M Valery Giscard d'Estaing, former President of France, 73; Mr H.V. Hughes, former Principal, Royal Agricultural College, Cirencester, 73; Mr David Jason, actor, 59; Mr David Jones, chief executive, Next, 56; Sir Chips Keswick, former chairman, Hambrons Bank, 93; Dame Alice Meynell, former civil servant, 96; Miss Elaine Stritch, actress, 72.

Meeting

Royal Institute of International Affairs

Mr Alexander Downer, Australian Minister for Foreign Affairs, was the speaker at a meeting of the Royal Institute of International Affairs held yesterday at Chatham House. The Earl of Limerick presided.

Lecture

Goldsmiths College, University of London

Professor Neil Anderson, Professor of Psychology, will deliver the inaugural lecture 'Employee Selection: Psychological Perspectives and Organisational Practices' at Goldsmiths College, tonight. Admission is free. Telephone 0171 919 7057 for further information. Goldsmiths College, University of London, New Cross, London SE14 6NW.

Reception

HM Government

The Speaker and Mr Charles Clarke, Under Secretary of State for Education and Employment, were the hosts at a reception given by Her Majesty's Government yesterday at Lancaster House on the occasion of the 11th World Schools Debating Championships, organised by the English-Speaking Union.

Baroness Briggstocke, Chairman of the English-Speaking Union, and Mrs Valerie Mitchell, director-general, members of the Diplomatic Corps, and participants of the Championships from 31 countries were among those present.

Sir David Lane

A service of thanksgiving for the life of Sir David Lane will be held at Great St Mary's Church, Cambridge on Saturday, March 6, at 2.00pm.

Mr Quentin Crewe

A memorial service for Mr Quentin Crewe will be held at St George's, Hanover Square, London W1, on Thursday, February 18, at noon.

Premium Bonds

The £1 million Premium Bond prize for February 1999 was won by bond number 30YN 427581. The winner comes from Tyne and Wear, and has a holding of £20,000.

Birthdays

Luncheon

Rotary Club of London

Mr John Buchanan, President of the Rotary Club of London, presided at a luncheon held yesterday at the Porchester Hotel. Dr Ingvar Bruggeman was the speaker.

Dinners

Athenaeum

Lord Winston presided at a dinner of the Athenaeum held last night at the club. Rabbi Sidney Bricho was the guest speaker.

Cardiff Business Club

The Hon Francis Maude Shadow Chancellor, was the guest speaker at a dinner given by the Club at the Park Hotel, Cardiff last night. Mr Brian K. Thomas presided.

Surrey Lieutenancy

The following have been appointed deputy lieutenants of Surrey:

Professor Patrick Dowling, Guildford; Mrs Heather D. Hawker, Weybridge; Mrs Margaret McNaughton, Oxsted; Mrs Kit Oliver, Leatherhead; Mr Timothy Prudeaux, Abinger Common; Mr Jan van Pol, Horne.

Leicestershire Lieutenancy

The following have been appointed deputy lieutenants of Leicestershire:

Mr John Philip Aldridge, Great Glen; Mr Richard Louis Bruckland, Leicester; Miss Rosemary Jean Neil Conley, Quorn; Dr Wendy Elizabeth Hickling, Leicestershire; Mr Jafferhusin Albaraki Kapasi, Oadby; Mr David John Knowles, Loughborough; Mr Brian Anthony Frank Smith, Leicester.

Frink Award 1999

The organisers of the Women of the Year Lunch and Assembly announce that the Frink Award for 1999 will be presented on Tuesday, September 21, at the British Academy of Film and Television Arts (BAFTA), Piccadilly, London W1.

The award, which is given to women with disabilities who deserve recognition in the able-bodied world, will this year be in the field of music.

Legal appointments

Mr Jonathan David Perkins (partner); Mr Keith Kinnell (solicitor) and Mr David Kenneth Allen (barrister) have been appointed full-time Immigration Adjudicators in Greater London. Mr Perkins is to be a Special Adjudicator from March 1. Mr Kinnell from June 1.

Other appointments

John Reynolds, County adviser for Religious Education and Personal, Social and Health Education for Buckinghamshire County Council to be Diocesan Director of Education at St Albans.

Reception

The Speaker and Mr Charles Clarke, Under Secretary of State for Education and Employment, were the hosts at a reception given by Her Majesty's Government yesterday at Lancaster House on the occasion of the 11th World Schools Debating Championships, organised by the English-Speaking Union.

Baroness Briggstocke, Chairman of the English-Speaking Union, and Mrs Valerie Mitchell, director-general, members of the Diplomatic Corps, and participants of the Championships from 31 countries were among those present.

**BMDS: 0171 680 6880
PRIVATE: 0171 481 4000**

BIRTHS

MCPARTHY - On 26th January, in Philadelphia (née Platoff) and Myles, a daughter, Eleanor Fleur Landsbrough.

ROBERTS - On 16th January 1999 at Morehouse Park Hospital, London, to Laura (née Keen) and Phillip, a son, Charles Walter Keen, a brother for Ernest.

WALTERS - On Thursday January 29th, at Chelmsford, Essex, to Finchl and Vincent, a daughter, Charlotte Mary.

ACKNOWLEDGEMENTS

LEWIS - Lady Lewis and family thank everyone for their kind letters and messages. We thank our three individuals, but each one has been very much appreciated.

BURWELL LONG - On 27th January, to Rhina (née Bruff) and Edward, a son, Frederick Thomas Monagle, a brother for William and George.

BUDGE - Tu Sealey (née Hugill) and Edward, a son, Frederick Thomas Monagle, a brother for William and George.

DOUGLAS - On January 25th at The Portland Hospital to Annette (née Henry) and Michael, a daughter, Amy Rebecca.

FARLEY - On January 29th, to Barbara and Graham, a son, James Henry Matthew, a brother for George.

HARDON - On January 31st to Victoria (née Coode) and Hugo, a son.

HILL - On 28th January, to Jane (née Edwards) and Edward, a daughter, Jenny Elizabeth Grace.

KARAWI - On January 28th at The Portland Hospital to Monica and Freddie, a daughter, Anna, a sister, Amy Rebecca.

MANGION - On Saturday January 30th 1999, to Suzanne (née Ball) and Jonathan, a son, William Robert, a brother for Katherine.

MASSEY - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MAGINN - On Saturday January 30th 1999, to Suzanne (née Ball) and Jonathan, a son, William Robert, a brother for Katherine.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

MCNAUL - On January 29th, to Col. George Jolley Bell Edge, CBE TD, of Alderley Edge, Cheshire, and further presents to J. John and Jamie, a daughter, Sienna Grace, a sister for Zoe.

MARSH - On January 29th at The Portland Hospital to Freda and Stephen, a daughter, Eloise, a sister, for Louise and Edward.

Repayments of stamp duty

**M&G Securities Ltd v Inland Revenue Commissioners
Schroder Unit Trusts Ltd v Same**

Before Mr Justice Park
Judgment January 21
Managers of unit trusts were entitled to repayments of stamp duty by virtue of section 54(4) of the Finance Act 1946 in circumstances where a holder of units in the trust instead of selling them for cash, exercised a right under the trust deed to take an in specie redemption that was on cancellation of his units, to receive a transfer of investments and cash out of the underlying portfolio.

Mr Justice Park held in a recent judgment in the Chancery Division that the reasoning summarised concerning the construction of section 54(4) of the 1946 Act and upholding claims for repayment of £189,637 ad valorem duty by M&G Securities Ltd and £5,824.454 by Schroder Unit Trusts Ltd.

Section 54 of the 1946 Act provides: "(4) Where a unit under a unit trust scheme is transferred to the managers by an instrument of transfer duly stamped and, before the expiration of two months from the date of the transfer, the managers and trustees jointly certify - (a) that the certificate, if any, in respect of the unit has been cancelled; and (b) that as a consequence of the transfer, a proportionate part of the trust property has been realised, and the trust property diminished accordingly; and (c) the unit is extinguished ... the commissioners shall, on the application of the person by or on behalf of whom the duty was paid and on production to them of the joint certificate of the managers and trustees, refund the duty."

Mr Christopher McCall, QC, for M&G Securities; Mr Kevin Prosser, QC for Schroder Unit Trusts; Mr Launcelot Henderson,

QC and Mr Christopher Tidmarsh for the Revenue.

MR JUSTICE PARK said that M&G was the manager of a unit trust fund. An owner of a large holding of units in the fund, instead of selling them for cash, exercised a right under the trust deed to take an in specie redemption that was on cancellation of his units, to receive a transfer of investments and cash out of the underlying portfolio.

To exercise that right the unit holder had to make to M&G as manager of the trust, a written request for the redemption. That document was required by section 57(3) of the Act to be stamped ad valorem.

M&G paid £189,637. It claimed repayment, contending that the conditions set out in section 54(4) were fulfilled. The Revenue did not accept that they were.

The facts in Schroder's case were in principle the same: the point arising as respects three unit trusts of which Schroder was the manager. In all the trusts involved the trustee was Lloyds Bank.

The question was whether the reference in section 54(4)(b) to a "proportionate part of the trust property" being realised was a reference to the trustees of the unit trust selling for cash investments which it held as part of the trust fund or rather was a reference to the unit holder realising his interest by surrendering it to the trustee in return for a distribution of investments and cash from the trustee.

The Revenue said the former: M&G and Schroder the latter. Although the law had been in the present form since 1946, these cases were the first time that the question had arisen.

When a unit holder wanted to realise his units normally he wanted cash for them and that was what the managers paid him.

But a unit holder was the owner of an undivided share in the investments and cash which from time to time comprised the fund of the unit trust and those with reasonably substantial holdings were permitted under their unit trust deeds to surrender their units, not in return for their cash value, but in return for a distribution of a proportionate part of the underlying investments and cash out of the underlying portfolio.

Section 57(3) created a deemed sale, providing that where a holder "authorised ... the managers to treat him as no longer interested in a unit" there was a deemed transfer of the unit to the managers and the instrument of authority was stamped ad valorem.

The arguments arose under sections 54(4)(b), the other requirements of the subsection not being in dispute.

It was agreed that on the redemption the trust property was diminished, but the Revenue said that a proportionate part of the trust property had not been realised.

Mr Henderson argued that those words referred to realisations by the trustees, and required the trustees to convert into cash, or an equivalent to cash, a proportion of the property comprised in the trust fund.

Typically that would be achieved by sales of investments for cash on the open market.

But where, said Mr Henderson, units were redeemed in specie the trustees did not realise anything: they simply transferred assets in their existing unrealised state to the former unit holders and condition (b) was not satisfied.

M&G and Schroder disagreed. They said that the reference to a proportionate part of the trust property being realised was a reference to the realisation by the unit holder of their units, the realisation taking the form of the unit holders exchanging their units for cash, or an equivalent of sums of cash.

Solicitors: Rowe & Maw; Everards; Solicitor of Inland Revenue.

On that interpretation the specific redemptions satisfied condition (b).

Having assimilated the scheme of the legislation as a whole and appreciating the role which section 54(4) performed, the construction for which M&G and Schroder contended was correct.

The Revenue's interpretation was quite remarkably severe in its impact on unit trust managers. When unit holders wrote exercising their rights to require redemptions in specie the managers had to do so.

On the Revenue's argument there was no possibility of their obtaining any relief or recovering their outlays of duty either from the trustees or the former unit holders.

Parties had intended to equate the stamp duty treatment of units with that of shares. If, however, the Revenue were right, the result had imposed a stamp duty cost in respect of units where there was none for the equivalent investment in shares.

If a shareholder redeemed his shares, for example on a redemption of redeemable preference shares, no duty was payable on the transaction, since it was an extinction of the shares, not a transfer on sale of them.

The result contended for by M&G and Schroder was far more likely to have been the one which Parliament intended, or would have intended if it had applied its mind to the matter.

The case was not an easy one. The subject matter was technical and esoteric. By no means all the arguments pointed in the same direction and there were considerations of substance supporting the Revenue's case.

But the balance came down clearly in favour of the managers and the orders they requested for repayment with interest were made.

Solicitors: Rowe & Maw; Everards; Solicitor of Inland Revenue.

Solicitors not liable over forgery

Midland Bank plc v Cox Queen [a Firm]

Before Lord Woolf, Master of the Rolls, Lord Justice Mummery and Lord Justice Martell
Judgment January 26

Solicitors retained by a bank to obtain the signature of a customer's wife to a legal charge were liable for non-performance of that retainer where the signature obtained was a forgery as the obligation which they had accepted was merely to exercise a reasonable standard of care in relation to that task.

If the bank had wished to impose an absolute liability on the solicitors it should have done so in clear terms that the solicitors appreciated the extent of the obligation which they were accepting.

The Court of Appeal held in a reserved judgment, following the approach of the plaintiffs, Midland Bank plc against the dismissed by Judge Parker, QC, sitting as a deputy High Court judge, on November 28, 1997 of its claim against the defendant firm of solicitors, Cox Queen, for, *inter alia*, damages for non-performance of retainer.

Mr Nicholas Stewart, QC and Mr Hugh Mercer for the bank; Mr Alastair Norris, QC, for the solicitors.

THE MASTER OF THE ROLLS said that the appeal raised a point of some importance as to the extent of the obligation on solicitors when they were retained by a bank in connection with the execution of a charge by the wife of a customer of the bank and her signature was forged.

From 1970 Mr Dukes had his family company be customers of the bank. His wife was the sole owner of a house. No one at the bank had met Mrs Dukes.

In 1985 the limit on the family company's overdraft had been increased. In return Mr Dukes had deposited with the bank the deeds and conveyances of the house and a letter of consent which purported to have been signed by Mrs Dukes in the presence of a different firm of solicitors from the defendants.

In fact that document had not been signed by Mrs Dukes but by someone else and Mrs Dukes had thought the documents were being deposited at the bank for safe keeping.

In 1987 Mr Dukes had persuaded the bank to lend him money on the security of the house to enable him to pay off the debts the company owed to the bank. The security for the loan was to be an "all monies" security, not only for existing but also for future indebtedness. That involved recharging the house.

The bank had been well aware that it would be necessary for Mrs Dukes to have independent legal advice before she executed the security. That had led to the solicitors being retained by the bank, on the nomination of Mr Dukes, for whom they had previously acted.

The features of the background which were of most significance were:

"The retainer had been in connection with the bank obtaining security for a loan which in its commercial judgment the bank had decided to make to its customer, Mr Dukes.

Risks were always associated with entering into such a transaction, even with a customer who was thought to be respectable. That was the type of risk for which a bank would make provision.

2 On the other hand, the solicitors were being retained in their professional capacity to provide services to the bank in the ordinary way so that the bank would make provision.

The document described as the first legal mortgage also included the following certificate to be signed by the solicitors: "We hereby certify that the contents of this document have been fully explained to Mrs Dukes that she fully understands the purport and has signed this document of her own free will."

The documents were returned to the bank apparently properly completed. The solicitors invoiced the bank for £23 for their services.

Four years later the bank had sought to rely on their charge and had discovered that it had not been signed by Mrs Dukes but by an imposter who had been introduced by Mr Dukes to the solicitors as his wife.

The bank had originally advanced its case against the solicitors under four different heads: (a) negligence or breach of the implied duty to carry out the retainer with reasonable care and skill; (b) breach of warranty of authority; (c) non-performance of the retainer; and (d) breach of the warranty contained in the certificate on the charge.

The judge had dismissed all those allegations. The argument of the bank on the appeal had primarily been based on the alleged non-performance by the solicitors of their retainer.

The bank had submitted that the terms of the bank's letter were unqualified. It had required the solicitors to obtain the signatures of Mr and Mrs Dukes to the various documents.

The solicitors had not obtained Mrs Dukes' signature but the signature of someone else. Therefore they did not carry out their retainer. That was contrary to the strict obligation which they had accepted to obtain Mrs Dukes' signature.

As to the interpretation of the retainer, the solicitors had relied upon the guidance of Lord Hoffmann in *Investors Compensation Scheme Ltd v West Bromwich Building Society* [1998] 1 WLR 996, 912: "Interpretation is the ascertainment of the meaning which the document would convey to a reasonable person having all the background knowledge which would reasonably have been available to the parties in the situation in which they were at the time of the contract."

The obligation was not absolute. In those circumstances the solicitors had not felt constrained by *Zwehner v Mortgage Corporation plc* (unreported, June 18, 1998, CA [Civ Div]) Transcript No. 966 of 1998 the facts generally bore a marked resemblance to the present facts.

However, in *Zwehner* the solicitors gave an undertaking that "all appropriate documents will be properly executed." The Court of Appeal concluded that that undertaking had contractual force.

Zwehner was at least highly persuasive authority in support of the bank's argument. If his Lordship had been in doubt as to the right outcome of the appeal, he would not have been prepared to distinguish the present case from *Zwehner*.

As to the facts of the present case, his Lordship had no doubt that the judge had come to the right decision.

The obligation was not absolute. In those circumstances the solicitors had not felt constrained by *Zwehner v Mortgage Corporation plc* (unreported, June 18, 1998, CA [Civ Div]) Transcript No. 966 of 1998 the facts generally bore a marked resemblance to the present facts.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In *R v Abdul-Hussain and associated cases* (*The Times* January 29) the court upheld BCCI's claim and the leading counsel for the liquidators was Mr Christopher Jeans, QC.

In

BRIEFINGS

The training and consultancy unit of Kensington and Chelsea College is running courses for owners and workers in small businesses funded by Focus Central London, the training and enterprise council. Courses run from Friday 15 to March 12 and cost £15 for a half-day session. Details on 0171-573 5322.

□ A guide to the new legislation on whistle-blowing which protects staff who report illegal, unjust or dangerous practices by employers has been produced by Theodore Goddard, the City solicitors. Inquiries: 0171-606 8855.

□ Small businesses are being invited to take part in the Delta Experience roadshow in Egypt, a touring exhibition of catalogues, videos and interactive product demonstrations in April. It is part of the DTI's Connect Egypt export campaign. The cost is about £250. Details: 0177-812424.

□ A second edition of *Tax Planning*, a guide written by business tax specialists, has been produced by the UK 200 Group. The price is £12.50 including postage. Contact: 01252 333511.

□ Subhash Joshi, 45-year-old partner with Parnell Kerr Foster, the accountancy firm specialising in financial advice to small businesses, has become the first Asian president of the Glasgow Chamber of Commerce in its 216 years.

□ The Prince's Trust is to help 20 young people in South Wales and Manchester to set up their own businesses using a £60,000 donation from Royal Bank of Scotland. The bank is also encouraging staff to become volunteer business mentors for businesses supported by the trust. Details from Clare Winterton on 0171-543 1381.



"I've embraced the single currency — I already have a euro overdraft!"

Braid bunch are happy to pull in the tourists

Christian Diamond visits a factory making every rope product from bell pulls to dog leads

One of the more singular tourist attractions in the Yorkshire Dales is a 10,000 sq ft factory producing dog leads, church bell ropes, calving ropes, candle wicks and much else out of rope and braid.

Some 100,000 people a year, most of them holidaymakers, visit W.R. Outhwaite & Son, ropemakers in Hawes, and apart from school parties (because a member of staff is detailed to show them around) they get in free.

This is primarily a working factory and if we started charging everyone we'd have to invest in all sorts of other facilities," says Ruth Annison, who, with her husband, Peter, bought the firm nearly 25 years ago.

As it is, visitors still account for a quarter of their business because of the money they spend in the factory shop. This stocks a large range of rope and braid products, wooden toys and items such as sheep-shaped biscuit cutters, whistling toy birds, old-fashioned clothes pegs and slate boards for children to draw on.

The more unusual products have proved highly popular, the biscuit cutters often being bought by local bed and breakfast establishments so they can serve sheep-shaped bread for breakfast.

It was in 1905 that W. R. ("Billy Dick") Outhwaite bought an existing business in Hawes which he later passed on to his son, Tom.

"When we took over the firm in 1975 it was a one-person business with 400 sq ft of factory space, mainly devoted to making rope for farmers which was used either to tie up their animals or lead them around," says Mrs Annison.

Now the full-time staff total 25 and the output extends to clotheslines, coffin ropes for lowering coffins into the grave, light pull cords, skipping ropes, mooring lines, bannister ropes, barrier ropes, picture cords, carrier bag



Money for old rope: Ruth and Peter Annison are always searching for new products to manufacture

handles and two sizes of portable dressage arenas, consisting of rope lengths, pieces of Velcro and wooden posts that can all be packed up inside a car boot. The company's annual turnover is a little over half a million pounds.

"We're always searching for new products which can fit into our manufacturing process and what we're very good at is dealing with small orders in specialist niche markets. If people want tailor-made products in reasonable quantities that's ideal for us," says Mrs Annison.

"Sometimes we deal with an individual customer but often our work comes through intermediaries and is a component of a bigger product, so we may not know who the end user is. Currently we're making rope for trouser butlers (for hanging up trousers) which are being advertised in a number of mail order catalogues and a few months ago we made shoelaces for a company making children's toy shoes."

"Then the other week someone phoned up and told us they'd been asked to provide a large number of carrier bags for an exhibition. Could we make the braid handles? Fortunately we had the right colour yarn in stock so we got the order," she adds.

British-made "maypoles" braid-ers at W. R. Outhwaite & Son can plait up to 32 different coloured strands at any one time whereas rope-making involves twisting the yarn or fibre rather than plaiting it.

The most traditional product with which the company is associated is the church bell rope — made according to the height of the tower and weight of the bell. Visitors can often see the yarn or fibre being laid out in parallel lines before the twisting process starts.

With the Millennium Commission having granted £3 million towards restoring church bells in more than 100 communities and because church bells will ring in the new millennium on January 1, 2000, there is likely to be increased demand for bell ropes over the next year. "We're at the end of the chain because the bells, bell wheels and bell frames have to be made or restored first," says Mrs Annison. As a price guide a 45 ft length of church bell rope for a bell weighing up to 15 cwt is about £65.

The publication *The Ringing World* carries an Outhwaite advert every fortnight and for other products the company advertises in a variety of consumer and specialist magazines. Once a year they take a stand at PetrolEx — the petro product trade show — at the NEC in Birmingham, and "ChewTugs", while marketing to the public make for good publicity as well. "One of the nice things about running your own business is to see your product in places around the country. I know when I go to airports there'll be a chance of spotting some of our barrier ropes. It makes going on holiday an even more enjoyable experience," says Mr Annison.

□ W. R. Outhwaite & Son, Ropemakers: 01969 667487.

**TO ADVERTISE CALL
0171 680 6111**

BUSINESS TO BUSINESS

**FAX:
0171 782 7827**

GENERAL

SONI Engineering & Construction Company (SEC) has an impressive track record as a contractor in the field of international power, process and petrochemical projects. Our extensive experience in applying leading edge technology in the areas of safety, quality, health and safety and environmental protection is a prime of its role. We provide turnkey engineering, construction, maintenance and operation services, providing energy needs. Please contact Dick Weatherill, Vice President, SEC, 1000 Park Lane, Suite 1000, Dallas, TX 75209, USA. Tel: 0171-543 6376 or fax: 0171-543 6443.

BUSINESS FOR SALE

25% shareholding in beautiful 17th Century coaching Inn for sale. Three Valley, 10000 sq ft. Available in May. Tel: 0171-543 6376 or fax: 0171-543 6443.

UNLIMITED funds. We want to purchase your business — no initial cash outlay. Tel: 0171-508 6190110 fax: 0171-700 5400.

BUSINESS OPPORTUNITIES

UNHAPPY car workers? Free tape "Facts NM car don't want you to know" 01427 613220.

MAKE MONEY FROM FINANCIAL BETTING

Discover how to make £100+ a day free cash by placing bets on horse racing, football, tennis, golf, stock markets. For free info, pack & proof of earnings Tel: 01906 201 377 [24hrs]

BUSINESS FOR SALE

Offers are invited for the whole of the issued share capital of our client company, Fiji Reinsurance Corporation Limited, which owns a reinsurance business. This is the preferred basis of sale, however, alternate sale structures such as an asset sale will be considered.

The major shareholders of Fiji Re are The Government of the Republic of the Fiji Islands, general insurance companies and Hari Punia and Sons Ltd. Fiji Re's two main sources of premium income are through a 10% voluntary cession from insurance companies and the facultative/co-insurance scheme.

This is an ideal opportunity to acquire an established reinsurance business. The major business assets are:

Investments in excess of \$6 million in bank deposits
Portfolio of reinsurance and facultative/co-insurance.
Office equipment, furniture and fittings and motor vehicle.

Expressions of interest, accompanied by a refundable deposit of £50,000, are to be lodged by 5th February 1999 at the following address.

"Expression of Interest - Fiji Re"

G. Lal + Co Chartered Accountants
Level 10, FNPF Place Victoria Parade
GPO Box 855
SUVA, FIJI

Expressions of interest will be shortlisted. A due diligence process will commence soon thereafter. It is envisaged that final offers would be received from shortlisted parties by 5th March 1999.

For further information, please contact Neha Patel or Pradeep Patel on telephone (679) 314 300 or facsimile (679) 301 841 or GPO Box 855, Suva, Fiji.

There is a serious business here. M&A or Newmark, Marketing and a small amount of capital £10,000 plus after all costs — small investment from £1,000 plus VAT. Further information call Stephen Bridges or Martin Wright on 01463 827161 - 10am to open Monday-Friday (the line will be busy - but keep trying).

BUSINESS FOR SALE

OPPORTUNITIES

WANTED



Dwight Yorke, the Fantasy League's leading scorer, nods in Manchester United's last-minute winner against Charlton on Sunday. Photograph: Ross Kinnaird/Allsport

Doubles all round as prizes reward fantasy managers

This week, we announce the winners of the £1,000 monthly prize for January and the weekly winner — also of £1,000 because last week's prize was not awarded and the amount was rolled over. Both winners also receive £100 of Puma sports equipment. In addition, we have the winner of the £500 ON-Target prize for the period January 19-24, and the Premiership shirt for the January winner of the Youth League.

■ We also announce three ON-Target numbers. If your team total for the week according to the player lists (right) comes to either x, x or x, follow the instructions on the opposite page to find out if you have won the weekly ON-Target prize, or one of the runner-up prizes. This week only, the winner receives £1,000 (a double prize, with £500 carried over from last week).

■ Some interesting new names have entered the lists of players available for your Fantasy League teams. The two Cameron internationals, Marc-Vivien Foé, who made his debut for West Ham in the goalless draw at Wimbledon, and Rigobert Song, the gift to headline writers who marked his first appearance for Liverpool with a defeat away to Coventry, were the highest-profile newcomers following their appearances in France '98.

However, a more familiar face, although also an established overseas international, did better. John Harkes, the former Sheffield Wednesday defender, fell out with the United States management before the competition and missed out on the World Cup, but is back in the Premiership with Nottingham Forest, and celebrated his return with a win at Everton. Hugo Porfirio, formerly with West Ham, another member of Big Ron's Nottingham Foreign legion, also returned to British football as a late substitute in that game.

Kaba Diawara, Arsenal's new signing from (surprise, surprise) France is another new name in the lists, while Chris Marsden, the



elegant former Stockport County and Birmingham City midfield player, has finally reached the Premiership thanks to his transfer to Southampton.

■ Our Fantasy Player of the week (opposite) is one of the relatively unsung foreign imports, playing for one of the relatively unfashionable clubs. His surname is oddly familiar thanks to the regular mentions in the world of politics (Paul, a minister in the Home Office), and fashion (Ozwald, the designer), but George, the Ghanaian-born Holland international who plies his trade in the Coventry City midfield, deserves his own share of the limelight. Signed from Feyenoord last season, he established himself in the

midfield anchor role as Coventry enjoyed their best season for years; Dublin and Huckerby supplied the goals, with Boateng behind them. This term, he has found himself moved to the right of midfield to accommodate the return from injury of Gary McAllister.

On Saturday, he also revealed a talent for goalscoring to viewers of Match of the Day, as he dived to head Coventry's opening goal past Liverpool's David James, and his chipped forward pass enabled Noel Whelan to double the lead. The goal and the assist were worth a total of five points to Fantasy League entrants; it could have been seven, if Whelan had not strayed offside before slipping the ball home from Boateng's headed pass.

As I was saying

There is really only one question that I can possibly ask you in the circumstances.

Which is?

What did you do in your previous life to have made you such a poor Fantasy League manager?

I resent that. I consider myself a thoroughly average Fantasy League manager. But with my expertise to help you, you should be doing much better.

Perhaps you are part of the problem.

Where are you going to find better input than the staff I give you? Well, I could always take advice from a higher power. Such as?

Glenn Hoddle, the England coach himself. The papers have been full of his words of wisdom all weekend. And he is, after all, the man at the top by definition: coach of the national team.

I think you'll find he was the only one who would take the job. And he has some very strange opinions.

You may scoff, but I think some of what he says could be very useful.

Like "We make mistakes down here and our spirit has to come back and learn?" That suggests to me that you're going to have to come back and get your Fantasy team right in another life.

He also said "What you sow you have to reap." So all my investment in good players will pay off in a weekly win, or an ON-Target lucky number before very long.

That is a ridiculously optimistic view of your

chances. And what about Hoddle's opinions on karma?

Karma? Isn't he the big French lad at Arsenal who just signed?

No, "the karma working from another lifetime" that your man Glenn was on about. And then there was his remark about Michael Owen's 33 Fantasy League points so far, not being a natural goalscorer.

That was probably after Eileen Dwyer got her hands on him.

Laid her hands on him.

There is an important difference. And to adapt another saying of the great man, You and I have been given half-decent brains

and the pick of the FA Carling Premiership to come up with some half-decent Fantasy teams and we haven't done very well.

I agree with the half-decent brain remark in your case. Well, if you don't have faith in me, I have a suggestion for you.

Which is?

Get Eileen Dwyer to sort your Fantasy team out.

Looking at your team you must have been laid the Impaler in a past life



- £10,000 to the top Fantasy League manager, plus a trip for two to the European Cup final
- £1,000 to the runner-up
- £500 for third place
- £1,000 monthly prizes: eight prizes of £1,000, plus £300 of Puma sports equipment
- £500 weekly prizes: 36 prizes of £500, plus £300 of Puma sports equipment
- £500 youth prize, plus monthly prizes of a Premiership football shirt
- £500 weekly ON-Target prize

HOW TO ENTER YOUR FANTASY LEAGUE TEAM

Select a team of 11 Premiership players from those listed right. The total value of your team must not exceed £50m and you cannot choose more than one player from the same Premiership club. Your team must be in a 4-4-2 formation with: one goalkeeper; two full-backs; two centre-backs; four midfielders; and two forwards.

TO ENTER BY POST Name your team on the entry form, left, in no more than 16 characters.

Enter the correct three-digit player codes from the list, right, followed by the players' names. Enter the first three characters of each player's team under the heading CLUB, ie, LEE for Leeds. Also enter the value of each player shown on the list right. Add up the values of the 11 players in your

team and make sure the total does not exceed £50m. Send your entry to the address shown, with a cheque/PO for £2.50 (£10 sterling outside UK or ROI) or your credit-card details. You will get confirmation of your team and your personal identity number (PIN) on receipt of your entry form. Readers under 18 should seek parental permission before entering. They must state their date of birth and indicate if they wish to enter our Youth League.

LUCKY DIP If you would like us to select a team at random for you, please tick the Lucky Dip box on the entry form. Postal entries only.

TO ENTER BY PHONE Call 0640 67 88 99 (+44 870 901 4295 outside the UK) using a touch-

tone (DTMF) phone and when prompted tap in your 11 three-digit player codes. You will be asked to give the name of your team (no more than 18 characters). You will then be given a 10-digit PIN, make sure you write this down and keep it safe to be able to check your team's progress and make transfers. Calls last about seven minutes. 0640 calls are 60p per minute. Calls from outside the UK are charged at national rates.

Calls from payphones cost approximately double.

MasterCard Visa Name on card _____

Supply address of registered cardholder on separate sheet if different from above

Signature _____

Spend with £2.50 entry fee (£10 sterling for entrants outside the UK or ROI) to The Times Fantasy League, Abacus House, Dudley St, London E1 1ZC

1. On which days do you usually buy The Times? Monday Tuesday Wednesday

Thursday Friday Saturday Don't usually buy The Times

2. Which other national daily newspaper(s) do you buy at least once a week?

3. Which Sunday newspaper(s) do you buy most often (24 copies per month)?

4. Which Sunday newspaper(s) do you buy quite often (12 copies per month)?

MAXIMUM OF ONE PLAYER PER PREMIERSHIP TEAM	
TOTAL VALUE (MAX £50M)	
£	

If you do not wish to receive other offers from Times Newspapers Limited, please tick box

FANTASY LEAGUE SERVICES

Use these numbers for all the information you need:

CHECKLINE

To check your team's standing

0640 625 102

(ex-UK +44 870 901 4295)

TRANSFER LINE

To alter your team

0640 625 103

(ex-UK +44 870 901 4295)

FAXBACK

A comprehensive update sheet

0991 123 720

(ex-UK +44 870 901 4295)

SUPER LEAGUE FAXBACK

A brand new service

0991 123 721

(ex-UK +44 870 901 4295)

Faxbox cost 21p per minute (ex UK numbers charged at national rates)

HELPLINE

for any queries

01582 702720

Celebrations from Harrow to Yorke

Because there were no prizes awarded last week, two managers can now thank their players for making them £1,000 richer

The last-minute winner scored against Charlton Athletic at The Valley by Dwight Yorke of Manchester United on Sunday was worth more than two extra league points to his employers. It also boosted Yorke's Fantasy League score for January to 19 points, and won the monthly prize of £1,000 plus £100 of sports equipment for Sarabjot Kohli, of Harrow, Middlesex.

Mr Kohli, who has entered two teams in *The Times* Fantasy League, is a sixth-form student at Watford Grammar School, and supports Manchester United. His team, Junglemen, scored 77 points last month, and benefited from using the same Andy Cole-Dwight Yorke dual spearhead as the FA Carling Premiership leaders, Yorke, transferred to Old Trafford after the start of the Fantasy League season, is still counted as an Aston Villa player, so, despite the one-player-per-club rule, he can play in the same side as Cole, who notched 16 points in January.

"At the beginning of the season, I saw that Dwight Yorke was coming to United, and I thought he and Andy Cole would score loads of goals, because Manchester United get the ball to their front players a lot," Mr Kohli said.

The other leading contributor was Martin Keown, the Arsenal defender whose part in his team's shutouts (not to mention one of his very occasional goals, against Nottingham Forest at the City Ground), were worth 12. Andy Hinchliffe of Sheffield Wednesday and Tottenham Hotspur's Sol Campbell also scored well. Mr Kohli's only non-contributor was Gustavo Poyet, the injured Chelsea midfield player whose goals and assists have also been sorely missed by his club. Over the past seven days, his best performer has been Stephen Glass, whose two assists in Newcastle's win over Aston Villa were worth four points.

It is worth noting that Mr Kohli made a four-pronged assault on the transfer market in November, bringing in Campbell, Keown and Glass along with Michael Ball, the Everton wing-back who seems to be in most winning teams.

He watches most of his football on television, but is also a careful reader of newspapers, keeping back copies of player lists and noting the names of the regular points scorers. Such meticulous research deserves its reward.

"I've been playing Fantasy League for three or four years and this is the first time I've won anything," he said.

The weekly winner, who also



MONTHLY WINNER

JUNGLEMEN	
N Martyn (LEE)	1
A Hinchliffe (SHE)	9
M Ball (EVE)	1
S Campbell (TOT)	8
M Keown (ARS)	12
G Poyet (CHE)	0
P Berger (LIV)	4
S Glass (NEW)	4
F Lampard (MES)	3
D Yorke (AST)	19
A Cole (MAN)	15
TOTAL POINTS:	77

receives £1,000 plus £100 of sports equipment (last week's £500 prize having been carried over), is Chris Taylor of Eccles, Lancashire. His selection, Taylor's Topteam, scored 27 points last week, with five-point contributions from George Boateng, our Fantasy Player of the Week (see opposite and above), and Alan Rogers, the Nottingham Forest full back who scored three points for his part in a rare clean sheet for his side and an assist in Pierre van Hooijdonk's winner against Everton at Goodison Park.

Solid rather than spectacular scoring was the secret of Mr Taylor's success, with no fewer than five of his players earning three points: Peter Schmeichel, Tony Adams, Manu Elliot, Steve McManaman and Alan Shearer.

Paul Rathbone, whose team, The Vixens, scored 71 points in January, was the monthly winner of the Youth League. He receives a Premiership shirt. Previous monthly winners were Lauren Fisher of Edgware, Middlesex (October), Hosanna Pain of Ropersbridge, East Sussex (November) and Stuart Rutter of Moseley, West Midlands (December).

NICK SZCZEPANIK

FANTASY PLAYER OF THE WEEK



George Boateng, one-man international squad: born in Ghana, represents Holland, and plays for Coventry. Before turning Sky Blue, he was with Feyenoord; two-footed, good header of the ball and can run all day — so why do people confuse him with an MP and a clothes designer?

FANTASY LEAGUE TOP 100

1 Robert Little	Broken Ambre
2 Phil Tudor	Pr-Lips 7
3 James Kerr	Serious Squad
4 Phil Clarke	Shabadi United
5 Gordon Crutchley	Super Saddlers B
6 Richard Deane	On The City
7 David Head	In The City
8 Robert Anderson	John's Owners
9 John Lovell	Frogger
10 Mark Colas	Joe Public
11 Nigel Kohli	Kabs Kings B
12 Peter Leathem	Spitfire Town
13 John Humphreys	Academics
14 David Young	Dave 10
15 Sarabjot Kohli	Junglemen
16 John Lovell	John Lovell's Bac
17 Andrew James Spencer	This One's Mine
18 Andy Lockhardt	Caroline B.
19 L Samuels	Spartan Monsey
20 David Edmondson	Edmo Utd Mington
21 Terry Butler	El Tets Revenge
22 Tim Gardner	Harchester Why?
23 Scott Brett	Scout Stars
24 Mike Shattock	Up Up
25 Mike Shattock	Manx Threat 10
26 Steve Dagerl	Wt 20
27 Steve Dagerl	Lokomotiv No Go
28 Mike Turner	Tiger United
29 Leonard Mars	The Jazz
30 Jennifer Cockburn	Year of the Rat
31 Mike Shattock	Wacall Reborn
32 Alan Westrop	TyneSide Army 94
33 Philip Morris	Skull Vanil
34 David Swindenbank	True All Stars
35 Jas Singh	Inter City 442
36 Mike Stacey	Mike Stacey
37 Andrew Pocock	Popart's Army
38 Phil Tudor	Peter 7
39 Michael Scalle	Alladows & Co
40 John Rivers	Boogaloos Dudes
41 Chris White	Melton United
42 Jason Lovell	Special Brew
43 Jonathan Hayes	I Hate Football
44 Lucy Crosswhite	Bill & Ted's Team
45 Peter Rice	Murray's Monsters
46 Murray Macmillan	Horizon Stars
47 C Sharp	Hemaphroditic
48 Alan Rogers	Westcountry Wood
49 Angela Whithfield	Tilly FC
50 David Tilley	Bornett St Boys
51 Tony Barnes	Blue & Yellow
52 Tony Fidler	Corporation In
53 Brian Higginbotham	Osw's Deans FC
54 F Walsh	Furnymu
55 Prifess Casdile	Willesden Eleven
56 Darren Sawyer	Finchleystars
57 Alan Riddell	The Daley XI
58 David Davis	Kevin Styler
59 Paul Sutcliffe	Olneyevestrophin
60 Andrew Kavanagh	Super Snipes FC
61 Tony Murnaghan	Tony's Terrors
62 James Walsh	Tigers Argue
63 Pauline	Two B's
64 Philip Holden	Premier Cruisers
65 Mike Hawke	HotJump Yaiger
66 Gareth Rowlands	Marins Brew Inn
67 Nigel Byrne	Itzel's Team
68 Paul Swain	O'B Oldboys
69 Harry Birk	It's All Starz
70 Thomas Pendlebury	Just A Bods Team
71 Peter Colman	Coos Brothers
72 Sean Eastwood	The M Team
73 Matthew O'Neill	Sunmosnutter
74 Michael Lynn	Don Sharts
75 Nick Hartshorne	Rougeorange
76 Nick Waterman	Watermen3
77 Marion Knappman	Revolution 3
78 Paul Catton	Euro Stars
79 Allan Rose	Emmies Pleas
80 Michael Green	Rockin' Chasers
81 Michael Rose	Gecko United
82 Charles Duncan	Aliens Strikers
83 Brian Ritson	Relegation Cents
84 Jim Anderson	Hoops Nightmare
85 Martin White	Grampus Gunners
86 George Millington	Survivors 6
87 Dominic Quinell	Doms Demons
88 Ron Airport	Cycles
89 James Ingles	Pride O The Rock
90 Mark Gaynor	Third Time Lucky
91 Andi Thomas	Nathan Rapups
92 Rob Hallington	Champions
93 Simon Gray	The Walker
94 Roy Weller	Blue & Black Bar
95 Andrew Barendorf	Beez's Boys
96 Paul O'Neill	Four Four Two

Plus six other teams on 235 points

So your team is useless? You can still win £1,000 this week

Now is the time to sign up a new team for On-Target, the game where you don't have to be a footballing anorak to win the prizes

Congratulations to Anupama Muddu of Bramhall, the main winner of ON-Target this week, who finds herself £500 richer and possessor of an EA Sports Pack. Fourteen other managers have also managed to win themselves excellent prizes.

Even if you do not have a Fantasy League team, you can enter this new game now — or enter a new one simply for ON-Target. All managers have the chance to win a share of £28,000 of new prizes. *The Times* has teamed up with EA Sports to offer you the chance to own the renowned *FIFA 99* game. Every week you have the chance to win:

■ 1st Prize: £500 plus an EA Sports Pack

■ 4 runners up: EA Sports Packs

■ 10 additional runners up: Fifa 99 CD-Rom.

Each EA Sports Pack contains: *FIFA 99* for the PlayStation; *FIFA 99* for the PC; EA Sports T-Shirt, key ring and mini football plus a record bag.

If YOU already have a team in the main game, then you're ready to play ON-Target. Simply check your Fantasy League players' score each week and see if their total is the same as our ON-Target score shown here each Tuesday. If you have scored the exact target points, a quick call to our ON-Target winners' line (national rate call) will put you in the draw to win one of the 15 prizes.

The ON-Target score may be high or low. There could be more than one score (such as today). It could be a minus score. So it's worth checking your performance every week.

Just have your PIN number handy to call the winners line on:

0870 901 4270

THIS WEEK'S ON-TARGET SCORE
Has your team scored
6 or 11
points?
Check your total, then ring
0870 901 4270
(ex UK +44 870 901 4270)
Calls charged at national rates

If you don't have a team, or want to sign up another one, enter now by filling in the entry form. There are no limits to how many teams you enter. Not only could you win the ON-Target prizes, but you could win the main game weekly (£500) or monthly (£1,000) prizes.

HOW TO ENTER: Look up your players' weekly point scores opposite and add them up, or call the checklist 0640 625 102. If your total score for this week matches the ON-Target number(s), then call our claim line on 0870 901 4270 (calls charged at national rate).

Winners:
This week's winners are:
Anupama Muddu of Bramhall (£500 plus EA Sports Pack); Stuart Birdall of Preston; Duncan Friend of Cramlington; David Holland-Bide of Willenhall; Gavin Burr of Kenilworth; and Mark Escore of Hull (EA Sports Pack); Richard Nunn of Norwich; David Pentin of Heathfield; Conie Lavender of Chesterfield; Andrew Hannon of Norwich; Milan Kupusavice of Newcastle upon Tyne; Tony Carr of London; Wl. Mark Thomas of Leamington Spa; Lee Forster of Cheadle and Steve Longborough of Whitley (Fifa 99 CD-Roms).

0870 901 4270



should last about a minute. Claims must be made before midnight on Sunday night. The lines then close until the next game starts on Tuesday morning.

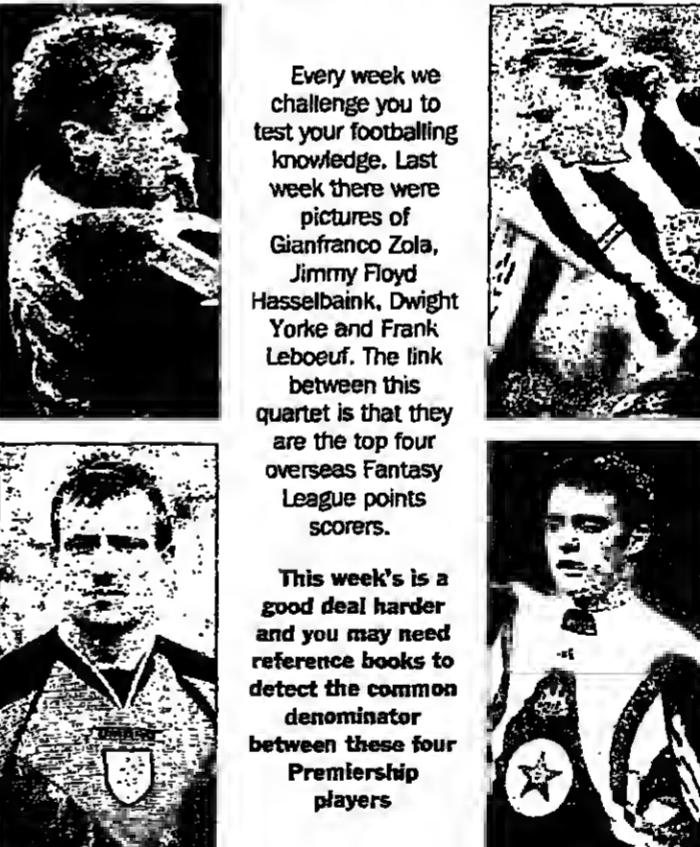
If you have scored the correct number of points AND called the claim line, you go into the draw. Just look in the paper on the following Tuesday to see if you have won.

Managers with the correct points who have not called the claim line will not be entered. Calls that are incomplete, inaudible or invalid will not be entered. All teams in the draw must conform to the main game rules.

Winners:
This week's winners are:
Anupama Muddu of Bramhall (£500 plus EA Sports Pack); Stuart Birdall of Preston; Duncan Friend of Cramlington; David Holland-Bide of Willenhall; Gavin Burr of Kenilworth; and Mark Escore of Hull (EA Sports Pack); Richard Nunn of Norwich; David Pentin of Heathfield; Conie Lavender of Chesterfield; Andrew Hannon of Norwich; Milan Kupusavice of Newcastle upon Tyne; Tony Carr of London; Wl. Mark Thomas of Leamington Spa; Lee Forster of Cheadle and Steve Longborough of Whitley (Fifa 99 CD-Roms).

0870 901 4270

FANTASY LEAGUE QUIZ



Every week we challenge you to test your footballing knowledge. Last week there were pictures of Gianfranco Zola, Jimmy Floyd Hasselbaink, Dwight Yorke and Frank Leboeuf. The link between this quartet is that they are the top four overseas Fantasy League points scorers.

This week's is a good goal harder and you may need reference books to detect the common denominator between these four Premiership players

CHECK YOUR SCORES TELEPHONE 0640 62 51 02

YOUTH LEAGUE LEADERBOARD

1 Robert Anderson	Roberts Rovers
2 David Swindenbank	True All Stars
3 Javaint Popat	Popat's Army
4 Matthew O'Neill	The M Team
5 Richard Low	Gecko United
6 Henrietta Ball	Henri & Goals UU
7 John Young	Noteamname
8 Robert Harding	Wishful Thinking
9 Jacob Bonelli	Satan's Spawn
10 Stuart Rutter	SpirontheWlia
11 Matthew Giles	Rowstock Rovers



Stephen Glass: part of the monthly winners, Junglemen

Cup form boosts league performance

EVEN though FA Cup games do not contribute towards *The Times* Fantasy League, the consequences of these games can certainly affect the success of your side in the following weeks.

Although it is obviously pleasing to see one of your players hit the target in the Cup, you do not get rewarded in the form of Fantasy League points. However, the benefit of your players gaining confidence as a result comes later on. For example, Noel Whelan had hit a temporary lean spell in the Premiership, so managers owning the Sky Blue attacking midfielder were relieved to see their man notch a goal, and also set up another during Leicester's 3-0 nightmare at Filbert Street. He carried on where he left off

when it really mattered this weekend, impressing in their 2-1 win against Liverpool, scoring the all-important second goal in the process.

THE TIMES TODAY

TUESDAY FEBRUARY 2 1999

NEWS

Hoddle's fate decided today

Glenn Hoddle is facing dismissal as England football coach today after his refusal to resign over his controversial remarks about the disabled.

Hoddle will meet senior Football Association officials this morning and an announcement about his future is expected around lunchtime. Pressure on the FA increased after the Prime Minister said that Hoddle should go..... Pages 1, 6

Junior nurses win 12 per cent pay rise

The Prime Minister last night announced inflation-busting pay awards of more than 4 per cent for 1.3 million public sector workers and a 12 per cent rise for junior nurses. The Government agreed to honour in full the recommendations of the pay review body for nurses, doctors, the Armed Forces, teachers and top civil servants..... Pages 1, 8

Cloning rules review

Radical measures to rebuild public confidence in British scientists after the BSE crisis and cloning controversies are being drawn up by the Government..... Pages 1, 9

Prescott in travel row

John Prescott was accused of "living like a king" after admitting that he chartered a helicopter to Nottingham instead of taking a train for £60. The estimated cost is up to £3,000..... Page 2

Doctor checkup plan

Doctors need regular performance checks to make sure they are keeping abreast of treatments and to ensure they remain competent, says the General Medical Council..... Page 2

Screams disrupt court

A mother whose baby was shaken to death by the Australian nanny Louise Sullivan screamed in court after hearing evidence that the killer still dreamt fondly about the child..... Page 3

Britons boycott trial

Yemeni guards jabbed rifle butts into the backs of five Britons to force them back into court after they tried to boycott their own terrorism trial..... Page 3

Racism lawsuit fails

A black motorist who claimed that he was stopped by police 34 times in two years has failed in his attempt to sue a police force for racial harassment..... Page 5

Stay tuned and you could win a baby

A television event aimed at creating millennium babies has been attacked by church and family groups for devaluing human life. March 17 has been identified as the best date to begin efforts for conceiving a child born on January 1, 2000, and ITV is planning Birth Race 2000 — an evening of "sex-oriented" programming to get the nation in the mood"..... Page 5



Freezing winds yesterday whipped icy water across Lake Geneva as the Swiss city was hit by its worst cold snap in more than a decade

BUSINESS

Bank merger: Hundreds of investment banking jobs are threatened by the proposed merger of Société Générale and Paribas..... Page 25

Nice work: Executives who helped the Japanese finance house Nomura to a £170 million profit on a 14-month investment in the William Hill bookmaking chain will receive £6.6 million in bonuses..... Page 25

Coopers fine: Coopers & Lybrand, long-time adviser to Robert Maxwell, is to pay £1.3 million in fines and costs over failings in its audit work on his empire..... Page 25

Markets: The FTSE 100 index rose 11.6 points to 6012.4. The pound fell 0.29 cents to \$1.6404 but rose 0.17p against the euro to 68.92p. The sterling index was unchanged at 100.8..... Page 28

SPORT

Football: John Hartson, the Wimbledon forward, has been fined £20,000 and given a three-match suspension by the FA over a training-ground incident when he was with West Ham United earlier this season..... Page 48

Rugby union: Ulster, who won the European Cup on Saturday, have been invited to challenge Bath, the previous winners who did not defend their title..... Page 45

Motor racing: Damon Hill exuded confidence and looked forward to more Formula One victories as Jordan launched their campaign for the new season..... Page 46

Golf: Tiger Woods was heckled and stalked by an armed man in the final round of the Phoenix Open in Arizona..... Page 45

ENTERTAINMENT

Prince charming: Kentucky's distinctive cult singer-songwriter Will Oldham kicks off his latest tour in Dublin under yet another name — Bonnie "Prince" Billy..... Page 32

Picture this: In a spellbinding show at the Serpentine Gallery the photographs of Andreas Gursky offer insights into our late 20th century world..... Page 33

Tow Ties: By 2001 the Tate Gallery will be operating two huge London sites, at Millbank and Bankside, thanks to the lottery. But can it afford to run them?..... Page 33

CD offer: Times readers can enjoy the world's greatest music with essays by the world's greatest writers at a special price. Today, read D. M. Thomas on Mozart's *Requiem*..... Page 34

RADIO & TV

Preview: Nick Hancock travels across Cuba. *Great Railway Journeys* (BBC2, 9.25pm) Review: Joe Joseph sees Channel 4 making a virtue out of a fiasco..... Pages 46, 47

OPINION

Action replay

An outright admission that Mr Hoddle had said something that he had subsequently come to regret would have been more honest and allowed him to preserve some personal honour..... Page 17

Professional pay

Mr Blunkett is simply trying to make the profession like any other: one where hard work and motivation are rewarded with promotion and remuneration..... Page 17

The simian link

The discovery that the human Aids originated in chimpanzees has raised hope that scientists may be nearer an elusive goal — the development of a vaccine..... Page 17

COLUMNS

TONY GILLAND

It is surprising that so few people with knowledge of the technology of genetic modification, particularly scientists and the biotech industry, have achieved publicity for its benefits..... Page 16

LIBBY PURVES

I can speak with some authority on the nature of leadership, for the shaming reason that I do not have a flicker of the stuff..... Page 16

MICHAEL GOVE

Reincarnation, a tenet of Hindu and Buddhist belief, is now, according to Mr Blair, "very offensive". Does that mean Mr Blair will ask the Dalai Lama to consider his position?..... Page 16

MATTHEW PARRIS

Margaret Hodge, the minister who has called for Hoddle to be sacked, is lucky to have escaped, for she was wicked in a previous life. If there were a grain of truth in Mr Hoddle's philosophy, Mrs Hodge would be a warthog..... Page 2

YOUR OWN BUSINESS

Reped In

A factory making every kind of rope product has become a tourist attraction..... Page 21

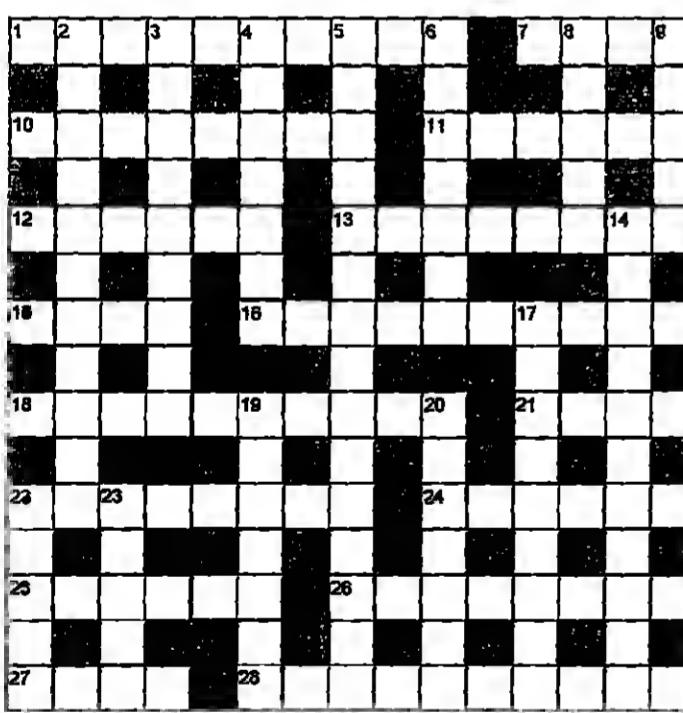
OBITUARIES

Maxine Boyars: publisher; Professor Charles Shute; histologist; Otto Koenigsberger; architect; Rosalind Ramirez; governess..... Page 19

LETTERS

Lip Dens after Ashdown; legal Latin; "embracing" nuclear power; legal aid; MEPs' departure; Miss German mole..... Page 17

THE TIMES CROSSWORD NO 20.016



ACROSS

- 1 Generous, keeping one supplied in daily fare (10).
- 2 Record of misdemeanours in class (4).
- 10 Follower of Richard less subtle about a Duke (8).
- 11 Weighty field to study (6).
- 12 Extremist, not Conservative, moving from the centre (6).
- 13 Father backing mother, perhaps, in evidence (3).
- 15 Plan incompetent person doesn't have (4).
- 16 Key subordinate to top man found to be a fool (10).
- 18 Bridge player with singleton may be merciful (4,1,5).
- 21 Fruit 16 consumed (4).

Solution to Puzzle No 20.015

SUBTLE ABRASION
KODOSANMO
ILLGOTTEN GRAIN
NOKINLGE
TAGUS CLEVEREST
IN KIRI
GRANDFATHER YEW
HE TOH
TOT CONTAINABLE
HIBD
ANECDOTAL SLOW
RAUHUY
MOTTO INNOCENCE
ERUINELIA
GRESSIONE REFILE

- 22 Restrict air passages of line in foreign location (8).
- 24 Trespasser in second target area (6).
- 25 Compensate for bad posture (6).
- 26 Discharge from English embassy (8).
- 27 Army entertainer (4).
- 28 Oddly sedate about hazard marked for special attention (10).
- 29 Strictly controlled kind of labour with expedition (4,3,4).
- 30 Put out of Lincoln, say, to go to the country (9).
- 31 Walked when young shaver showed the way (7).
- 32 Edges into Eastern church to get into shade (7).
- 33 Veterans like this one only, oddly, fade away (5).
- 34 Artist not quite ready on time (5).
- 35 Baunter he turns on one could be offensive (4,3,4).
- 36 She isn't wild about party for those on pleasure bent (9).
- 37 Fed up with such a meal? (4,3).
- 38 Wine, in time, mostly become more palatable (7).
- 39 One still hanging from tree as result of sin (5).
- 40 Life-preserving equipment flies got on the way up (5).

Times Two Crossword, page 48

AA INFORMATION

Latest Road and Weather conditions:
UK Weather: All regions 0330 444 910
UK Roads: All regions 0330 401 410
Motorways 0330 401 746
M25 and Link Roads 0330 401 747
National Motorways 0330 401 910
Commercial Services 0330 401 910
Channel crossings 0330 401 380
Motoring to Heathrow & Gatwick 0330 401 505

Weather by Fax

Dial 0330 followed by area number, then 5000.
UK: 0330 401 2364
Wales: 016 322
London: 016 342
Northern Ireland: 016 320
Scotland: 016 318
Met Office: 016 319
NI: 016 329
Scotland: 016 340
Metfax: 016 399

Weather forecasts: 0330 401 1316
0330 401 2323

Motoring: Europe by Country 0330 401 288
European Red Cross 0330 401 887
French Motorways 0330 401 887
Society information 0330 401 883
Overseas Parts 0330 401 409
Le Shire 0330 401 893

Car reports by fax

New and used car reports from the AA number of 195 cars: 0330 410 300

Did you see us? Handset
you may have to set up your receiver mode

Automobile Association Developments Ltd,
Marie House, Prendergast Road, Bognor Regis, PO21 9PT

Calls are charged at 5p per minute or 5p/min.

AA Car reports by fax

0330 410 300

Did you see us? Handset

you may have to set up your receiver mode

Automobile Association Developments Ltd,
Marie House, Prendergast Road, Bognor Regis, PO21 9PT

Calls are charged at 5p per minute or 5p/min.

AA Car reports by fax

0330 410 300

Did you see us? Handset

you may have to set up your receiver mode

Automobile Association Developments Ltd,
Marie House, Prendergast Road, Bognor Regis, PO21 9PT

Calls are charged at 5p per minute or 5p/min.

AA Car reports by fax

0330 410 300

Did you see us? Handset

you may have to set up your receiver mode

Automobile Association Developments Ltd,
Marie House, Prendergast Road, Bognor Regis, PO21 9PT

Calls are charged at 5p per minute or 5p/min.

AA Car reports by fax

0330 410 300

Did you see us? Handset

you may have to set up your receiver mode

Automobile Association Developments Ltd,
Marie House, Prendergast Road, Bognor Regis, PO21 9PT

Calls are charged at 5p per minute or 5p/min.

AA Car reports by fax

0330 410 300

Did you see us? Handset

you may have to set up your receiver mode

Automobile Association Developments Ltd,
Marie House, Prendergast Road, Bognor Regis, PO21 9PT

Calls are charged at 5p per minute or 5p/min.

AA Car reports by fax

0330 410 300

Did you see us? Handset

you may have to set up your receiver mode

Automobile Association Developments Ltd,
Marie House, Prendergast Road, Bognor Regis, PO21 9PT

Calls are charged at 5p per minute or 5p/min.

FORECAST

Wind: Max 10C (50F).
■ Borrows, Edinburgh & Dundee, Aberdeen, Moray, Fife, parts of Scotland, Northumbria, Cumbria, Lancashire, Cheshire, Shropshire, Herefordshire, Gloucestershire, Wiltshire, Dorset, Hampshire, Isle of Wight, Jersey, Guernsey, Alderney, Isle of Man (50F).
■ SW, NW, NE Scotland, Glasgow, Central Highlands, Argyll, Drivrey, Shetland: N Ireland, sunny breaks, morning rain. Moderate SW wind, Max 10C (50F).
■ N Ireland: sunny breaks, morning rain. Moderate SW wind, Max 10C (50F).
■ Republic of Ireland: mainly dry with some cloud or drizzle in north. Wind SW light to moderate, gusts 30-40mph. Some rain. ■ Wales: dry with sunshine after early mist. Light

D. H. Thomas
on Mozart's
Requiem

Arts page 34

BUSINESS • ARTS • SPORT • LAW • TELEVISION

Damon Hill,
new season
new car

Sport page 46

THE TIMES

BUSINESS EDITOR Patience Wheatcroft

TUESDAY FEBRUARY 2 1999

2

Coopers facing £3.5m fine for Maxwell audit failures

Accountancy regulators to impose record penalty

By ROBERT BRUCE AND JON ASHWORTH

COOPERS & LYBRAND, long-time adviser to Robert Maxwell, is to pay a punitive £3.5 million in fines and costs over failings in its audit work on the late publisher's business empire.

The fine against Coopers, which has since merged to become PricewaterhouseCoopers (PwC), is the largest ever levied by the accountancy profession's regulators.

The profession's Joint Disciplinary Scheme (JDS) is expected to hand down the fine today after the firm, it is understood, admitted all 38 charges levelled by the tribunal. The report by the disciplinary tribunal headed by Roger Henderson QC, and Ian McNeil, former president of the Institute of Chartered Accountants in England and Wales, will say that in its opinion, "Coopers & Lybrand lost the plot".

Coopers is expected to be castigated in the report for a lack of planning and vigilance in its work.

The report cites two instances where Coopers has admitted that it should have "whistle-blown" to the authorities and another instance in which the firm admits that it should have qualified the

accounts of an investment trust which had no books or records detailing assets lent to Robert Maxwell.

The report is also expected to show that work on the Maxwell account was conducted by inexperienced staff. One of the partners had only been a partner for two weeks before taking on the job. The manager on the job had just qualified as an accountant and the rest of the staff were trainees.

The JDS action comes as a serious reputational blow to Coopers, which has long been criticised over the "closeness" of its relationship with Maxwell. The senior audit partner, Neil Taberner, worked closely with Robert Maxwell for nearly 15 years, in what became one of Coopers' longest client relationships. The firm was paid about £4 million for its audit work in 1991 alone. Mr Taberner remains a PwC partner.

Another senior partner, Peter Walsh, now dead, appeared as a witness in the Maxwell fraud trial. Mr Walsh denied that the firm's standards had been allowed to slip because of Maxwell's domineering personality. A colleague, Stephen Wootten, also giving evidence, denied turning a

blind eye to cash movements between Maxwell companies.

Coopers argued that Maxwell's raids on the pension funds occurred after March 1991, when it signed off the books. Maxwell died in November 1991.

Brandon Gough, then senior partner of the firm, said Coopers had never contemplated dropping Maxwell as a client. He said: "You can take it for granted there were some fairly intensive discussions about accounting methods. But if we had any major differences, we would have qualified the audit."

Coopers was appointed auditor to the Maxwell group of companies in 1971, shortly after a report by Board of Trade inspectors into Pergamon Press said Robert Maxwell "could not be relied upon to exercise proper stewardship of a publicly quoted company".

Coopers tried to have the JDS investigation postponed, arguing that it would "impose intolerable strains on the few individuals within Coopers actively involved in the relevant audits". The High Court ruled in December 1994 that the investigation should proceed.

The previous highest penalty levied by the JDS was for £600,000 in costs plus £150,000 in fines against BDO Stoy Hayward over its auditing of Astra. Recoveries are used to bolster the JDS "war chest" to investigate alleged miscreants in the profession.

The JDS is separately investigating complaints against two Coopers partners who led the audit team working on Barings at the time it was laid low by the Nick Leeson "rogue trader" scandal. Coopers is also being investigated over its role as auditor to Resort Hotels, the collapsed hotels group.

Coopers was previously being sued over its auditing by Price Waterhouse as administrators of Maxwell Communication Corporation but that role was transferred to the accountants Grant Thornton because of the two firms' merger.

Commentary, page 27



Brandon Gough said Coopers & Lybrand never contemplated dropping Maxwell as a client

Spectre returns to haunt Gough

By JASON NISSE

UNDERPAID doctors and dentists and hospice ban-suffering Yorkshire Water customers will no doubt enjoy a wry smile at the discomfit of Brandon Gough over the Maxwell fine.

When Maxwell died, Mr Gough tried to assuage worries about his firm's ties with the publisher and in a briefing at Coopers' offices he defended all queries claiming client confidentiality. Despite his achievements, his ten-year tenure at the head of Coopers will be remembered by most for its coinciding with the scandal of the Maxwell affair.

appointment for a Kent resident — De La Rue, the Doctors' and Dentists' Pay Review Board and the Higher Education Funding Council.

Since retiring as chairman of Coopers & Lybrand in 1994, Mr Gough has become a member of the great and good. Hailed as the man who made Coopers into Britain's largest and most successful accountancy firm, he went on to the chairmanships of Yorkshire Water — a controversial

that of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

Insurance analysts gave a cautious welcome to the deal, which will increase Sun Life's exposure to general insurance. Mr Wood, however, said the combined group would withdraw from some of the less profitable markets, such as certain lines of motor insurance and reinsurance. The enlarged group will have a market capitalisation of £5.9 billion and assets of £5.5 billion.

Commentary, page 27

Tempus, page 28

that of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

Insurance analysts gave a cautious welcome to the deal, which will increase Sun Life's exposure to general insurance. Mr Wood, however, said the combined group would withdraw from some of the less profitable markets, such as certain lines of motor insurance and reinsurance. The enlarged group will have a market capitalisation of £5.9 billion and assets of £5.5 billion.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

Insurance analysts gave a cautious welcome to the deal, which will increase Sun Life's exposure to general insurance. Mr Wood, however, said the combined group would withdraw from some of the less profitable markets, such as certain lines of motor insurance and reinsurance. The enlarged group will have a market capitalisation of £5.9 billion and assets of £5.5 billion.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun Life's income — will be kept as a separate entity while a review is conducted. The deal is expected to generate annualised savings of £50 million by 2001.

That of AXA. GRE's life business — which generates the equivalent of 10 per cent of Sun

Societe Generale deal to fuel Europe bank consolidation

BY CAROLINE MERRELL

EUROPEAN TOP TEN ¹		
Rank	Bank	Assets bn
1	UBS	£439
2	Sg Paribas	£413
3	Deutsche Bank	£368
4	Credit Suisse	£295
5	Hypovereins	£287
6	HSBC	£276
7	ABN Amro	£259
8	Dresdner	£236
9	Barclays	£232
10	BNP	£214

Deutsche Bank figures do not include newly acquired Bankers Trust

THE proposed merger between Société Générale and Paribas looks set to light the touch paper for the further consolidation of the European banking sector.

The deal, which will create Europe's second-largest bank with £959 billion (£413 billion in assets) comes just weeks after the announcement of the proposed merger between Santander and Banco Central Hispano (BCH). The Spanish banks, a deal that will create one of Europe's top ten banks.

One analyst said yesterday that both the French and the Spanish deals would create a domino effect in their own countries as competing banks are forced into considering their own future strategies.

One of the key drivers behind consolidation is the introduction of the euro, creating as it does one capital market populated by 250 million potential banking customers.

But another is the fact that leading players do not want to see themselves slipping down the league tables in terms of size. "One of the rea-

sons for this deal," said the analyst, "is that Société Générale was recently overtaken by BNP as France's largest bank." Post merger, SG Paribas will outstrip BNP as France's number one bank.

However, according to Mitchell Madison, the consultant, about 60 per cent of banking mergers fail to increase shareholder value over the long term.

SG Paribas said yesterday that it was hoping to make savings of 800 million euros over three years through rationalisation on the in-

vestment technology side, and through a programme of "voluntary redundancies".

However, analysts are sceptical about whether savings of this size would be possible unless more radical measures were taken.

One immediate effect of the merger will be to intensify the pressure on BNP — it now languishes tenth in terms of asset size in Europe. Yesterday's deal means that BNP has now emerged as a favourite to buy into and eventually take over, the state-controlled Credit Lyonnais.

Also up for sale in France is CCF, which is 10 per cent owned by Swiss Life. ING, the Dutch bancassurance group, has expressed an interest in CCF, while another Dutch bank, ABN Amro, is also seen to be under pressure to do a deal.

Elsewhere in Europe, the deal between Santander and BCH in Spain leaves Banco Bilbao Vizcaya (BCH) looking for a partner — this bank has been linked with Argentaria of Spain.

In Germany both Deutsche Bank and Dresdner are on the lookout for

acquisitions — the former recently announced a merger with Bankers Trust of the US threatening 3,000 jobs in London.

The two German banks are believed to be eyeing the Italian banking sector for acquisitions. BCI, an Italian bank, has been named as one possible target.

UBS, the Swiss banking group that owns Warburg Dillon Read, is on a European banking shopping spree. It has about £10 billion to spend on buying up a private client bank in Europe.

Penfold sold to Koreans

Penfold golfballs will no longer be manufactured in England after the sale of the business by its Scottish owners to a South Korean company. Grampian Holdings said it was selling Penfold for a profit of £1 million. The company has sold the entire stock and name rights of Penfold golfballs to Seoul Nassau, which operates as Pareto in the UK. Pareto, one of the world's largest manufacturers of golfballs, said that it was closing down Grampian's golfball factory in Birmingham as it would be sourcing balls from South Korea. The closure will result in 75 redundancies.

Oil merger delay
The oil companies Total of France and Belgium's Petrofina have withdrawn the filing of their proposed merger with the European Commission. An EU spokesman said he expected the companies to resubmit the deal at a later stage. EU sources had said last week they had concerns that the deal would reduce competition in some areas, including fuel storage.

Thomson buys
Thomson Travel Group, the holiday provider, has bought Simply Travel, the specialist holiday business, for £225 million. It has also paid £6.2 million for Sean Holiday, which it says is Poland's largest air-inclusive tour operator with 38 per cent of the market.

Pub groups in talks
Regent Inns and SFI Group, the pub groups, yesterday confirmed they were in preliminary talks that could lead to a full merger. Regent shares rose 21p to 191p, with SFI gaining 13p to 191.5p.

Byers ready to give up final say on mergers

BY PHILIP WEBSTER, POLITICAL EDITOR

STEPHEN BYERS is preparing a substantial shake-up of merger policy, by ending the role of ministers in most takeover decisions and handing responsibility to a new independent competition authority.

The new Trade and Industry Secretary, who took over from Peter Mandelson just before Christmas, said yesterday that it was time to improve the system and to show business that the Government did not wish to stand in the way of them making decisions.

But Mr Byers also made plain that in sensitive areas — he cited newspapers and defence procurement industries — the Secretary of State would continue to have a role.

Mr Byers's expected decision to give off the bulk of merged decisions will please the Treasury which is understood to have urged it on both Margaret Beckett and Mr Mandelson, his immediate predecessors.

But Mr Byers said it was a more complicated issue than handing the Bank of England control of interest rates, because of the whole range of decisions that could be taken about mergers.

He said: "We are doing a lot of work on this. I am of the view that we can improve the

present system. I think we can improve it in a way that business will recognise we do not want to stand in the way of businesses making decisions — provided that at the end of it in some areas there will need to be Secretary of State involvement because of the wider considerations."

He said there would be "sectors" where ministerial involvement would remain "but on the broad picture there is a strong case for looking at it and considering a different approach."

Mr Byers said he would publish a consultation paper in March which would contain the Government's view.

He also disclosed that he would be publishing an "implementation plan" next month showing how the recommendations in Mr Mandelson's competitiveness White Paper would be put into effect.

He said that he was "disappointed" by criticisms of the Government's attitude to manufacturers from Lord Paul, one of Labour's most high-profile business supporters.

He said he hoped that the implementation plan would convince him that Labour was doing things in different ways and not making the mistakes of the past.

Interview, page 9



Sir John Egan, who saw shares of BAA rise after it reported pre-tax profits up 6 per cent

BAA to impose levy after abolition of duty-free

BY ADAM JONES

BAA, the airports operator, has been given the green light to levy an extra £55 million a year from passengers to compensate for losses caused by the abolition of duty-free in Europe.

The levy, equivalent to 70p per passenger, was authorised by the Civil Aviation Authority and will be phased in over two years. BAA claimed it will lose £77 million a year in net profit when duty-free on European flights is abolished in July.

However, the abolition may

be postponed after pressure from European governments. Russell Walls, finance director, said a decision may be announced in the next six weeks.

BAA, whose chief executive is Sir John Egan, denied suggestions that it was introducing another charge. From April 1, passengers will see an airport fee listed beside the airfare on their ticket. BAA emphasised yesterday that this is a cost that was previously included in the airfare itself.

Shares of BAA yesterday

rose from 725p to 765p after the company published nine-month figures. Pre-tax profits for the period were up 6 per cent to £440 million, buoyed by better than expected performance at its BAA-McArthur/Glen shopping mall business. Sales overall rose 17 per cent to £1.51 billion. The number of passengers passing through BAA airports — Heathrow, Gatwick, Stansted, Glasgow, Edinburgh, Aberdeen and Southampton — rose from 82 million to 88 million.

UNO cuts dividend
UNO, the furniture retailer, cut its interim dividend yesterday as it reported that sales have deteriorated badly in the past few weeks. In the ten weeks to January 16, underlying sales were down 29.9 per cent. In the six preceding months, like-for-like sales were down 11.6 per cent. The company, which includes World of Leather, incurred an interim pre-tax loss of £1.68 million, from a £457,000 pre-tax profit at the same time last year. It is to pay an interim dividend of just 0.4p (1.85p) on a loss per share of 6.25p (1.7p earnings).

Slow start for Beale

BEALE, the department store group, reported a slow start to trading in the first quarter. Although sales over the Christmas period were in line with last year, the January sale disappointed, with sales down 3.5 per cent for the first 12 weeks to January 23. For the year ended October 31, pre-tax profit was £4.2 million, from £4.3 million last year. Turnover was £6.7 million, up from £6.4 million. Earnings per share were 13.5p (14.5p) and the final dividend is 3.25p (3.25p), making a total for the year of 4.90p (4.75p).

Emerald seeks funds

EMERALD ENERGY, the oil company, is seeking up to £17.09 million from a placing and open offer. It needs funds to develop two wells in Colombia — Chawina 3, on the Apula block, and Gigante 1A, on the Matambo block. Emerald said that it believes there is a giant field at Apula, with a 1.9 billion barrel prospect. The company will place 148.6 million shares, along with an open offer of up to 168.12 million shares at 34p, and will also issue up to £6 million of convertible loan notes.

Egg cuts interest rate

EGG, the banking arm of Prudential, has cut the interest rate on its savings account by 0.75 points, to 6.5 per cent. The move was widely expected after the expiry at the end of last month of its guarantee to maintain its chart-topping 7.25 per cent. The rate was considered unsustainable when base rates have already fallen to 6 per cent. The new rate keeps Egg ahead of its main rival, Virgin Direct, on 6.25 per cent. For the savings account with cashback, the rate falls 0.75 points to 6 per cent.

Whittard's warning

WHITTARD, the tea and coffee retailer, gave warning that current-year profits will fall below last year's. Pre-tax profits fell from £433,000 to £284,000 in the half year to November 30. Total sales rose 19 per cent, to £16.9 million. However, on a like-for-like basis, they fell in the period and have, said Whittard, stayed slightly under last year's level in the second half's first few weeks. Earnings per share were 1.1p (1.4p). The interim dividend remains 1.15p. The group has 118 UK stores.

Birchin back in black

BIRCHIN INTERNATIONAL, the conference venue operator, earned pre-tax profits of £748,000 in the year to September 30, compared with losses of £2 million in the previous 12 months. Earnings were 0.11p a share, compared with a 1.29p loss. There is again no dividend. Turnover increased to £6 million from just £938,000 previously. Cobin Gardner, the chairman, said that in the first quarter of 1999 the company was showing higher profits.

Sun chief fears computer bug problems at suppliers

THE chairman of one of the largest US computer companies said yesterday that customers ought to buy their computers this year because production could be disrupted next year by millennium bug problems.

Scoti McNealy, head of Sun Microsystems, gave warning that Asian suppliers of computer components are between one and three years behind in terms of dealing with the millennium bug.

Although he was the only senior computer executive to speak so openly about his

fears, the chief executive of one of the top five US information technology groups added his voice privately to the concern about Asian companies. Brazil, another big supplier of computers, is also a serious worry.

Although many leading multinational corporations deem themselves ready to neutralise the bug, they are deeply concerned about companies along their supply chains.

One economist speaking on the condition of anonymity, said that just-in-time manufacturing could be badly hit as supply chains fall apart. He

EXCLUSIVE TRAVEL OFFER

UP TO 60% OFF WORLDWIDE



PAGE & MOY

The Times has teamed up with Page & Moy, the leading telephone travel agent, to provide readers with unbeatable discounts of up to 60% off the brochure prices of a fabulous selection of holidays, flights, tours, cruises and short breaks to a wide range of exciting destinations. Details of the four operators offering savings of up to 10%, 15%, 20%, 30%, 50% and 60% appeared with full terms and conditions in The Times yesterday and last week's Sunday Times on Sunday. Further details will appear in a 16-page supplement in The Sunday Times on Sunday.

WHAT YOU SAVE ON THE TOTAL BROCHURE PRICE OF YOUR HOLIDAY

Total brochure price	Saving per discount band
£200 to £499	Up to 10%
£500 to £999	Up to 15%
£1,000 to £1,499	Up to 20%
£1,500 to £1,999	Up to 25%
£2,000 to £2,499	Up to 30%
£3,000 to £3,999	Up to 35%
£4,000 to £4,999	Up to 40%
£5,000 to £5,999	Up to 45%
£6,000 and above	Up to 50%

TO BOOK YOUR HOLIDAY CALL

0116 250 7456

Quoting P&M ref: TMS/ST026K Abta 99529

UNBEATABLE HOLIDAY DISCOUNTS TOKEN 2

CHANGING LIVES

EXCHANGE RATES

Bank	Basis	Buy	Sell
Australia \$	2.69	2.70	2.70
Austria Sch	20.85	19.25	19.25
Belgium Fr	56.69	56.70	56.70
Canada \$	2.25	2.27	2.27
Cyprus Cyp E	0.8849	0.8314	0.8314
Denmark Kr	11.37	10.48	10.48
Egypt	1.19	1.19	1.19
Finland Muk	9.17	8.42	8.42
France Fr	9.98	9.20	9.20
Germany Dm	2.29	2.27	2.27
Greece Dr	.491	.452	.452
Hong Kong \$	12.53	12.32	12.32
Iceland Kr	1.27	1.27	1.27
Indonesia Rupiah	181.19	131.19	131.19
Ireland Pounds	1.1985	1.1075	1.1075
Italy Lira	7.05	7.45	7.45
Japan Yen	204.08	187.12	187.12
Korea Wons	0.6988	0.6071	0.6071
Mexico Cols	3.25	3.03	3.03
New Zealand \$	3.16	2.92	2.92
Norway Kr	12.97	12.03	12.03
Peru Soles	30.00	26.53	26.53
S Africa Rand	10.53	9.57	9.57
Spain Pes	252.77	223.95	223.95
Sweden Kr	13.68	12.75	12.75
Switzerland Fr	2.25	2.05	2.05
Turkey Lira	562.00	529.95	529.95
USA \$	1.746	1.603	1.603

For an organisation with £8 billion of turnover, a £3.5 million fine is unlikely to hit the partners' pockets. But the record punishment inflicted on Coopers & Lybrand for its role in the Maxwell affair should not be as painless as the figures might imply.

The accounting firm played a crucial role in sustaining the fraudster while he duped investors and robbed pension funds. He and his shareholders paid heavily to secure the name of Coopers & Lybrand at the bottom of their accounts. The signatures helped to persuade doubt that all was well in the Maxwell empire: they might as well have been written in sand.

Robert Maxwell had form: he had been branded by the Department of Trade as unfit to be a director of a public company. Even if the partners of Coopers had the generosity of spirit to believe that offenders should not be permanently consigned to the wilderness, they might have been expected to want to keep an extra close eye on how Mr Maxwell made use of his second chance.

That they chose to depose relative novices to investigate the Maxwell accounts implies either extraordinary naivety or, perhaps, a wish to avoid confrontation. Whatever it was, it did not seem to be reflected in the level of fees charged, which were sufficient to give investors the idea that they were paying for a top of the range service from a firm

which was one of the leading practices in the country.

Now Coopers & Lybrand is no more — it has metamorphosed into PricewaterhouseCoopers. But with 135,000 staff to choose from, can there be any assurance that dubious clients will not still find themselves subject to the expensive scrutiny of accountants' equivalent of teenage scribblers rather than the piercing stare of those who know when the wool is being pulled over their eyes? The JDC's decision should make clients ponder whether big is always best.

Although it was 1991 when Robert Maxwell left his yacht for the last time his shadow still lingers over many of those who did business with him. His loan to Peter Mandelson provided a neat excuse for Geoffrey Robinson to duck out of the Paymaster General's role, but questions over the multi-millionaire's involvement with Maxwell were beginning to get embarrassing.

The feisty Helen Liddell, now out of the Treasury and up in Scotland, also worked closely with the man who punched a £400 million hole in the group's pension funds. The Maxwell connection is also an embarrassment to Lord Donoghue, who chaired the Bishopsgate Trust as it inadvertently allowed the fraudster to shuffle assets around. The Department of Trade and Industry's views on the activities of the man it tried to blacklist have still to emerge. Its report into the affair remains unpublished. Stephen Byers might not thrill all his colleagues by doing so but he should try to expedite the process.

A champion day for the French

What a grand day for the French. Dominique Strauss-Kahn, Finance Minister, hailed "the building of a strong and dynamic French financial sector at the heart of the euro". Even President Chirac joined in the great national day.

Messrs Blair, Brown and Byers should take note. France's day of joy was occasioned by two

takeover bids. Société Générale, one of the big three retail banks, created France's first world-class, or even EU-scale, competitor by merging with Paribas, the top business bank. A previous attempt, via the state-owned Crédit Lyonnais, did not quite come off.

AXA, France's national champion in insurance, and Paribas's biggest shareholder, helped to get that deal. It may well have encouraged Soc Gen to drop its lawsuit against the latest rescue of Lyonnais. That opens the way for SG Paribas, like AXA and Allianz, its other top shareholder, to become a core investor in the privatised Lyonnais, and decide its future too.

In France, there is no nonsense about Chinese walls, no pretence that government leaves such important things to the markets. There is also a clear understanding that, as M. Strauss-Kahn puts it: "Our country must be able to count on companies which have the means necessary

to develop on a national, European and world scale".

On the same day, AXA underlined the point and built up its own European credentials by persuading GRE to eschew a UK deal and be broken up. AXA should thereby become the third-biggest UK composite insurer, top dog in Ireland and much stronger in Germany.

Did the UK Government play a part in the fate of GRE? Does it have regular meetings with "core" shareholders to work out how to build world-scale UK banks and insurance groups?

That the question sounds positively bizarre indicates the answer. France does not always win the cartel approach to European integration, partly because it insists on being senior partner. British Aerospace's merger with Marconi and the Anglo-German stock exchange deal left Paris screaming foul, but rightly refusing to give up. Having home-based global companies is good

for jobs, wealth, and influence in Europe.

Apart from HSBC, Britain is in danger of ending up with competitive markets but no British global bank, let alone a world-scale insurer. Someone should start thinking who is to take over Royal & SunAlliance for a start.

Incumbent with a tricky task

Even when he is not wearing the full regalia that goes with being Lord Mayor of London, Lord Levene is a formidable figure. If the new authority for London were already in being, then whether it were headed by Ken Livingstone, Lord Archer of Westgate or any other of the candidates to have emerged, then it is hard to escape the suspicion that London's most influential figure might still be the incumbent of the Mansion House.

Having moved easily between Whitehall and the City, saving the Canary Wharf project en route, Lord Levene is more than a match for mere politicians. But he could find all his talents as a fixer called into play as oppo-

Lord Levene may face the tricky task of persuading those who are enthusiastically doing away with hereditary peers that London needs two mayors.

Duty bound

WHILE publicly BAA is looking towards a future without the benefit of duty-free sales, the company seems increasingly confident that its source of £77 million profit is safe for a while longer. BAA is ready to replace most of it with a levy on air travellers but Brussels' inability to come up with a viable regime to replace the current duty-free system is stalling change. With the July deadline looming, Brussels must soon announce a postponement — or face that favourite summer headline: holiday chaos.

ECC poised to join the Imetal fold

BY PAUL ARMSTRONG

ENGLISH China Clays (ECC), the supplier of paper whitener, is poised to fall into the hands of a rival, Imetal, after the French conglomerate announced yesterday that it would lift its takeover offer by £76 million.

Analysts said that, in the absence of a higher counter-bid, institutional shareholders would almost certainly adopt the recommendation of ECC directors to accept Imetal's revised £76 million offer.

Imetal's fresh bid is worth 250p a share. ECC shares were trading at 160p shortly before Imetal unveiled its initial offer of 225p on January 11. ECC shares fell 1p to 241p.

Dennis Rediker, ECC chief executive, yesterday said that the increased bid was fair, though some major shareholders had told him that they were dismayed at the low value that the City placed on businesses such as ECC.

ECC's core business is providing kaolin-based whitener to the paper industry. It also

manufactures water treatment products.

Imetal, listed on the Paris stock exchange, also supplies kaolin products, and has interests in metal processing and building materials.

Patrick Kroo, Imetal's chief executive, said that his company had no kaolin operations in Europe, meaning that there would be no job losses at ECC's Cornwall plant arising from production overlap.

However, he gave warning that the Cornwall operations needed to be competitive, though it was too early to say whether a search for improved productivity would lead to staff cuts.

Mr Rediker said that Imetal had asked him to remain with the company, though a formal offer would not be made until the bid was unconditional.

Both companies have kaolin operations in America, raising anti-trust issues requiring Imetal to win US regulatory approval.

Tempus, page 28

Bankers chief to be paid \$55m

FROM OLIVER AUGUST
IN NEW YORK

FRANK NEWMAN, executive chairman of Bankers Trust, will be paid at least \$55 million (£33 million) over the next five years to merge the operations of the US bank with Deutsche Bank after their \$10 billion merger.

Mr Newman, a former US government official, is receiving extra compensation for taking a downgraded role as a member of Deutsche's board.

As head of one of the top US banks, he was paid \$16 million for the years 1995 to 1997. In 1998 Bankers Trust recorded a \$6 million loss after a \$488 million hit from market turmoil.

Mr Newman, although almost pushed out after that debacle, has now negotiated a contract with Deutsche Bank guaranteeing him a salary of \$900,000 a year and a \$10.1 million bonus. It is thought to make him the best-paid executive in Deutsche.

British Land buys again in Broadgate

BY SAED SHAH

BRITISH LAND, the property group, has tightened its hold over the Broadgate office development in the City of London with the £203 million acquisition of 155 Bishopsgate.

The 40,000 sq ft property, known as Bishopsgate Exchange, was bought from a consortium led by Prudential of America. British Land, which already owned the 16.6 per cent ground rent interest in the building, has the virtual freehold of the site (a 990-year lease at peppercorn rent).

The tenants include Baring Investment Services, Sumitomo Trust and Barclays Bank, with most leases expiring in 2019. The initial rental income is £17.2 million a year. The purchase, funded from existing resources, takes British Land's ownership to 13 of the 15 Broadgate estate properties.

Inchcape set to give back cash

BY FRASER NELSON

INCHCAPE, the international trading company, is poised to return up to £150 million to shareholders after selling its Coca-Cola bottling operations in Latin America for £457 million.

The company is also understood to be within weeks of selling its shipping interests for about £100 million.

It is selling all its fizzy drinks bottling assets to Arica, a smaller local rival, part-owned by Coca-Cola. The deal is dependent on Arica raising almost three times its £160 million market value through a

rights issue on the Chilean stock market and raising debt finance in New York.

Philip Cushing, chief executive, said the disposal was the largest step in its transformation to becoming a dedicated car dealer and importer.

There had been fears that the Latin American financial crisis could take up to £200 million off Inchcape's asking price. The City is expecting a special dividend of about 23p per share, rather than a share buyback.

Tempus, page 28

No accounting for Maxwell

COMMENTARY
by our City Editor



to develop on a national, European and world scale".

On the same day, AXA underlined the point and built up its own European credentials by persuading GRE to eschew a UK deal and be broken up. AXA should thereby become the third-biggest UK composite insurer, top dog in Ireland and much stronger in Germany.

AXA, France's national champion in insurance, and Paribas's biggest shareholder, helped to get that deal. It may well have encouraged Soc Gen to drop its lawsuit against the latest rescue of Lyonnais. That opens the way for SG Paribas, like AXA and Allianz, its other top shareholder, to become a core investor in the privatised Lyonnais, and decide its future too.

In France, there is no nonsense about Chinese walls, no pretence that government leaves such important things to the markets. There is also a clear understanding that, as M. Strauss-Kahn puts it: "Our country must be able to count on companies which have the means necessary

for jobs, wealth, and influence in Europe.

Apart from HSBC, Britain is in danger of ending up with competitive markets but no British global bank, let alone a world-scale insurer. Someone should start thinking who is to take over Royal & SunAlliance for a start.

Incumbent with a tricky task

Even when he is not wearing the full regalia that goes with being Lord Mayor of London, Lord Levene is a formidable figure. If the new authority for London were already in being, then whether it were headed by Ken Livingstone, Lord Archer of Westgate or any other of the candidates to have emerged, then it is hard to escape the suspicion that London's most influential figure might still be the incumbent of the Mansion House.

Having moved easily between Whitehall and the City, saving the Canary Wharf project en route, Lord Levene is more than a match for mere politicians. But he could find all his talents as a fixer called into play as oppo-

Lord Levene may face the tricky task of persuading those who are enthusiastically doing away with hereditary peers that London needs two mayors.

Duty bound

WHILE publicly BAA is looking towards a future without the benefit of duty-free sales, the company seems increasingly confident that its source of £77 million profit is safe for a while longer. BAA is ready to replace most of it with a levy on air travellers but Brussels' inability to come up with a viable regime to replace the current duty-free system is stalling change. With the July deadline looming, Brussels must soon announce a postponement — or face that favourite summer headline: holiday chaos.

Our business idea is simple
— to make life as simple as possible for you



Bringing you the next generation's networks

be as simple as it sounds. We can help you get what you want. Quickly and easily. Talk to us about Ericsson's next generation's networks and you'll see what we mean.

It Takes Experience to Create the Future.

ERICSSON

Ericsson Limited, telephone 01444-234200, www.ericsson.co.uk

05/12/99 11:49

STOCK MARKET

MICHAEL CLARK

Pilkington in the frame as buyers seek bargains

IT WAS bargain basement time in the Square Mile as the buyers again came in for the companies that look vulnerable to a bid, or simply cheap.

Leading the way higher was Pilkington, Britain's biggest glassmaker, with a rise of 5p to 64½p. It was the heaviest traded stock among the second-liners with almost 27 million shares, or 2.5 per cent of the company's changing hands. Pilkington was mentioned on these pages just a couple of weeks back when the price stood at 53p.

The speculators claim it looks vulnerable to a bid from rivals such as St Gobain, the French company. Others say the shares just look cheap, having tumbled from a peak of 149p last year.

Dealers reported heavy turnover in another takeover favourite, BICC. Sp dearer at 63½p, on turnover of 10.76 million shares. The cables and construction group, which includes Balfour Beatty, slumped to a new low of 38p in November, leading to claims about a break-up bid.

Weir Group stood out with a rise of 25p to 232p on talk of a bid of 300p emerging soon.

Speculative buying continued to drive Laird Group higher with the price finishing 22p dearer at 219p. Others to attract attention because they look cheap or vulnerable include Senior Engineering, sp better at 129½p, and Johnson Matthey, 23½p higher at 442p.

Share prices generally got the week off to a flying start fuelled by a fresh round of corporate activity in the banking and insurance sector and mounting hopes of another cut in interest rates this week.

The FTSE 100 index closed below its best of the day as Wall Street struggled to extend Friday's gains in opening trading last night. But it still sported a rise of 116.4 at 6,012.4 with a total of 1.2 billion shares changing hands. The FTSE 250 index rose 97.6 at 5,121.8.

The telecom sector remained busy on hopes of further consolidation. There were gains for COTL Telecom, 8½p to 131.4½, British Telecom, 38½p to 969p; Energis, 60p to 161.9, Orange, 39p to 93½p, and Fibernet, 17p to 47p.

Guardian Royal Exchange, whose chairman is Lord Hambro, retreated 6½p to 361p as the prospect of an all-out auction of the company began to recede.

AXA, the French insurer, has also so far failed to materialise.



Lord Hambro, left, and Lord Doure, Sun Life & Provincial chairman, saw GRE dip as prospects of an auction faded

ready made an agreed £3.4 billion offer for GRE via Sun Life & Provincial Holdings, the UK insurance group that is 71 per cent owned by AXA, and it now seems unlikely that rival Royal & SunAlliance, up 21½p at 483½p, will join the fray. There has also been talk of a consortium of European insurers putting together an offer, but that has so far failed to materialise.

EMI Group touched 140p before closing 1p easier at 395½p.

The banks were bolstered by news of the merger between Société Générale and Paribas and the prospect of further falls in interest rates. But the best levels were not held. Barlays rose 31p to 131.9, Alliance & Leaside 23p to 778p, NatWest Bank 39p to 111.55 and Standard Chartered 31p to 869p.

EMI Group touched 140p before closing 1p easier at 395½p.

A further contraction of the motor distributors appears to be on the cards judging by the price of Daimler-Benz, up 16½p at 117p. City speculators have been excited by recent corporate activity in the sector, including Ford's bid for Dagenham Motors, unchanged at 158p.

International Biotechnology Trust was up another 1p to 43½p amid signs that it is close to resolving the impasse over its proposed merger with Biotechnology Investments, the other fund advised by the Rothschild Biosciences Unit. Shares in IBT have climbed steadily since last Wednesday when more than 13 million changed hands. The merger discussions have dragged on since June because of wrangling. At one stage, IBT proposed replacing Rothschild as its adviser. One suggestion is that the RBU's Jeremy Curnock Cook may seek to take over the management of IBT.

Channel Holdings held steady at 51p as Nicholas Jeffrey, a director, picked up 250,000 shares at 4p.

Freshly re-building hoisted JBA Holdings 23½p to 174p.

Specialist Computer Holdings has acquired 250,000 shares, taking its total holding to 1.1 million, or almost 3 per cent.

JBA has plunged from a peak of 152.57p during the past year.

□ GIUT-EDGED: Bond prices kicked off the year on a positive note with most investors pinning their hopes on another cut in interest rates when the Bank of England Monetary Policy Committee meets tomorrow.

Sentiment was bolstered by the latest fall, in the purchasing managers' index which should provide the MPC with further scope to signal another cut in rates. In the futures pit, the March series of the long gilt rose 17p to 120.06, while among conventional issues Treasury 9 per cent 2008 was 19p cheaper at 138p.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

ALAN GREENSPAN'S attempts at bursting the Internet bubble appear to have met with only limited success. The ratings enjoyed by information technology companies in the US remain high and continue to spill over into Europe.

Sutherland, the broker, confirms that the rerating of the US companies is continuing to drive sentiment for the sector in London.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

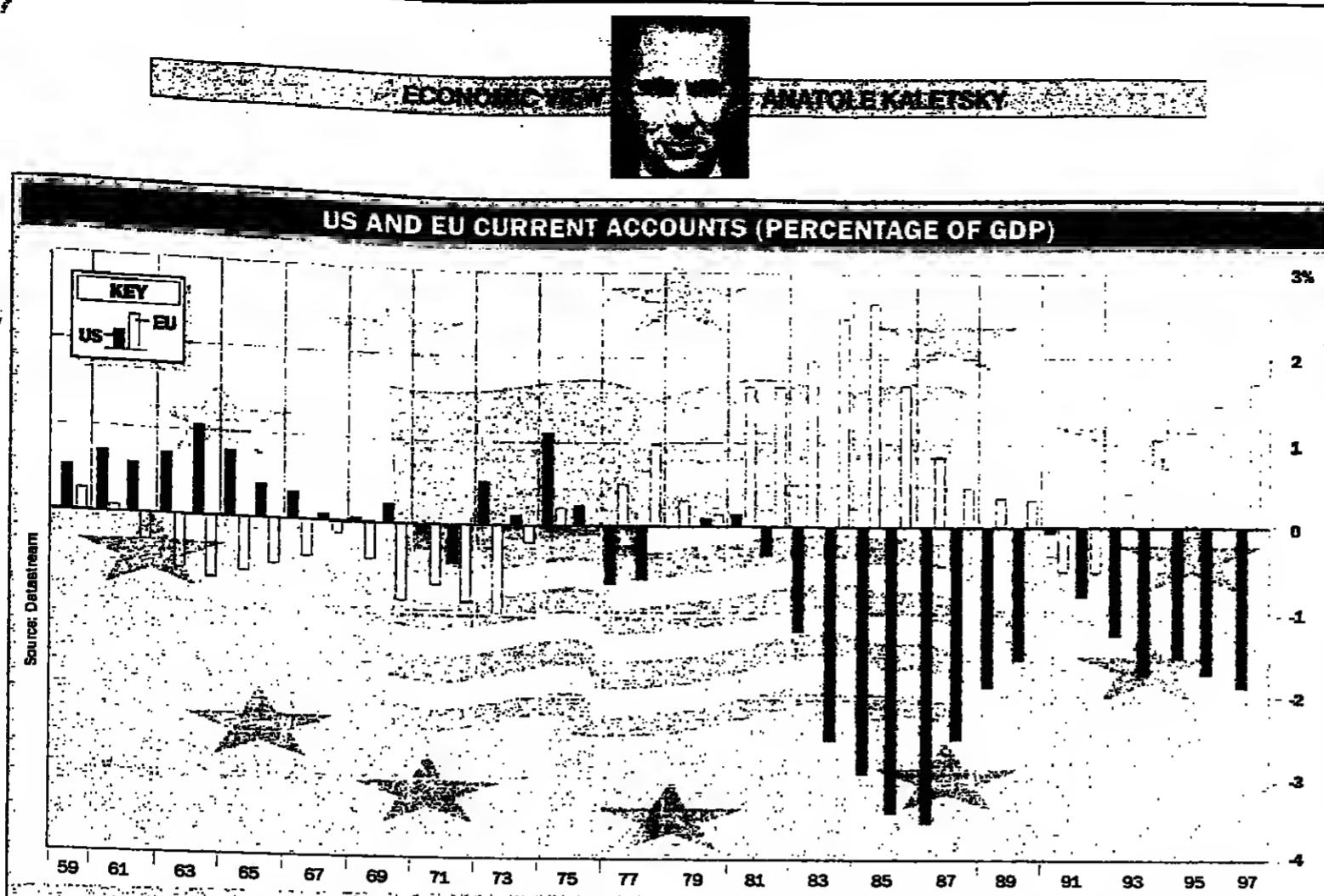
Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p to 243½p.

There were gains for Admiral, 105p to 132.82, Logica, 43½p to 66p, ECSoft, 62½p to £21.07½ and MSB International, 29p to 263½p.

Interest in the IT stocks is likely to remain high with the industry about to embark on its reporting sea-

son. This reporting season will be crucial to the overall outcome. The picture is also likely to be enhanced by analysts' visits to Sema, up 62p to 743p, and Misys, 22½p dearer at 661½p, to see its US acquisition Medic.

Positive performances were also inspired by the bid approaches for Delphi, Hiltop better at 485p and Tetra, 56p



Europe must play its part in stimulating global demand

When the world's economic leaders gathered this weekend for their annual jamboree in Davos, two big questions were on everybody's mind. On the surface, much of the discussion was about developing countries and financial markets. Could anything be done to prevent, or at least to control, the wild fluctuations of financial markets and thereby to minimise the damage done by global finance to the real economy of production, investment and employment, especially in the developing world? In reality, however, the greater concern, if only for selfish reasons, was about the outlook for the industrialised world. Would 1999 be a year of recovery from last summer's financial shocks or would the growing imbalances in US trade soon threaten even greater upheavals — perhaps even every policymaker's worst-nightmare, a serious protectionist backlash in America as the campaigning for next year's presidential election moves into gear?

Both of these issues were addressed in the major economic events that set the agenda for all the discussions at Davos — the numerous panel discussions between finance ministers and central bank governors from America, Britain and Europe and the three set-piece speeches by Robert Rubin, the US Treasury Secretary, by Kofi Annan, the UN Secretary-General and by Al Gore, the US Vice-President. Cutting through the high-flown rhetoric, the consensus answer on what could be done about the swings of financial markets was "not very much". Mr Rubin laid down a marker against any ambitious plans for redesigning the global financial architecture, arguing that many of the radical measures for global regulation proposed in the aftermath of last year's Russian panic would do more harm than good. Since I broadly agree with this view, I

The US trade deficit means that the rest of the world has an equal surplus. The EU and Japan should take measures of their own to reduce the imbalance

do not have much to add on development and financial markets. By contrast, on the question about America's economic imbalances and the broader international outlook, I found the conventional wisdom at Davos seriously flawed.

Most policymakers in Europe and Japan think that the root cause of the US trade imbalance lies in the anti-social behaviour of American people. Americans spend too much money, they don't try hard enough to export, they speculate in the stock market. But taking a closer look at world economic conditions, these views seem completely back to front. The main problems in the world economy are not caused by imbalances in America but in Europe and Japan.

The US trade deficit cannot be blamed on America's lack of competitiveness, since US exports have grown faster than Germany's and much faster than Japan's in 11 out of the past 13 years.

Neither is there an overall dollar problem, since US production costs are roughly 40 per cent lower than in Germany and 15 per cent lower than in Japan and France. The real cause of the US trade deficit lies in the divergence in macroeconomic performance — America is enjoying its fifth consecutive year of rapid growth and full employment, while European employment is still at depression levels and Japan is suffering a generalised economic collapse.

The US trade deficit is, by definition, matched by an equal trade surplus in the rest of the world.

Instead of asking what can be done to reduce the US deficit, therefore, the world should be asking what can be done to reduce the surpluses of Euro-

pe and Japan. In the past, Japan's trade imbalances have received a lot of attention, but to judge by discussions in Davos, attention may soon switch to Europe's role in aggravating the global imbalance of trade — and not before time.

One reason why attention is moving to Europe is simply pragmatic. Japan has shown itself incapable of running a rational economic policy and its domestic politics is completely paralysed. The world will simply have to put up with further vast Japanese trade surpluses and Japan will simply have to suffer the gradual destruction of its industries by the strong yen. Europe, by contrast, is still capable of changing its domestic policies and is under great domestic political pressure to stimulate growth and reduce unemployment. Politically, therefore, a stronger domestic economy is not a lost cause in Europe as it is in Japan.

The US trade deficit is not caused by America's lack of competitiveness, since US exports have grown faster than Germany's and much faster than Japan's in 11 out of the past 13 years.

Neither is there an overall dollar problem, since US production costs are roughly 40 per cent lower than in Germany and 15 per cent lower than in Japan and France. The real cause of the US trade deficit lies in the divergence in macroeconomic performance — America is enjoying its fifth consecutive year of rapid growth and full employment, while European employment is still at depression levels and Japan is suffering a generalised economic collapse.

The US trade deficit is, by definition, matched by an equal trade surplus in the rest of the world.

Instead of asking what can be done to reduce the US deficit, therefore, the world should be asking what can be done to reduce the surpluses of Euro-

pean and Japanese producers, would be to shatter consumer and business confidence and to plunge the economy back into recession. This recession would, in turn, reduce Europe's demand for imports and increase the trade surplus, giving the euro a further push up. The result could be a vicious circle of trade surpluses and currency appreciation helped to destroy the Japanese economy since 1994.

The US would not dream of acting to stabilise the dollar by raising interest rates. Mr Rubin went out of his way to emphasise at Davos that talk about America joining a system of managed exchange rates or target zones was nothing but hot air. The Americans believe, quite simply, that they should run monetary policy to maximise the non-inflationary growth of the US economy. Whether that will mean a strong dollar, a weak dollar or a steady dollar will depend on the policies pursued in Japan and Europe. The US authorities recognise their international responsibilities towards developing countries and world financial markets. But Europe and Japan are reckoned to be strong enough to be able to deal with their own problems — and, if necessary, to suffer the consequences of their own economic mistakes.

This leaves a third way of narrowing the US deficit that would be more effective and benign: a powerful expansion of domestic demand in Europe, followed in 2000 by stimulative measures in Japan and the rest of Asia. If Europe were prepared to take its share of responsibility for sustaining global demand growth, not only would this help to reduce the US trade imbalance, it would also allow the Fed to tighten

monetary policy and perhaps

create the conditions for an orderly correction of the equity bull market and for a gradual increase in the US savings rate.

Obviously rebalancing the world economy through demand growth in Europe would be beneficial for all. But the mere fact that something is desirable does not make it likely to happen. Sooner or later the European Central Bank will be forced to adopt a policy of aggressively expanding domestic demand, simply because the alternative for restoring balance to the world economy — a sharp depreciation of the dollar — would be so damaging to Europe. But will the ECB's Damascene conversion to expansionary Keynesian policies be left too late? That is to my mind the biggest danger to the global economic outlook for 1999.

For now, the instinct of the ECB is to follow the Bundesbank's "steady hand" tradition, which means doing too little, too late.

Anyone who doubts this should have observed the complacency of the European officials represented at Davos. The one striking exception was Heiner Flassbeck, Germany's new Keynesian Finance Secretary, who was largely responsible for last year's successful campaign by the German Finance Ministry to squeeze an interest rate reduction out of the ECB. I had a chance to observe the body language of Wim Duisenberg, the ECB President, when he happened to be seated next to Herr Flassbeck at one of the Davos lunches. As far as I could see, the two men did not say a word to each other or even exchange a glance. Mr Duisenberg still seems deeply offended by the German Government's demand for low interest rates and a softer euro last year. It will not be easy for Mr Duisenberg to swallow his pride and accept that the German demands were right. In the end, though, reason will surely prevail over personal pique.

What is happening to car marketing?

A few years ago we knew where you were with the motor trade. The advert inevitably showed some hotshot bloke zooming down an empty road — usually in the north of Scotland or Cumbria — either on his own or with an attractive female by his side. There was a voiceover about how many cylinders the car had in its camshaft.

At the car showroom, some aggressive middle manager would pepper you with questions about what extras you needed, inevitably bumping up the original price by 20 per cent or so. You drove the car out of the showroom and its value dropped by a couple of thousand pounds before you were at the end of the street.

But it is all evolving rather quickly. In the last year we've seen adverts for Audi attacking golf clubs — a dangerous ploy not only because lots of golfers drive Audis but also because its sister company, Volkswagen, makes the Golf — as well as adverts for the aforementioned Golf featuring a Tai Chi class and Rover running a design campaign for its Minis asking aspiring artists and celebrities, such as Kate Moss, to come up with a new colour scheme.

To cap it all we have had a strange series of adverts for the Rover 400 — a reps car to match the Ford Mondeo — which have shown girls with pearl ear-rings in their belly buttons and tattoos on their arms up to all sorts of trendy activities. This series has recently been tinkered with, changing the soundtrack to feature even more fashionable songs by The Buzzcocks and Elvis Presley. How this appeals to the fleet car buyer, I do not know.

Today this process moves on a step when Honda launches its new car — the HR-V — at the London Men's Fashion Week. This is a four-wheel drive coupé which is meant to be a city car (a more oxymoron concept would be hard to find, even in the motor industry, but I suppose it is aimed at those irritating people who drive Cherokee Jeeps in Hampstead).

Honda is the lead sponsor for Fashion Week, which is largely based at the Royal Horticultural Hall, just behind Victoria Station and features such famous designers as Paul Smith, Patrick Cox, John Rocha and Red or Dead. The HR-Vs are to be used to ferry designers, buyers and press to the shows in locations away from the Horticultural halls.

The idea is to tag onto one of the fastest-growing areas of the retail trade — men's fashion, which is worth £3 billion a year and is estimated by the industry to be growing at 25 per cent a year. Honda reckons that the guys who buy £400 suits and £20 on sensitive shaving foam will be the much sought after "early adopters" who will start the trend for buying 4x4 city coupés.

In addition, Honda is using this sponsorship as a peg for the launch of the car to dealers. According to Martin Saunders, marketing director of Honda UK, the Japanese carmaker wants the dealers to have a radical rethink about who they are selling to and how they are selling the car. "We have different types of customers these days."

honoured speaker. Unfortunately, no one told him that as an Indian citizen he needed a visa.

He found himself at Zurich airport for an hour and a half being grilled by immigration officers. At one point one Swiss officer, with all the charm the breed is known for, said: "You ought to be able to answer these questions. You're clever enough to have won a Nobel Prize."

Professor Sen told this story at a Davos luncheon. Also there was Ruth Dreifuss, Switzerland's first woman President. She at least had the decency to look embarrassed.

MARTIN WALLER
city.diary@the-times.co.uk



pire to trendiness with a car that is clearly not fashionable, like the Rover 400.

HERE'S an idea. Imagine if Birmingham was renamed Cadburyville or Manchester was called Boddingtons or Newcastle replaced "upon Tyne" with Brown Ale. Far fetched? Well not if you come from the town of Granville in North Dakota which has been renamed McGillicuddy City in honour of a minty tasting alcoholic beverage called Dr McGillicuddy's Schnapps.

The name change is the result of a competition held by Sazerac, the New Orleans-based company that distributes Dr McGillicuddy's. A couple of years ago Sazerac's — now, alas, late — president Peter Bordeaux "just sort of blurted out" the idea of finding a town that was willing to be renamed McGillicuddy as a promotional ploy. Sazerac ran a competition offering \$100,000 (£60,000) to any place that would agree to giving up its identity.

The company received six offers, though one was a "new community" in California. Having sized up all the options, it chose Granville, a town of 270 inhabitants named after Granville Dodge, a railroad engineer. The actual cost to Sazerac was about \$120,000, with administration expenses, but the company and town are pleased about the amount of publicity the change has generated. There is only one problem. McGillicuddy City only has two bars, and neither serve Dr McGillicuddy's Schnapps.

jason.nisse@the-times.co.uk



Sponsorship drive: Honda will use fashion to launch its HR-V

big
on quality...

...as well as quantity.

Rowe & Maw

LAWYERS FOR BUSINESS
20 Black Friars Lane, London EC4V 6HD
Telephone: 0171 248 4282



Sen: encountered visa difficulties when he arrived at Zurich airport

Electoral pact

PLANS to reform the electoral system in the City by giving votes to businesses could be doomed. The House of Commons gives the City of London (Ward Elections) Bill a second hearing today, and I hear at least one Labour MP will stand up and oppose it.

This would prevent the Bill from going to the committee stage, and if opposition continues until the summer recess, it will fail. The franchise reform proposed by the Corporation of London has always worried some

Labour Party members. The current "rotten boroughs" system is manifestly unfair, but the plans merely hand power over to faceless corporations or their agents, goes the argument, and reduce the percentage of the vote held by residents.

The City branch of the Labour Party has put in a petition opposing the Bill, as has long-time critic Malcolm Matson. Chris Haines, chair of the branch, says he has found several local MPs who have promised to oppose the legislation. "If somebody blocks it now, then they will continue to do so."

A CITY expert on litigation and employment law rings to point out that Glenn Hoddle, however silly his comments were, probably unsackable, at least not without a large payment for unfair dismissal.

Lawyers are increasingly basing such cases on the European Convention on Human Rights. Article 9 of this explicitly permits freedom of thought, conscience — and religion.

French farce

THIS happens so often that one should really not be surprised. Last month the French made a hostile offer for English China Clays and ac-



cused ECC management of significant strategic errors and missed opportunities. This side of the Channel there was much hand-wringing about prospects for Cornish jobs if the French got their way.

Yesterday enough cash hit the table for an agreed deal. So ECC reassured us that the French would "protect and recognise any employee agreements that are in place," a legal requirement, but never mind.

And the bidder said it would "welcome ECC management in the enlarged group". Patrick Kron, chief executive, insisted: "We have not criticised ECC management."

Grey area

I HEAR that City Index, the spread betting operation that will give you

odds on even the most arcane financial instruments, has decided to duck out of making a "grey market" in the William Hill flotation. Any float of this size, and with such a high public profile, would have the firm offering punters the chance to bet on how the shares perform once dealing starts. This was at first point, but wiser counsel prevailed.

William Hill is a clear rival, and a grey market could bring accusations of favouritism. "We wouldn't want to leave ourselves open to potential ridicule," admits Neil Murphy there.

SOME very odd results from a quarterly survey by AQ Newsletter, which tracks how closely profit forecasts from analysts match the actual results. Winner is Credit Lyonnais, and small houses such as Charterhouse Tilney and Albert E Sharp easily outperform the likes of BT Alex Brown, Goldman Sachs and CSFB.

But the survey has found a widespread deterioration in the accuracy of analysts' economic forecasts have become more volatile. Worrying, with the seemingly unstoppable rise of the tracker funds.

Swiss role

EVEN Nobel Prize winners have difficulty with Switzerland's notorious immigration laws. Amartya Sen, the Master of Trinity College, Cambridge, and last year's Economics laureate, was invited to the World Economic Forum in Davos as a much-



"Takeover... hostile bid... market share"

05.12.98 1154

THE TIMES UNIT TRUST INFORMATION SERVICE

1998 High	Low	Company	Price per sh.	% Chg.	Yield %	PE
ALCOHOLIC BEVERAGES						
546	472	Heublein	125	+ 7	12.2	11
462	425	United Breweries	125	+ 7	12.2	11
425	395	Brown-Forman	125	+ 7	12.2	11
325	295	Heublein	125	+ 7	12.2	11
295	265	Heublein	125	+ 7	12.2	11
245	225	Heublein	125	+ 7	12.2	11
225	205	Heublein	125	+ 7	12.2	11
205	185	Heublein	125	+ 7	12.2	11
185	165	Heublein	125	+ 7	12.2	11
165	145	Heublein	125	+ 7	12.2	11
145	125	Heublein	125	+ 7	12.2	11
125	105	Heublein	125	+ 7	12.2	11
105	85	Heublein	125	+ 7	12.2	11
85	65	Heublein	125	+ 7	12.2	11
65	45	Heublein	125	+ 7	12.2	11
45	25	Heublein	125	+ 7	12.2	11
25	15	Heublein	125	+ 7	12.2	11
15	10	Heublein	125	+ 7	12.2	11
10	5	Heublein	125	+ 7	12.2	11
5	2	Heublein	125	+ 7	12.2	11
2	1	Heublein	125	+ 7	12.2	11
BANKS						
15180	14500	HSBC	125	+ 20	11.6	11
14500	13500	Barclays	125	+ 20	11.6	11
13500	12500	Barclays	125	+ 20	11.6	11
12500	11500	Barclays	125	+ 20	11.6	11
11500	10500	Barclays	125	+ 20	11.6	11
10500	9500	Barclays	125	+ 20	11.6	11
9500	8500	Barclays	125	+ 20	11.6	11
8500	7500	Barclays	125	+ 20	11.6	11
7500	6500	Barclays	125	+ 20	11.6	11
6500	5500	Barclays	125	+ 20	11.6	11
5500	4500	Barclays	125	+ 20	11.6	11
4500	3500	Barclays	125	+ 20	11.6	11
3500	2500	Barclays	125	+ 20	11.6	11
2500	1500	Barclays	125	+ 20	11.6	11
1500	1000	Barclays	125	+ 20	11.6	11
1000	500	Barclays	125	+ 20	11.6	11
500	200	Barclays	125	+ 20	11.6	11
200	100	Barclays	125	+ 20	11.6	11
100	50	Barclays	125	+ 20	11.6	11
50	25	Barclays	125	+ 20	11.6	11
25	10	Barclays	125	+ 20	11.6	11
10	5	Barclays	125	+ 20	11.6	11
5	2	Barclays	125	+ 20	11.6	11
2	1	Barclays	125	+ 20	11.6	11
BREWERIES, PUBS & RESTAURANTS						
332	295	Amstrad	125	+ 20	11.6	11
295	255	Amstrad	125	+ 20	11.6	11
255	215	Amstrad	125	+ 20	11.6	11
215	175	Amstrad	125	+ 20	11.6	11
175	135	Amstrad	125	+ 20	11.6	11
135	95	Amstrad	125	+ 20	11.6	11
95	55	Amstrad	125	+ 20	11.6	11
55	25	Amstrad	125	+ 20	11.6	11
25	10	Amstrad	125	+ 20	11.6	11
10	5	Amstrad	125	+ 20	11.6	11
5	2	Amstrad	125	+ 20	11.6	11
2	1	Amstrad	125	+ 20	11.6	11
BUILDING MATERIALS						
47	42	Argentia Inds	125	+ 20	11.6	11
42	37	Argentia Inds	125	+ 20	11.6	11
37	32	Argentia Inds	125	+ 20	11.6	11
32	27	Argentia Inds	125	+ 20	11.6	11
27	22	Argentia Inds	125	+ 20	11.6	11
22	17	Argentia Inds	125	+ 20	11.6	11
17	12	Argentia Inds	125	+ 20	11.6	11
12	7	Argentia Inds	125	+ 20	11.6	11
7	2	Argentia Inds	125	+ 20	11.6	11
2	1	Argentia Inds	125	+ 20	11.6	11
CHEMICALS						
191	175	BP Chemicals	125	+ 20	11.6	11
175	160	BP Chemicals	125	+ 20	11.6	11
160	145	BP Chemicals	125	+ 20	11.6	11
145	130	BP Chemicals	125	+ 20	11.6	11
130	115	BP Chemicals	125	+ 20	11.6	11
115	100	BP Chemicals	125	+ 20	11.6	11
100	85	BP Chemicals	125	+ 20	11.6	11
85	70	BP Chemicals	125	+ 20	11.6	11
70	55	BP Chemicals	125	+ 20	11.6	11
55	40	BP Chemicals	125	+ 20	11.6	11
40	25	BP Chemicals	125	+ 20	11.6	11
25	10	BP Chemicals	125	+ 20	11.6	11
10	5	BP Chemicals	125	+ 20	11.6	11
5	2	BP Chemicals	125	+ 20	11.6	11
2	1	BP Chemicals	125	+ 20	11.6	11
CONSTRUCTION						
375	355	ABF Inds	125	+ 20	11.6	11
355	335	ABF Inds	125	+ 20	11.6	11
335	315	ABF Inds	125	+ 20	11.6	11
315	295	ABF Inds	125	+ 20	11.6	11
295	275	ABF Inds	125	+ 20	11.6	11
275	255	ABF Inds	125	+ 20	11.6	11
255	235	ABF Inds	125	+ 20	11.6	11
235	215	ABF Inds	125	+ 20	11.6	11
215	195	ABF Inds	125	+ 20	11.6	11
195	175	ABF Inds	125	+ 20	11.6	11
175	155	ABF Inds	125	+ 20	11.6	11
155	135	ABF Inds	125	+ 20	11.6	11
135	115	ABF Inds	125	+ 20	11.6	11
115	95	ABF Inds	125	+ 20	11.6	11
95	75	ABF Inds	125	+ 20	11.6	11
75	55	ABF Inds	125	+ 20	11.6	11
55	35	ABF Inds	125	+ 20	11.6	11
35	15	ABF Inds	125	+ 20	11.6	11
15	5	ABF Inds	125	+ 20	11.6	11
5	2	ABF Inds	125	+ 20	11.6	11
2	1	ABF Inds	125	+ 20	11.6	11
DISTRIBUTORS						
357	335	Action Oil	125	+ 20	11.6	11
335	315	Action Oil	125	+ 20	11.6	11
315	295	Action Oil	125	+ 20	11.6	11
295	275	Action Oil	125	+ 20	11.6	11
275	255	Action Oil	125	+ 20	11.6	11
255	235	Action Oil	125	+ 20	11.6	11
235	215	Action Oil	125	+ 20	11.6	11
215	195	Action Oil	125	+ 20	11.6	11
195	175	Action Oil	125	+ 20	11.6	11
175	155	Action Oil	125	+ 20	11.6	11
155	135	Action Oil	125	+ 20	11.6	11
135	115	Action Oil	125	+ 20	11.6	11
115	95</					



VISUAL ART
All change for
the Tate
at Millbank
PAGE 35

THE TIMES ARTS

CD OFFER
D.M. Thomas
Ode Mozart's
Requiem



A cult hero's royal ascent

Bonnie "Prince" Billy is the latest pseudonym employed by Louisville, Kentucky's Will Oldham, the cult figure behind the Palace. Whether appearing under the names Palace Brothers, Palace Songs, Palace Music or just plain old Palace, Oldham has been responsible for some of the most distinctive and emotionally charged music of the 1990s. Moving fluidly between folk, country, gospel and blues, it defies any attempt at easy categorisation. Oldham's lyrics generally use a heightened poetic language, often reminiscent of the Psalms, and his specialist subjects appear to be sex, death and horses. And why not?

Oldham has built up a modest but steadfastly loyal follow-

POP

Bonnie "Prince" Billy
Whelan's, Dublin

ing with each release, without ever threatening to break through to the mainstream — the shaky voice, lo-fi production and penchant for writing songs about horses put paid to that. But their world domination has never been part of his agenda. If anything, Oldham's relative lack of ambition serves him and his fans well: he gets to play idyllic little venues such as Whelan's and we get to see the whites of his eyes when they are not shut tight with concentration.

Admittedly, some of Whelan's traditional ambience was lost with the removal of the tables and chairs normally stationed in front of the stage (the sure sign of a sell-out show) but this did not stop the Prince effecting an almost Raspoutine-like hold over the audience with his opening brace of songs.

You will do well to hear a more poignant, heartfelt love song this year than *I See a Darkness*, the title track of the new album, and better still to hear it sung as sensitively as this. Oldham's impossibly fragile voice a-quiver with emotion. The complex allegorical ballad, *Black*, followed on its heels, showcasing Oldham the master craftsman.

Soon he was joined by a three-piece band that fleshed

NICK KELLY



Quick, claim her for ourselves

After several years in which Americans such as Sheryl Crow and Alanis Morissette have dominated the female singer-songwriter field, we are now witnessing the British babe wave. This year should see Beth Orton become an international star, establish Eliza Carthy not just as a folk traditionalist but a bold and original writer of her own compositions, and launch the career of Liz Forsman, an Ipswich-born version of Natalie Imbruglia with more talent and better songs.

Where this geographical shift leaves Heather Nova seems to be causing some confusion. Both *The Guardian* and *The Independent* called her a "UK songstress", while Q magazine described her as an "angsty American". In fact, she is neither. She comes from Bermuda, which she calls the least rock'n'roll place in the world. But the tiny Atlantic island must have got something right. Nova does all

Heather Nova
University of Surrey, Guildford

the things female singer-songwriters are meant to do as well as the best of them, but she also rocks with a rare passion.

She gave notice of her intent by kicking off with *I'm the Girl*, which namechecks such prototypical feminist icons as Medusa and Joan of Arc. Half of her band is female, too, with Nadia Landman's cello adding intriguing textures to the guitar, drums and bass line-up.

But there is a lot more to Nova than merely a more grown-up version of girl power. *London Rain* was blessed with a massive, jangling pop hook and the joyous line "When somebody needs you, well there's no drug like that". *Blood of Me* had a more sinister edge, a tale of mis-

trust and betrayal which showcased Nova's high and pure but emotive voice. *Island* was similarly serious — a song about domestic abuse — but then, after almost an hour, she took the mood down with an acoustic slot featuring just her guitar and Landman's evocative cello in which the affecting love song *Doubled Up* was outstanding.

Back with the band she kept the best almost until last with the new single *Heart and Shoulder*, which has one of those insidious radio-friendly melodies which buries itself deep inside your brain. It deserves to be a huge hit.

You can use other female singer-songwriters as reference points but, when reviewing last year's splendid *Siren* album, every critic came up with a different set of names. Heather Nova, though, is entirely her own woman.

NIGEL WILLIAMSON

Beware - speed kills

Excellent tongue control is one of the primary requirements of Webster's *The White Devil*, at least when performed in the Grand Prix style of Loose Cannon Theatre company's current revival (at Project @ the Mint). As the evening progresses, the cast seems to fire off lines at ever greater velocity, harping through speeches as though it were always the last word which counted for most.

It is not an unreasonable approach, for, when it comes to creating a contemporary production style for a three-hour Jacobean tragedy, there is nothing like a dose of pace. Loose Cannon and director Jason Byrne have in the past been highly successful at injecting their special brand of youthful energy into a range of Elizabethan and Jacobean drama, most recently giving *Coriolanus* a thrashing, sprinting and hugely entertaining production.

sequence, the love story between Vittoria and Michael McElhatton's snivelling Brachiano scarcely comes into focus, never mind ignites. Storytelling is clearly not Byrne's top priority, but here it is given just too little attention.

If the company's project is to succeed, their shows must be

far enough from worthiness to be really enjoyable, rather than simply a relatively painless way for us to take our medicine. In the past Byrne has achieved this re-energising. *The White Devil* seems to have got the better of him.

LUKE CLANCY

CHRIS PARKER

THE SUNDAY TIMES

Presents

Valentine's Day

IN ASSOCIATION WITH

tommy

AND

tommy

girl

*The most romantic message published will win a romantic holiday for two***

WRITE YOUR MESSAGE BELOW - ONE WORD PER BOX		No Lines	PRICE*
		1	£25
		2	£35
		3	£35
		4	£42
		5	£49
		6	£54
*INCLUDES VAT			
YOUR DETAILS		YOUR VALENTINE'S DETAILS	
Name	Address	Name	Address
Postcode	Telephone	Male <input type="checkbox"/>	Female <input type="checkbox"/>
I enclose a cheque/PO for £... made payable to Times Newspapers Limited			
Or debit my credit card by ... Card expiry date ... / ... Please send this coupon with remittance to:			
Project @ the Mint, The Sunday Times, PO Box 494, Virginie Street, London E1 0BB			
Fax: 0171 762 7788			
Email: beverly@virginmedia.com			

CREDIT CARD BOOKINGS 0171 481 4000

Lines open Monday to Friday 9am to 6pm and Saturday 9.30 am to 12 midday
Calls must be received no later than Friday February 6th 1999. We reserve the right to omit an advertisement.
**Standard terms and conditions apply.

Newspaper...

... a harmonious balance

Newspapers and magazines can be recycled to provide secondary fibre to make more newspapers. But recycling depends on a constant supply of new fibres.

TO FIND OUT MORE ABOUT THE USE OF RAW MATERIALS IN THE NEWSPAPER INDUSTRY:

FAX BACK NUMBER
0660 616231

0660 calls cost 50p per minute at all times



OR WRITE TO:
1 RIVENHALL ROAD,
WESTLEA,
SWINDON, SN5 7BD
TELEPHONE: 01793 886182
FAX: 01793 886182

Issued by the NEWSPRINT & NEWSPAPER INDUSTRY ENVIRONMENTAL ACTION GROUP

At work or play we are all the same

That is what
Andreas Gursky's
photographs at
the Serpentine
Gallery say to
Richard Cork

Opposite the entrance to Andreas Gursky's spellbinding show at the Serpentine Gallery, a large photograph shows six luminous rows of trainers glowing on a wide, white wall. They almost transform the opening room into a state-of-the-art shoe shop, where designer style can be savoured in all its consummate guile. But the phosphorescent niches containing the trainers also make them aspire to the condition of art.

The floor beneath, where their milky reflection seems to hover in a void, is as pristine as the most immaculate museum interior. And the installation looks reverential enough to be mistaken for a shrine filled with immensely desirable objects demanding worship.

Gursky makes us acutely aware of ourselves as gazers and of how our reactions are shaped by presentation of the spectacle we survey. He also ensures, even in images devoid of people, that the human presence is seldom forgotten. Trainers, after all, are intended for feet, but in his photograph they seem marooned inside confines denying them any possibility of escape.

Gursky's other subjects mostly elicit the same complex response. Initially, these large and sumptuously printed colour photographs generate awe. At the same time, though, we shudder at the insights Gursky offers into the late 20th-century world, where so many aspects of life are framed within structures as rigid as the trainers' shelves.

This severely regulated world becomes particularly oppressive when Gursky turns his camera towards cities. He roams freely from his native Germany to Brasilia, Singapore and Happy Valley. But wherever he ends up, images of relentless conformity crowd into his viewfinder.

In a stunning diptych of the Hong Kong Stock Exchange, both panels are dominated by stern diagonal rows of identical desks. Everyone's attention is consumed by the computer screens on the desks. Their operators seem as indistinguishable as the machines they gaze at. In the centre of the right panel an old man stands out with his strange, priest-like demeanour. But he serves only to underline the uniformity of the figures around him, caged in a structure so spotless that it takes on a hellish aspect.

When Gursky turns his attention to the Chicago Board of Trade he appears to find a more anarchic scene. The pathways are littered with paper, apparently flung down by officials who seem to have abandoned their desks and rushed into the central arena. Here they jostle in a frenzy, dramatically at odds with their serene Hong Kong counterparts.

How the lottery has played to the Tate Gallery

By 2001 the Tate will have two London sites to run. Can it afford them? Joanna Pitman reports

It is still hard to know which of our impoverished museums and galleries has reaped most from the early bounty of the lottery, but it has certainly done much to spur the empire-building ambitions of the Tate Gallery.

No sooner have we got our minds around the ambitious new lottery-funded £130 million Tate Gallery of Modern Art which will open in the former power station at Bankside in May next year, than we are confronted with another major lottery-funded Tate development: the £32 million Tate Gallery of British Art at Millbank. As the collections are being divided and modern international art is preparing to start trooping across the river to Bankside, Millbank has been organising its own transformation.

The architects John Miller and Partners have come up with a scheme that involves the wholesale internal reconstruction of the western quarter of the Millbank site. A



Andreas Gursky's 1997 photograph of the Chicago Board of Trade: it is a scene of apparent anarchy, yet the gesticulating traders are conforming to a behaviour pattern that is both ritualistic and highly regimented

Even here, though, conformity prevails. For all their seeming spontaneity, the upflung arms respond to the music in precisely the same way. They resemble salutes, creating echoes of the equally fervent arms thrusting into the air at Nazi rallies. In place of a fascist demagogue, a DJ manipulates the kids' movements with cutting, practised authority.

Losing inhibitions in the psychedelic maelstrom of a club is not, therefore, as liberating as the ravers might imagine. They still fail to cast off the regimental habits governing their working week.

That is why Gursky remains so preoccupied with the codes of discipline in factories and offices. Some of his most disconcerting photographs define cheerless spaces where occupants seem in thrall to the compartmentalised severity of their surroundings. Even a building as glamorous as Norman Foster's icon-like Hong Kong and Shanghai Bank is seen as a sequence of cells.

Setting up his camera outside, and choosing a moment in late afternoon when the windows look brilliant against the encircling darkness, Gursky invites us to stare voyeuristically at the rooms within. Most are lit by a cold glare that relentlessly picks out the geometric formations behind the glass facade, where the apparent freedom of open-plan space is countered all over by identical clusters of furniture.

Here the employees sit, in floor after floor, like automata, crowding an updated version of Fritz Lang's *Metropolis*. By removing himself so far from the building, Gursky emphasises the repetitive tyranny of its layout. Individual expression has no place in this chilly monolith. We can see in, but the bank's show of architectural transparency provides no real access to an institution as impersonal as a stone-clad fortress. Part of Gursky's power, as

an observer of ever-spreading millennial impersonality, derives from his unwillingness to condemn. He retains a clinical detachment, even if his reliance on digital technology to erase unwanted elements sometimes results in excessive artifice. *Times Square* is the title of a disorienting image, where Gursky transits his camera on the bland interior of a Portman Hotel courtyard. Most of the picture-space is taken up with lozenges of white and yellow ranged in stern, eye-baffling formations. Gursky has digitally removed so much detail that they look like minimalist relief.

Vestiges of dangling plants drive us to realise that the lozenges are balcony walkways, but the few figures detectable have been drained of colour. Reduced to near-disembodiment, they resemble ghosts rather than guests or staff. But Gursky makes us so conscious of his inference that the image is not as persuasive as his less doctored works.

Maybe Gursky's love of painting drove him to push *Times Square* so far. But most of his pictures are enriched by their references to artists as disparate as Caspar David Friedrich and Dan Flavin. He shows how the camera's ever-expanding resources can convey a vision as unsettling and eloquent as any to be found in the art of our time.

When Gursky photographs Jackson Pollock's *One Number 31*, enclosed in horizontal bands of purifying light in its customary wall in New York's Museum of Modern Art, he aims not simply to show how a Modernist masterpiece is displayed with quasi-religious zeal. He also wants to celebrate a transcendent moment in Pollock's work, and imply his own hopes for a powerful lens-based art no less ambitious.

• *Andreas Gursky, sponsored by Selfridges, is at the Serpentine Gallery (0171-402 6075) until March 7*

AROUND THE GALLERIES

■ **THROUGHOUT** the past two centuries waves of immigrants and refugees have been making important contributions to Britain's rich and many-stranded culture. Franckia Themerson, for example, who came to London from Warsaw with her husband Stefan in 1940 and lived here for the rest of her life, brought something distinctive to British painting and book design, something which clearly fitted into the British art scene but at the same time had about it an exotic, East European quality.

When Gursky photographs Jackson Pollock's *One Number 31*, enclosed in horizontal bands of purifying light in its customary wall in New York's Museum of Modern Art, he aims not simply to show how a Modernist masterpiece is displayed with quasi-religious zeal. He also wants to celebrate a transcendent moment in Pollock's work, and imply his own hopes for a powerful lens-based art no less ambitious.

taiga in the older generation, but remain fresh and delightful to youngsters.

Art First, 9 Cork Street, W1 (0171-734 0386), until Feb 21

■ **ANOTHER** artist from Poland who arrived in Britain at the same time was Stefan Knapp (1921-96). Knapp's early work also shows Surrealist tendencies, but he soon moved into freeform abstraction and it was in that field that he achieved his most striking successes. With the coming of Pop Art the forms in his acrylic paintings and enamel murals become ever brighter and more cartoonish. Again, Monty Python hovers on the horizon.

Polish Cultural Institute, 34 Portland Place, W1 (0171-626 6032), until Friday

JOHN RUSSELL TAYLOR



The Tate Gallery of British Art will soon light up Millbank after its £32 million revamp

tion space will be divided into four quadrants, each representing a time frame – 1500-1800, 19th century, 20th century and 21st century. Then within each, rather than arranging a chronological plot through the ages, we'll have thematic sweeps across the centuries looking at particular ideas such as race, class or landscape and focusing on particular artists. The new arrangements will give subtle clues encouraging the visitor to think of the historic and the contemporary together.

What about the overlap of

contemporary British art which could be claimed by both Banksy and Millbank? Deuchar says that the Turner Prize will remain at Millbank, and that British works will be shown in different contexts at the two different sites. "A Bacon might be hung among works by Constable at Millbank, to show it in a particular light, whereas it might be set at Banksy in a world view of the 20th century."

So now that there are to be four distinct Tate Galleries (including the Tate Liverpool and Tate St Ives), how will they be

administered and staffed? The theory is that Nicholas Serota will be an overall chief executive figure, with a director running each gallery. Banksy will have a staff of 80-100 and Millbank, the effective headquarters of the group, will have 400, including a central bank of curators, exhibition organisers, fundraisers and service staff, who will be parcellled out to run aspects of displays in the different sites.

The strategy is not popular internally. A number of curators, who see themselves as the lifeblood of the Tate in terms

of scholarship and ideas, are unhappy about being turned into a "new breed" that will have to create displays, organise exhibitions, see through the shows and do other administrative tasks. "We feel our work is being neglected and discounted in favour of the rise in administration," says one.

If Serota has a staff quarrel on his hands, he also still has a funding challenge. The lion's share of the bill for the new Tate Gallery of British Art has come from the Heritage Lottery Fund (£18.75 million) and from individual donors and foundations including Sir Edward and Lady Manion, Lord and Lady Sainsbury of Preston Candover and Sir Harry and Lady Djanogly.

Millbank has £1 million still to raise to complete its capital funding and Banksy is £18 million short. And when Banksy opens, running costs will shoot up by £10 million a year. At least half will, it is hoped, come from Banksy's retail revenues and other income. But the rest? The Government's annual grant to the Tate is £19 million, and a 20 per cent increase is unlikely. The Tate's finance director, Alex Beard, says: "There may be opportunities for government support and we'll also start approaching individuals for endowment finance."

Since they have already tapped the world's wealthiest

internally. A number of curators, who see themselves as the lifeblood of the Tate in terms of scholarship and ideas, are unhappy about being turned into a "new breed" that will have to create displays, organise exhibitions, see through the shows and do other administrative tasks. "We feel our work is being neglected and discounted in favour of the rise in administration," says one.

Some of the sharpest and most entertaining actors on the British stage.

DAILY TELEGRAPH

'ALMEIDA SCORES ONCE MORE...'
ONCE AGAIN THE ALMEIDA HAS ENRICHED LONDON THEATRE WITH A REMARKABLE PLAY

SAVAGELY FUNNY... SUPERB HILARIOUS...
A superb performance from Sheila Hancock

'ROMPING EXUBERANT...'
Some of the sharpest and most entertaining actors on the British stage

'EXTRAORDINARY...'
Gorky's lacerating comedy... an eye-opener

'THE ALMEIDA HAS ONCE AGAIN HIT WINNING FORM'
8 Weeks Only!

ALBERY THEATRE
St Martin's Lane, London WC2
0171 369 1740, 0171 344 4444
www.alberytheatre.com

AT&T

LISTINGS

A dancing Edward II

ARTS**CLASSICAL CHOICE**
The best West Side Story

SALLY SOMERS

RECOMMENDED TODAY

Guide to arts and entertainment compiled by Marti Hargie

LONDON

PHILHARMONIA ORCHESTRA: That's the name of the game as the Labeaux sisters, join the PO for Poulenc's *Concerto for Two Pianos*. The all-French programme, conducted by the distinguished Charles Dutoit, continues with works by Mihailo and Ravel. Festival Hall (0171-960 4242). Tonight, 7.30pm.

EDWARD II: Birmingham Royal Ballet present a new production of the classic, comprising three programmes. David Bentley's acclaimed work based on Marlowe's hammering play about the tumultuous reign of King Edward II, opens tonight, 7.30pm. £30.

SPIRITUAL WARS: David Levee's excellent first play about the aesthetics of reproduction returns for two weeks. Orange Tree (0181-940 3633). Tonight, 7.45pm.

ELSEWHERE: California's two major American singers, Richard O'Byrne and Martha Mason, heart the cast in the British premiere of *The Prisoner of Second Avenue*, Neil Simon's comic account of one man's mid-life crisis. Savoy (0171-483 0000). Opens tonight, 7.30pm. £30.

LEEDS: Ian McKellen plays Prospero in Julie Taymor's production of *The Tempest* for the Courtyard Company. Courtyard (0113-213 7700). Opens tonight, 7.45pm. £30.

OXFORD: The vox-vocalist Steven Isserlis joins the Oxford Philharmonic for a rendering of Saint-Saëns's *Suite*

Steven Isserlis plays Faure's *Elegie* in Oxford

for Cello and Piano. Faure's *Elegie* in the first concert of the orchestra's spring programme. A second programme is dedicated to Debussy's piano music. Solo singers of international renown join the Philharmonic Chorus. Manoukian concludes. (01865 738500). Tonight, 8pm. £30.

WATFORD: Darkness Falls is the omnibus title for two spooky plays for winter. Jonathan Holloway adapts W. W. Jacobs's classic *The Monkey's Paw*, plus his own chiller *The Corpse*. Palace (01923 225671). Opens tonight, 7.45pm.

NEW WEST END SHOWS

Jeremy Kingston's choice of theatre showing in London
■ House full, returns only □ Some seats available □ Seats at all prices

YOU'LL HAVE HAD YOUR HOLE: Irvine Welsh plays, obsessed with and tormented by his desire to have sex with many others at its most crass and many others at its most perverse. Astoria (0171-838 0403).

CERTAIN YOUNG MAN: Peter Gill directs Jeremy Irons. Sean Chapman and an other young actors in his exploration of the male psyche. Almeida (0171-559 4404). £20.

THE FOREST: Alan Alda and Linda Eder star in the sadistic 1970 comedy, with Michael Feifer's impishness adding to the fun. Old Vic. Anthony Page directs. Lyttelton (0171-300 0000).

OKLAHOMA! National Theatre cast includes Maureen Lipman in trans of Trevor Nunn's Rodgers and Hammerstein musical. Lyceum (0171-416 6009).

ROBERT III: Robert Lindsay puts on the tutu for Elijah Moshinsky's *Robert le Diable*. Savoy (0171-838 0885) £35.

THE MEMORY OF WATER: Alison Steadman, Samantha Bond and Julia Sawalha star in Stephen Vaughan's acclaimed drama. Vaudeville (0171-836 9967).

THE STREET OF CROCODYLES: Welcome return for *Theatre de Compagnie's* staging of *Anton Schindler's* most notorious play *Death of a Crocodile*. Queens (0171-494 5041).

VASSA: Sheila Hancock heads a terrific cast in Garry's strong drama. Howard Davies directs. Albany (0171-369 1730).

SHADOWS: Two short plays by Sylvie Poretz in *The Sea*, *The Fox* and *Yester's Pugilist*. Royal Exchange (0171-580 2222) 8 weeks only.

FAIRY TALES: Peter Berg's members-only theatre salons, bushy eyebrows and smug suburban Mestyles by chopping up half the cast. Dominic performances from Christian Slater and Cameron Diaz.

TWO GIRLS AND A GUY: (15). Robert Downey Jr plays a charming creep who falls for a woman he can't stand and Heather Graham. James Toback's puer on sexual fidelity falls on its sword when the girls fail to cruelty him.

A MAN AND A WOMAN (PG): Claude Lelouch's whimsical French seaside romance won two Oscars in

1986. Apart from the soulful performances of Anouk Aimée and Jean-Louis Trintignant, it's hard to see why.

CURRENT: *HILARY AND JACKIE* (15). Award winning actress Sophie Dahl stars in this tale Jacqueline du Pre with Emily Watson and Rachel Griffiths.

PRACTICAL MAGIC: Sandra Bullock and Nicole Kidman star as witches in a frosty Gothic soap about sisters with fatal attraction. Too sweet or digest.

BULWARK: Warren Beatty's dashingly uneven student disaster film has a taste for violence. A shameless ego trip, but a wonderful comic spin on political manipulation.

CLASS TRIP: (15). Country French thriller about a school trip haunted by the walking nightmares of a young boy. Claude Miller directs.

LITTLE VOICE: (15). Mark Herman's wonderful version of Jim Cartwright's stagey *Java* is rock and roll.

2000 covers of the most overused areas. Michael Caine, Ewan McGregor, Brenda Blethyn and Jim Broadbent shake around in the foreground.

FILMS ON GENERAL RELEASE

James Christopher's choice of the latest movies

NEW RELEASES

SHAKESPEARE IN LOVE: (15). William Shakespeare with serious quilt problems! A cracking script by Marc Norman and Tom Stoppard. Kenneth Branagh and Judi Dench as the Bard's closest dressing mates.

STEPHON: (15). Squashy divorce movie with Julia Roberts as the hapless new woman in Ed Harris's life, and Susan Sarandon as the terminally ill ex-wife. Jena Malone and Ian Akers give strong support.

VERY BAD THINGS: (18). Peter Berg's members-only theatre salons, bushy eyebrows and smug suburban Mestyles by chopping up half the cast. Dominic performances from Christian Slater and Cameron Diaz.

TWO GIRLS AND A GUY: (15). Robert Downey Jr plays a charming creep who falls for a woman he can't stand and Heather Graham. James Toback's puer on sexual fidelity falls on its sword when the girls fail to cruelty him.

A MAN AND A WOMAN (PG): Claude Lelouch's whimsical French

seaside romance won two Oscars in

Requiem for my wife

On Day Two of our Penguin classical CDs offer, read what the novelist D.M. Thomas reveals in his sleeve note to the Mozart Requiem

The Friday of Whitsun 1998, was the first time I truly heard Mozart's *Requiem* — though I had listened to it often; and the first time I truly saw our garden, though I have lived here for ten years.

I had driven my wife to hospital to undergo radiotherapy. We knew it could not cure her, only mitigate the pain. As nausaeous, she rested in bed after, I walked around our large Cornish garden, grieving for her, and our son, and myself. For 30 years she has been my centre; all my writing is drenched in her inspiration; when I wrote *The White Hotel* the one name from my personal life that I knew I must include was hers: Denise.

I felt an anguished wonder, suddenly, at the garden she has created out of a wilderness. I have not pulled out a single weed; only grumbled at the expense, and been indulgently amused by the extreme care she took over where shrubs and flowers should be planted or replanted. Now, at last, on a radiant afternoon, I could see the whole vibrant,

fully realised garden: the wilderness given form without being neutered. I went to her and said shakily: "It really is a beautiful garden." Opening her eyes she murmured: "It's not bad, is it?" "It's beautiful!" It's as good as a collection of poems." My words pleased her, I thought: she has been convinced, tormentingly, that she has achieved nothing: not created the pictures and poems of her intense imagination, but left them for leisurely decades. In vain I've reminded her of the hundreds of children she had taught with love and skill, and who have been forever enriched. She'd say: "Yes, but these last ten years, what have I achieved?"

"I thought I'd have the time to appreciate it," she said. "It will be another three or four years before it's perfect. And, when you sell the house, people will change the garden."

"They'll see it's too beautiful to want to change it very much." I wept.

I went to my study, overlooking the garden, and put on the *Requiem*. Every section, every phrase, now fully lived: *Et lux*

perpetua et karis eleison,

for the ground of our relationship has been as bumpy, sometimes, as our garden and I was in need of mercy. The *Rex tremendae* brought me unbearably up against the mystery of this beautiful, heartbreaking Universe. In the *Lacrimosa* I saw Mozart on his deathbed, still composing, with Constanze crying and his pupil Stössmayer trying to read his mind. Though Mozart died in December 1791, he signed the unfinished work "1792" — ei-

ther hoping to live, or believing the creation would go on.

Rightly — for the modestly gifted pupil achieved a miracle in the *Benedictus* and *Agnus Dei*.

Weakness and suffering are inwoven into this music, making it a requiem for us all. We leave to others what we cannot finish: love goes on growing, and the light shines.

TOMORROW
Kazuo Ishiguro on Chopin's piano music

"I went to my study and put on the *Requiem*," says D.M. Thomas. "Every section, every phrase now fully lived"

perpetua et karis eleison,

for the ground of our relationship has been as bumpy, sometimes, as our garden and I was in need of mercy. The *Rex tremendae* brought me unbearably up against the mystery of this beautiful, heartbreaking Universe. In the *Lacrimosa* I saw Mozart on his deathbed, still composing, with Constanze crying and his pupil Stössmayer trying to read his mind. Though Mozart died in December 1791, he signed the unfinished work "1792" — ei-



"I went to my study and put on the *Requiem*," says D.M. Thomas. "Every section, every phrase now fully lived"

perpetua et karis eleison,

for the ground of our relationship has been as bumpy, sometimes, as our garden and I was in need of mercy. The *Rex tremendae* brought me unbearably up against the mystery of this beautiful, heartbreaking Universe. In the *Lacrimosa* I saw Mozart on his deathbed, still composing, with Constanze crying and his pupil Stössmayer trying to read his mind. Though Mozart died in December 1791, he signed the unfinished work "1792" — ei-

ther hoping to live, or believing the creation would go on.

Rightly — for the modestly gifted pupil achieved a miracle in the *Benedictus* and *Agnus Dei*.

Weakness and suffering are inwoven into this music, making it a requiem for us all. We leave to others what we cannot finish: love goes on growing, and the light shines.

TOMORROW
Kazuo Ishiguro on Chopin's piano music

"I went to my study and put on the *Requiem*," says D.M. Thomas. "Every section, every phrase now fully lived"

perpetua et karis eleison,

for the ground of our relationship has been as bumpy, sometimes, as our garden and I was in need of mercy. The *Rex tremendae* brought me unbearably up against the mystery of this beautiful, heartbreaking Universe. In the *Lacrimosa* I saw Mozart on his deathbed, still composing, with Constanze crying and his pupil Stössmayer trying to read his mind. Though Mozart died in December 1791, he signed the unfinished work "1792" — ei-

ther hoping to live, or believing the creation would go on.

Rightly — for the modestly gifted pupil achieved a miracle in the *Benedictus* and *Agnus Dei*.

Weakness and suffering are inwoven into this music, making it a requiem for us all. We leave to others what we cannot finish: love goes on growing, and the light shines.

"I went to my study and put on the *Requiem*," says D.M. Thomas. "Every section, every phrase now fully lived"

perpetua et karis eleison,

for the ground of our relationship has been as bumpy, sometimes, as our garden and I was in need of mercy. The *Rex tremendae* brought me unbearably up against the mystery of this beautiful, heartbreaking Universe. In the *Lacrimosa* I saw Mozart on his deathbed, still composing, with Constanze crying and his pupil Stössmayer trying to read his mind. Though Mozart died in December 1791, he signed the unfinished work "1792" — ei-

ther hoping to live, or believing the creation would go on.

Rightly — for the modestly gifted pupil achieved a miracle in the *Benedictus* and *Agnus Dei*.

Weakness and suffering are inwoven into this music, making it a requiem for us all. We leave to others what we cannot finish: love goes on growing, and the light shines.

"I went to my study and put on the *Requiem*," says D.M. Thomas. "Every section, every phrase now fully lived"

perpetua et karis eleison,

for the ground of our relationship has been as bumpy, sometimes, as our garden and I was in need of mercy. The *Rex tremendae* brought me unbearably up against the mystery of this beautiful, heartbreaking Universe. In the *Lacrimosa* I saw Mozart on his deathbed, still composing, with Constanze crying and his pupil Stössmayer trying to read his mind. Though Mozart died in December 1791, he signed the unfinished work "1792" — ei-

ther hoping to live, or believing the creation would go on.

Rightly — for the modestly gifted pupil achieved a miracle in the *Benedictus* and *Agnus Dei*.

Weakness and suffering are inwoven into this music, making it a requiem for us all. We leave to others what we cannot finish: love goes on growing, and the light shines.

"I went to my study and put on the *Requiem*," says D.M. Thomas. "Every section, every phrase now fully lived"

perpetua et karis eleison,

for the ground of our relationship has been as bumpy, sometimes, as our garden and I was in need of mercy. The *Rex tremendae* brought me unbearably up against the mystery of this beautiful, heartbreaking Universe. In the *Lacrimosa* I saw Mozart on his deathbed, still composing, with Constanze crying and his pupil Stössmayer trying to read his mind. Though Mozart died in December 1791, he signed the unfinished work "1792" — ei-

ther hoping to live, or believing the creation would go on.

Rightly — for the modestly gifted pupil achieved a miracle in the *Benedictus* and *Agnus Dei*.

Weakness and suffering are inwoven into this music, making it a requiem for us all. We leave to others what we cannot finish: love goes on growing, and the light shines.

"I went to my study and put on the *Requiem*," says D.M. Thomas. "Every section, every phrase now fully lived"

perpetua et karis eleison,

for the ground of our relationship has been as bumpy, sometimes, as our garden and I was in need of mercy. The *Rex tremendae* brought me unbearably up against the mystery of this beautiful, heartbreaking Universe. In the *Lacrimosa* I saw Mozart on his deathbed, still composing, with Constanze crying and his pupil Stössmayer trying to read his mind. Though Mozart died in December 1791, he signed the unfinished work "1792" — ei-

ther hoping to live, or believing the creation would go on.

Rightly — for the modestly gifted pupil achieved a miracle in the *Benedictus* and *Agnus Dei*.

Weakness and

TO ADVERTISE CALL
0171 680 6828

LEGAL APPOINTMENTS

FAX:
0171 782 7899EUROPEAN GENERAL COUNSEL
EASTMAN KODAK COMPANY

Eastman Kodak Company is engaged primarily in developing, manufacturing, and marketing a wide range of consumer and commercial imaging products. Kodak's European, African and Middle Eastern Region (EAMER) generates more than 25% of Kodak's world-wide revenue which in 1998 was \$13.4 billion.

We wish to appoint a European General Counsel to take Kodak into the new millennium. Based at our European headquarters in Uxbridge, West London, you will be responsible for a team of 14 lawyers based in 6 major European locations. These lawyers support Kodak's business units and staff organisations across the Region where Kodak does business in more than 70 countries. The workload is varied, ranging from major corporate transactions to complex issues such as E-commerce which arise from Kodak's increasing portfolio of digital products and services.

You should be qualified in a European jurisdiction and have at least 10 years' post-qualification experience, some of which will have been gained in-house possibly in the Information Technology field. A good knowledge of EC competition law is also essential. You should be fluent in English and proficient in another European language. You must also demonstrate proven leadership qualities and be sufficiently flexible and sensitive to operate in a culturally demanding environment with multi-disciplinary teams across the Region.

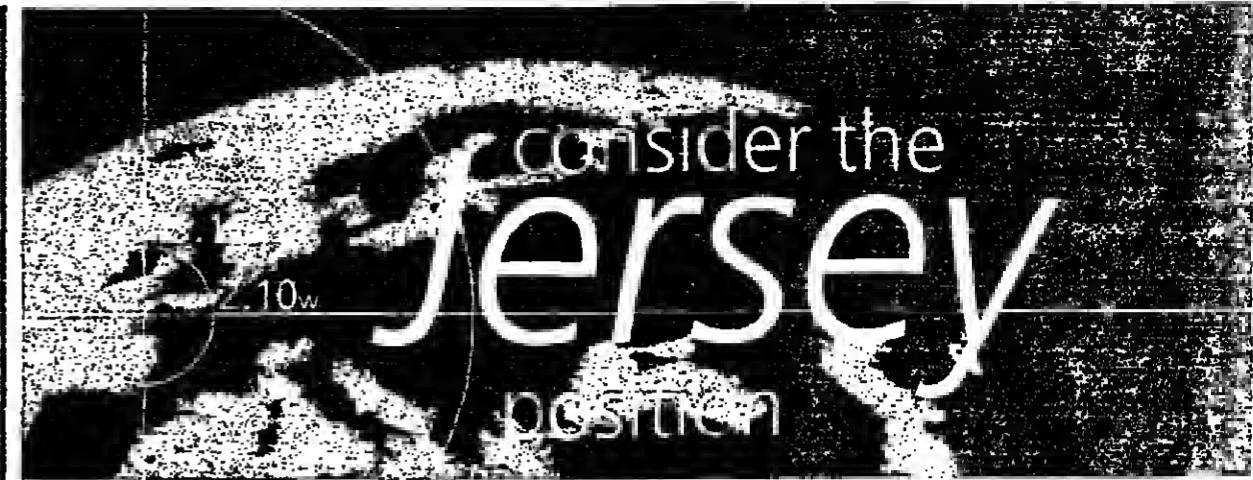
In return you will receive an excellent salary and benefits package and an extremely rewarding role within a world-class organisation.



For further information please contact Sally Horner or Debbie Offenbach at ZMB Industry on 0171 523 1250 (evenings/weekends 0181 987 0132). Alternatively write to them at 37 Sun Street, London EC2M 2PL. Fax 0171 523 3823. E-mail: sally.horner@zalgroup.com Closing date is 19th February 1999. All direct and third party applications will be forwarded to ZMB Industry.



London Manchester Leeds Sydney Toronto Vancouver Calgary



FINANCE LAWYERS

City Salary

Lower Tax Rates

work for finance industry

clients, covering securities and

banking law, investment funds

and structured finance.

regulation.

Geographically positioned as a gateway for investment into the UK and European financial markets, the success of the Island is reflected in the GDP per head, which in Jersey is now well above that in the UK; personal tax rates and allowances are also more generous, while lawyers' salaries are comparable with those in the City of London.

Bedell & Cristin is one of the leading firms in Jersey and has successfully recruited a number of City lawyers by offering excellent prospects for career development. The firm is looking for additional lawyers with circa 2-4 years' ppe to handle a wide range of

UK Home Office Review of the Crown Dependencies.

BEDELL & CRISTIN
ADVOCATES AND NOTARIES PUBLIC

Assistant Secretary

Baring Houston & Saunders part of the ING Group provide investment advice within the property sector, predominantly for pension funds, life companies and alike through unauthorised property unit trusts, partnerships and other investment vehicles.

Although part of a large group BH &S operates independently and is therefore able to offer the levels of involvement found within smaller companies, whilst providing the security and stability of a large organisation. Following recent restructuring they now have an opportunity for an

experienced Assistant Secretary to work within their head office in Devonshire Square.

Reporting to a main board director you will be involved in a wide range of duties including liaison with investors; legal advisers; joint venture partners and other external bodies. You will also provide company secretarial advice to subsidiaries, deal with any company formation work, liaise with trustees, attend and minute board and committee meetings, prepare for the company AGM and assist with the production of the Report and Accounts. It is anticipated that in time the successful

candidate will also become IMRO compliance officer although previous experience in this field is not required.

This is a high profile role within the organisation and would suit a young commercially aware individual with excellent technical skills, an eye for detail and organisational flair who will enjoy the challenge of creating a new function and operating with a high degree of autonomy. An excellent salary is offered together with a full range of benefits.

CHAMBERS
PROFESSIONAL RECRUITMENT

For further details regarding this vacancy please contact Fiona Boxall or Jane Wallace.

23 Long Lane, London EC1A 9HL Tel: 0171 606 8844 Fax: 0171 600 1793 e-mail: cosec@chambers.com

BARING, HOUSTON & SAUNDERS

ING GROUP

SWITZERLAND



SELECTUS
SEARCH AND RECRUITMENT CONSULTANTS

For one of our clients, a major SWISS multinational company in the pharmaceutical industry, we are seeking a

SENIOR INTERNATIONAL BUSINESS LAWYER

BILINGUAL: ENGLISH - FRENCH - (GERMAN an asset) holder of a Law degree, with Continental-European training, and five to ten years' international business experience, preferably in the pharmaceutical/food industry.

The position requires a sound knowledge of British/American law; an understanding of the sanitary/food legislation would be helpful.

This is a senior management position, with the overall objective to ensure the defence of the Company's general interests, in compliance with national and international laws and regulations.

Specifically, he/she will assist Management in all legal matters, keep abreast of statutory provisions, have expertise in establishing, reviewing and drafting contracts defining the rights and obligations of parties with whom the Company is involved, will participate in and conduct negotiations with third parties and be responsible for maintaining, defending and developing the Group's fund of intellectual property (patents and trademarks).

Occasional travel involved.
Excellent employment conditions.
Please apply in writing to
Mrs C. Wouters

SELECTUS S.A. - 2, avenue de la Gare des Eaux-Vives - 1207 Geneva - Switzerland
tel: 0041 22 - 736 48 22 - fax: 0041 22 - 736 42 62

PERSONAL INJURY

Vacancies at all levels for Executives or Solicitors.

Hampshire	Def Med Neg	£25,000
Bristol	Defensal	£25,000
Herefordshire	Plaintiff	£25,000
Berkshire	Plaintiff	£20,000
Midlands	Defensal	£16,000
Berkshire	Plaintiff	£25,000
Berkshire	Locums	

Smith Newman Associates
45-47 Corn Street, Bristol, BS1 1HT
Tel: 0117 934 9393 Fax: 0117 934 9993
e-mail: legaljobs@smithnewman.co.uk

WESTMINSTER MEDICAL

We are independent medical consultants who provide a comprehensive medical examination and reporting service with prompt and courteous attention.

- MEDICAL NEGLIGENCE CLAIMS
- MEDICAL BENEFIT CLAIMS
- PERSONAL INJURY

Dr A M Saywood, Westminster Medical Ltd
7 The Passage, Durdham, Derryshire DE5 4EX
Tel: 01332 840208 Fax: 01332 840101
Also at: 10 Harley St, London W1N 1AA Tel: 0171 932 0012
Centres at: Birmingham, Birkdale, Brighton, Colchester,
Northampton, Portsmouth and Stoke on Trent.

EUROPEAN LEGAL COUNSEL

Outstanding Pan-European Role for
a 4-7 year Commercial Lawyer

West London

£50-65,000 + car + benefits

The Quaker Oats Company boasts some of the most internationally recognised brand names in the food and beverages industry, and enjoys an annual turnover in excess of US\$5 billion. The Company has a heritage of 120 years, during which time it has established itself in the US, European, Latin American and Asian markets. Recently, the Company has successfully outperformed its main competitors by continuing to develop the strength of major brand names such as Quaker Oats and Gatorade, the leading US sports beverage.

An opportunity has now arisen for a Lawyer to act in a senior management capacity for the Company's European food and beverages operations. Working out of the UK headquarters in Southall, Middlesex and including some travel, the role will involve advising across a broad range of commercial matters from commercial contracts and ad hoc employment issues to the management of complex litigation in foreign jurisdictions. The European Legal Counsel is a high profile position which will report directly to the European Finance Director and will liaise regularly with a variety of the business areas across Europe on any legal issues that may arise.

It is envisaged that, in order to succeed in this challenging role, the successful candidate will be a bright, confident and outgoing lawyer who has trained with a reputable firm and who has gained between 4 and 7 years' commercial experience. Of equal importance to good technical skills will be the provision of practical commercial advice and the ability to operate at senior management level.

THE SR GROUP - LONDON - HONG KONG - SYDNEY



Please contact
Nick Hedley or Jolyon Smart
on 0171 415 2828
or write to them at Taylor Root,
179 Queen Victoria Street,
London EC4V 4DD.
Fax: 0171 463 0741
Evenings: 0181 675 4489
Email: jolyonsmart@taylor-root.co.uk

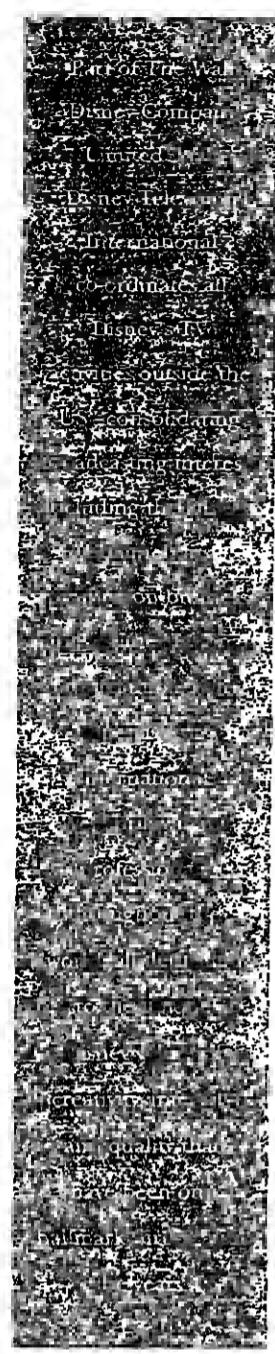
TAYLOR • ROOT

GLOBAL LEGAL RECRUITMENT

TO ADVERTISE CALL
0171 680 6828

LEGAL APPOINTMENTS

FAX:
0171 782 7899



Walt Disney Television International

TELEVISION PRODUCTION LAWYER

3 - 4 YEARS' PQE

Disney currently requires a lawyer with specialist production experience to work on its international television business in London.

The successful individual will be a lawyer with particular experience of television production and distribution in the United Kingdom and international markets with 3-4 years' post qualification experience. Hailing from a strong private practice firm and with a solid academic background, you will need in-depth knowledge and practical experience of television production with honed drafting and negotiating skills. In-house experience with a large production company, broadcaster or studio is also preferred but not essential.

You will join a highly motivated and energetic existing team based in Hammersmith where you will be working principally on both local and international branded and non-branded TV productions including international co-productions, format licensing and programme acquisitions.

This is an exciting and excellent opportunity to work on international television production for the world's leading entertainment company. You will be well rewarded both in professional and financial terms.

Please contact our retained recruitment consultants, Samantha Malin or Kate Sturcliffe at QD In-house Legal (secure e-mail malins@qdgroup.co.uk or sturcliffe@qdgroup.co.uk confidential fax 0171 831 6294, or write to them at 37-41 Bedford Row, London WC1R 4JH). Alternatively you can telephone 0171 405 6062 for a confidential discussion. This assignment is being handled on an exclusive basis and all third party and direct applications will be forwarded to them.

Part of the Magic of The Company © Disney



© Disney

LEGAL CONSULTANT

London

to £50,000 + package

Our client is a professional services firm specialising in advising owner managed businesses and small plc's. It is committed to providing a highly effective all round service in a friendly and congenial environment.

A position has arisen for a solicitor or barrister to join the small legal team based in the City office. This is an unusual role involving exposure to an extremely broad range of work including mergers, acquisitions, reorganisations, MBO's, MBI's, partnership and shareholder agreements, employment, tax and trust work. You will also have the opportunity to become involved in the development of tax related products.

You are likely to be aged in your thirties with a background in either company/commercial, tax or private client work. You should combine sound technical knowledge with good commercial judgement and strong interpersonal skills. You will work closely with other professionals within the firm and with senior management from client companies.

This is an exciting opportunity for a forward thinking lawyer to join a dynamic, successful and innovative organisation at the forefront of its sector. You will be well rewarded in both professional and financial terms.

To discuss this opportunity, please contact Shona McDougall on Tel: 01223 516001; Fax: 01223 516002 or Laurence Simons personally on the number below. Alternatively send a CV to the address below. All approaches will be treated in strict confidence.



LAURENCE SIMONS
International Legal Recruitment
Professional, Proactive and Personal

Craven House, 121 Kingsway, London WC2B 6PA Tel +44 (0)171 831 3270, Fax +44 (0)171 831 4429
Evenings (after 7pm)/Weekends Tel: +44 (0)171 428 9784

E-mail: laurence_simons@virgin.com.co.uk

Associate International Counsel

In-House

Surrey

Our client, a leading American household and personal care consumer products company, currently has an exceptional opportunity for an international commercial lawyer to assist the Chief Counsel for Europe, Africa and the Middle East.

You will have a minimum of 7 years' PQE, acquired at either a top-flight private practice or a European or US multi-national (preferably FMCG). As a pivotal member of the legal team, your role will not only draw upon your extensive corporate experience of handling mergers, acquisitions and divestments, but also utilise your considerable commercial expertise, including supervising projects, advising on marketing and advertising campaigns, foreign investment considerations, employment and tax matters and commercial litigation. Interacting at the highest level of management, you will play a crucial role in assisting the Chief Counsel with supervising and administering the Legal Department in Europe, as well as managing a network of specialised external lawyers.

Based at the company's European Headquarters in Surrey, this challenging position necessitates a well-travelled individual, fluent in English and at least one other major European language. Sound commercial sense is a pre-requisite and you will have ideally acquired experience in both common and civil law jurisdictions. An excellent remuneration package is offered which will include a company car (or car allowance), relocation package and benefits.

For further information, call our exclusively retained consultant, Andrew Regan, at PSD Reuter Simkin. Alternatively send your CV with covering letter to the address/fax number below, quoting reference 42881. All third party applications will be forwarded to PSD Reuter Simkin.

Andrew Regan
PSD Reuter Simkin
28 Essex Street
London WC2R 3AT
Telephone: 0171 970 9700
Facsimile: 0171 936 3978
E-mail: andrew@psdgroup.com
Internet: www.psdgroup.com

Europe Asia North America



INVESTOR IN PEOPLE

BEAMA LEGAL
The Federation of British Electrical and Allied Manufacturers' Associations (BEAMA) is a major manufacturers' trade federation representing the British Electrotechnical industry and its London branch.
BEAMA wishes to appoint a new member to its Legal Department to assist in giving advice to members on a wide range of legal matters including in particular, contractual, procurement, product liability and EU legislation issues. The person appointed will be involved in making representations to government and other relevant bodies on behalf of the industry generally and will help organise general discussions and briefings to members on a variety of legal issues.
The ideal candidate will be a lawyer with around 5 years' post qualification experience some of which will have been spent in industry, preferably in the electrotechnical sector.
The remuneration package is competitive. Please send a CV, stating salary expectation.

The Director General
BEAMA Ltd
Westminster Tower
3 Albert Embankment
London SE1 7SL

WOOLF
2 Temple Gardens - Chambers of Dermot O'Brien Q.C.
Following the notice in last Tuesday's Times we have taken more than 7,500 briefs to our website. In March we are providing a free seminar in Bristol. If there is sufficient interest from litigation solicitors, we will put on a seminar in your area.
Contact-Tim 0171 583 6041; clerks@templegardens.co.uk; fax 0171 583 6944
<http://www.templegardens.co.uk>
website provider: Quantum Solutions

LITIGATION The national firm seeks to engage a partner to develop and progress the commercial litigation department within its well-established City office. The firm's impressive corporate client base will assure an ambitious and commercially astute senior lawyer a rewarding and highly visible role. This is an ideal opportunity to progress your career in a role which will allow you to shape the future direction of this dynamic department. Ref 25400	TO £250,000 TAX The tax department of this leading international firm currently has an opening for a senior tax assistant with 2-3 years' ppe. With solid experience in all issues relating to VAT, the successful candidate will assist the head of indirect tax and provide support and assistance to the junior assistants. A total time commitment of three days per week makes this position ideal for someone seeking a greater deal of flexibility in their work. Ref 26079	EFLEXIBLE PENSIONS This City firm is ranked amongst the leading players in this sector. This is an unparalleled opportunity for charismas lawyers with up to 10 years' ppe to move quickly to the top of a fast moving, lucrative partnership. The ideal candidate will possess the requisite energy, motivation and commercial acumen to make an immediate impact in this challenging role. Ref 25012
EMPLOYMENT This private City firm is currently seeking to recruit litigation lawyers for a pro-active employment assistant with 2-3 years' ppe. You will undertake the full range of contentious and non-contentious employment work, handling a varied and interesting caseload. With early responsibility that is immediately rewarding. Ref 25593	STOP CITY Due to an increase in the amount of high quality instructions, this prestigious City based firm is actively seeking a senior litigation assistant with 3-4 years' ppe handling a wide range of mainstream commercial matters. This is an excellent opportunity for a commercially minded senior lawyer to progress your career along the road to partnership. Ref 25010	TO £65,000 LITIGATION Due to an increase in the amount of high quality instructions, this prestigious City based firm is actively seeking a senior litigation assistant with 3-4 years' ppe handling a wide range of mainstream commercial matters. This is an excellent opportunity for a commercially minded senior lawyer to progress your career along the road to partnership. Ref 25010
INSOLVENCY National practice currently looking to recruit insolvency lawyers with 3-4 years' ppe to complement its growing banking team. You will handle a varied caseload of contentious, non-contentious and non-bankruptcy matters, day-to-day credit management and early responsibility that is immediately rewarding. Ref 25720	TO £65,000 CORPORATE With an opening at the 2-3 year level, this is a dynamic and family friendly firm, incorporating a significant international element. Due to the layout of its modular office portfolio, you will benefit in your approach and be able to get involved in the firm's cross-departmental work. In return you are guaranteed excellent on-going training and support. Ref 24002	£58 - 55,000 FROM £42,000 IT/MEDIA The highly successful firm continues to enjoy steady growth in all areas of practice and now has an exciting opportunity to add to its team in the IT/media team. Handling anything from IT contracting, management for multi-national customers through to broadcast and satellite broadcasting agreements, this is an excellent opportunity to expand your skills in a position with a very bright future. Ref 26709

For further information on private practice vacancies please contact Lynne Smyth or Debbie Cockrane on 0171 523 1240 (01923 855734 evenings/weekends), fax 0171 523 3839, E-mail: lynne.smyth@zaragroup.com Alternatively please write to ZMB Recruitment Consultants, 37 Sun Street, London EC2M 2PL.

London Manchester Leeds Sydney Toronto Vancouver Calgary

www.zmb.co.uk

Treasury/Capital Markets Well-known bank requires Capital markets/derivatives lawyer to do some bond origination, MTN's and credit derivatives work. Good prospects. Ref: 22772	Derivatives 2-5 yrs' exp US investment bank seeks exp paralegal to work in its derivatives documentation area. Drafting & negotiating ISDA master agreements. Ref: 40008
Intellectual Property Revered household name seeks two lawyers; an intellectual property specialist with a patents bias and a commercial IT/IP lawyer. Ref: 40377	James Newman Legal Advisor Reputable organisation seeks enthusiastic personality with interest in engineering, structured finance and leasing. Good comm exp required. Ref: 3796
Corporate Rare opportunity for a corporate lawyer to do high-profile corporate finance work for FTSE 100 company; M&A experience essential; EC/Competition experience useful. Ref: 346	1-3 yrs' ppe Reputedly a market leader in its field. Lawyer required to negotiate and draft IT contracts for an international plc which provides software solutions and services to the global insurance industry. Full/part-timers considered. Ref: 41639
IT 2-3 yrs' ppe/Part Time Lawyer required to negotiate and draft IT contracts for an international plc which provides software solutions and services to the global insurance industry. Full/part-timers considered. Ref: 41639	Tim Greenland PSD Reuter Simkin 28 Essex Street London WC2R 3AT Telephone 0171 970 9700 Facsimile 0171 936 3978 E-mail: lawmp@psdgroup.com Internet: www.psdgroup.com
Europe Asia North America	INVESTOR IN PEOPLE

"Sign up
or
Sign on"

Industry & private practice	
Industry	
<i>Sonya Rayner, Morwenna Lewis, Deborah Kirkman, Stuart Morton</i>	
Music/IP Central London Music industry organisation seeks lawyer minimum 5 years' copyright experience for high profile role which will also involve liaising with and lobbying government bodies. Ref: 22770	Leisure Central London Superb opp for commercially minded lawyer with 5 yrs' exp to join leading leisure company. Fluency in European languages essential. Knowledge of consumer law useful.
Employment Junior lawyers with IAX or employment background will be offered full training within small team handling incentive plans, share schemes etc at well-known financial services company.	Commercial lawyer South East Commercial lawyer, min 5 yrs' exp and in-house exp to join legal dept of international co. Employment law and general commercial law, and good business sense required.
Commercial litigation Croydon Solicitor c. 2 years' general commercial litigation exp to join established legal dept of well-known services co. Must have strong enthusiastic personality and be a team player.	Commercial litigation Herts Commercial litigator with approximately 10 years' experience to join international financial services company. Must have a robust personality and a good understanding of the finance sector. Hard work rewarded by excellent salary.
London & Overseas	IP/Trademarks City Niche firm seeks IP lawyer with 2-5 years' ppe for predominantly TMs but cont and non cont and some IP work on behalf of sports related clients.
Partnership positions We have been assisting partners seeking a career move for 25 years and are regularly placing several partners each month.	Property professional support City Specialist law firm, with several leading individuals in the area, seeks property solicitor with at least 4 years' ppe to handle prof support work, including training, precedents and know how.
Employment Specialist solicitor with 2-5 years' ppe sought for noncontentious caseload by City office of global practice acting for Fortune 500 corporations and banks. Outstanding salary offered.	Media finance City Leading City practice seeks 2-4 year qualified solicitor for outstanding lender and borrower media clientele. Secured lending on bi-lateral deals or asset fin esp an advantage.
Commercial/IT litigation City Opportunity for 4-6 yrs qualified commercial litigator to handle caseload combining general with IT related litigation.	Senior private client City Highly profitable practice seeks probate/trusts/fax specialist min 5 years' ppe to replace retiring partner. Opportunity to join ex-city practice with excellent international contacts.
CHAMBERS <small>PROFESSIONAL RECRUITMENT</small>	

BEAMA LEGAL The Federation of British Electrical and Allied Manufacturers' Associations (BEAMA) is a major manufacturers' trade federation representing the British Electrotechnical industry and its London branch. BEAMA wishes to appoint a new member to its Legal Department to assist in giving advice to members on a wide range of legal issues including in particular, contractual, procurement, product liability and EU legislation issues. The person appointed will be involved in making representations to government and other relevant bodies on behalf of the industry generally and will help organise general discussions and briefings to members on a variety of legal issues. The ideal candidate will be a lawyer with around 5 years' post qualification experience some of which will have been spent in industry, preferably in the electrotechnical sector. The remuneration package is competitive. Please send a CV, stating salary expectation.	WOOLF 2 Temple Gardens - Chambers of Dermot O'Brien Q.C. Following the notice in last Tuesday's Times we have taken more than 7,500 briefs to our website. In March we are providing a free seminar in Bristol. If there is sufficient interest from litigation solicitors, we will put on a seminar in your area. Contact-Tim 0171 583 6041; clerks@templegardens.co.uk; fax 0171 583 6944 http://www.templegardens.co.uk <small>website provider: Quantum Solutions</small>
--	--

LAW



The silver side of publicity: Lisa Potts, the nursery school teacher who shielded her pupils from an attacker, was awarded the George Medal

Taking children out of the picture

Young people caught up in crime may soon be neither seen nor heard — at least, in the media. Government proposals to reform the law to make it almost impossible to identify juveniles involved in crime stories will ensure the disappearance of the younger generation from a wide area of public life.

Clauses 43 of the Youth Justice and Criminal Evidence Bill, not being discussed in the House of Lords, would prohibit the media from publishing any details that might identify anybody under the age of 18 involved in any form of crime story.

The clause states that "any allegation has been made that an offence has been committed... no matter what relation to any person involved in the offence when a minor" still be published. It defines "any person involved" as "a person by, against or in respect of whom the offence is alleged to have been committed, or is alleged to have been a witness to the commission of the offence".

The anonymity would apply as long as it was alleged that an offence had been committed and would remain in force until by an "appropriate criminal court", until court proceedings started, or, if seen, if criminal proceedings are or taken, until those involved pass their 18th birthday. The anonymity would also apparently remain in force even if no offence was committed because it is rig-

gered by the allegation, not the fact, of an offence. The clause is aimed at ending the problem that juveniles charged with offences may be named in newspapers before they get to court. Defending the measures last week, Paul Boateng, the Home Office Minister, said some media reporting of youth cases before charges were even laid could be "prejudicial and stigmatising".

It could influence the chance of the young person receiving a fair trial as guaranteed under the new Human Rights Act. Families of children accused could find themselves exposed to the full glare of publicity when they had done nothing to bring that upon themselves.

At present, when juveniles appear in an adult court, they may be granted anonymity under Section 39 of the Children and Young Persons Act 1933. They are protected automatically when appearing in youth

courts by §49 of the same Act. But it has not, until now, been suggested that all juveniles who become involved in any way in any form of criminal event should automatically become anonymous.

Media organisations fear that the impact will be far-reaching: should Clause 43 become law, the media would, in the event of another Dunblane massacre, be unable to name any of the injured children, or name the school. There would be difficulty even in naming the teachers and other staff members because this would identify the school, which is specifically prohibited by Clause 43 (5).

In the case of Lisa Potts, the nursery nurse who was awarded the George Medal for rescuing children from a machete-wielding maniac, Clause 43(4)(a)(b) would have made it impossible to have identified the injured children, or any pupils who had seen the attack. Miss Potts's remarkable heroism might well have remained unreported.

Philip Lawrence, a London headmaster, was murdered outside the school gates as he sought to protect a pupil who was being attacked. Clause 43 would ensure that the school and area were not named and it might also have been unlawful to name Mr Lawrence, because this too would have identified the school.

The Bill also seeks to extend the range of information that might identify juveniles to cover their places of work. The media would be forbidden from identifying the workplace in the event of an armed robbery attempt foiled by a 17-year-old have-a-go hero. Whether the young hero could be named would depend on whether "any appropriate criminal court" would allow it. But courts, particularly magistrates' courts, are often overkeen on shielding juveniles from publicity — sometimes despite the wishes of the juvenile involved.

dents would be affected — a child injured by a hit-and-run driver could not be named because a motoring offence was allegedly committed.

The intention of the Bill is to protect juveniles from overwhelming or intrusive publicity. But though some may be protected from opprobrium, many others will be deprived of well-deserved public sympathy or support.

WHATEVER they decide about General Pinocchio, the law lords, sitting as the Pivacy Council, have struck a blow for human rights or death row prisoners. In a landmark ruling last week, they held that the State cannot move to execute two prisoners on death row in Trinidad and Tobago without taking account of their human rights obligations.

Two City law firm Lovells White Durrant and Simmons, and four barristers, including the QC Nicholas Blake and James Hutchie, took on the case without charge.

The three-to-two ruling by the law lords has been widely welcomed. Yasmin Waljee of Lovells said the decision would mark a turning point. "At issue is the ex-

tent to which the executive can violate its human rights obligation," she says. "This means that where a State wishes to carry out the death penalty, it cannot do so at the expense of the legal rights of prisoners on death row — rights enshrined in international conventions on human rights."

Forget the millennium bug: solicitors have gone into panic mode over Lord Woolf's civil justice reforms (*see above*). One barristers' chambers has had the bright idea of producing a Woolf Net guide to help with the 800 pages of new rules and procedures, which take effect on April 26. The set at 2 Temple Gardens was deluged within 48 hours of the rules being published last week.

Jeremy Stuart-Smith, QC, said: "We have had more than 7,500 hits, mainly from solicitors but also from others such as electricity companies. The solicitor response has been extraordinary: at least one big firm has downloaded the entire commentary and circulated it to every fee-earner."

Now the set is arranging free seminars in response to the demand.

Lord Falconer of Thoroton was scarcely five minutes into his new job of Solicitor-General before he was whisked off to the Cabinet Office as deputy enforcer, then made Minister for the Millennium Dome. But he is far from lost to the legal profession. The former top-ranking QC and friend of the Prime Minister is helping Lord Irvine of Lairg, the Lord Chancellor, to steer his Access to Justice Bill through the Lords.

QUEEN'S COUNSEL

RACHEL, WE CAN SEND THIS INVOICE WITH NO PARTNER TIN ON IT. THE CLIENT WILL REALISE YOU DID ALL THE WORK WITH NO SUPERVISION! BUT RICHARD...

WE CAN'T BILL THE CLIENT FOR TIME YOU DIDN'T SPEND! HMM, I SUPPOSE YOU'RE RIGHT...

WELL SEND IT OUT AS IT IS THEN. I'LL DICTATE A COVERING LETTER TO EXPLAIN THE SITUATION.

Dear Mr Sprocket, Please find our invoice enclosed. As one of our most valued clients...

You have not been charged for my time on this transaction.

Steuart & Francis

Why skeletons should not be left in the past

On April 26, the civil justice system will be transformed. From then on, new Civil Procedure Rules will apply to the whole system. Instead of the parties, the judges will have the ultimate responsibility for the progress of cases. A heavy burden will fall on judges and the Court Service to ensure that the new system runs smoothly.

At all levels, the judiciary and the Court Service are embracing the challenge that the reforms present. A judicial training programme on an unprecedented scale is already taking place. Among the other preparations being made, 30 individuals have been designated as the judges in charge of the delivery of civil justice in different parts of the country. Working together with the Court Service, they will report to the new Head of Civil Justice on how the reforms are working. The Court of Appeal has a central role to play in ensuring that the reforms are a success. In implementing such radical changes, difficulties are bound to occur which the Court of Appeal will be required to solve. It must do so promptly. If guidance is delayed, problems will multiply.

Unlike the two sets of rules which they replace, the new rules are in readily understandable English. They also give judges much wider discretion as to how to manage and try cases. However, judges will need to learn how to interpret the new rules and how they should exercise their increased discretion. To assist the Court of Appeal in providing guidance, a small body of Lords Justices will be responsible for monitoring cases and liaising with lower courts so that difficulties can be identified.

The late date would also mean that skeletons could not be delivered sequentially, so that the second skeleton answered the points made in the first. Mr Pannick recognises that this is a disadvantage. In addition, the former timetable prevented the judges reading the papers, with the skeletons, well in advance of the hearing. This is necessary to check that the appeal is ready for hearing and for directing research by the court's lawyers or new judicial assistants. Finally, the change will enable the court to identify the appeals which should be encouraged to use the court's Alternative Dispute Resolution scheme.

Before the new timetable was introduced, the Bowman inquiry, the judges and the Users Committee of the Court (which includes solicitors and barristers) agreed it was in the best interests of the court, the parties and their lawyers that it should be adopted. Skeletons were only required to be delivered 14 days before the hearing date because of the reluctance of the Bar to produce them until they had to prepare the appeal for hearing anyway — 28 days before the hearing had been tried but the Bar disliked this alternative.

Another approach was necessary if the benefits were not to be lost. A date as close to the trial from which the appeal came was therefore selected for two reasons. First, if the skeletons are prepared while the case is still fresh in the lawyers' minds, their task will be easier. Secondly, the task of preparing the skeleton would involve focusing on the merits of the appeal. This should avoid the late abandoning of unnecessary arguments as happened routinely under the former system.

• The author is Master of the Rolls.



LORD WOOLF

LONDON - PARTNERS

CORPORATE (MEDIA)

£130 - £220,000

Most lawyers who specialise in media based transactions enjoy their work and like their clients; the problem is finding a partnership which really values their practice and doesn't view it as a cash cow. We are looking for a highly experienced and remarkably cooperative firm at the heart of the media industry and foresees further great potential in building on its reputation rather than resting on its laurels. The ideal new star will have digital media experience but what really matters is a shrewd outlook on the world.

HEAD OF CONSTRUCTION

FROM £110,000

If you are frustrated at being No 2 or 3 in one of the more well known construction firms, then the prospect of heading a smaller group in a substantial City firm should appeal. A live-wire practice developer with a following is sought for this key role. Already active for substantial construction clients this is an outstanding opportunity to build upon firm foundations.

INSOLVENCY PARTNER

£50,000+ - £200,000

Most London practices talk of their strength in projects work and how they intend to develop the practice into the future. Yet very few have the strength to back this up. This is the case with us. This partnership is not simply jumping on the PFI bandwagon but genuinely has the quality and quantity of experience to be market leaders. The real need for them is a top rate junior partner who knows there is a difference between claiming to be a PFI specialist and actually being one!

INSOLVENCY PARTNER

£10,000+ - £200,000

A broad-based yet compact partnership is increasingly hard to find today — but this energetic and dynamic practice thinks it has the right mix of experience and expertise to back up its claims.

The highly qualified and experienced team here has been delighted with the ever increasing flow of new clients looking to them for a personal yet efficient service — and they are now looking for a new young partner to share and expand on their success. You could be a dynamic yet co-operative approach to your work you could be a perfect addition to complement the team.

TAX PARTNER

£190,000+

Most solicitors have an insolvency partner on their recruitment wish list but few actually have the depth of practice to provide a pool of contacts and experience to support the business. This is the case with us. This partnership is not simply jumping on the PFI bandwagon but genuinely has the quality and quantity of experience to be market leaders. The real need for them is a top rate junior partner who knows there is a difference between claiming to be a PFI specialist and actually being one!

FINANCIAL SERVICES

£100,000+ - £150,000

With an impressive and diverse client base of primary, secondary and foreign banks, funds and other financial institutions, our City-based client is poised for the premier league. Its existing practice is highly regarded and well known throughout the industry. It is in addition to headline transactional compliance, and is well placed to take advantage of the changing regulatory framework. There is enormous potential — and support — from other areas of the firm, and a senior, like-minded individual is likely to enjoy greatly accelerated career development within a team that's tipped for the top.

HEAD OF PROPERTY

£75,000 - £150,000

Rare opportunity for a young dynamic lawyer to head up the Commercial Property Department of a highly successful City firm. Great prospects to maximise property instructions from the existing client base, and also to introduce your own part following. You should be a highly motivated team leader seeking rapid career advancement.

CORPORATE

£100,000 - £250,000

A broad-based yet compact partnership is increasingly hard to find today — but this energetic and dynamic practice thinks it has the right mix of experience and expertise to back up its claims.

The highly qualified and experienced team here has been delighted with the ever increasing flow of new clients looking to them for a personal yet efficient service — and they are now looking for a new young partner to share and expand on their success. You could be a dynamic yet co-operative approach to your work you could be a perfect addition to complement the team.

TAX PARTNER

£190,000+

Most solicitors have an insolvency partner on their recruitment wish list but few actually have the depth of practice to provide a pool of contacts and experience to support the business. This is the case with us. This partnership is not simply jumping on the PFI bandwagon but genuinely has the quality and quantity of experience to be market leaders. The real need for them is a top rate junior partner who knows there is a difference between claiming to be a PFI specialist and actually being one!

COMMERCIAL SOLICITOR

c. £30,000 + Car & Good Benefits

FOR FURTHER INFORMATION PLEASE CONTACT:

ANITA GOHIL, PENNY TENDRUP OR DEBORAH MCGREGOR AT EJ - LEGAL STRATEGIC RECRUITMENT ADVISERS

44-45 CHANCERY LANE, LONDON WC2A 3JB, TELEPHONE +44 (0)171 404 6666, FACSIMILE +44 (0)171 404 8817, EMAIL: info@ejr.co.uk

Airtours is a multinational group with operations in 17 countries and over 20,000 employees. The group is the world's number one provider of air inclusive holidays, with over eight million passengers last year; a fleet of 36 aircraft, 20 resort properties, 4 cruise ships sailing the Mediterranean and Caribbean and 825 retail shops selling an innovative range of travel services.

The four lawyer head office team is seeking an additional solicitor, probably 1-3 years ppc, to provide legal services to travel companies within the Airtours Group and also assist in corporate work, commercial activities and company secretarial duties.

The legal services include a broad range of litigation and commercial disputes, employment law, contract review and drafting. The department deals with a constant flow of acquisitions and commercial transactions. There will be the opportunity to become involved in all of the above on a regular basis.

We seek a lawyer with a confident personality, who has good communication skills and a broad commercial law training with a quality firm or department. Career progression will be exciting with this highly successful group.

Contact Andrew Lee LLB or Honor Lindsey who are exclusively retained

ACTIS
www.actisrecruitment.co.uk
Tel 01204 520200
ACTIS RECRUITMENT

74 Chorley New Rd BOLTON BL1 4BY Fax 01204 520307 After hours 01204 844446

[Handwritten note: Jop 11/150]

We'll support you all the way.

Asset Finance Lawyers 3-6 Years' PQE London, Paris and Hong Kong

Most major law firms boast a worldwide network of offices. But in practice, this can mean little to individual employees besides an impressive letter-head and distant chance of secondment. Freshfields is different. As a world-leader in aviation asset finance our clients range from leading airline flag-carriers in Europe and Asia to international banks and the world's largest lessors. Not just an aviation practice, you will find yourself working for a diverse range of clients in other industry sectors, from London Underground to

lending telecoms companies and assisting in the financing of a variety of assets, from tilting trains to container ships. Ours is a seamless international group.

You'll be handling deals on an exhilarating scale - the biggest in the business. And as we are renowned for our innovative approach, you'll discover new perspectives at every stage. Expect to travel to clients both near and far, but you won't be left to fend for yourself. You can rely on senior colleagues for guidance and dedicated, highly experienced support staff are there to help. What's more, prove your talent and partnership need not be a distant dream.

To apply, please send a full CV to Jonathan Hill at Freshfields, 65 Fleet Street, London EC4Y 1H5, or email him at jhill@freshfields.com. Alternatively, contact Yvonne Smyth on 0171 523 3838, or write to her at ZMB, 37 Son Street, London EC2M 2PL. Fax: 0171 523 3839. Email: yvonne.smyth@zavagroup.com

FRESHFIELDS

General Counsel

The Export Credits Guarantee Department is a government department which provides guarantees and insurance to facilitate the export of UK capital goods, projects and services and to assist UK firms to secure overseas business. It issues around £3 billion of guarantees a year insuring both banks and exporters against the risk of non-payment and enabling them to offer finance at favourable interest rates. Uniquely ECGD operates within a commercial insurance and banking framework, but is subject to normal public sector disciplines and accountabilities.

ECGD's General Counsel is retiring in June and it now seeks to appoint a replacement to head up the established legal department of 12 staff, which advises ECGD on all aspects of its operations and activities.

Suitable applicants will be qualified lawyers and have:

- at least ten years' post-qualification experience gained in-house or within a major law firm
- a good working knowledge of contract, banking and insurance law
- ideally some knowledge of or exposure to public law issues
- proven ability in managing a professional team.

The interface with staff at all levels in the Department is particularly active and the emphasis will be on offering practical solutions to legal problems. The successful candidate will become a member of the Senior Civil Service and enjoy a high-profile role within ECGD, participating in its overall management as a member of the Management Board.

The appointment will be made for an initial period of 5 years and may be extended or made permanent. Salary will be dependent on

qualifications and experience, but could be up to £75,000; more may be available to an exceptional candidate. Benefits include a non-contributory pension scheme, six weeks' holiday and relocation assistance where appropriate.

ECGD is an equal opportunities employer.

- Full benefits package
- London Docklands
- Overseas Travel



For further information please contact Stuart Morton or Deborah Kirkman at Chambers Banking & Finance, 23 Long Lane, London EC1A 9HL. Telephone 0171 606 8844. Fax 0171 600 1793



In-House Legal Co

SURREY MAGISTRATES' COURTS COMMITTEE



JUSTICES' CHIEF EXECUTIVE

(Salary range £61,089 - £67,287 plus Surrey Allowance of £576 and benefits)

Applications are invited from barristers or solicitors of at least five years standing to lead the magistrates' courts service in Surrey. This is a challenging post that will require an individual who is able to combine strategic planning and thinking with effective day to day management.

Essential requirements are excellent communication skills and the ability to lead and motivate staff at all levels of the organisation in a rapidly changing environment. Recent experience of management in the magistrates' courts service or a similar environment is desirable.

If you feel that you have the qualities we require, an information pack may be obtained from Mrs. P. Brown, Justices' Chief Executive's Office, Court House, London Road, Dorking, Surrey. Telephone: 01306 885544; fax: 01306 877447; Email: Personnel@justice.easynet.co.uk

For an informal discussion relating to this post you are invited to contact Keith Emslie on the above telephone number.

Closing date for receipt of applications is 1st March 1999



Director of Administration

With 30 partners and 170 staff, Ward Hadaway is one of the Region's premier and most progressive law firms.

Run as a commercial business, a high calibre individual is sought to help with future development. Working alongside the Director of Finance and IT, and the Heads of Department, the main responsibility is to ensure a first class portfolio of support services and facilities to enable the growth of the business. Reporting is direct to the Managing Partner, and a team of line managers is already in place. The Director of Administration will act as Secretary to the Partnership.

It is envisaged that the applicant will be a graduate with excellent IT skills and will have experience in managing within a professional services environment especially in the areas of premises, personnel and operations. The individual will be determined and used to presenting at board level. Remuneration will be commensurate with experience.

If you feel you have what it will take to join one of the Region's dynamic law firms at this exciting stage of its development then please forward your CV with a covering letter indicating current salary to:

Jamie Martin, Managing Partner, Ward Hadaway, Sandgate House, 102 Chayeside, Newcastle upon Tyne NE1 3DX

The closing date for applications is Friday, 12 February, 1999

Ward Hadaway is an equal opportunities employer



TENANCY VACANCIES

Following the acquisition of additional premises, and in line with our policy of continuing expansion, applications are invited from practitioners, of between approximately 5-15 years call, with established practices in the fields of Professional Negligence and/or Construction and Employment. Up to two tenancies are available.

Please write in confidence with a full CV to:

Timothy Stow QC
12 Kings Bench Walk
Temple, EC4Y 7EL
DX: 187 Chancery Lane

Closing date for applications is Friday 26 February 1999

New York Bar Course

FOR GRADUATE SOLICITORS & BARREES

Enhance your marketability & have the opportunity of practising in the US or representing the interests of its clients in London.

- Comprehensive weekend course structure
- Lectures by New York attorneys
- Competitive fee £195
- Review Course starts 3 March 1999
- CPD accredited

HOBSON COLLEGE, 100 HOBSON STREET, LONDON EC1R 4RL
TEL: 0171 359 3377 FAX: 0171 359 3555
E-mail: info@hobsoncollege.com Web: <http://www.hobsoncollege.com>

PARALEGALS

Int. Film & TV Co.
LLP/LP

Media Law experienced
3/6 month contracted. Start
Seeking paralegal work?
For more info. Ph/ fax C.V.
LA Search & Selection

(T) 0171-606 6868
(F) 0171-606 6870

ALL BOX NUMBER REPLIES SHOULD BE ADDRESSED

TO: Box No.....

c/o TIMES

NEWSPAERS

P.O.BOX 553,

VIRGINIA ST,

LONDON, E.9GA

Banking & finance lawyers

Treasury Banking

Our client is one of the country's largest financial institutions with impressive national coverage and a well-established legal department.

An opportunity, rare outside London, has arisen for a further lawyer to support the group's treasury functions. Based in Northampton, the treasury division comprises a dealing room, long term funding desk and back office each with its own legal needs across the full range of capital markets legal work. The successful candidate will have 1-5 years' experience and will be expected to make a real contribution to the division's success. For those with a more general banking background, training can be offered.

Investment exchange Capital markets

As one of the leading recognised investment exchanges under the FSA, our client not only has a statutory responsibility for regulating its market place, but also for maintaining London's profile as a world-class financial centre. It seeks junior lawyers to join the exchange in an advisory capacity. Relevant experience includes corporate finance, banking and capital markets. The position will involve gaining a thorough understanding of the transaction via extensive liaison with external advisors and professionals, regulatory interpretation and ongoing advice. It is an ideal opportunity for those with limited capital markets knowledge to acquire in-depth transactional experience.

International bank General banking lawyer

Our client is a major international banking institution, offering integrated securities, brokerage and asset management services. A further lawyer (6-18 months' pge) is now required to join the legal department in an unusual mixed role. This will encompass banking, capital markets and corporate law in both a transactional and advisory capacity, together with some special project work. In particular, the successful candidate will be asked to assist the market-leading asset securitisation and high yield businesses so an agile, commercial mind will be essential. The bank offers a pleasant, supportive working environment and a full banking package.

Lectureship in Law

Applications are invited for a Lectureship in the Department of Law, which is available from 1 September 1999. The Department is especially interested in applicants able to teach the law of Obligations and/or Criminal Law.

You will be expected to pursue research of outstanding quality in addition to contributing to undergraduate and postgraduate teaching and supervising research students. You should be able to demonstrate a developing research reputation and a commitment to high quality teaching.

The salary is in the range £18,789 - £31,182 per annum inclusive depending on experience. Informal enquiries may be made to Professor John Yelland on 0171 975 5146 or email J.yelland@qmw.ac.uk.

For an application form and further details please email coll-recruit@qmw.ac.uk quoting Reference No. 9902 or write to the Personnel Office, Queen Mary and Westfield College, London E1 4NS. Closing date for receipt of completed applications is 26 February 1999.

WE ARE EQUAL OPPORTUNITIES EMPLOYERS
QUEEN MARY
AND WESTFIELD COLLEGE
UNIVERSITY OF LONDON

Can Labour save the family?

New proposals support those committed to marriage and children.
Chris Barton report

When the Government unveiled its plans for boosting the family in November it did not have in mind a promotion of blind date weddings. But that did it want? This week the deadline for responding to those plans, outlined in the consultation paper, *Supporting Families*. The paper trumpeted the merits of marriage, but was careful to insist that it was not lecturing and noted that "we in government need to approach family policy with a strong sense of humility". Have they come up with other good points?

Marriage registrars and health visitors will have far bigger roles in advising and supporting couples; grandparents are to help more; and prenuptial contracts are mooted. At its general theme, the paper is ambivalent: it suggests that marriage is the best unit for bringing up children but also says that lone parents and unmarried couples successfully rear children.

It confirms that unmarried fathers will gain parental responsibility by jointly registering a birth, and says that "many unmarried couples raise their children every bit as successfully as married parents".

On the other hand, because masters "share the belief of the majority of people that it provides the most reliable framework for raising children they have decided to strengthen the marital family, rather than giving spouses preferred status in, say, social matters, ministers seem to believe that the best way forward is to jazz up weddings and to



Health visitors will have bigger roles in advising and supporting couples; grandparents are to help more; and prenuptial contracts are mooted

make divorce less trying. Before the knot is tied, it is hoped that the couple will undergo preparation to consider "how their finances will be organised, where they will live and whether they will have children". To give them time to do this, they will have to give at least 15 days' notice of their intention to wed (as opposed to the present minimum of one clear day). They will both have to attend the register office for this purpose, spelling the end to those television programmes in which one party is pressured into celebrating an unplanned wedding immediately.

Following the trend set by the Marriage Act 1994, the nuptial act itself is to be further deregulated, with registrars being "flexible about

the format of the marriage ceremony couples choose". Will we witness the emergence of a new profession, that of marriage director?

Compared with previous progenitors, such parents are also destined to spend more

Emboldened by the results of a survey which showed that 92 per cent of grandparents have regular contact with their grandchildren, and that 47 per cent help to look after them — and no doubt hoping to defray costs

of length of service". This will cover looking after a child, or an elderly parent who has fallen ill, or any other domestic crisis.

Supporting Families does not, sadly, contain further details of length of notice (none, presumably), duration, pay or time off in lieu.

But it is believed that employers with the right policies in this regard will be better placed to recruit and retain skilled staff.

On publication of the paper, it was the proposals for premarital contracts that most caught the public imagination.

But the Government seems to have fallen for the Solicitors' Family Law Association arguments in favour of these. Such arrangements are to be hindrance, but only in the absence

of one of the following: one or both parties not receiving independent legal advice, the couple having offspring or the enforcement of the agreement causing injustice.

Although we may sympathise with the needs of divorce lawyers (whose business is threatened by mediators) to become marriage lawyers, it will hardly help their reputation to become involved in contracts that contain the seeds of their own invalidity. Nor will such contracts help the Government to "support families", marital or otherwise.

• The author is Professor Borton of Stofordshire University's Centre for the Study of the Family, Law & Social Policy. His colleagues, Mary Hibbs and Jo Beswick, also contributed to this article.

Time off for urgent family reasons is a liberating reform

time with health visitors, whose role is about to shift from solving problems to preventing them. In future, they are to provide advice about "parenting skills", which may include corporal punishment, with the help of "innovative techniques such as video and cartoon formats".

That might otherwise fall to the public purse — the Government is looking for ways to enhance the link.

Hidden away on page 26

is the most thrillingly liberating legal reform of our time: "Time off for urgent family reasons is to be introduced for all employees, regardless

In-House Legal Counsel

Global Custody/Offshore Mutual Funds

Our client is an international banking organisation with offices in London, New York and all of the major offshore centres.

As a result of the increasing workload within the legal department, the bank now seeks to recruit an experienced lawyer to assist its European network of offices.

The successful candidate will deal with clients on a wide range of both legal and regulatory issues relating to the formation and ongoing operation of companies and trusts involved in the mutual fund industry. In addition, the role will involve assisting in all legal matters concerning the expansion and maintenance of the global custodian network.

Applications are invited from English or Commonwealth qualified lawyers with at least 2 PQE gained within the City or equivalent environment. You should have good company law experience and, ideally, familiarity with the financial services industry.

This exciting role calls for a highly effective communicator with exceptional written and oral skills. The ability to work both independently and within a team environment is critical.



LIPSON LLOYD-JONES
LEGAL RECRUITMENT

To discuss this position in further detail, contact Marian Lloyd-Jones or Rasic Webb

Initial interviews will be held in London during the week commencing 15th February

127 Cheapside
London
EC2V 6BT
Tel 0171 600 1690
Fax 0171 600 1972
info@lipsonlloyd-jones.co.uk
www.lipsonlloyd-jones.co.uk

GARFIELD ROBBINS

Australia

Corporate -
Securities
Partner

Capital Markets/
Corporate -
Investment Bank

Corporate/
Commercial -
High Street name

Banking
Partner

Projects -
US Firm Partner

Corporate -
US Firm Partner

Arbitration -
US Firm Partner

Visit our web site
for more positions
www.garfieldrobbins.co.uk

MARKET EXPANSION

Thinking of going home?

The financial press is predicting huge growth in Australia with an upturn in M&As, floatations and infrastructure projects. Australia's leading law firms have instructed us to find Australian lawyers who would like to return home and work on these projects. If you have had experience working for a big City firm in the banking or corporate areas now is the time to go home. By presenting your application in the most appropriate way you will be welcomed back with market leading salaries and exceptional relocation packages. Call Julie Martin to discuss.

Top \$\$\$

US Rates

The London office of this US firm is now seeking a supplemental UK qualified partner to assist with its ever increasing UK and international securities law practice. You will have between 6 and 9 years transactional experience including yellowbook bookwork and rights issues, and will be eager to contribute to a hard working but charming and tight-knit team. Astute, technically able lawyers with personalities are invited to apply. Ref: L30517.

to \$200,000 + Exceptional Bonus

A pre-eminent US house is looking for a first class UK lawyer to join the investment banking team. Candidates will have worked in each jurisdiction and will have excellent knowledge of both markets. Candidates will have gained experience in M&As and浮動股權, including underwriting, public and Reg S offerings. AUS offers a dynamic and challenging environment for a dynamic, ambitious lawyer looking to work alongside the investment banking team and operate at both a strategic and commercial level. Ref: L30522.

3 to 5 years PQE

One of the UK's fastest growing organisations operating in the retail sector is currently expanding its legal department. Lawyers have responsibility for all legal matters world-wide, working through a network of overseas lawyers and various disciplines. Experience and expertise in, inter alia, M&A and JV work and contract negotiation is essential as is having a sound sense of commercial awareness. Given the amount of international work involved languages would be a distinct advantage. Ref: L30477.

2 to 4 Years PQE

Excellent opportunity now exists for a heavyweight name to join this dynamic and highly profitable firm. The overall practice has an excellent reputation gained through high profile activity over the last few years, and it is now looking for "big name" partners to add breadth and depth to its expanding group. A team move would be encouraged but there should be a strong business case as well as heavyweight experience and technical excellence. Ref: L30514.

to \$480,000

Major New York based international law firm is seeking a heavyweight lawyer to further develop its London practice. This thriving and highly respected office is finance based with projects as one of its main practice areas. An excellent opportunity to develop your career in a dynamic, outstanding practice which will be extremely rewarding financially. Ref: T.10585N.

to £2510,000

Major US/international law firm is seeking a high calibre UK partner to develop the UK practice. The London office is thriving but requires UK capability. Practice development skills are essential as the role will involve team building and expansion of the UK client base. Followings will be preferred as an indication of reputation but are not essential as the UK work is currently outsourced. Prospects are outstanding as this is a key appointment and an opportunity to build your own team in a high profile US practice. Ref: T.08413.

to £400,000

Competitive + Benefits

Serious and well known players sought to boost the already first class arbitration and litigation department of this well established US firm. The London office has US and UK legal capability and is 'UK' in terms of culture. Being a multi-national partnership it is part of a worldwide network of offices established in 15 countries. The office is a full service practice having access to a worldwide network of clients. Further development of the litigation/arbitration team is a key priority and as such seniors with excellent practical development skills and client contacts are sought. Ref: T.08934.P

to £240,000

Major New York based international law firm is seeking a heavyweight lawyer to further develop its London practice. This thriving and highly respected office is finance based with projects as one of its main practice areas. An excellent opportunity to develop your career in a dynamic, outstanding practice which will be extremely rewarding financially. Ref: T.10585N.

to £2510,000

Major US/international law firm is seeking a high calibre UK partner to develop the UK practice. The London office is thriving but requires UK capability. Practice development skills are essential as the role will involve team building and expansion of the UK client base. Followings will be preferred as an indication of reputation but are not essential as the UK work is currently outsourced. Prospects are outstanding as this is a key appointment and an opportunity to build your own team in a high profile US practice. Ref: T.08413.

to £2510,000

Serious and well known players sought to boost the already first class arbitration and litigation department of this well established US firm. The London office has US and UK legal capability and is 'UK' in terms of culture. Being a multi-national partnership it is part of a worldwide network of offices established in 15 countries. The office is a full service practice having access to a worldwide network of clients. Further development of the litigation/arbitration team is a key priority and as such seniors with excellent practical development skills and client contacts are sought. Ref: T.08934.P

to £2510,000

For more information in complete confidence please contact Bryn Bowden, Tanya Forster or Michelle Green (for private practice) Julian Stone or Sara El Kheir (for In-House) and Julie Martin. The London office of GARFIELD ROBBINS, 5 WORLWOOD PLACE, LONDON EC2M 1HQ. Tel: 0171 602 0180 Confidential Fax: 0171 417 1444. Email: brynb@garfieldrobbins.co.uk

INTERIM OF PRACTICE

The International Court of Arbitration of the International Chamber of Commerce is seeking a

Legal Counsel

Founded in 1923, the ICC International Court of Arbitration has built up unique experience as an international arbitration centre. Until today it has administered over 10,000 cases involving commercial agreements between parties from all over the world, in virtually every sphere of international commercial and financial activity. The counsel of the Court's Secretariat are responsible for the day-to-day management of the cases submitted to ICC arbitration. Among other duties, the Counsel monitors the progress of the arbitration procedures, provides neutral advice to arbitrators and parties on procedural questions, and reports to the Court as needed.

The candidate must be a common law lawyer with practical experience in civil procedure and preferably international arbitration, with a demonstrated interest in international private and comparative law. The candidate must be completely fluent in English and French.

If you wish to work in an multinational team, please send your application to the Director of Personnel - International Chamber of Commerce - 36, Cours Albert Ier - 75008 Paris - France (tel: GSAMW) - Fax 33 34 53 20 42 - E-mail: admn@iccbo.org WebSite www.iccbo.org



STATUTORY LECTURESHIP IN LAW

Ireland now offers a good deal of scope for innovative legal scholarship. Applicants for this senior post will be expected to have a higher degree in Law and/or a professional legal qualification. The successful candidate should have teaching and research interests in any of the major fields of Law.

For informal discussion contact Professor David Morgan.

Tel: +353 21 902532 / Fax: +353 21 270690

Email: stlw8022@bureau.ucc.ie

Salary scale: IR£34,557 (Ex 43878) - IR£48,964 (Euro 62171) p.a. (new entrants)

Application forms and further details of the post may be obtained from:

Academic Appointments, Personnel Office,

University College, Cork, Ireland.

Tel: +353 21 902364 / Fax: +353 21 271568

Email: acad.per@ucc.ie

Closing date: 5 March 1999.

For all vacancies see our website at: <http://www.ucc.ie>
University College Cork is an Equal Opportunities Employer

US QUALIFIED INTERNATIONAL INTELLECTUAL PROPERTY LAWYER

The London office of a prestigious Washington DC-based law firm seeks a 5-6 year qualified lawyer educated and qualified in the US to assist in a growing international intellectual property practice. Must have e-commerce experience, particularly relating to software anti-piracy and be a fluent German speaker. Candidates will have top academic qualifications, US court clerkship or similar US law experience and be a member of the Washington DC bar.

Please reply to Box Number 4932

ALL BOX NUMBER REPLIES
SHOULD BE ADDRESSED

TO: Box No.....

c/o TIMES NEWSPAPERS

P.O.BOX 3553,

VIRGINIA ST,

LONDON, E1 9GA

EMPLOYMENT - LEISURE/PERSONAL
EMPLOYMENT LAW SPECIALISTS WITH 5 yrs PQE
required for International Lit. Counsel
Contact: Simon Rees/Rees Web at
ASA Law 0171-236-0623 (Rec. Cost)

NOT LEGAL, Business Professional
Lit. Counsel required for International
Leisure/Personal Injury practice
McDonald & Company
0171-236-0427 (Rec. Cost)

RECRUITING AT: 6 THAMESIDE, Global
reach London central city in the
South, Q3 yrs PQE. Growth of
international leisure/ personal injury
practice. McDonald & Company
0171-236-0337. Fax: 0171-236-0427

RECRUITING AT: 6 THAMESIDE, Global
reach London central city in the
South, Q3 yrs PQE. Growth of
international leisure/ personal injury
practice. McDonald & Company
0171-236-0337. Fax: 0171-236-0427

RECRUITING AT: 6 THAMESIDE, Global
reach London central city in the
South, Q3 yrs PQE. Growth of
international leisure/ personal injury
practice. McDonald & Company
0171-236-0337. Fax: 0171-236-0427

RECRUITING AT: 6 THAMESIDE, Global
reach London central city in the
South, Q3 yrs PQE. Growth of
international leisure/ personal injury
practice. McDonald & Company
0171-236-0337. Fax: 0171-236-0427

RECRUITING AT: 6 THAMESIDE, Global
reach London central city in the
South, Q3 yrs PQE. Growth of
international leisure/ personal injury
practice. McDonald & Company
0171-236-0337. Fax: 0171-236-0427

RECRUITING AT: 6

SHERIDANS

Partner Designate

Company/Commercial

Our client is one of the country's leading entertainment and media law practices also offering the full range of corporate, commercial and litigation services.

The firm's company/commercial department, which plays an important part in the integrated service the firm provides, now seeks an energetic, dynamic and marketing orientated lawyer to head up the department.

The work will be challenging and diverse, and the successful candidate will advise on a range of corporate and commercial issues including joint ventures, MBOs and acquisitions and disposals in addition to some IP work. He/she will have proven marketing and client development skills.

The key requirement is for a lawyer whose ambitions and aspirations match those of the firm. This is a unique and outstanding opportunity for a motivated and pro-active individual seeking to move into a dynamic, exciting commercial environment.



LIPSON LLOYD-JONES
LEGAL RECRUITMENT

For a confidential discussion, please call Marian Lloyd-Jones

► 127 Cheapside
London EC2V 5BT
Tel: 0171 600 1690
Fax: 0171 600 1972
info@lipsonlloyd-jones.co.uk
www.lipsonlloyd-jones.co.uk

WORLDWIDE OPPORTUNITIES

UK

► Competition/Commercial London
This multinational plc requires a competition lawyer with a minimum of 2 years experience to join an established team. You will handle all competition matters combined with some general company/commercial work. Please contact Shona McDougall on Tel: 01223 516001. Ref: 3995

► Financial Services Cambridge
This well known organisation seeks a lawyer with a minimum of 6 years experience in financial services work including life, pensions, unit trusts and general commercial matters to work within a small team. Please contact Shona McDougall on Tel: 01223 516001. Ref: 4002

► International Roles Berlin
Listed on the NASDAQ Stock Market, our client is a worldwide supplier of advanced networking solutions and is seeking a Legal Adviser to be responsible for all legal matters for the group throughout Europe, the Middle East, Asia and Africa region. The successful candidate will ideally have 4 or more years post qualification experience and a background in information technology/communications and commercial contracts experience. If you are interested in hearing more about this opportunity, please contact Rachael Nord. Ref: 3971

► Company/Commercial, Tax and Trusts London
This well run and profitable professional services firm with a small legal department now has an opportunity for a further lawyer. You will be a solicitor or barrister with 4 or more years experience. The work will involve assisting mainly owner managed businesses on corporate finance, restructuring and financial services related products. Contact Shona McDougall on Tel: 01223 516001 or Fax: 01223 516002 or Laurence Simons personally on 0171 831 3270. Ref: 3993

► Construction Lawyers City & West End
We currently have a number of exciting opportunities for construction lawyers newly to 4 years qualified with experience of either contentious or non-contentious construction matters to work for leading names across the City and West End. The quality of work available is excellent and the market is ideal for career advancement. Contact Ozlem Avni or James Yates. Ref: 2659

► Finance (Excellent) City
If you have between 1 and 5 years general banking or structured finance experience gained with a firm known in these areas, we would be interested in talking to you. A number of vacancies currently exist for ambitious and dynamic finance lawyers seeking to make their mark within some leading departments. Contact James Yates or Ozlem Avni. Ref: 3625

► Shipping Litigation ECity
A superb opportunity has arisen for a 1 to 5 years qualified shipping litigator to join the highly acclaimed team of this major City shipping firm. The work will be major international dry shipping/contractual disputes within a busy but friendly environment. Please contact Ozlem Avni. Ref: 2583

► Commercial Litigation Surrey/Sussex
Our client is recognised as one of the few truly heavyweight commercial practices in the Southern Home Counties. This is an opportunity for a 5 to 7 year qualified commercial litigator looking for a City type caseload whilst living and working in a pleasant environment. An excellent package is available. Please contact Andre Field. Ref: 3978

► Head of Private Client London
This is an opportunity for a senior private client lawyer to take over the reins as head of private client with this well known firm. Working with the existing team, your brief will be to lead and expand the department including the early recruitment of a second in command. You will be at or near partnership level, have UK and international tax and trust experience and good leadership qualities. Please contact Andre Field. Ref: 4024

OVERSEAS

► Corporate/Commercial Australia/New Zealand
The Sydney/Melbourne/Auckland offices of these major Australian practices would like to hear from appropriately qualified UK lawyers looking for a move to a place in the sun and Australia/NZ lawyers wishing to return home. Solicitors with 3-5 years experience would be preferred. For more information, please contact Sean Mulherin. Ref: 3950, 3951, 3952

► European & International Roles Brussels and Amsterdam
We currently have in-house positions with several clients who require UK or other European qualified lawyers with between 2 and 6 years corporate and commercial experience. All positions involve handling pan-European or international roles and working at the heart of the business. If you are interested in exploring in-house opportunities on the continent, please contact Naveen Tuli. Ref: 3948 & 3953

► EU/Competition Brussels
We now have instructions from a number of major international practices seeking confident, bright, team-spirited EU/Competition lawyers ranging from newly to 4 years qualified to work in their thriving Brussels offices. These positions represent excellent opportunities to become involved at the heart of Europe. Please contact Sean Mulherin in strict confidence. Ref: 3948 & 3953

► German Lawyers Central/Eastern Europe
We have several instructions to recruit German lawyers to handle roles based in Southern Germany and the Czech Republic. The roles involve working throughout Central and Eastern Europe, Russia and the CIS. Candidates should have gained between 4 and 12 years corporate and commercial experience from well known law firms or other multinationals. Please contact Naveen Tuli. Ref: 3269

► Trust Lawyer Cayman
This law firm would like to hear from trust lawyers with 3 or more years experience who would be interested in making a commitment to the Cayman Islands. Please contact Sean Mulherin. Ref: 3771

► English Qualified Lawyer with Spanish Cayman
If you have a good commercial background, with experience in mutual funds, capital markets, structured finance and securitisation and you speak fluent Spanish, this Cayman firm would be interested in hearing from you. Please contact Sean Mulherin. Ref: 3772

► Arbitration/Construction Paris
The Paris office of this leading US based firm now has opportunities for a 1 to 4 year qualified construction litigator; one for contentious and the other for non-contentious work. Please contact Sean Mulherin. Ref: 3827

LAURENCE SIMONS

International Legal Recruitment
Professional, Proactive and Personal

Craven House, 121 Kingsway, London WC2B 6PA. Tel +44 (0)171 831 3270, Fax +44 (0)171 831 4429
Evenings (after 7pm)/Weekends Tel: +44 (0)181 203 9080



INVESTMENT BANKING

IN-HOUSE BANKING

To £250,000

You will soon become integrated in the business of one of the world's largest commercial and wholesale banking corporations, putting your legal skills to highly practical use advancing the cash management group. A big step up for a banking/corporate lawyer with 4-6 years' ppe. Ref: 3973

PROJECT FINANCE

To £250,000

Working at this major international institution, you will get the chance to put your 5+ years' ppe in project finance to highly practical and important use around the world. The bank might also help you develop in other ways, such as business school sponsorship and language training. Ref: 348365

GENERAL FINANCE

To £150,000

This is a premium position in many ways, including salary, at a focused US finance house. Finance, capital markets or corporate lawyers with 2-5 years' ppe will earn their spurs in London on a broad workload, including equity and debt capital markets, general finance and M&A. Ref: 346022

M&A ATTORNEY

To £140,000

Need a change from private practice, even if it is one of the top US firms? This pre-eminent global institution has the answer for a US-qualified M&A attorney with 6-10 years' ppe. Whatever your long-term ambitions, a spell here will without doubt clear your path to achieving them. Ref: 346470

JUNIOR BANKING

To £35,000

It is never too early to go in-house, at least not when a major retail bank like this offers a newly qualified with any background the chance to see the full range of its work and gain experience that will make you a real commodity, together with many generous bank benefits. Ref: 360648

CAPITAL MARKETS/CORPORATE

To £200,000

As Italy, Spain and Portugal become ever more interesting markets for leading merchant banks such as this one, there are real opportunities for lawyers at any level with capital markets or corporate experience in these regions to become pivotal and highly-rewarded members of the team. Ref: 348724

HEAVYWEIGHT CORPORATE

To £200,000

It is not hard to see the appeal of the in-house banking sector when openings like this come up. One of Asia's biggest and best-known institutions will bring in a classy senior corporate finance lawyer at a high level, where you will need your business acumen as much as legal skills. Ref: 360622

FBA/FUNDS

To £50,000

Become a top dog at one of the country's leading asset management companies and your career as a leading financial services lawyer will be secure. This is an opening that shows a 2 years qualified lawyer who also has regulatory funds experience why in-house is such a hot ticket. Ref: 338207

For further information, in complete confidence, please contact:
Suzanne Hoss, Kate Stuttfield,
Stephen Leavy or Nick Stollis.
(all qualified lawyers) on 0171 405 6008 (0171 405 5727 or 0181 405 6008), or write to:
them at QD Legal. Confidential Ref: 0171 831 8994.
email: hoss@qdgroup.co.uk

QD Legal
37-41 Bedford Row
London WC1R 4JH
Web: www.qdgroup.com

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

Paris
New York
Sydney
Melbourne
Rotterdam
Toronto
Singapore

Pairs
New York
Sydney
Melbourne
Rotterdam
Toronto
Vancouver

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

Paris
New York
Sydney
Melbourne
Rotterdam
Toronto
Vancouver

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

London
Birmingham
Edinburgh
Glasgow
Leeds
Manchester
Hong Kong
Singapore

Lawyers take up eco cause

Environment issues are now taken seriously, says Frances Gibb

Swampy and his tribe have put eco-wars on the map; but other environmental battles are being waged and won away from the trenches and glare of the media.

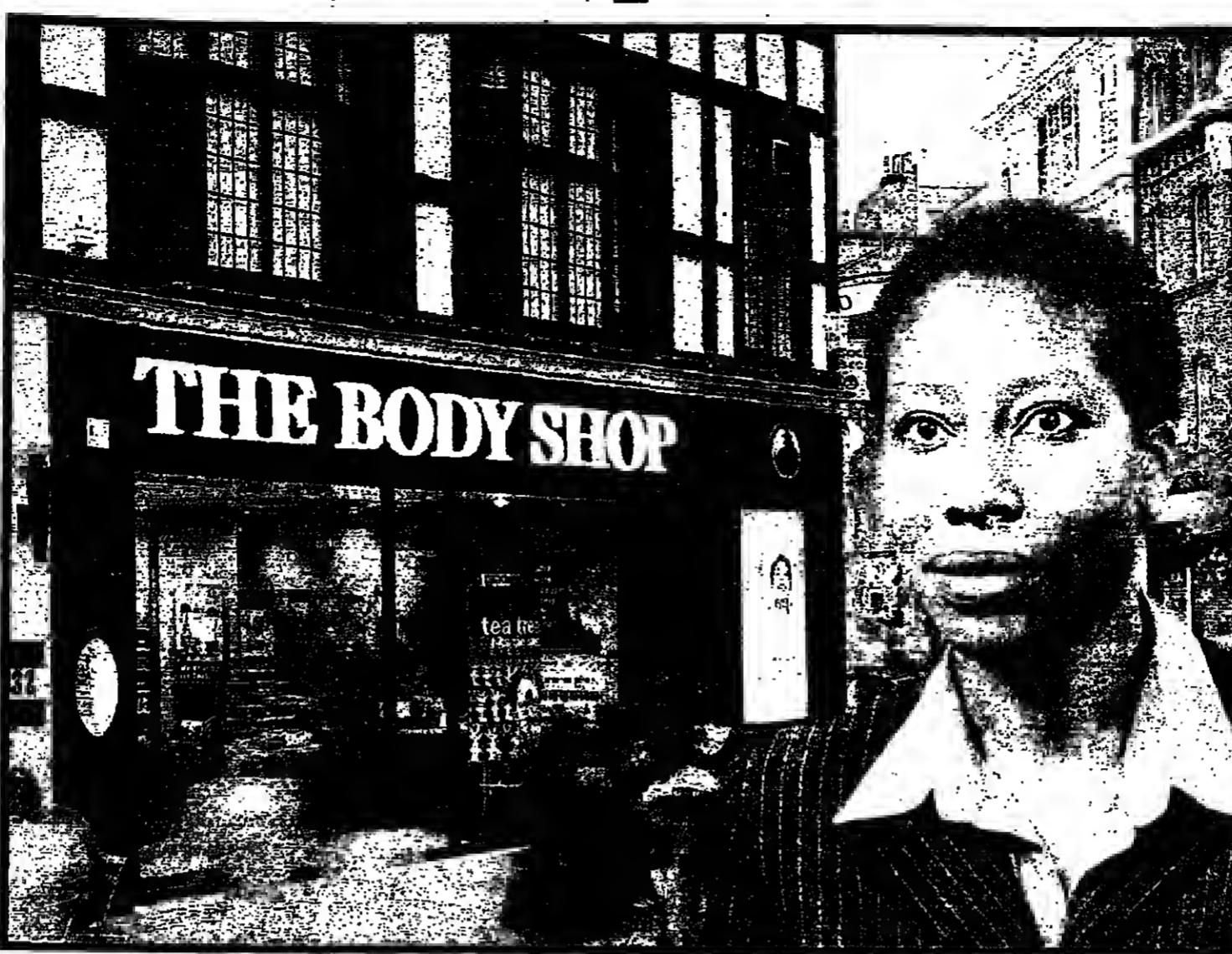
A national charity called the Environmental Law Foundation (ELF) is pioneering a new kind of legal service, one that acts as a link between communities or individuals with an environmental problem and a network of specialist lawyers.

For minimal fees, it has taken on cases from air and water pollution to building development, transport, loss of open spaces and habitats. But the foundation is not some kind of makeshift pressure group backed by grubby eco-warriors: it boasts the full backing and involvement of leading lawyers in the legal profession.

Stephen Hockman, QC, its chairman, says: "It is valued by the grassroots environmental organisations and activists, as well as being valued by such bodies as the Law Society and Bar Council."

Now in its seventh year, it has nearly 800 cases under its belt in which help was given, often without charge, to community groups and individuals who would otherwise have been unable to obtain it. In essence, it is a referral system: people are put in touch with experts who give initial advice and follow-up free or at a discount.

Cases include the Malvern residents who secured the early closure of an incinerator emitting harmful pollution; the relocation of a coach park that was affecting residents' health and environment; and a campaign to block planned roads through water meadows. Residents were successfully advised in



Maria Adebawale, director of the Environmental Law Foundation: "not an organisation for lawyers but of lawyers working for the community"

opposing plans for open-cast mining in Nottingham's green belt and parish council members at Steeple Aston in Oxfordshire were helped to save their 400-year-old parish hedge from a proposed development.

The foundation also backed a test case brought by 1,000 London Docklands residents over nuisance noise and pollution resulting from the Limehouse Link construction site and interference in their television sets by Canary Wharf Tower, which went to the House of Lords. They won a partial victory in the Court of Appeal but lost in the Lords.

The foundation is not interested only in taking people to court. It is keen to find other ways of resolving disputes. In many ways, it is the very model the Government wants to encourage in its community legal service, where a large-scale impact is achieved with modest staff (in the foundation's case, one full and one part-time). The 300 lawyers and other technical specialists or academics who, as members, make up the referral network, work *pro bono*, or for reduced charges, unless the individuals qualify for legal aid.

But the foundation is worried that legal aid reforms will cut the numbers of cases it can take on.

Maria Adebawale, ELF's director, says: "This would mean reducing access to justice rather than expanding it." She also fears that conditional fees ("no win, no fee") are not suitable for many environmental cases because only the bigger cases are likely to be taken up.

ELF's cases tend to have high investigative costs and to be complex. But under the Government's legal aid reforms, the foundation's record should ensure that it is well placed to seek contracts for providing legal services or many of its cases should qualify for help the Lord Chancellor has promised for cases with high

initial costs or deserving of funds on public interest grounds.

Meanwhile, the foundation is widening its brief. A transport law project has been launched with the solicitors Leigh Day & Co, which has produced a report to identify and assess legal options for making roads safer, particularly for children, and to encourage walking and cycling.

A second initiative is a Green Office project with Department of the Environment funds. The law firms Bindmans and Radcliffes, and barristers at Old Square Chambers and Doughty Street, are taking part. The aim is to bring recycling and other sustainable development policies into law firms and chambers.

A project has also been set up with the Body Shop Foundation to help community groups, including ethnic minorities and those on low incomes, with environmental problems. Then there is training through conferences and seminars and legal updates.

But Ms Adebawale insists the emphasis is on consumers of legal services. "It is not an organisation of lawyers," she adds, "but lawyers working for the community."

• ELF: Unit 309, The Chancery, 50 Westminster Bridge Road, London SE1 7QY (0171-721 7693)

mother whose child had suffered brain damage. Playpen was founded soon afterwards.

Playpen would also like to see a national reference register or database on which employers could place references and would-be employers pay to see them or obtain contact details.

Such a register – if it were international – could have highlighted the fact that Sullivan had been previously employed for just two months by an Australian family who had found her shaking their baby. The group has the backing of more than 170 MPs, now it needs £500,000 to set up the register. Ms Waddington says:

"Choosing a nanny is a dilemma for any parent and my work makes me even more painfully aware of the problems. If you put a young, ill-equipped childcare in a vulnerable position – the equivalent position to a young single mother – it is not a good starting point for the nurturing that small children need and deserve."

As a barrister in family law who deals with children's cases, she sees problems at the end of the line. This week she has been battling for a mother who faces her child being taken into care and adopted. It is in cases like this, Ms Waddington says, that a group such as Playpen can secure changes which on a wider scale prevent problems before they occur.

FRANCES GIBB

• Playpen, c/o PAN, 2 St James' Court, Friar Gate, Derby DE1 (01332 342039)

Why nannies must be put on a register

A family law barrister is campaigning for the regulation of nanny agencies

Late last month, in between robing up for court, Anne Waddington was deluged with calls. As well as juggling her career as a family law barrister with being a wife and mother, she is a leading voice in the pressure group Playpen which campaigns for the regulation of nanny agencies.

In the wake of recent press coverage on the court case dealing with the death of the baby Caroline Jongen at the hands of Louise Sullivan, the Government's pledge for an agency kitemark is a step forward.

At last, the Government is recognising Britain's childcare crisis. But what is proposed is very restrictive: there are 100,000 known nannies operating; only a third are registered with agencies and very few of them get jobs through those agencies," she says.

Ms Waddington warns parents that a kitemark would also push up agency fees – already at a national average of £450 a placement and up to £1,600 in London – so that few families would be able to afford them.

Ms Waddington, who took up the campaign when looking for a nanny for her children, Lucy, six, and Harry, four, says: "One applicant looked phenomenally brilliant, but her CV didn't ring true and the agency hadn't done the checks. I spent five days making my own inquiries."

The girl turned out to be a plant, working on a Yorkshire TV programme, documenting the lack of agency research.

Ms Waddington then met people whose children had been injured by nannies, including one

family law who deals with children's cases, she sees problems at the end of the line. This week she has been battling for a mother who faces her child being taken into care and adopted. It is in cases like this, Ms Waddington says, that a group such as Playpen can secure changes which on a wider scale prevent problems before they occur.

TO ADVERTISE CALL
0171 680 6828

LEGAL APPOINTMENTS

FAX:
0171 782 7899

IN-HOUSE

TAX/STRUCTURED FINANCE

Investment Banks

A major bank seeks UK corporate tax lawyer (5-8 years' ppe) to add value to a tax department which comprises only accountants at present. Another bank's structured finance team needs a 2-4 years' ppe tax specialist for a role creating, marketing and implementing novel structured finance plans for major corporations. Also two structured finance roles for US tax attorney 4-8 years qualified in New York offices of investment banks. Contact: Paul Remmels.

COMPANY COMMERCIAL

Investment Bank

Unusual opportunity for a company/commercial lawyer c.2 years' ppe to join the small corporate legal department of a bank. Very broad work possibly suited to a non-City candidate. Ref: 8910. Contact: Paul Remmels.

OFFSHORE TRUSTS

Trust Company

London office of an international trust company seeks a 2-3 year qualified lawyer with sound directly relevant experience. Complete change of environment for Private Practice lawyer. Ref: 4978. Contact: Paul Remmels.

STRUCTURED FINANCE/DERIVATIVES/REPACKAGINGS

Investment Bank

The legal department of a major European house needs lawyers with 3-6 years experience of structured finance, derivatives and repackagings transactions. You will be dealing with cutting edge structured finance work, swaps, options, credit derivatives etc. Ref: 8709. Contact: Tanya Aljewicz.

CAPITAL MARKETS (Equity)

Investment Bank

The expanding legal department of a leading international house requires an equity capital markets lawyer to assist in offerings, flotations, rights issues and other share issues. An excellent salary package is on offer for someone with 4-6 years experience. Ref: 8670. Contact: Tanya Aljewicz.

SECURITISATION

Investment Bank

Prestigious European house requires a lawyer with 4-6 years experience to join their securitisation and investment banking team to work on transactions involving consumer credits, leases, mortgages, trade receivables and other assets. Great prospects. Ref: 8635. Contact: Tanya Aljewicz.

MEDIA/BROADCASTING

3-4 Years' PQE

Prestigious broadcaster have an excellent position for a three year qualified media lawyer with production experience either from a law firm or gained "in-house". The company have a highly respected legal department known for its professionalism and quality of work. Exciting career opportunity to work with a friendly team. Ref: 8846. Contact: Richard Gawn.

TELECOMS-REGULATORY

3-6 Years' PQE

Blue Chip Communications company have a position for a telecoms regulatory lawyer. The company offers the highest quality of work with the opportunity to deal with international issues. The successful candidate will have previous regulatory experience within a telecoms environment either "in-house" or private practice. Ref: 6377. Contact: Richard Gawn.

IT LAWYER

London/Greater London

International IT company with particular strengths in outsourcing and systems integration services require a further lawyer to join their legal department. The successful applicant will be a strong negotiator and drafter with a commercial focus (c.4-7 years' PQE). Attractive package including stock-options. Ref: 6688. Contact: Richard Gawn.

TELECOMS

London/Home Counties

Hughes-Castell have a number of leading telecoms companies recruiting lawyers currently. If you can offer experience of commercial contracts, regulatory issues or property work within a telecoms environment and are seeking a career move then we would like to hear from you. Ref: 8057. Contact: Richard Gawn.

Hughes-Castell

International Legal Recruitment Consultants

London Office: 87 Chancery Lane, London WC2A 1BD. Tel: 0171 242 0303 Fax: 0171 242 7111

Hong Kong Office: 701 and 702 East Town Building, 41 Lockhart Road, Wan Chai, Hong Kong.

New York • Chicago • Boston • Atlanta • San Francisco • Palo Alto • Sydney • Melbourne • Brisbane • Wellington



IT LAWYER

The world of multi-media publishing and converging technologies. Hot stuff. And one of the more interesting areas of law.

Our client should know. It's their field of expertise. They now want to take on an exceptional individual to shine at Partner level.

Although you will be a prominent member of the IT team, a varied client base will ensure the opportunity to use your talents across all areas of the firm.

An accomplished or potential practice builder, with the personality to make the right kind of impact, you should be dynamic, business-focused and hungry for more. Technical expertise is essential.

This is the perfect chance to take a step up, or simply expand your current experience at the top end of the field. The rewards on offer are yours for the taking.

The Perfect媒 for burning ambition.

For further information, please contact Dominique Graham or Sophie Brooks at Graham Gill & Young Legal Recruitment, our exclusively retained consultants for this assignment. 16 Kingsway, London WC2E 6EN.

Telephone: 0171 430 1711. Fax: 0171 831 4186. E-mail: ggy@netcomuk.co.uk

GG
Graham Gill & Young Legal Recruitment

THE TIMES

LEGAL APPOINTMENTS

- Highest ABC1 under 45 and graduate readership of any daily quality national newspaper
- Unrivalled coverage amongst the Legal profession

- Historical and established section
- Promoted by informed editorial

NRS Oct 1997-Sept 1998

Oliver Holt in Miami on a Super Bowl that choked on its own excess

Denver's night overshadowed by Prophet's fall

It was in South Beach, amid the Art Deco, the model agencies and the pavement cafés where it all began to unravel. By Saturday night, the Super Bowl had turned its host city into Sodom-on-Sea and Ocean Drive was gridlocked with stretch limousines, hustlers and frantic rubbe-neckers.

Somewhere in the mêlée, a man had coiled a thick, writhing python around his neck. From time to time, he raised it above his head, as though he were lifting a trophy of evil. A few blocks away, less than 24 hours before the biggest match of his life, one of the best-known players of the Atlanta Falcons was being marched away to jail. This Super Bowl was about to choke on its own excess.

His team-mates like to call Eugene Robinson "The Prophet" because of his loquacity and his religious zeal. On Saturday, some time around 9pm, The Prophet, who had won an award for his "strong moral character" a few hours earlier, was arrested after it was alleged that he had propositioned an undercover police woman posing as a prostitute and demanded sex.

Robinson played in Super Bowl XXXIII, which the Falcons duly lost, sullenly, dispiritedly, to the Denver Broncos. He tried to make amends for the uproar that he had caused, but he tried too hard. He succeeded only in making the crucial mistake that gave the Broncos an advantage that they would never relinquish.

So while John Elway, the Broncos quarterback and the game's Most Valuable Player, was taking the plaudits and listening to the barrage of plaudits for him to nurse his aching body through one last year so that he can lead the Broncos in their attempt to win an unpre-

dicted three consecutive Super Bowls, the rest of us were drawn to the losers.

Elway was a familiar story anyway, almost a carbon-copy of the events of last year, when he finally broke his losing Super Bowl streak. This time, the Broncos' victory was anticlimactic and Elway seemed to be overwhelmed, even though he made all the right noises. But there was a fascination about Atlanta that outweighed the simple fact of their 34-19 defeat.

They had turned the Super Bowl into everything that it is

not supposed to be: immoral, not wholesome; an examination of the reasons for failure, not victory; a force for division and tortured self-inspection. Suddenly, no one cared about the billions of dollars that the game was supposed to be raking in. They just wanted to know about the meagre bucks that Robinson was alleged to have been offering.

His team-mates talked about the distraction that it had been, the way it had soured their first appearance in the Super Bowl. It was a sad, hopelessly underachieving end to a season that had exceeded all expectations.

After the game, the Prophet strode into the wilderness of gasping, sweating journalists who moved in a great mass to besiege him. He looked most unlike a chastened man of God. In fact, he seemed almost unable to keep a smirk from

his face. His words were articulate, but they only added to the sense of a seedy soap opera that was more *Sunset Beach* than *Dynasty*.

"My lawyer has advised me not to talk about the arrest," Robinson, who plays at safety in the Falcons defense, said. "I feel strongly that I will be found innocent but not righteous of this deal. But what I want to do now is to apologise to my Lord Jesus Christ, secondly to my wife and kids and thirdly to the entire Falcons organisation for the distraction I have caused them."

"This goes beyond football because I am a husband and a father. I have told my wife that I am deeply sorry and I know that the ramifications will be far-reaching. When I was in jail, I thought about my Lord Jesus Christ and I fell on my knees. You will call me a hypocrite, but I can deal with that."

"I did not sleep last night.

They say that confession is good for the soul but not for the reputation. Well, I can deal with my reputation, but I could not ask for forgiveness for this because there is no way I could do penance for what I have done. But I am not going to hide from you."

All around him in the seething media tent behind Pro Player Stadium, his Falcons team-mates looked shell-shocked. They had never really tested the Broncos, particularly after Elway threw the second-longest touchdown pass in Super Bowl history to Rod Smith late in the first half, a pass that left Robinson floundering and the Broncos with a 17-3 lead.

Everywhere, there were symbols of failure. Dan Reeves, clearly shaken by the future surrounding Robinson, said that he had allowed the player to decide whether he was mentally fit to play. Reeves was

grappling with his own demons after his fourth Super Bowl defeat as a coach and his inability to avenge his dismissal as Denver coach seven years ago.

At another podium, Cornelius Bennett was trying to put a brave face on his new record. The Falcons' defeat meant that he became the first man to play on the losing side in a Super Bowl five times. He managed a thin smile or two, but it was hard.

"I am just praying I get a

chance at a sixth," he said. "It goes both ways for me because I feel blessed to have been given the chance to play in five games like that. I am just going to keep on keeping on and win one of these things. Some great players never even get to a Super Bowl. I have to be thankful for what I've got."

Bennett, who was in trouble with the law himself earlier in the season when he pleaded guilty to a charge of battery, pledged his support to Robinson, who had helped him

when he was down. "I didn't help," Bennett said, "but the fact that it happened so close to the game meant it didn't really have a chance to make an impact on us."

By then, Robinson was well on the way to recovering his poise. As he climbed down from his podium, he was met by an young female television reporter. He wrapped his right arm round her and made her a promise. "Carla," he said. "I'm going to have to give you an exclusive."

Williams collected £60,000 and thus moved to the top of the prize-money list this season, with £165,225. Having also won the Irish Open in December, he boasts an 11-match unbeaten record and will defend his Masters title with an abundance of confidence. In contrast, Hendry's bruised ego could require longer than a week to heal.

Austrian has title within grasp

FROM GRAHAM DUFFILL
IN VAIL, COLORADO

THERE was no attempt at feeble excuses, no papering over the cracks or denying the existence of a malady that has plagued him for some time. Stephen Hendry indulged in honest self-analysis after losing in the Welsh Open final on Sunday.

"Some of my mistakes towards the end were just pathetic," Hendry said, after squandering a gilt-edged opportunity to end a spell of nearly two years extending back to the International Open of February 1997 - during which he has not won a tournament on home soil.

Hendry was beaten 9-8 by Mark Williams at the Cardiff International Arena, in a match he could and should have won. It left the Scot thoroughly dejected and pessimistic about his playing future. Hendry, who enjoyed a two-frame cushion on four occasions, committed a number of key errors, but the focus of his post mortem was missing the last red to a middle pocket in the deciding frame with the colours at his mercy.

"I never used to miss match ball. Now it happens a lot," he said. "I watched Steve Davis when his domination started to fade and that began with him missing simple ones when it mattered. The same thing is happening to me."

This evaporation of Hendry's killer instinct became noticeable when Williams recovered from a 9-6 deficit to defeat him 10-9 on a resotted black in the Benson and Hedges Masters final last year.

Williams collected £60,000 and thus moved to the top of the prize-money list this season, with £165,225. Having also won the Irish Open in December, he boasts an 11-match unbeaten record and will defend his Masters title with an abundance of confidence. In contrast, Hendry's bruised ego could require longer than a week to heal.

Although they share geography in common, it is too early for Meissnitzer to start having ambitions of pursuing the record set by Anna Marie Moser-Proll, her fellow Salzburg skier. Moser-Proll won six women's world championships, five in succession, between 1971 and 1975.

In Vail, Meissnitzer wakes up to headlines pronouncing her to be the favourite. "Sure, the pressure is getting bigger and bigger because everybody is asking me about my success, but I think I can handle the pressure," she said.



Elway holds aloft the Vince Lombardi Trophy, the prize for the winners of the Super Bowl

TO ADVERTISE CALL
0171 680 6828

LEGAL APPOINTMENTS

FAX:
0171 782 7899

Welcome to the legal jungle

The Junior Assistant's Survival Guide, published by QD Legal Association with The Times, is essential reading for junior assistant solicitors.

To request a free copy of the Guide, please contact Nick Shilton or Gavin Sharpe at QD Legal.

THE JUNIOR ASSISTANT'S SURVIVAL GUIDE

QD Legal
37-41 Bedford Row
London WC1R 4JH
Tel: 0171 405 6082
Confidential fax: 0171 633 6394
E-mail: survival@qdgroup.co.uk

London
Birmingham
Bristol
Leeds
Manchester
Hong Kong
Singapore

Paris
New York
Sydney
Melbourne
Rotterdam
Toronto
Vancouver

QD

TRY A CAREER THAT ISN'T LEGAL

THAMES VALLEY
Residential conveyancer
Solicitor or legal executive with at least 2 years P&E and computer skills required by Legal 500 firms to handle busy workload with minimal supervision. Apply with CV to Clifton Ingram, 22-24 Broad Street, Wokingham, RG40 1BA. Number 4909

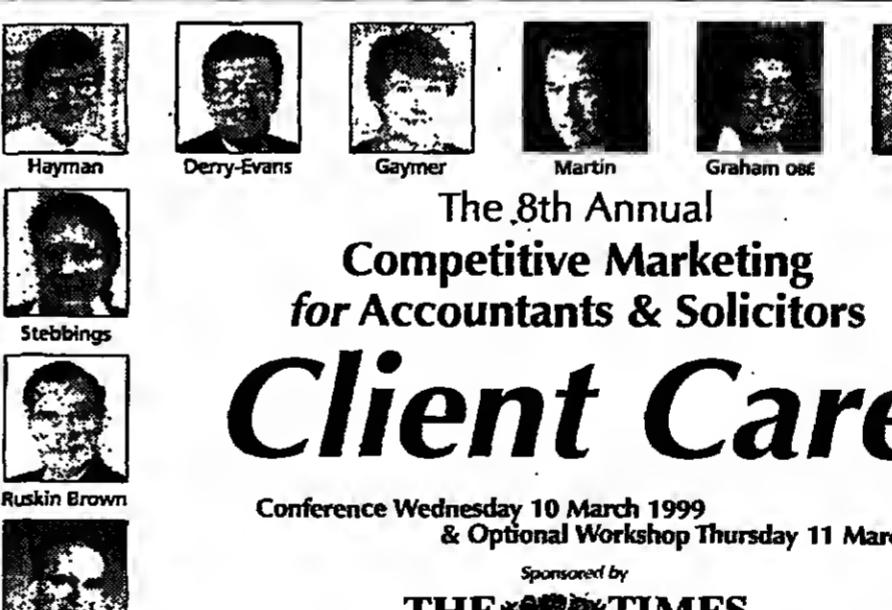
COMMERCIALLY ORIENTATED GENERAL LITIGATOR CHANCERY LANE
Small well established friendly commercially orientated general practice with a following. Leading to partnership. Good progression. Apply with CV to Cambridge Chambers, CB2 2LG (Any).

CAMBRIDGE LAWYERS
Where you can be a Cambridge University Law Faculty Student Representative Committee Member. We are celebrating our silver jubilee this March 1999. We would like you to join us for a celebratory dinner. Contact Kathi Miller, Head of Clerks, Cambridge Chambers, CB2 2LG (Any).

PERSONAL INJURY REPRESENTATIVE FOR INJURY OR DEATH CASES (PIDI) required for well-established firm with a minimum of 5 years P&E. South and 1st for London. Tel: 020 8282 2277. Fax: 020 8282 0407. Email: pidi@btconnect.com

PERSONAL INJURY REPRESENTATIVE FOR INJURY OR DEATH CASES (PIDI) required for well-established firm with a minimum of 5 years P&E. South and 1st for London. Tel: 020 8282 2277. Fax: 020 8282 0407. Email: pidi@btconnect.com

The 8th Annual Competitive Marketing for Accountants & Solicitors



Client Care

Conference Wednesday 10 March 1999
& Optional Workshop Thursday 11 March

Sponsored by THE TIMES

The Royal Aeronautical Society, Hyde Park Corner, London W1

This continues to be the foremost event for anyone in a professional services firm - whether large or small concerned with growth and increasing profitability. The conference gives the breadth on the issues while the workshop goes for depth - attend either or both.

The experts will show how it's done, including the views of three clients

- Using client care to define business opportunities
- Coaching partners to care for clients
- Increasing partnership profitability through effective client care
- Measuring, interpreting, monitoring and responding to client feedback
- Benchmarking for success
- Pricing strategies - how and when to use them
- Re-engineering the client relationship
- Plus best practice examples from the USA

The Conference Wednesday 10th March 1999

Conference Chairman

Adrian Martin

Managing Partner

BDO Stoy Hayward

Anne Marie Stebbings

Managing Partner

PricewaterhouseCoopers

Richard Hinton

Managing Director

Shoosmiths & Harrison

Winner Client Care Award

Thursday 11th March

Ian Ruskin Brown

Managing Director

MNIB Associates

Kevin Wheeler

President

Wheeler Associates

TIMES readers have a special price of £359 plus VAT (reduced from £399 plus VAT) to attend either the conference or workshop. To attend both the fee is reduced to £699 plus VAT.

Each day qualifies for 18 CPE points for accountants and 7 CPD hours for solicitors.

Client Care - Competitive Marketing for Accountants & Solicitors

Name _____ Position _____
Firm/Organisation _____
Address _____ Post Code _____ Tel _____
I enclose a cheque for £ _____ payable in CENTURY COMMUNICATIONS or charge my
AmEx / Visa / MasterCard £ _____ card no: _____ Expiry date: _____
Conference only Workshop only £359+VAT (£421.83)
Conference & Workshop £699+VAT (£821.33)

Mail or fax to Janice Kohut LLB, CENTURY COMMUNICATIONS
11 Queen's Gate Place, London SW7 5NX Tel 0171 638 0008 Fax 0171 638 0009

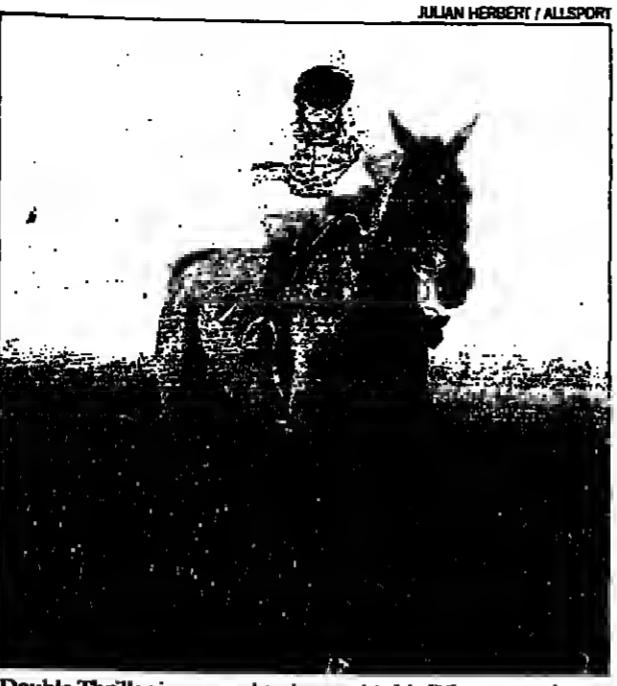
Williams sees danger in Double Thriller

By CHRIS MCGRATH

EVEN the most gullible of punters grows wary of taking the formbook literally. On the other hand there are times when everything they need to know can be found there in black and white. Certainly, Venetia Williams is far too clever a trainer to be too clever by half, and yesterday she warned Tone Cheltenham Gold Cup punters that the writing could be on the wall for the favourite, Teeton Mill.

The grey has made such giant strides since joining her stable, running away with the King George VI Chase on his latest start, that his only defeat under rules, just days after his arrival, has generally been eliminated from calculations. Suddenly, however, the hunter chase in which he was beaten by Double Thriller at Cheltenham last spring is being treated as potentially decisive evidence.

Yesterday Williams confessed that the most alarming experience of her stay in Meribel last week was not a precipitous black run but watching satellite coverage of Double Thriller's debut for Paul Nicholls at Wincanton on Thursday. "I was impressed," she said at Plumpton, where Wil-



Double Thriller impressed trainers with his Wincanton victory

mott's Fancy became the 41st winner of her marvellous season. "We have to fear him, because he beat Teeton Mill fair and square at Cheltenham and I'd say he has the potential for improvement. He'd had only one run previously, whereas Teeton Mill had run in several hunter chases."

Miss Williams dismissed any lingering anxieties about the amount of work her horse had recently missed with a reported foot problem. "I rode him myself, three times up, this morning," she said. "He's likely to run over two and a half miles at Ascot before Cheltenham on February 20." She

did not, however, rule out the possibility that he would go straight to the Festival.

Florida Pearl, his rival for favouritism, has his final trial in the Hennessy Cognac Gold Cup at Leopardstown on Sunday, when he resumes last year's Cheltenham hostilities with Escartefigue. Willie Mullins, his trainer, is another fascinated student of Teeton Mill's encounter with Double Thriller. He hopes that there is more than just the colour of their coats to link Teeton Mill with One Man, who *rode* on the hill in the Gold Cup after showing his brilliance in precisely the same races as Teeton Mill on flat tracks. Teeton Mill certainly seemed to suffer off the bridle that day, as Double Thriller galloped up the hill.

"I thought he appeared to be going to the very last well in that hunter chase and didn't see out the trip up the hill," Mullins said. "If there's a flaw in Teeton Mill's make-up, I hope it's round Cheltenham. We've won round there with 12 stone. Florida Pearl has shown both that he can stay and he has plenty of boot."

□ There is a 9.15am inspection

at Leicester today to assess prospects for the meeting tomorrow. The hurdles course is waterlogged.

TAUNTON

1.40 SALAHAM 2.10 John Bush. 2.40 Nordic Breeze. 3.10 North Tyne. 3.40 Storm Castle. 4.10 Ragamuffin. 4.40 Fancy Nancy.

GOING: SOFT SIS

1.40 IDEAL WEDDING RECEPTION NOVICES HURDLE (2,320; 2m 10) (14 runners)

1-12 EXPLAIN THIS 6 (G) Miss K 7-11-8 ... J Moore 110d. 13 STYLICIDE 5 (G) C Epsilon 5-11-8 ... J Moore 110d. 14 RUMBLE 5 (G) Mr Mather 5-11-8 ... O Mather 110d. 15 MISTRATO 7 (D) P Wigmore 5-11-8 ... R Johnson 51. 16 RICKARDSON 12 (J) Dr Bradley 6-11-8 ... R Johnson 51. 17 DOODLE ENTHUSIAST 6 (G) Mr D. Morris 6-11-8 ... R Morrissey 51. 18 RICE ABOVE 17 (T) Miss K George 5-11-8 ... R Morrissey 51. 19 R FLUSH 18 (G) Mr P. G. Morris 6-11-8 ... R Morrissey 51. 20 ARABIAHAR 18 (F) A Murphy 4-10-7 ... J Murphy 51. 21 NORTH TYNE 18 (F) R Abes 5-11-8 ... P McCarron 51. 22 DASH 18 (G) Mr P. G. Morris 6-11-8 ... R Morrissey 51. 23 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 24 6-50 SPARKLING ROSE 7 (F) Mr P. G. Morris 6-11-8 ... R Morrissey 51. 25 6-51 DODOR FOREST 74 (M) C Hicks 6-11-8 ... M. Kilgallen 51. 26 6-52 SPARKLING ROSE 7 (F) Mr P. G. Morris 6-11-8 ... R Morrissey 51. 27 6-53 RAGAMUFFIN 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 28 6-54 RAGAMUFFIN 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 29 6-55 RAGAMUFFIN 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 30 6-56 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 31 6-57 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 32 6-58 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 33 6-59 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 34 6-60 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 35 6-61 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 36 6-62 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 37 6-63 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 38 6-64 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 39 6-65 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 40 6-66 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 41 6-67 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 42 6-68 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 43 6-69 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 44 6-70 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 45 6-71 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 46 6-72 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 47 6-73 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 48 6-74 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 49 6-75 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 50 6-76 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 51 6-77 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 52 6-78 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 53 6-79 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 54 6-80 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 55 6-81 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 56 6-82 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 57 6-83 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 58 6-84 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 59 6-85 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 60 6-86 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 61 6-87 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 62 6-88 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 63 6-89 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 64 6-90 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 65 6-91 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 66 6-92 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 67 6-93 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 68 6-94 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 69 6-95 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 70 6-96 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 71 6-97 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 72 6-98 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 73 6-99 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 74 6-100 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 75 6-101 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 76 6-102 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 77 6-103 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 78 6-104 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 79 6-105 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 80 6-106 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 81 6-107 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 82 6-108 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 83 6-109 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 84 6-110 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 85 6-111 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 86 6-112 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 87 6-113 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 88 6-114 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 89 6-115 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 90 6-116 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 91 6-117 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 92 6-118 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 93 6-119 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 94 6-120 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 95 6-121 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 96 6-122 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 97 6-123 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 98 6-124 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 99 6-125 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 100 6-126 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 101 6-127 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 102 6-128 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 103 6-129 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 104 6-130 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 105 6-131 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 106 6-132 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 107 6-133 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 108 6-134 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 109 6-135 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 110 6-136 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 111 6-137 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 112 6-138 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 113 6-139 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 114 6-140 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 115 6-141 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 116 6-142 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 117 6-143 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 118 6-144 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 119 6-145 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 120 6-146 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 121 6-147 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 122 6-148 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 123 6-149 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 124 6-150 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 125 6-151 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 126 6-152 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 127 6-153 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 128 6-154 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 129 6-155 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 130 6-156 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 131 6-157 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 132 6-158 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 133 6-159 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 134 6-160 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 135 6-161 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 136 6-162 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 137 6-163 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 138 6-164 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 139 6-165 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 140 6-166 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 141 6-167 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 142 6-168 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 143 6-169 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 144 6-170 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 145 6-171 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 146 6-172 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 147 6-173 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 148 6-174 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 149 6-175 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 150 6-176 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 151 6-177 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 152 6-178 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 153 6-179 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 154 6-180 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 155 6-181 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 156 6-182 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 157 6-183 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 158 6-184 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 159 6-185 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 160 6-186 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 161 6-187 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 162 6-188 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 163 6-189 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 164 6-190 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 165 6-191 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 166 6-192 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 167 6-193 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 168 6-194 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 169 6-195 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 170 6-196 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 171 6-197 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 172 6-198 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 173 6-199 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 174 6-200 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 175 6-201 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 176 6-202 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ... L. Comrie 51. 177 6-203 SPARKLING ROSE 7 (F) Dr Bradley 7-11-10 ...

Stewart to play on until bitter end

FROM MICHAEL HENDERSON
IN SYDNEY

HAVING already qualified for the final of the triangular one-day tournament against Australia, to be played over a maximum of three games next week, England's two remaining round-robin matches lack meaning. Yet, having led his team back and forth across this vast country in the past three weeks, Alec Stewart, the captain, is simply getting on with the job, which, at the moment, is going terribly well.

Ostensibly, England can use the game against Sri Lanka at Sydney tomorrow and the one against Australia on Friday to give chances to the fringe players — Vineet Wells, Mark Alleyne and Ben Hollioake. That will not prove very much. None of them is going to be in the 15-strong World Cup party, which will be named at the end of next month, although Hollioake still has a fair bit to play for in the long run.

As Neil Fairbrother is nursing a sore hamstring, which he pulled in the course of his unbeaten 81 against Sri Lanka in Perth, it is likely that John Crawley will deputise. It is conceivable that Crawley will keep wicket, in place of Stewart, although the captain does not intend to step down out of courtesy.

The last one-day international that he missed was in Pakistan during the last World Cup and he would like to extend the sequence into the next one, which begins in May. So, unless he is persuaded to stand aside for his own good, to give himself a breathing space before the finals, he will play on to the bitter end.

"For a few weeks, once the tour is finished, I will be tired," Stewart said. "When you reach the end of a tour, your body collapses. I always knew this was going to be hard work. It is a long tour, but there are a maximum of five games left." That does not sound like a man who is preparing for an easy life.

Other than Stewart and the injured Fairbrother, England will want to rest Darren Gough and Alan Mullally next week. Both began this tour and played in the Test series — Gough more than Mullally — and they must be approaching breaking point. Gough has excelled. Mullally has impressed and they will form the England new-ball pairing in the World Cup this summer.

Sri Lanka are ending the tour in disarray. Muralitharan has joined De Silva and Jayasuria in the physiotherapist's room and they are ready to go home with their tails between their legs. They will have much to ponder on their return.



Saqlain, his eyes aglow with the joy of victory, is hugged by a team-mate shortly after taking the final wicket in Pakistan's victory by 12 runs in the first Test in Madras

Saqlain's secret ball sure to keep him ahead of the game

Richard Hobson, in Madras, meets Pakistan's match-winning off spinner, who was intent on a pressing engagement

in time. Saqlain Mushtaq might bask in the fame that his part in Pakistan's dramatic victory in the first Test against India on Sunday will guarantee for the rest of his life. All he wanted yesterday, though, was to iron his own shirt before an engagement in the evening and then head into the streets of Madras to buy a sari for his wife.

Dressed all in black, even to the rim of his fashionable spectacles, Saqlain resembled a young man about town rather than a cricketer with a burgeoning reputation, the best off spinner in the world, according to Wasim Akram, the Pakistan captain. Sachin Tendulkar, by general agreement the world's premier batsman, might well agree, having succumbed twice to Saqlain at the Chidambaram Stadium.

The consequences of his performance, returning match figures of ten for 187, soon became evident to Saqlain yesterday. He was besieged by autograph collectors and well-wishers in the city as he walked among the shops with two friends of long-standing and an omnipresent guard. There was no animosity, only respect. "We went into an ice-cream shop and the owner insisted that I should not pay," he said.

Such a reaction from the Indian people is out of kilter with the security operation that has been mounted for this tour. To see Saqlain at the hotel from which the teams left last night to set off for second Test in Delhi on Thursday meant passing three sets of police officers — by the entrance, outside the lifts and on arrival at the second floor. Visitors were searched and told to walk through a scanning device more familiar in airports. "It is like being surrounded by an army," Saqlain said.

He will be joined today by Sana, whom he married seven weeks ago. The newly-weds spoke on Sunday night before the telephone was

passed among the extended family at the Lahore end.

After the immediate delight of victory at the ground, subsequent celebrations were low key. The squad visited a local mosque to offer prayers before Shahryar Khan, the team manager, hosted a small party back

at the hotel. "We had a cake in the room to celebrate, then we talked about cricket and shouted the national anthem. A few of us went out for a quiet meal, that was all," Saqlain said.

On his return to the hotel, he received a fax from Surrey, his county

club. "They said they were proud of a Surrey boy. That is what they called me — a Surrey boy, not a Pakistani boy," he said. A second note duly arrived from officials of the Pakistan Cricket Board grateful for Saqlain's special role in the success.

They recognise his special value to the national cause. The mystery delivery that accounted for Tendulkar in the first innings — a leg break delivered with the normal off-break action — might have been patented by Saqlain, but he has already passed on the secret to youngest in Faisalabad, Lahore, Karachi and Sialkot.

Until batsmen learn to read him from the hand, Saqlain can expect to remain a significant force. That special ball is the biggest reason why, at 22, he can reflect upon a fine start to his Test career. He has taken 75 wickets in 18 matches and has climbed above Mushtaq Ahmed as the leading spinner in the squad. Yet he holds enormous respect for the senior players and Wasim in particular.

There was a period of play on Sunday in which Tendulkar decided to launch an all-out attack. "He hit four fours against me in one over, it seemed to every part of the ground. I started to wonder if we would lose, I thought how short the boundaries looked. That would have been such a bad, bad thing because the game meant so much. In my opinion, India v Pakistan is bigger than the Ashes."

"But Wasim came over and told me not to worry. He said he knew I would put it right if I did my best and that he knew we would win. Wasim has brought us all together. You can see that when we get together in a small circle at the start of the play, to show that we are all motivated to play for each other. Our heads will never go down."

He is determined not to alter his way of life. "I think it is important that I do not change," he said. "It is not right to grow too far apart from the common man. I do not want other people to do all my things for me. That is why I press my own clothes, for example. I do not want anybody to think that I will suddenly grow a big head."

County puzzled by turn of events

BY PAT GIBSON

LANCASHIRE are hoping that they are not about to become involved in a tug-of-war with the Board of Control for Cricket in Sri Lanka for the services of Muttiah Muralitharan, the controversial spinner, next season.

Muralitharan has signed a contract agreeing to join Lancashire within 48 hours of Sri Lanka's last involvement in the World Cup — which could be any time between their final group match on May 30 and the final on June 20 — until the first week in September, when they start a three-Test series against Australia.

Now Thilanga Sumapithala, the Sri Lanka board president, has said that Muralitharan will be denied permission to play for Lancashire because they want him to rest. "Initially, Lancashire wanted him for six weeks, but now they want him for eight, which overlaps with the first Test against Australia," Sumapithala said.

"What difference does two weeks make, as long as he's back for the Test?" Jack Simmons, the Lancashire chairman, countered. "I find that a little bit hard to understand and just wonder whether the Sri Lanka board have got a little bit annoyed with the goings on in Australia and thought they would show a bit

England A have opted to strengthen their batting for the first match against Zimbabwe A at the Alexandra Sports Club in Harare today. Andrew Flintoff has been charged with the third seamer's role and England will play two spinners in Graeme Swann and Dean Cosker, with Swann reinforcing the batting at No 7.

of bite. I hope it will not come to a country v club issue, but, if it does, the ball will be in Muralitharan's court — and if he is still as keen to play for us as he has led us to believe, they should take that into consideration.

"It is not going to take anything out of him bowling for Lancashire. Sure, he is going to bowl a few overs, but he wants to bowl them. And I think that the image he will create playing for us will be good for Sri Lankan cricket."

Lancashire have still not heard anything officially from the Sri Lanka board and they are not exactly holding their breath. They have been trying, unsuccessfully, to contact it to secure Muralitharan's release since last August.

"We need their permission and have until April to get it," Jim Cumbers, the chief executive, said. "but the sooner it is put to bed, the better."

India management under fire



Azharuddin calm in face of boozing

THE New Indian Express newspaper described it as "a victory for peace and goodwill", but there was little of either directed towards India's cricket authorities as the 12-run defeat by Pakistan in Madras in the first Test between the countries since 1987 sank in yesterday.

Mohammad Azharuddin seemed to be unrelieved by the boozing that followed the loss when he left for the second Test in Delhi, which begins on Thursday. "The crowd always behaves like that when we lose," the India captain

said. "It will be all right." A number of Indian journalists have criticised the team's management for not sending out a runner for Sachin Tendulkar after he strained a muscle in his back during the second innings. Restricted.

Tendulkar scored 136 before losing his wicket with his side 17 runs short.

India have named an unchanged squad for Delhi and Azharuddin said that Tendulkar will play.

He is determined not to alter his way of life. "I think it is important that I do not change," he said. "It is not right to grow too far apart from the common man. I do not want other people to do all my things for me. That is why I press my own clothes, for example. I do not want anybody to think that I will suddenly grow a big head."

FROM RICHARD HOBSON

those who invited Pakistan:

"The Board of Control for Cricket in India are responsible for India's defeat on Indian soil."

Mohammad Azharuddin seemed to be unrelieved by the boozing that followed the loss when he left for the second Test in Delhi, which begins on Thursday. "The crowd always behaves like that when we lose," the India captain

TODAY'S FIXTURES

FOOTBALL

Kick-off 7.30 unless stated

Premier League: Tottenham v West Ham United

Fourth-round replay

Tottenham v Wimborne (7.45)

National League

Third division

Brentford v Carlisle (7.45)

National Conference

Rushden & Diamonds v Kidderminster (7.45)

Telford v Hednesford (7.45)

FA Cup

Auto Windscreen Shield

Northern section

Second round

Rochdale v Stoke (7.45)

(at Britannia Stadium, Stoke City FC, T.45)

Southern section

Quarter-final

Bournemouth v Millwall (7.45)

Third round

Tottenham v Cardiff (7.45)

Third-round replays

Abdullah v Bracknell

Hamilton v St Mirren (7.45)

String v Fleetwood (7.45)

Scottish League

Second division

Fleet v Clyde (7.45)

Third division

Dumbarton v Brechin

North Western TRAINEE: Southam v Bradford Park Avenue

Premier Division: Ashton & Tatton v Chorley

Chorley v Wigan (7.45)

Second round

Wigan v Chorley (7.45)

Third round

Wigan v Chorley (7.45)

Fourth-round replay

Wigan v Chorley (7.45)

Other fixtures

Wigan v Chorley (7.45)

Count
puzzles
of every
day

RUGBY UNION

Wales on wing and a prayer with Robinson

By MARK SOISTER

GRAHAM HENRY pulled a rabbit out of the hat yesterday when he awarded a first cap to Matthew Robinson, the Swansea wing, for Wales's opening match in the Five Nations Championship, against Scotland at Murrayfield on Saturday. Wales can only hope that the rabbit does not get startled in the headlights of international rugby.

Robinson's rapid elevation after barely a season at Swansea is indicative of the problems that Henry has had to contend with on the right wing. With Gareth Thomas unfit, Anthony Sullivan untested and Ieuan Evans resisting overtures to return, the Wales coach had few options but to turn to a player whom he believes has all the basic qualities, if not the experience.

Henry admitted that Robinson had "come out of nowhere", but said: "All players have to win their first cap some time. I think he plays with some spark and he has all the basic ingredients."

Henry had offered a clue on

Bath pose challenge to victorious Ulster

By DAVID HANDS, RUGBY CORRESPONDENT

ULSTER, enjoying to the full their new status as European Cup-holders, have been invited to play a challenge match against Bath, who won the trophy in 1998 but were unable to defend it this season because of the English boycott of the competition. However, like other commercial offers that have come their way, the Ulster management will allow time to reflect on their recent popularity.

"A game with Bath at Ravenhill — which is what they have offered — would be a lovely thing to do," Michael Reid, the Ulster chief executive, said yesterday. "It's a very genuine offer from a club who have supported the European idea and know what it's like to win the cup. We will take their offer seriously, but we need a few days to take stock."

Bath are no longer involved in the Tetley's Bitter Cup, their erstwhile standing as perennial

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

shoulder surgery, drafted in as an emergency wing. That would have enabled Mark Taylor to concur his successful club partnership at centre with Scott Gibbs.

However, the unfortunate Taylor, who impressed against South Africa and

Argentina, has been dropped to accommodate Bateman in his natural position. Henry described the decision as the hardest that he has had to make since his appointment.

A delighted Robinson, who is flying his parents from Jamaica to watch his debut, said: "I have been told to do what I do best, nobody will ask for any more. If that is not good enough, then so be it."

Robinson, who moved from Newport last summer, learnt his rugby as a fly half at King's College, Taunton, progressing through the ranks to Somerset Schools and the South and South West under-18 group. He was equally adept at cricket — his prowess earned him a one-year contract with Somerset and a summer with Warwickshire — before a back injury forced him to concentrate on rugby and a Masters degree in sports science at the University of Wales Institute, Cardiff.

Gibbs has little doubt that Robinson will rise to the occasion. "He has got genuine enthusiasm for the game and has done well since being at Swanscombe," he said.

Altogether, there are five changes from the side that beat Argentina. As expected, Craig Quinnell, the lock forward, could not be considered because of damaged knee ligaments. Ian Gough, of Pontypridd, partners Chris Wyant in the second row and Darren Morris and David Young will prop, replacing Chris Anthony and Andrew Lewis.

Whether Bryan Redpath, his counterpart, will fit to captain Scotland must be doubtful. The Edinburgh Reivers scrum half has had intensive physiotherapy on an ankle injury. A final decision will be made this morning. If, as expected, he is ruled out, Gary Armstrong is likely to assume his place and the captaincy.

Andy Ward may miss Ireland's game with France at Lansdowne Road on Saturday. He could not train with the national squad yesterday after suffering a kick just above the knee during the European Cup final. The Ireland XV is due to be named this afternoon, but Mark Blair, Ward's provincial colleague, has won promotion already to the second row for the A internationals with France on Friday.

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

RUGBY LEAGUE: HEAVYWEIGHTS THROWN TOGETHER IN FOURTH-ROUND DRAW

Warriors face clash of the titans

By CHRISTOPHER IRVINE

THE rest avoided the two teams that they feared most when Leeds Rhinos and Wigan Warriors, the Super League grand finalists last season, were last night drawn to meet in the fourth round of the Silk Cut Challenge Cup.

John Monie, the Wigan coach, said: "It's never really worried me when we come in, but I'd have preferred a draw other than this one." Although Leeds won their two league meetings, Wigan had the edge when it mattered most in the play-offs and the final itself, when they triumphed 10-4 at Old Trafford last October. In their previous meetings in the

cup, Wigan were easy winners in the 1994 and 1995 finals. The bookmakers made their feelings known when they immediately installed Wigan as 9-4 favourites to win the competition, with Leeds at 5-1.

DRAW

FOURTH ROUND: Featherstone Latics v Halifax, Leeds v Wigan, Bradford v St Helens, Rovers v Castleford, Warrington v Latics, Castleford v Hull, Barrow v Leigh, Warrington v Featherstone, Salford v Skolars, Leigh v Hull, Keighley v Dewsbury, Doncaster v Latics, York v Castleford, Hunslet v St Helens, Huddersfield v Swinton, Widnes v Keighley. Ties to be played February 13 or 14

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Ties to be played February 27 or 28

WALES: S Howarth (Sale), D James (Plym), A Bateman (Richmond), S Gibbs (Rugby), R Morris (Swansea), N Jenkins (Pontypridd), R Henry (Cardiff), captain, D Morris (Swansea), G Phillips (Cardiff), D Young (Cardiff), C Williams (Llanelli), C Davies (Llanelli), C Charlies (Swansea), J Williams (Plym), S Quinlan (Llanelli), M Taylor (Swansea), K Lewis (Plym), M Lewis (Plym), M Voiya (Llanelli), C Anthony (Swansea), B Williams (Richmond)

Julian Muscat reviews an eventful Australian Open

More spice than substance

IT WAS more skin to a soap opera than a grand-slam tournament. There was a near-murky over drugs among men and further evidence that the leading women are increasingly divorced from reality. Then there was Amelie Mauresmo, allegedly described as "half a man" by Martina Hingis, the self-proclaimed Spice Girl of tennis.

The 1999 Australian Open was a tabloid tournament. Venus Williams's falling beads took precedence over falling seeds and there was the surreal sight of Petr Korda, unpunished after testing positive for a steroid, defending the title that he won 12 months earlier. It was somehow appropriate that the star of the circus was a Russian: Yevgeny Kafelnikov, the men's singles champion.

Hingis, 18, was at once the biggest winner and loser. Her public comments sometimes demeaned her achievement in landing her third successive title. She fast became the cat's soap queen, a veritable cartoon of the character who, two years ago enchanted the world with her sensual youth.

Hingis flatly denied the "half a man" comment. A day later, she denied having apologised to Mauresmo, insisting:

"I have nothing to apologise for." Mauresmo's version? Yes, Hingis had apologised. As Hingis persists with her foolish course, her audience is left agog. The sweet teenager is now a cat with claws. Let's not be too hard on her, though. After all, she has been encouraged along her way by the Women's Tennis Association (WTA) Tour.

For 12 months, the WTA has heavily promoted its teenage spice. Kournikova was its focus last year and now that she has backed away "to concen-

trate on my tennis", Hingis has gladly filled the breach. Pictures of a scantly-clad Hingis up a tree; pictures of Hingis, the Lady In Red, kicking sand at photographers. At this tournament, however, Hingis, the teenage fantasist, collided with real life, represented by the 19-year-old Mauresmo.

Thoughtful, unassuming and unashamedly lesbian, she handled herself with considerable aplomb. It was only on her return to Paris yesterday that she spoke out. Hingis's words were "an unpleasant joke", she said. "It was stupid of her." Moreover, she attributed her excellent results to the regular court-side presence of Sylvie Bourdon, her girlfriend. "I felt liberated and I showed in my game. There are dozens of other players like me who say nothing, are often ill at ease and even unhappy."

Definitely ill at ease was Korda, who hid conveniently behind the ongoing legal process that resulted from the positive test that he submitted at Wimbledon. His presence — ended by a third-round defeat — was a travesty for which the game's anti-doping programme was responsible. The Czech won the latest

round of legal jousting when the High Court ruled that the International Tennis Federation (ITF) was not entitled to appeal to the Court of Arbitration for Sport. The ITF has 24 days to ponder a further appeal. The changes are that it will draw stumps, as it should. The anti-doping programme should be torn up and redrafted to ensure that players test-positive for "class one" substances, such as nandrolone, are banned immediately.

On the court, Kafelnikov progressed steadily while other seeds were scattered on the

breeze. In the absence of Pete Sampras, only five of the 16 seeds reached the fourth round, where they are projected to collide.

Tim Henman and Greg Rusedski were not among them. Rusedski lacked confidence after a poor start to the year, while Henman underperformed against Marc Rosset and must rebound strongly over the next two months if he is to advance his world ranking. Rusedski must do likewise, for he is due to defend a sackload of ranking points gained over this period 12 months ago, when he was a winner in Antwerp and a finalist in both Split and Indian Wells.

Alex Corretja and Carlos Moyà, the Spaniards who contested the Association of Tennis Professionals Tour championships final in Hanover, both failed spectacularly, leaving Kafelnikov as the most likely short-term threat to Sampras's perennial dominance. Whether Sampras can afford to take too much time away from the game and still rule is open to question. He returns to San Jose, California, later this month, but the real test will come when he steps forward to defend his Wimbledon title.



Mauresmo: a muscular but unassuming talent



Korda: tainted by drug controversy

TELEVISION CHOICE

Marxism's living museum

Great Railway Journeys

BBC2, 9.25pm
When given an 11-day travel pass to Cuba, the comic-cum-game-show host Nick Hancock sensed he was being sent by the BBC to see what he dryly calls "a living museum" of pre-decree Marxism, but he professes no political axe to grind himself. "Like for everybody else, Che was a face on a poster," he says. "With the Bay of Pigs and the missile crisis, he's one of the strong images of our time. I realise now that Cuba's Communism is probably . . . (laughs) . . . the greatest legacy of JFK's presidency. People are very political there, they're very political about politics. Politics is their equivalent of football for the Italians." Not everyone agreed to air what Hancock diplomatically calls their "disquiet" on camera. "The blockade is the worst thing for them." The crew frequently had to improvise. "I'm glad we didn't go there with a plan of what film we wanted to make because we would never have made it."

Coming Clean: A Mug's Game

BBC2, 10.15pm
Not all of us are house-proud. "I don't see the point in cleanin' up," says one self-confessed slob ("cos only I use it"). Believe me, you wouldn't want to use his place, even as a dump. "I think you've been conditioned," a student tells her flatmates conclusively. "You're turning into your mums."

This three-part series from the *Video Nation* stable eschews the middle way between squalor and sterility. "I do not wash up," declares a woman drowning in debris. "I do not scrub." "All those who cleave to their crud are caught between defensiveness and defiance."

Swingers: Faithful to You Is My Fashion

ITV, 10.40pm
Open marriage is hardly new, but the pitch for Joanna Bailey's documentary would seem to be that it's a contemporary phenomenon. Andy and Fiona "incorporate other people into their sexual relationship" through stopping short of penetration (they say). As so often in such arrangements, she inclines to resentment while he is always up for it. Oh, and he manages a club for fetishists. An older couple give sex dinners. A third couple have



Nick Hancock takes a ride through Cuba in Great Railway Journeys (BBC2, 9.25pm)

brought a voyeur ingredient to their sex. "a dangerous game" they agree. Bailey verifies the venerable aspect of permitted adultery with a widow's account of volunteering to share her husband many years ago. Says producer Frances Barrigan that the programme is made by women: "People are interested in exploring the swinging idea. They want to have a permanent relationship but find monogamy difficult."

Short Stories: Fall Metal Backpack

Channel 4, 11.20pm
For cocky kids, the holiday destination is South-East Asia. Heads half of *The Deerhunter* and *Apocalypse Now* as they are the targets for a tourist enterprise whose chief asset is war glamour. Two Scots lads out to get a GI helmet, the coolest thing out of Vietnam" are intercut with other travellers in this somewhat shameless essay by Dimitri Doganis, who also filmed it all. You are fully reminded that one of modern life's worst nightmares is the British abroad. The couple bumbling their way from bar to bar in Cambodia, patronising their hosts as they go, ought to be changed by seeing themselves on television. At least the earnest war romantic is made a little rueful by his experience: "It's slightly disappointing to come all this way and still be yourself." But you feel they all deserve their sense of letdown.

W. Stephen Gilbert

RADIO CHOICE

Afternoon Play: The Dressmaker

Radio 4, 1.15pm

London, October 1949: Jamaican dress designer Jean Edwards has been worn down by the twin effects of rejection by the London fashion houses and a night in hell. At the City of London tailors' dinner, Jean (Angela Wynter) has come to Britain on the *Windrush* to escape the constraints of her Jamaican home and pursue a dream to be a designer. Every day she wears clothes she has designed and made herself but there is no progress. She is close to giving up and going home, only to get a letter saying that her father is ill and cannot work. "We depend on you now, Jean." Then Jean meets an American jazz singer (a fine performance by Josette Bushell-Mingo) who proves to be just the clothes hanger Jean needs.

Behind The Brain

Radio 4, 9.00pm

The start of a new series that promises to be highly stimulating and, as bonus, provide us with questions with which we can impress family and friends over dinner as a starter, if a person counts a number of cells in the cortex at the rate of one per second, how long would it take? Answer: 32 million years. So the human brain is pretty big, in its small way, and is far better than anything produced by Microsoft. Tonight's opener explains what is meant by consciousness and why understanding matters. The presenter, Geoff Wats, and the producer, Ramil Trabar, have taken a determinedly non-scientific approach in the sense that explanations are related to ordinary experience rather than academic theory. Peter Barnard

RADIO 1 (BBC)

6.30am Zoe Ball 9.00am Simon Mayo 12.00pm Kevin Greening 2.00pm Mark Radcliffe 4.00pm Chris Moyles 5.45pm Newstalk 6.00pm Dave Pearce 8.00pm Steve Lamacq The Evening Session 10.00pm Digital Update 10.10pm John Peel 12.00am The Breachblock 2.00pm Emma B 4.00pm Clive Warren

BBC WORLD SERVICE

5.00am The World Today 7.00am World News 7.15am Outlook 7.55am My Century 8.00am World News 8.05am Performance 8.20pm Off the Shelf: Sabu Maru 8.25am Discovery 9.00am World News 9.05am The Monsoon 9.20am Inspiration 9.50am Sports Round-Up 10.00am Newsdesk 10.30am Britain Today 10.45am Good Books 11.00am Newsdesk 11.30am Omnibus 12.00pm World News 12.05am Outback 1.00am Sports Round-Up 1.15am Newsdesk 1.30am World News 2.00am Discovery 2.30pm Screen 3.00am World News 3.05pm Sports Round-Up 3.15pm Wednesday 3.30pm Everyone 4.00pm World News 4.15pm Insight 4.30pm Megazine 5.00pm Europe Today 5.30pm World Business Report 5.45pm Sports Round-Up 6.00pm World News 6.15pm Britain Today 6.30pm Omnibus 7.00pm World News 7.05pm Discovery 7.30pm Science Feedback 7.45pm Off the Shelf: Seas Round-Up 8.00pm Newsdesk 8.05pm World Business Report 8.30pm Discovery 8.45pm Saturday Night 9.00pm World News 10.15pm Sports Round-Up 10.20pm Megazine 11.00pm World News 11.45pm Outback 11.45pm Insight 12.00am The World Today 12.30pm Discovery 12.55pm My Century 1.00pm The World Today 1.30pm On Screen 2.00pm The World Today 2.30pm Women Who Dated To Speak 3.00pm The World Today 3.20pm Sports Round-Up 3.30pm World Business Report 3.45pm Insight 4.00pm The World Today

CLASSIC FM

6.00am Nick Bailey's Easy Breakfast: Soothing music and information updates 8.00am Honky Kelly, Includes The Hall of Fame Hour and Record of the Week 12.00pm Lunatic Request: Janice introduces listeners' favourite pieces of classical music 2.00pm Concerto (Violin Concerto No 3 in G major) 3.00pm Jeanne Crick, Includes legato violin updates, Continuous Classics and Afternoon Romance 4.30pm Newsnight, Sport, finance and news updates, with John Brunning 7.00pm Smooth Classics at Seven John Brunning introduces two hours of easy-listening sounds 8.00pm Evening Concert: Mendelssohn Violin Concerto in E minor, Grieg (String Quartet in C minor), Brahms Violin Concerto in B minor, Haydn (String Quartet in E minor), Chopin Piano Music, and conversation for the early hours with Alan Mann 2.00am Concerto: Mozart (Violin Concerto No 3 in G major) 4.00pm Mark Griffiths, The Early Breakfast Show

RADIO 2 (BBC)

6.00am Alex Lester 7.30am Wake Up to Wogan 9.30am Ken Bruce 12.00pm Jimmy Young 2.00pm Ed Stewart 5.05pm Johnnie Walker 7.00am Alan Freeman Their Greatest Bits 8.00pm Nigel Ogden 8.00pm Stephen for Superman: Bob Monkhouse and Denis Gifford 8.30pm The Big Picture 10.00pm Susan Jeffreys Says Make It a Double 10.30pm Richard Allinson 12.00am Katrina Leckie 1.30pm Mo Dutta

RADIO 2 (BBC)

5.00am Morning Report 6.00am Breakfast 9.00am Nick Campbell: Meltdown News from the closing stages of England's one-day game against Australia in Antigua 12.00pm The Midday News 1.00pm Russel and Co 4.00pm Drive 7.00pm News Extra 7.30pm The Tuesday Match Coverage of the night's top football action 10.00pm Late Night Live with Nick Robinson 1.00am Up All Night

TALK RADIO

6.00am The Big Boys Breakfast 9.00am Scott Chisholm 12.00pm My Favourite Year 1.00pm Anna Raeburn 3.00pm Peter Deasy 5.00pm The SportZone 7.00pm Eubank's People 8.00pm James Whale 1.00pm Ian Colins and the Creatures of the Night

VIRGIN

6.30am Chris Evans 9.30am Mark Forrest 1.00pm Nick Abbot 4.00pm Hamer Scott 6.45pm Peter and Geoff 10.00pm James Mennit 1.00am Steve Power 4.30pm Richard Allen

RADIO 3

6.00am On Air with Petroc Trelawny, Includes Haydn (Overture to Acide e Galatea); Sant Saens (Cello Sonata No 1)

9.00am The Arts Show with Peter Hobday, Schubert (Two Scherzi, D593); Mozart (Clarinet Quintet in A, K581); Schubert (Piano Sonata in F sharp minor, D571; Unfinished); Tchaikovsky (The Nutcracker, excerpts)

10.30am Artist of the Week: Julia Varady

11.00am The Arts Show with Richard Baker explores the art and work of Max Luttmann

12.00pm Composer of the Week: Liszt

1.00pm The Radio 3 Lunchtime Concert A song recital of settings from Goethe's Faust live from Belfast to mark the two hundred and fifteenth anniversary of Goethe's death; Catherine Pescar, soprano, Henry Fourcroy, piano

2.00pm The BBC Orchestra BBC Symphony Orchestra under Andrew Davis, Jean-Yves Thibaudet, piano, Rossini (Overture to The Thieving Magpie), Beethoven (Piano Concerto No 2 in B flat); Delius (The Walk to the Paradise Garden, A Village Romeo and Juliet); Brahms (Symphony No 2 in E flat)

4.00pm Voices 19.00pm German romantic songs given by Ian Bostridge (r)

4.45pm Music Machine with Tommy Pearson

5.00am In Tune Sean Rafferty presents news from the world of music and the arts

7.30pm Performance on 3: *Thesee* The first complete production since the 16th century of Lully's *Thesee*, a five-act opera in French, with a Baroque orchestra and students from various European conservatoires conducted by the American William Christie. They gave their semi-staged performance in eight European cities under the auspices of the European Baroque Academy, Ambroix

10.15pm The Arts: Opera: *Orfeo* (Orfeo ed Euridice) 10.25pm Night Watch: Richard Coles reads the novel Edward White about his new life of Prodigy

11.30pm Jazz Notes On the anniversary of Stan Getz's birth in 1927, the tenor saxophonist Spike Robinson leads his Quartet in a musical tribute

12.00pm Composer of the Week: Taverner (r)

1.00pm The Classical Concerto: Beethoven (Symphony No 2 in D major) 1.30pm Haydn (Symphony No 3 in E flat, Eroica) 3.00pm Schools' Playtime 3.15pm Time to Move 3.35pm Let's Make a Story 3.50pm Drama Workshop 4.10pm The News 4.30pm Hop, Skip and Jump 4.45pm Ann's a Phid 5.05pm William Blake: Concerto for the Organ 4.00pm The 1809 collection performed by Heppenham XX-S 5.00pm Bach (Cantata No 23 Du Wahl Gott und Davids Sohn)

RADIO 4

5.30am World News 5.35am Shipping Forecast

5.45am Weather Forecast 5.45pm Poetry for the Day

5.45am Farming Today Presented by Charlotte Smith 6.00am Today with Sue MacGregor and James Naughtie 6.35am (LW) Yesterday in Parliament

6.00am No Triumph, No Tragedy achieves record listenership with Peter Hodge 6.30am Peter Hodge discusses her profession with an old hand (4/5) 6.45am (LW) Daily Service

6.45am (FM) Serial: Best American Essays: Reading About Nicholson Baker's account of his first year at university 7.00am The Saturday Festival

7.00am Women's Hour Sheila McLean presents Helen Menken's audio diary from South Africa 7.10am The One Show: This can-hunt Tom King has a head-to-head with Ian McEwan, the master of crime and punishment in his neighbourhood

7.12pm (LW) News Headlines: Shipping Forecast

7.12pm (FM) News 12.04am You and Yours: Topical

7.12pm (FM) Women's Hour Sheila McLean presents Helen Menken's audio diary from South Africa 7.10am The One Show: This can-hunt Tom King has a head-to-head with Ian McEwan, the master of crime and punishment in his neighbourhood

7.12pm (FM) The Saturday Festival

7

Docusoaps or fiction? Therein lies a tale

How could we all have been so gullible? That's what Channel 4 wanted to know in *Cutting Edge's Who's Been Framed?* How were we so easily taken in by that smile, that air of paternal caring? Only Channel 4 wasn't talking about Tony Blair but about Stuart Smith and Victoria Greetham, the pair who duped a film crew making a documentary called *Daddy's Girl* into believing that they were a very close father and daughter, when they were, in fact, lovers with just ten years between their ages.

Just hours before the film was due to be broadcast, Channel 4 pulled Edmund Coulthard's documentary ("It was a very effective, very clever scam," Coulthard told us last night, still blinking slightly with disbelief. "Stuart's a very clever man") when Victoria's real father saw Stuart on a trailer for the film and blew the whistle. After scratching its head for a while,

Channel 4 hit on what seemed an ingenious way of shedding some of its shame in public, whilst at the same time getting some use of the wasted film: it hired Riete Oord to make another documentary which showed just what a plausible conman Stuart is. It even tried to give it some sociological gloss by asking (nobody in particular) what makes people today so desperate for television fame that they'll even lie for months to a documentary crew just to get on the box?

You could see this as the sort of clever use of leftovers of which Mrs Beeton would approve. But you could also see this as the act of a man who — upon discovering that he has somehow bought less curtain fabric than needed to cover a window — decides to cut his losses by getting his tailor to run up a two-piece suit with the floral chintz, hoping nobody will notice that he's piling desperation on to disaster. To be fair, Peter Moore,

who commissioned the film for Channel 4, was not trying to pretend he was wearing anything other than floral chintz last night: "It wasn't the problem that I most enjoyed having to sort out," he drawled, making neither light, nor heavy, of the drama. "It was embarrassing."

He wanted to strangle the couple, but: "Colleagues persuaded me that it would really be inappropriate for us to be anything other than generous." In his final submission to the judge's bench, Moore added:

"They're natural actors, aren't they really?" He thinks they should just join the RSC and be done with it.

So who's to blame? Television, probably. Not Channel 4, or Peter Moore, in particular. But rather the bacterial culture of docusoaps which have convinced frustrated Oliviers that every citizen not only has an opportunity to shine on television, but may

REVIEW



Joe Joseph

have an inalienable right to do so. They witness the rewards of being a too-camp car clanger, or a hectoring manageress of a Liverpool hotel, or a ropey learner-driver, and think — why don't I have a go?

But we — and Stuart and Victoria — are also all media-savvy enough to know what a television crew wants; we know what makes a story "sexy". This is why you can no longer stop a passer-by on the streets even to ask them the time without their insisting that you direct any approaches through their agent.

Channel 4 may have been hoping that it could make a virtue of the fiasco by passing off the Smith-Greetham hoax as an intriguing milestone in Post-Modern television. But it mostly looked as though it was trying to cover up a fake with floral chintz. Maybe Coulthard was just unlucky enough to be caught. Who knows? The manageress of the Adelphi might be a sweetheart really. Maybe Ray weeps bitter tears into his pillow every night, asking himself — why, oh why do I have to clamp nice people's cars for a living?

Perhaps in a deliberate piece of scheduling designed to show us that it is not the first, or only, sucker to be taken in by apparently convincing appearances, Channel 4 last night also broadcast *Riddle of the Skies*, the first of three docu-

mentaries which seem in be aiming to prove to us once and for all that there are only so many fitted sightings of UFOs, which is why programmes about the possibility of extraterrestrial visitors all tend to look the same.

Sightings of similar programmes over the years have done nothing definitively to prove or disprove the existence of UFOs, and until the pendulum swings one way or the other, there doesn't seem much to be gained by repeating the same film clips and arguments.

Why doesn't the UFO industry die in the absence of evidence? Because UFO-watching don't want it to. What the hoaxers who devised crop circles found remarkable was not that people believed crop circles were the work of visitors from another planet, but that they continued to believe this even after he

had explained how he'd made them. Because we know Elvis is dead, we just snigger at reported sightings of him. But because we can't disprove that ET's among us, then the conspiracy-obsessed UFO industry flourishes. There probably intelligent life elsewhere in the Universe, but that doesn't mean it would want to visit us just because it knows where we are any more than you visit Morecambe just because you know where it is.

Strangely, the most chillingly authentic flavour of life in Britain could be seen in *The League of Gentlemen* (BBC2), a barking mad, Gothic comedy set in the northern town of Royston Vasey which paints a more recognisable portrait of certain aspects of British life than many factual documentaries ever manage. But wait a second! What if the show's a big hoax? What if it isn't acted from a script? What if Royston Vasey actually exists? Now that's scary!

BBC1
6.00am Business Breakfast (12378)
7.00 BBC Breakfast News (T) (58005)
8.00 Kilroy (T) (581869)
8.45 The Vanessa Show (T) (478044)
10.55 News; Weather (T) (685220)
11.00 Real Rooms (682665)
11.25 Can't Cook, Won't Cook (T) (683244)
11.55 News; Weather (T) (101553)
12.00pm Call My Bluff (29444)
12.30 Wipeout (191257)
12.55 The Weather Show (T) (4858836)
1.00 One O'Clock News (T) (51192)
1.30 Regional News; Weather (T) (4720043)
1.40 Neighbours Jools learns the truth about Sally's part (T) (2519816)
2.05 Ironside The Chief witnesses an attack on a young woman. Detective drama, starring Raymond Burr (T) (243265)
2.55 Body Spies Healthy fast food (5597869)
3.25 Children's BBC: Playdays (6410598)
3.45 The Enchanted Lands: The Adventures of the Wishing Chair (2397482) 3.55 Hubub (3437173) 4.10 Climpunks Go to the Movies (6822208) 4.35 The Really Wild Show (5275483) 5.00 Newsround (1715531) 5.10 Grange Hill (5367173)
5.33 Rewind (T) (228269)
5.35 Neighbours (T) (452560)
6.00 Six O'Clock News; Weather (T) (37)
6.30 Regional News Magazine (89)
7.00 Holiday Thelma Barlow goes for a Caribbean cruise aboard the largest liner ever built and Ian McCaskill checks out the winter sun in Gran Canaria (T) (8314)
7.30 EastEnders Michael decides to come clean to Susan (T) (73)
8.00 Holly City A couple victim contracts pneumonia, leaving Doctors Mc Kendrick and Collins to help her parents make an agonising decision. Starring Phyllis Logan and Dawn McDowell (T) (762200)
8.50 To Paddington Green The auditions for Annie get under way — but some of the children find showbusiness tough going (3/6) (T) (842753)
9.00 Nine O'Clock News; Regional News; Weather (T) (1005)
9.30 Paddington Green After two years of preparation Samir Vaswani's restaurant finally opens (T) (74482)
10.00 Stakeout (1987) Comedy thriller about a Seattle cop who falls for a suspected murderer's former girlfriend whilst maintaining a surveillance operation on her. Richard Dreyfuss, Madeleine Stowe and Emilio Estevez star. Directed by John Badham (T) (640227)
11.55 Flesh and Bone (1993) Atmospheric drama about a salesman whose life is changed by an exciting young woman he meets on his travels. Dennis Quaid, Meg Ryan and James Caan star. Directed by Steve Kloves (T) (770227)
1.55 Sam Weather (899574)
2.00 BBC News 24 (5385715)



Madeleine Stowe and Richard Dreyfuss star in Stakeout (10pm)

10.00 Stakeout (1987) Comedy thriller about a Seattle cop who falls for a suspected murderer's former girlfriend whilst maintaining a surveillance operation on her. Richard Dreyfuss, Madeleine Stowe and Emilio Estevez star. Directed by John Badham (T) (640227)
11.55 Flesh and Bone (1993) Atmospheric drama about a salesman whose life is changed by an exciting young woman he meets on his travels. Dennis Quaid, Meg Ryan and James Caan star. Directed by Steve Kloves (T) (770227)
1.55 Sam Weather (899574)
2.00 BBC News 24 (5385715)

BBC2
7.00am CBBC Breakfast Show: Little Polar Bear (3548918) 7.05 Teletoons (6459260) 7.30 Secret Squirrel (6245227)
7.55 Blue Peter (9873050) 8.20 Taz-Ma-Laz (3372061) 8.40 Puffles Dot Shop (3305840) 8.50 Gemini Gridlock (3005840) 9.10 Working It Out (1633276) 9.20 Ten-Ten (1126376) 9.45 Numberblocks (1216753) 10.00 Teletubbies (4504310) 10.30 Watch (2213457) 10.45 Science Zone (8748482) 11.05 Home and Away (8748482) 11.15 Megamaths (9264258) 11.35 Words and Pictures (8922598) 11.50 History File (8909647) 12.10pm English Express (9979376) 12.30 Working Lunch (52260) 1.00 Ouchie Dok (94581685)
1.10 The Travel Hour (T) (9225847)
2.00 Sporting Greats: Emmaus talks to Martin Peters (T) (6137165)
2.40 News; Weather (T) (3633734)
2.45 Westminster (T) (2163037)
3.25 News; Weather (T) (3202294)
3.30 Turning Points (3883289)
3.35 The Natural World (T) (7710206)
4.25 The Journey of Natty Gann (1988) A girl embarks on an amazing odyssey across Depression-era America to find her missing father. Directed by Jeremy Kagan (T) (2306502)
5.00 The Fresh Prince of Bel-Air American teen comedy (T) (591024)
5.25 Heartbreak High (T) (915579)
5.40 News; Weather (T) (3633734)
5.45 Westminster (T) (2163037)
5.50 News; Weather (T) (3202294)
5.55 HTV Crimestoppers (208444)
6.00 Home and Away (T) (5885650)
6.25 WALES: Wales Tonight (T) (298314)
6.25 HTV Weather (58918)
6.30 The West Tonight (T) (85)
7.00 Emmerdale Mandy and Tracy come to blows (T) (3482)
7.30 WEST: West Eye View Current affairs reports from around the region (69)
7.30 WALES: Fishlock's Wild Tracks A visit to Tenby (T) (59)
8.00 The Bill Boyden meets a pretty young woman at a nightclub, and ends up regretting it (T) (73)
9.00 Peak Practice David lives on borrowed time with Pamela as his wife discovers he's been lying to her (5/13) (T) (7937)
10.00 News at Ten; Weather (T) (55669)
10.30 HTV News and Weather (T) (496227)



More vintage comedy with Eric Morecambe and Ernie Wise (9pm)

9.00 The Morecambe and Wise Show Ernie throws a cocktail party (T) (618169)
9.25 Great Railway Journeys Nick Hancock travels through Cuba by rail (T) (56505)
10.15 Coming Clean: The Truth About Housework New series. Three people reveal why they don't do housework (T) (617840)
10.28 Video Nation Shorts (T) (513685)
10.30 Newsnight (T) (197314)
11.15 The Salford Show Beverly's pregnancy causes a stir (T) (989847)
11.55 Weather (404666)
12.00am Despatch Box (89116)
12.30 BBC Learning Zone: Open University: The Arch Never Sleeps 1.00 Soaring Achievements 1.30 The Secret of Sporting Success 2.00 Schools: Mathsphere Edits 4.00 The French Experience 5.00 Career Moves — Survival Skills 5.45 Open University: Climates of Opinion 6.35 Just Seventeen

Between Love and Hate (1989) (83970)

2.05 The Portrait of a Lady (1989)

(932545) 4.30 The Directors (40227)

SKY MOVIE MAX

5.25pm Action Hero: Eddie Murphy

(9073014) 7.00 Family Blessings (1996)

(78178) 8.00 The Family Spy (1996)

9.00 Open Country (1996) 11.00 Guilty

(98321) 12.00pm Jenny Jones (1973)

1.00 Mad About You (1991) 1.30 Sally Jessy Raphael (T) (21519)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)

1.30 The Big Picture (1991) 1.30 The Big Picture (1991)



AMERICAN FOOTBALL 42

Elway's triumph overshadowed by Prophet's demise

SPORT

TUESDAY FEBRUARY 2 1999

MOTOR RACING 46

Hill learning to play the confidence trick



Uncertainty over coach's future turns spotlight on Lancaster Gate

FA weighs Hoddle options

Rob Hughes on the candidates who might come into England consideration

AS THE lamps burnt into extra time at the Football Association committee room at Lancaster Gate last night, and before Glenn Hoddle defends himself in front of them today, the exercise was being described as one of damage limitation. It is far more than that. When even the Prime Minister makes a qualified call for a football coach to go, then not only is the reputation of Glenn Hoddle at stake, but the leadership of the FA also depends upon it.

The senior members of the FA international committee, led by Geoff Thompson, a Yorkshire magistrate, were deliberating in effect not just Hoddle's immediate future but that of its own leadership. Thompson has to get this right. He is the acting chairman, he wishes to make the position permanent and only if the FA is correct in all that it does during this critical week will he achieve his aim.

It is difficult to say the least. Not only have Thompson *et al* had just over one month to attempt to restore the propriety of England's name abroad after the enforced resignations of the chief executive and chairman, but now they are also aware of the moral outrage that Hoddle's words have caused well beyond the bounds of the football field.

Moreover, the committee has to decide who, if it is not Hoddle, will take charge of England for the match against France, the world champions, at Wembley next Wednesday and, even more important, the crucial European championship qualifying fixture against Poland on March 27.

Was there ever a chalice more poisoned, or a challenge more coveted, than that of the England job? Whatever Hoddle believes is invested in the past, it is the future that engages us now — and, presumptuous as it is bound to seem, like rummaging through some-



Pleat, the former manager of Tottenham Hotspur, would be an appealing candidate should the Football Association need to replace Hoddle.

one's living room before they have departed, the question of the succession is inevitable. It will depend on three issues: timing, the limit of the FA's horizon and whether the England head coach is an appointment for the short or the long term.

On the face of it, there is a man inside Lancaster Gate ready and waiting to take at least temporary charge of the national team. Howard Wilkinson, "Sergeant Wilko" as his Leeds United players knew him, has a substantial C.V. He hails from Yorkshire, as does Thompson. He has been

toughened by a family background in mining, he is educated through self-motivation to university standard. He is a philosophical man, who sometimes can lose an audience in his own deep and convoluted thoughts, but he lifted Leeds to the championship and, when he was dismissed, he left behind the youths who are now blossoming under David O'Leary, the present Leeds manager.

May Wilkinson's time ran out at Elland Road, but he is now the FA's technical director and, possibly, a prophecy that was made over 20 years ago is about to happen. It was on a stormy Non's County training ground where Jimmy Sirrel, that cagey Scottish manager, introduced Wilkinson to me, declaring that he was an FA coach through and through and undoubtedly an England manager of the future.

There can be no quarrel with Wilkinson, who already guides the youth of this country up to under-21 level, being the stopgap if the emergency demands it. However, to lament that there are no alternatives is untrue. The hire-and-fire carousel of football management is such that there is an appreciable list of capable managers waiting by the telephone.

They include Terry Venables. He would be the players' man, the FA councillors' nightmare, but doubtless ready if ever Lancaster Gate offered

him the job. There is also, on football's version of the dole, Roy Evans, late of Liverpool and described from within that club as "a lovely man, but still of the back room". There is Roy Hodgson, who would have been in contention had the Hoddle affair fallen six months ago, when his son was assistant at Blackburn Rovers and when England's international committee was grooming him.

Hodgson succeeded with Switzerland beyond the sum of their parts, but at Internazionale, of Milan, and at Blackburn, the day-to-day demands exposed him, though players such as Tim Sherwood effectively got rid of their manager by failing to perform.

Also from Blackburn's recent past — and Liverpool's and Newcastle United's — Kenny Dalglish is available.

He may be a Scot, but from Busby to Shankly to Ferguson who can doubt that the Scots know how to arouse the Sassenachs? The English list of available candidates runs deep, with Dave Bassett, Frank Clark and, heaven help us, even Vinnie Jones willing to give it a go.

Another candidate, who doubtless could be persuaded, is David Pleat. He has the tactical nous, the ability to handle ego and the charm to cope with the mass media... and, without question, the character to appeal to men in the shadows of the committee.

Pat long ago overcame the attempts to smear his personal reputation after his first engagement with Tottenham Hotspur, and won more than half his games as manager at White Hart Lane, a ratio better than all the post-war man-

agers, including Bill Nicholson, and better by far than Venables.

What we can assume for sure is that Thompson, not only a man of the law but also an acting chairman who will attempt not to put one foot out of place, will not seek to lure away a club manager while he is in contract. Thus Alex Ferguson, Kevin Keegan and Arsene Wenger are off limits. And the long-term candidates, such as John Gregory or Bryan Robson, are similarly tied.

But must it be an Englishman? To coach the England team, much more than of club level, requires understanding the English temperament, coaching the English talents, playing to Anglo-Saxon strengths. Yet 22 of the 32 coaches at the World Cup finals last summer are on the market, including Berti Vogts and Carlos Alberto Parreira. Also not engaged is Johan Cruyff, quarrelsome and expensive, but vastly influential in the modern game and with a yearning to coach in England.

If not him, if none of the above, then as a last, audacious suggestion there is Aimé Jacquet. He guided France to the ultimate trophy in football; he now has a job preparing the next generation of French footballers; but how saucy it would be if Jacquet were persuaded, as a one-off, to prepare England against France at Wembley next week.

Hodgson was in running



Wilkinson: substantial CV

No 1630

ACROSS	DOWN
1 Next to; as well as (6)	1 Two-legged creature (5)
4 Prolonged personal battle (4)	2 Utterly unoriginal (7)
9 Instrument; soft (<i>mus.</i>) (5)	3 Slaver, fawn (over) (5)
10 Rumour (7)	5 County, it's supposedly Thatcherville Man (5)
11 Boring (7)	6 Forgetting lines; wiping (6)
12 Poison (5)	7 Give too little value (5-6)
13 Non-manual job (5-6)	8 A crayon; a light shade (6)
17 Dither (<i>Eng.</i> ; babble (<i>Scot.</i>) (5)	14 Distended; pompous (6)
19 Magic-lamp panto (7)	15 Insect's rear segment (7)
22 A fish; ground chalk (7)	16 Bathroom appliance; some rain (6)
23 Brazilian dance (5)	18 Blood vessels (5)
24 Play, stratagem (4)	20 Gangway (5)
25 John Maynard — economist (6)	21 Approaches (5)

SOLUTION TO NO 1629
ACROSS: 6 Bravado, 7 Truro, 9 Solid, 10 Turn/out, 11 Pearly Gates, 14 Have kittens, 17 Rolltop, 19 Trace, 21 Scout, 22 Fend off.
DOWN: 1 Wall, 2 Hardback, 3 Hosted, 4 Star, 5 Culottes, 6 Bush, 8 Obuse, 11 Pavilion, 12 Greeting, 13 Chorus, 15 Typify, 16 Dead, 18 Mat, 20 Atom.

THE TIMES BOOKSHOP
NEW TIMES CROSSWORD TITLES NOW AVAILABLE
The Times Two Crosswords (Book 20 £2.99), The Times Crosswords (Book 12 £2.99). The Times Crossword CD-ROM is available to Times readers for just 4 (RRP £14.99) while supplies last. From The Times Bookshop.
The Times Computer Crosswords on disk may also be ordered, with free delivery, along with any other software titles. To order simply call 0800 134 459 for credit card orders or for further details. If paying by cheque, POB 40, please make payable to The Times Bookshop and send to: The Times Bookshop, PO Box 40, Paddington, TEL 0181 270 2174. Delivery in 10-14 days and subject to availability.

The manager of the England team has all too frequently been a target for abuse, Nick Szczepanik says

appeal, but the judge at the hearing called his actions "a sensational example of disloyalty, breach of duty, discourtesy and selfishness". Under Ron Greenwood, the former West Ham United manager, the national side qualified both for the 1980 European championships and the 1982 World Cup, but neither competition did Greenwood's charges live up to expectations and the press was beginning to get a taste for the blood of England managers. He was subsequently dismissed.

The departure of Don Revie was the most ignominious of all. In 1977, Revie had travelled secretly to Dubai to negotiate a lucrative contract to manage the United Arab Emirates instead of travelling with the England team on a tour of South America. Suspended from English football for ten years by the Football Association, Revie had the ban overturned on

The media attack began to approach the present level of vitriol during the reign of Bob Robson. His early period as England manager was marred by indecision and failure to qualify for the 1984 European championships, and while his stoicism in the face of constant press criticism enabled him to reach the relative heights of the World Cup quarter-finals in 1986, his hair turned progressively whiter. Although his 1990 team, the best England side in recent

memory, came within a penalty shoot-out of the World Cup final, there had been intense criticism of his selection and team formation in the early rounds of the tournament.

Graham Taylor, who succeeded Robson after the 1990 finals, had to endure even greater abuse. Billed as a master of press relations, he will be remembered for a series of gaffes, most notably his advice to the nation that they should "put your feet up and watch us win it", before England failed to win a single match in the 1992 European championships. Worse was to follow, as Taylor ill-advisedly allowed a film crew to record his failure to reach the World Cup finals in 1994. "Can we not knock it?" and the immortal "Do I not like that?" became his England epitaphs.

Terry Venables did better than most. Only another penalty shoot-out against Germany stood between his team and the final of the 1996 European championships, but question marks over his business dealings and the threat of legal action against him prevented his contract being extended. And that is where Glenn Hoddle came in...

Taylor, left, and Revie, centre, suffered more than most, although Venables's reign was better received

Hartson hit by penalty of £20,000

By NICK SZCZEPANIK

JOHN HARTSON, the Wimbledon and Wales forward, has been fined £20,000 by the Football Association and suspended for three matches for his attack on Eyal Berkovic, his team-mate, at West Ham United's Chadwell Heath training ground on September 27. Hartson admitted a charge of misconduct.

Hartson was suspended for the final matches of last season after a dismissal in a match against Derby County and his absence may have cost West Ham a place in the UEFA Cup, of which they fell short by one goal.

He earned his fifth yellow card of this season for a trip on Frank Lampard in the game against his former club at Selhurst Park on Saturday, a game that Berkovic



Hartson: heavily punished

missed because of influenza. Hartson has 14 days to appeal.

The news will probably increase Wimbledon's resolve in advance of the FA Cup fourth-round replay tonight against Tottenham Hotspur at White Hart Lane, their fourth game against the same opponents in the past three weeks. Dean Blackwell, the central defender, and Andy Roberts, the midfield player, both of whom missed the West Ham game, are expected to return tonight. Carl Leaburn and Carl Cort stand by to replace Efan Ekoku, who injured a shoulder on Saturday, and Hartson, who is cup-tied.

Hartson has now equalled and set a record in the space of little more than a fort-

Fantasy League, pages 22-23

Royle funds, page 45

LOWEST LINE RENTAL

This offer is exclusive to ODYSSEY

E12.99

PER MONTH
INCLUDING VAT

Normally £19.99 per month.
SAVE £6.00 per year

and not 20 but
100 minutes of FREE calls per month

FREE
Ericsson 628 GSM phone (saving £21)
FREE

100 minutes of off peak calls per month
(Save up to £60 per year)

FREE
Portable hands-free car kit
(saving £45.00)

FREE
Car charger (saving £20.00)

FREE
Leather Case (saving £20.00)

FREE
Next day delivery

ODYSSEY direct

vodafone

FREE OF CHARGE

Call our credit card and under 18 helpline. PRICE NEXT DAY DELIVERY

0500 74 0000

All credit cards accepted including Debit

Open Mon to Fri, 8am - 8pm, Sat 10am - 5.30pm Sunday 11am - 5pm

Head Office: Odyssey Corporation Plc 19 Old Oak Common Lane, London W9 7EL

Revised Billing £2.00 Inc VAT Total Line rental £13.99 Inc VAT

Off peak calls 5p min, Peak calls 35p min. Peak three areas 8p/min. Mon-Fri

Subject to status, and availability. All prices Inc VAT E & OE